

Professional Development Days Questionnaire 2018

Please tell us what group you are a member of						Would you like Professional Development (early release Wednesday) for 2 hours every other Wednesday?	Would you like Professional Development (early release) for 2 hours every other Friday?	Would you like Professional Development (early release Wednesday) to remain as 1 hour each Wednesday?	Please share any additional comments:			
Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
Parent/ Guardian							No		No	Yes		I dont know what teachers do in that time and how the every other week schedule benefits them. From a parent point of view it would be better if they teach the kids as a normal day. Another alternative could be to move the day from wednesday to friday 1hr
Parent/ Guardian							No	Yes			No	Tusd schools need to stop all the bullying in the schools, NOW! Its ridiculous..... and the racism needs to stop now as well...
Parent/ Guardian				TUSD Staff/ Administration		Yes			No		No	85629
Parent/ Guardian							No	Yes		Yes		Would love to see early out every Friday, instead of Wednesday.
			TUSD Teacher				No		No		No	In other school districts, instead of dismissing early some days, I know the students are given a day off of school once every couple of months and the teachers spend the entire day in PD. If TUSD could do something like this, I think it would help with confusion caused by different schedules and make sure teachers are present for more PD meetings than they are currently. We have had too many PD meetings cancelled on Wednesdays for different reasons, so devoting one day every month or two would help eliminate this as well.
			TUSD Teacher				No		No		No	I think there is too much emphasis on PD, but not much of it is very helpful, and most teachers don't want to be there. I think it would be more beneficial to only have it once a month, and either give teachers that extra time for planning, or have students in class longer instead.
Parent/ Guardian						Yes		Yes		Yes		Any of the choices would work for our family
			TUSD Teacher				No		No	Yes		P.D. one hour before school would work best.
Parent/ Guardian						Yes			No		No	Some teachers STILL need to stop using intimidation on students and some teachers should have to take a English class so students can understand what is being said so the teacher stops yelling in their face when Asked a question because they don't u understand. Really pisses this mom off.
Parent/ Guardian							No		No	Yes		This district is too top heavy. Too much money is used to pay the administration employees. They have inflated there wages far beyond there worth. This school district allows student to graduate from high school with credits from classes that have no value in the real world. Teachers are allowed the teach to the students the opinions of the teacher instead of history and facts. If I had another child to send through school it would not be through TUSD. I would want them educated not indoctrinated. TUSD is one of the worst run school districts in Arizona.

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Parent/ Guardian							No		No			i think it should be an hour later in the morning so the kids can sleep in once a week
Parent/ Guardian						Yes		Yes		Yes		Hello, I believe this is an internal operational procedure and process that should be handled as such. As a parent/guardian I don't feel it is say to decide when the district should or should not provide professional development to its staff.
Parent/ Guardian						Yes		Yes		Yes		Prefer Fridays, then as is, but also fine with every other Wednesday.
			TUSD Teacher				No		No	Yes		I believe alternating every other week would cause confusion for parents, students and teachers.
Parent/ Guardian							No		No			The teachers just received a raise, now you're cutting hours? Who is deciding this professional development time? What would this time be used for, if the hours are cut? How would removing this time benefit my child? I don't understand how this would be beneficial to my child's education, please explain why..
Parent/ Guardian							No	Yes				I will love to be more involved in school events, but during the week is difficult. Fridays are better
Parent/ Guardian						Yes		Yes		Yes		Teachers will need all the training and teaching.
Parent/ Guardian							No		No	Yes		Please keep it the way it is.
			TUSD Teacher			Yes		Yes			No	We should have more PD time built in so we have time for committees, content meetings, and collaboration.
			TUSD Teacher				No		No	Yes		I work directly after school.
Parent/ Guardian						Yes		Yes		Yes		Any day/time for early release is fine as long as affordable childcare options continue to be provided.
			TUSD Teacher				No		No	Yes		My greatest concern in increasing PD from 1 hour to 2 hours is having to extend our day or week in some other way to make up for instructional time. I find that if we have to fit PD into a smaller time frame we are more efficient with the time we have.
			TUSD Teacher				No		No	Yes		Am retiring this year
				TUSD Staff/ Administration		Yes			No		No	I picked 2 hours every other Wednesday because the 1 hour PD's usually don't allow for enough training because often times the Wednesday PD's are also used to discuss site concerns, district updates, etc. Friday PD's are not a good idea because Friday is a popular day for people to take off due to Dr. appointments, etc. There are also many extracurricular events that occur on Friday afternoons that will pull staff away from a Friday PD
Parent/ Guardian							No	Yes			No	I would prefer Professional Development early release every Friday (not every other Friday) so that would be 1 hour early.
Parent/ Guardian							No		No	Yes		Why do you need our race???

