



## POLICY

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MEETING      December 11, 2018  
OF:

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TITLE:              Governing Board Policy GBP -- Prohibited Personnel Practices (revision) -- Requested by Board Member Dr. Mark Stegeman

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ITEM #:            18

Information:

Study:            X

Action:          X

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PURPOSE:

Proposed revision to Policy GBP was discussed at the 11/13/18 Governing Board meeting; Governing Board Member Dr. Mark Stegeman's proposed changes were designed to prohibit Tucson Unified School District from keeping any formal or informal list of individuals designated not eligible for hire or re-hire with the goal of pre-empting any possible reemergence of previous practice.

Board discussion raised the following concerns, which were to be addressed by staff in alternative language for further discussion on 12/11/18: concerns about re-hiring those employees terminated for harming (or threatening harm) to students or other members of the school community.

Alternative language is presented to the Board for discussion and thereafter possible referral for consideration and comment through the Board Policy Development Process (BG-E1).

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STATEMENT OF POLICY:

See above

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KEY POINTS ABOUT THE POLICY:

See above

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REPLACES WHAT POLICY:

N/A

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EXECUTIVE SUMMARY:

N/A

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OTHER POLICIES IMPACTED:

N/A

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WHO HAS REVIEWED THE POLICY:

11/13/18: Governing Board first review and discussion, with directive to staff for alternative language.

12/11/18: Governing Board second review and consideration for referral to the Board Policy Development Process (BG-E1).

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LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

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Legal Advisor Signature (if applicable)

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BUDGET CONSIDERATIONS:

\_\_\_\_\_ District Budget  
\_\_\_\_\_ State/Federal Funds  
\_\_\_\_\_ Other  
Budget Cost    Budget Code

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INITIATOR(S):

<u>Robert S. Ross, Jr., Esq.</u>	<u>12/3/18</u>
Name	Date
	Title

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DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

<b>ATTACHMENTS:</b>
Click to download
<a href="#">Current Version Policy GBP</a>

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TUCSON UNIFIED SCHOOL DISTRICT

BOARD AGENDA ITEM  
CONTINUATION SHEET

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