



MEETING OF: December 13, 2016

TITLE: Review, Approve & Adopt Memorandum of Agreement with ELI &, thereby, Authorize the 2017-18 Annual Step Increase , Effective July 1, 2017, for Employees Covered by ELI Meet & Confer Agreements for Administrators, Psychologists, & Research Project Managers

ITEM #: 16

Information:

Study:

Action: X

PURPOSE:

Review, approve and adopt a Memorandum of Agreement with ELI and, thereby, authorize the 2017-2018 annual step increase, to be effective July 1, 2017, for the employees covered by ELI Meet and Confer Agreements for Administrators, Psychologists, and Research Project Managers.

DESCRIPTION AND JUSTIFICATION:

Tucson Unified School District has formally opened negotiations separately with ELI for the 2017-2018 school year and has already reached an agreement to provide the annual step increase, as a minimum salary increase, for the employees covered by the ELI Meet and Confer Agreements for Administrators, Psychologists, and Research Project Managers.

As justification for this annual step increase, please see the Memorandum of Agreement Regarding Adjustments to Compensation for District Employees SY 2014-2015 ("Compensation MOA") adopted by the Governing Board on December 9, 2014 which states in pertinent part:

Please also see ELI Agreement Article 11-1(C), which codifies the Compensation MOA in the ELI Agreement by stating, "[i]n those years when a step advancement has been negotiated and approved, eligible employees will advance one step on the salary schedule."

Michelle Tong will be available to respond to questions.

BOARD POLICY CONSIDERATIONS:

LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

Legal Advisor Signature (if applicable)

BUDGET CONSIDERATIONS:

_____	District Budget
_____	State/Federal Funds
_____	Other
<u>Budget Cost</u>	<u>Budget Code</u>

Budget Certification (for use by Office of Financial Services only):

Date _____

I certify that funds for this expenditure in the amount of \$ _____ are available and may be:

☐ Authorized from current year budget


☐ Authorized with School Board approval

Code: _____ Fund: _____

INITIATOR(S):

Michelle Tong, Director of Employee Relations		12/06/16
Name	Title	Date

DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

ATTACHMENTS:	
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TUCSON UNIFIED SCHOOL DISTRICT

BOARD AGENDA ITEM CONTINUATION SHEET