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			TUSD Teacher			Yes		Yes			No	Before school!
			TUSD Teacher				No		No	Yes		Due to parenting/children schedules, it is best to keep the same daily end time.
Parent/ Guardian							No		No	Yes		Thank you
			TUSD Teacher				No		No	Yes		If we could do early release every Friday for one hour, that would be great!
			TUSD Teacher				No		No	Yes		The way it is, is fine. The schedule works very well.
			TUSD Teacher				No		No	Yes		I would like the hour to be dedicated to Professional Development instead of general staff meeting.
Parent/ Guardian						Yes		Yes		Yes		The curriculum has changed so much that I find it difficult to assist my child in homework help; especially the math. Home work is crucial, and very much appreciated when offered!
Parent/ Guardian							No	Yes		Yes		I like the idea of fridays in case we make weekend travel plans could leave early on Friday. In general I like the idea of consistency— having something on every OTHER Friday will be hard to remember which week it is. I am very supportive of our teachers having the opportunity for professional development if it is helpful for them. I want our teachers to have all the resources they need.
Parent/ Guardian							No	Yes			No	Thank you for taking this into consideration.
Parent/ Guardian							No		No	Yes		A consistent schedule helps families and students with planning and knowing what to expect on a regular basis, instead of second guessing is this week on week or off week.
Parent/ Guardian						Yes			No		No	The only thing I've been disappointed in this year as far as teachers is when a child goes to talk to them about assignments she gets basically ignored. It would be great if High school freshman teachers could be more caring and respectful; truly listen when students ask for ways to help improve in class.
Parent/ Guardian							No		No	Yes		It would be harder to remember and to arrange work if this were done every other week. Arranging to get off of work at 12:45 would be a significant problem, and it would make it hard for the teachers to do much of significance on those days. 1 hour every Friday would be a great option.
			TUSD Teacher			Yes		Yes			No	Morning professional development is preferred over early release after school. Staff tired hard to focus. Easier first thing in morning. School day students released early. Teacher has time on contract hours to complete work before going home.
Parent/ Guardian							No		No	Yes		1 hour every Friday instead of the Wednesday
Parent/ Guardian							No		No	Yes		It's easier to schedule when it is the same every week

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
Parent/ Guardian							No	Yes		Yes		If the professional development time did not impact the school bell schedule it would be better for many families to have consistency in scheduling - or, for a study hall/educational enrichment activities to be available as an option for any student during the hour after early release (or two if PD goes to every other week) without it requiring enrollment in after care. The grading days off and even earlier release conference days are enough of a burden on working families several times each school year. Early out days are just another interruption both for students in class, and families for their ongoing schedules.
Parent/ Guardian				TUSD Staff/ Administration			No	Yes		Yes		Move current wednesday early out to Friday's.
				TUSD Staff/ Administration			No		No	Yes		Each site needs to have more Wednesdays that they can fashion to fit their individual needs and pursuits.
			TUSD Teacher				No		No	Yes		Wasn't sure if you wanted my home or school zip code.
Parent/ Guardian							No		No		No	thank you
Parent/ Guardian							No		No		No	most students don't use the time wisely and causes conflict with students what time school actually starts and students are on the streets instead of school
			TUSD Teacher				No		No	Yes		How about one full day of PD per month?
			TUSD Teacher				No		No	Yes		I feel that there is so much to be covered during PD that two hours would not be enough time. Everything is rushed through.
			TUSD Teacher				No	Yes			No	I believe Tucson High Magnet School has a different circumstance, so I'd like to know how any changes will affect us. We already have 90 minutes under the USP.
			TUSD Teacher				No		No		No	With the state having reduced the PD hours required for recertification, PD time carved out of the instructional day is an unnecessary interruption. As a TUSD teacher, I can honestly say that in the last 10 years, I have attended perhaps 5 useful PD meetings during our Wednesday time. I am involved in enough genuine professional development activities outside of my school, that I earn the number of hours required for recertification, several times over. PD during the week is tedious, unproductive, and encourages laziness in one's own personal development.
			TUSD Teacher				No		No	Yes		PD has been beneficial and practical for me over the years. I do appreciate the opportunity for growth and development , but 2 Hours is too long in the middle of the week. Please don't over burden the teachers.
				TUSD Staff/ Administration			No		No	Yes		Having professional development every other week would be difficult for students families.
				TUSD Staff/ Administration			No		No	Yes		Having to find childcare would be an issue if PD days were altered.

