

BOOTH-FICKETT

**Math & Science K-8
Magnet School**

Booth-Fickett K-8

December 11, 2018

School Summary

- K-8 Math and Science Magnet School
- Offers AVID electives
- 678 students
- 70% of students are eligible for free and/or reduce lunch

Proposed Program

- Expand the Magnet Theme
- Enhance AVID
- Strengthen Culture and Climate
- Improve Certificated Staff Recruitment and Retention

Expand Magnet Theme

- Extend the magnet focus to include Engineering and Technology
- Including a continuum of STEM courses and electives
- To be implemented by SY 2020-2021

Enhance AVID

- Implement Cornell/Focus Notes for all classes during the 2019-2020 SY
- All teachers will complete AVID Path and begin to implement AVID strategies in all core classes by the 2020-2021 SY.

Strengthen Culture and Climate

- Continue to promote classroom and school expectations
- Additional training in working with students dealing with trauma
- Continue monthly assemblies for students and staff
- Student and staff recognitions and celebrations
- Implement Epstein's Framework of Family Involvement
 - Community Collaboration
 - Communication

Recruitment, Expectations, Retention *for Certified Staff*

- **Commitment to Excellence**

- Support the magnet expansion to STEM
- Attending off-contract professional development
- Implement programmatic changes
- Adhere to attendance standards

- **Additional Financial Incentives**

- Certified staff who agree to the commitments
- ***New to the district***
 - Hard-to-fill positions (Math, Science and Exceptional Ed.)
 - Magnet School Incentive

Next Steps

- **Address Student Academic Achievement**
 - ✓ Tier 1 Instruction
 - ✓ Implement District 5.0 Curriculum
 - ✓ Provide Supplemental Tier 2 Support
- **Develop a Detail Plan for all Programmatic Changes**