



TUCSON UNIFIED SCHOOL DISTRICT

MEETING December 11, 2018
OF:

TITLE: Finalization of Long and Short Term Substitute Teachers Services in TUSD: A Final Report

ITEM #: 16

Information:

Study: X

Action: X

PURPOSE:

The purpose of this study/action item is to provide the Board and the community a final and conclusive report on the transition of all substitute teacher assignments, hiring selection, and compensation back to the Tucson Unified School District.

DESCRIPTION AND JUSTIFICATION:

In addition to providing a final report out on the final number of short and long term subs that have been successfully hired back into the district, the filling of the 15 full-time itinerant teaching positions, and the finalized roles and responsibilities of the Sub Office Liaison, the presentation will also be seeking Board action in the following areas:

A final schedule of rates for both daily short term and long term sub coverage, with differentiated rates for hard to fill assignments, will be presented to the Board for authorization.

Superintendent Recommendation to authorize approval for the use of the Mohave Cooperative Contract and approval of the \$9 million in estimated expenditures, as required from a procurement perspective for the Spring of 2019.

A final review of benefits, both medical and otherwise for both short and long term substitute teachers, as well as eligibility criterion will be presented to the Board for authorization upon review by the district's Employee Benefits Trust Board.

A final recommendation for approval of the 2018-2019 Rights and Responsibilities for substitute teachers.

Presenters:

Janet Rico Uhrig, HR Executive Director
Renee Weatherless, Finance Executive Director
Maricela Meza, Employee Relations Director

BOARD POLICY CONSIDERATIONS:

LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

Legal Advisor Signature (if applicable)

BUDGET CONSIDERATIONS:

_____ District Budget
_____ State/Federal Funds
_____ Other
Budget Cost Budget Code

Budget Certification (for use by Office of Financial Services only):

Date
I certify that funds for this expenditure in the amount of \$
are available and may be:
Authorized from current year budget
Authorized with School Board approval
Code: Fund:

INITIATOR(S):

Dr. Gabriel Trujillo/Superintendent	12.4.18
Name	Date
	Title

DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

ATTACHMENTS:

Click to download

[12.11.18 - 2018-19 Rights and Responsibilities for Substitute Teachers](#)

TUCSON UNIFIED SCHOOL DISTRICT

BOARD AGENDA ITEM
CONTINUATION SHEET