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			TUSD Teacher			Yes			No		No	The effort on Clarity/Intervention is a disaster. Without complete training, and without all features, including a notification, this effort will continue to be a disaster. Currently as teacher we have to have 2 windows open, one Synergy and one Clarity. Additionally, with clarity one has to scroll through all the name and read the "last updated" tag, in order to know if there is a new note. With Synergy it was instant. the number of notes about students has gone down big time. The group of people that made the decision to stop using the Synergy Note, should be ashamed of themselves. They have created this disaster. Similar disaster now in progress with "test talk". The directions from district has changed several times, and clearly there is no real plan, much less training.
Parent/ Guardian						Yes		Yes		Yes		Wednesday / Friday either or works for me..
			TUSD Teacher				No		No	Yes		I feel that I would not be able to focus as well during PD if it took place on Friday. I am exhausted by the end of the week.
			TUSD Teacher				No		No	Yes		I feel that a schedule that changes each week would be hard for many parents to adapt to.
Parent/ Guardian							No	Yes			No	The early release Friday would be much better with peoples work schedules. Also no school the Wednesday before thanksgiving or even a half day would help families
			TUSD Teacher			Yes			No	Yes		PD would be better if we actually improved as teachers by learning things that are useful. Feels like a waste of time now.
			TUSD Teacher				No		No	Yes		I wish District office staff would send out a copy of their PowerPoint presentation prior to their session, so that I can print and take notes.
Parent/ Guardian							No	Yes			No	Longer time period for professional development would allow for training in greater depth.
Parent/ Guardian						Yes		Yes		Yes		I will support what is best for the school and teaching staff.
			TUSD Teacher			Yes			No		No	Professional development doesn't seem to allow time for talking across grade levels about our students, only what district thinks we should know.
			TUSD Teacher			Yes			No		No	Teachers should not be forced to attend 'mandatory' trainings from the dual language dept or the GATE department, for example, during the school year. These trainings should be made available during the summer. These trainings are poorly timed (during benchmarks) and are a burden to the school when 2-3 teachers per grade level are all out on the same day, and a stress to our students when subs don't show. There are only 180 school days in a year and a teacher should be teaching in their classroom ALL 180 days.

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
Parent/ Guardian												I am all in for the teachers to have thier Professional deve. time. But i strongly believe that it should no take away from student learning. Every other friday is ok, but i believe that PD should be after shool after the children has had thier education time and teachers should be paid for it. Or have the PD by grade level and have sub's in their place so student have thier Education time. Their is alawys talk of the student need to have all this time in to pass their AZmert and dibels. Also the state grades are also affected with not enough time being give the the children. Also school only being 6 hours this does not give them enough class time. I would look at all these factors. Maybe this would help our kidos do better and bring our state grades up. Hope this explains all the things that are affecting the children. I believe this would help K-8.
Parent/ Guardian							No	Yes			No	Thank you for your time.
Parent/ Guardian						Yes			No		No	Thank you!
Parent/ Guardian						Yes		Yes		Yes		I have zero idea of what happens during professional development, so am not qualified to offer an opinion. That said, by and large, our daughter's teachers have done a very good job.
Parent/ Guardian							No		No	Yes		I don't know if one hour would be enough time, but I believe weekly trainings are better than having to meet for two hours every other week. Also having a steady schedule is best for me since I work.
Parent/ Guardian							No		No	Yes		Having the same schedule each week is easiest on working parents.
			TUSD Teacher				No	Yes			No	For PD related to data analysis, two hours would be much more effective.
			TUSD Teacher				No		No	Yes		PD is a waste of time for many teachers in TUSD. This is not professional development. PD is a top down mess. I
Parent/ Guardian							No		No	Yes		Kids won't even bother coming to school on the days that are reduced by two hours.
Parent/ Guardian						Yes		Yes			No	for working parents, bi-weekly options are great!
			TUSD Teacher				No	Yes			No	Thank you for offering options!!!
			TUSD Teacher			Yes		Yes			No	Professional Development should be just that, NOT wasted time doing things that don't lend themselves to improving our student's' proficiency levels.
			TUSD Teacher				No		No	Yes		While having PD for 2 hours would be a great way of covering things more in-depth, It is too long for any after school learning to take place. Would it be too difficult to ask teachers to do the PD in the morning and have students come in later? That might even work with students who are habitually late.
			TUSD Teacher			Yes			No		No	PD should be teacher driven, not district mandated.

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
			TUSD Teacher			Yes		Yes			No	Professional development needs to be much more meaningful. It should be intentionally planned with Danielsen as its map.
			TUSD Teacher				No		No	Yes		Early release for longer than one hour will result in students missing more days as many won't come to school that day.
			TUSD Teacher			Yes			No		No	If we had PD every other Wednesday what would our contract hours be on no PD Wednesday?
			TUSD Teacher				No	Yes		Yes		Why isn't 1 hour every Friday an option?
			TUSD Teacher				No		No	Yes		It will be confusing for parents to do it every other Wednesday or Friday, and children need consistency.
				TUSD Staff/ Administration		Yes			No	Yes		n/a
				TUSD Staff/ Administration		Yes		Yes			No	One hour is not sufficient to get any "productive" work done for PLCs and CTTs, IF agendas and preplanning has been accomplished so the groups work effectively.
			TUSD Teacher				No		No	Yes		It is not the length of the PD's, it is the content. Some PD's the district has schedule for our site are not addressing the needs we have. We need for Exceptional Education to provide PD's on how teachers are to meet the needs of all their students (not just the special education students) when we have inclusion in our classrooms.
			TUSD Teacher				No		No	Yes		Consider PD in the morning.
				TUSD Staff/ Administration			No		No		No	Please re-do this survey and add the option of 1 hour every Friday
				TUSD Staff/ Administration			No		No		No	Professional should be conducted one full day once a month. Able to fully focus on professional Development and not students/lessons.
			TUSD Teacher				No		No	Yes		Keep PD times the same, however make it more meaningful & productive. Perhaps::how to design lesson plans", or how to create an activity for all to learn from", like a creating workshop for the entire campus.- how to write grants, or how to have better classroom management, or even how to teach a certain subject/thematic unit over a two week period. Just some thoughts.
			TUSD Teacher				No		No		No	I would prefer 1 hour every Friday, early release.
Parent/ Guardian							No		No		No	Thank you TUSD!! I'm so proud of my son attending TUSD schools . J.Cirerol
			TUSD Teacher				No		No	Yes		I can all but guarantee that if regular PD meetings become two hours long at a time, teachers will stop showing up. There are ways to address that, sure, but an ounce of prevention is better than a pound of cure.
Parent/ Guardian							No		No	Yes		With as much work as it feels like our kids are bringing home, I think teachers need all the admin time they can get!

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Parent/ Guardian						Yes		Yes			No	Why don't you guys focus more on fixing Lawrence that is the worse tusd school I have ever seen
				TUSD Staff/ Administration			No		No	Yes		I'm frustrated with my district. Is there a possibility something can be sent out so we aren't punching bags for our students who are physical. Maybe a PD on our rights and responsibilities as a member who is consistently assaulted and have the district tell you it's better you get hit than other kids. How can I be effective if I have PTSD from numerous assaults? I think a PD on that topic would be good since we have seen a trend of this occurring in our schools. How do we deal?
			TUSD Teacher				No		No	Yes		We have PD before school and I find it more conducive than after school.
			TUSD Teacher			Yes			No		No	I see very little value in p.d. at all, whenever it is held.
				TUSD Staff/ Administration		Yes		Yes			No	If we had a 2-hour block, this would GREATLY help with MTSS meetings, please don't use it to cram more district info on our already full calendars. We at the site need to drive some of our own PD time and prioritize our needs.
			TUSD Teacher				No		No	Yes		Early release every other Friday would be great---but NO ONE would show up for PD!!
			TUSD Teacher				No		No	Yes		How about 1 hour every Friday? That would make sense for families who want to get away early on a weekend. 2 hours on any given day would make class periods way too short!
				TUSD Staff/ Administration			No	Yes			No	Would be nice to get an early start for the weekend.
				TUSD Staff/ Administration			No	Yes			No	I believe the best scenario would be to stop early outs all together, to provide the students with a whole day off every 5-6 weeks, allowing a full day of staff PD. This would save on operation costs ie: bus services, food service etc that would normally run on any early release day.
				TUSD Staff/ Administration		Yes		Yes			No	1 hour is just not enough time for a lot of good PD.
Parent/ Guardian							No		No	Yes		I think we should do what is best for the teachers. I'm flexible.
			TUSD Teacher				No		No	Yes		In its current state, there is no way PD time can hold my attention for 2 hours. Also, as a band director the idea of a 2 hour PD on a Friday is nauseating to think about - I would suspect the same to be true to varsity football coaches. There is just too much to do on Friday football days. I think it would be difficult for most on Friday - I don't honestly think people feel like attending a 2 hour PD that is dictated by the district any day, that alone on a Friday after we've all worked our butts off for the week.

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Parent/ Guardian							No		No	Yes		I think this should be left for the individual schools to make, as it would affect the teachers more than the students and parents.
Parent/ Guardian						No	Yes		No		No	I really like the idea of consolidating professional development on a Friday. This would work well for our family, and hopefully a two hour block would make it more productive for the staff. Thank you for asking.
Parent/ Guardian						No			No	Yes		I think the office staff needs training in the matter of Title 25 of the Arizona State Statute
Parent/ Guardian							No		No	Yes		I have recently had some discussions with people in administration at our high school and have been awfully disappointed in the way they speak to students. Maybe teachers need some professional development on how to speak to students that doesn't belittle them or make them feel like their voice doesn't matter.
			TUSD Teacher				No		No	Yes		I FAIL TO UNDERSTAND THE IMPORTANCE OF MY AGE AND RACE FOR THIS SURVEY.
			TUSD Teacher		Yes				No	Yes		Differentiated PDs.... model what you want us to do in the classroom. You have new teachers and tenured teachers together. Why do we have to hear the same instruction we have heard over a 30 years. Truly a waste of our time,
			TUSD Teacher			No	Yes				No	Thanks for asking!
Parent/ Guardian						No	Yes			Yes		I think Friday might be less disruptive, but if events are typically saved for the end of the week, Wednesday would be better.
				TUSD Staff/ Administration		No			No	Yes		Shifting to alternate weeks will mess up a stable schedule. It may be "nicer" for the teachers, but we have to be consistent for the kids.
Parent/ Guardian						No			No		No	TUSD releases students at either 2:45pm or 1:45pm. And now you are asking to release students even earlier? So what about the time after the students get out? Can you not provide the teachers the professional development they need from the time students get out till 5pm like most other jobs out there? I want my child to have as much time learning as possible and cutting into her education does not sit well with me.
Parent/ Guardian						No			No	Yes		some parents have a hard enough time remembering to pick their kids up from school early on Wednesdays now. if you made it every other week they are going to forget, get the weeks mixed up. It would just be a nightmare.
				TUSD Staff/ Administration		No			No	Yes		Don't fix what is not broken. Leave the schedule as it is!
			TUSD Teacher			No			No	Yes		Changing the schedule every other week makes it difficult to manage household logistics, especially with childcare of pre-school children. Friday would be especially heinous.

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				TUSD Staff/ Administration			No		No		No	You should have been more clear in first explaining what kind of PD you would provide for Staff. But, i don't care to participate as i have plenty of work to do as a HS Registrar. Thank you.
				TUSD Staff/ Administration			No		No	Yes	No	Friday is a terrible idea
	Student						No		No	Yes	No	Teachers just need 1 hour. It still keeps them involved with their peers. It is convinient to keep this on a Wednesday for 1 hour because students are accustomed to Early release on Wednesday's and it's convinient for the staff because at the conclusion of PD it is about 3-4:00, practically a full days work since you can slip Development meetings into hat free hour 2-3:00.
Parent/ Guardian						Yes		Yes			No	Teacher development skills id like to see improve is how the teacher communicate with parents and students
			TUSD Teacher				No	Yes		Yes		85756
				TUSD Staff/ Administration		Yes			No		No	I really feel that the idea of every other Wednesday is a Great suggestion because it gives us the opportunity to work on other things that needs our attention.
			TUSD Teacher				No		No	Yes	No	My concern as a parent is that if early release is moved to every other week, my family's schedule will be more difficult because it's harder to organize childcare and transportation when it changes from week to week, than it is when the schedule remains constant each week. With the every-other-week schedule, I'll need childcare starting at 12:45pm on some weeks, and at 2:45pm on other weeks. That said, I do think from a professional standpoint that a 2-hour PD block is more useful than a 1-hour PD block.
Parent/ Guardian							No		No	Yes	No	Parents will not be able to keep track of the Wed with teacher PD and which Wed don't. In addition what about the Wednesdays leading into holidays? More importantly if this goes to 2 hour PD (which I am against) for teachers will dismissal time stay the same, an hour early or be the same dismissal time as M, T, Th, F?
			TUSD Teacher			Yes		Yes		Yes	Yes	I am wondering if the 2 hour PD options would have students leaving 2 hours early on those days, or would they still be leaving only 1 hour early. I think the answer to these questions would be impacted by knowing that info.
			TUSD Teacher			Yes		Yes		Yes	Yes	I don't understand this survey. We have P.D. every Wednesday for an hour and a half, not an hour. There are too many PDs and they are too long, I need time to work in my classroom.

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Parent/ Guardian							No		No	Yes		A problem I have with having Professional Development every other week is keeping track of whether it falls on that week or the next. It's better to have it the same day of the week.
				TUSD Staff/ Administration		Yes			No		No	Every other Wednesday is better. Early out Wednesdays are very busy, it is the only day to try and catch up on work with no student interaction. Thank you
Parent/ Guardian							No		No	Yes		I think doing it every other week would be too confusing.
Parent/ Guardian						Yes			No	Yes		Friday would not be a good day because there would be an immediate temptation to simply end working early. Wednesday seems to be a good day for PD. Either 1 hour or 2 hours is fine.
Parent/ Guardian							No		No	Yes		My kids use PD time only certain times of the year: early in each semester to meet with counselors to change schedule. Senior year mid-Fall to gather data needed for college admissions. Because all other students are trying to compete for the same time, it would make more sense to give more PD time for the students during these high peak times. If students have the option of using this time to use as office hours, then keeping the PD hours on a weekly schedule makes more sense to provide more timely help to stay up-to-date with their studies. If they are NOT permitted to use PD for office hours and there isn't more time available during the peak times, then it really doesn't matter when it is offered. It doesn't benefit the students. It only supports the teachers to do grading of written work (digital would speed that up). So the real question here is who should be given more benefit with this question: students or teachers?
			TUSD Teacher				No	Yes			No	The change should NOT happen this year. Students/children need consistency. Changing mid-year is too difficult on the children. Thank you
			TUSD Teacher				No		No	Yes		Having a PD on Friday for any length of time would not be helpful. On Fridays teachers need time to get lesson plans done and prepare for the upcoming week.
Parent/ Guardian							No		No		No	Professional Development should be after normal school hours, with no effect on the child(ren)'s or parents' schedules

Professional Development Days Questionnaire 2018

Please tell us what group you are a member of						Would you like Professional Development (early release Wednesday) for 2 hours every other Wednesday?	Would you like Professional Development (early release) for 2 hours every other Friday?	Would you like Professional Development (early release Wednesday) to remain as 1 hour each Wednesday?	Please share any additional comments:			
Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
Parent/ Guardian						Yes		Yes		Yes		Thank you for the opportunity to share input. It would be more helpful if you were to survey parents on how the district can improve academic achievement. The PD days are generally wasted on restorative practice, culturally relevant and other non-essential items. This district needs to focus on putting more resources in the classroom, having a guaranteed and viable math curriculum, providing explicit math instruction in all grades by highly-qualified math teachers. The math skills of teachers are horrendous, the reading and math instruction my children are getting is sub-par. This district needs to get back to basics and help students reach their academic potential. PD is only effective if aligned with the standards, skills and instructional techniques scientifically proven to increase academic achievement. Muchos Gracias por preguntar.
			TUSD Teacher			Yes			No		No	n/a
				TUSD Staff/ Administration		Yes		Yes			No	Having the kids being picked 2 hours earlier would make it easier to get work done at the schools
Parent/ Guardian							No		No	Yes		I believe it would be difficult to maintain a schedule that changes. The same weekly schedule is easier for my job, my kids' jobs, transportation, and overall organization.
				TUSD Staff/ Administration		Yes			No		No	As someone who conducts professional development the one hour PD time on Wednesdays is not sufficient to conduct a thorough PD.
			TUSD Teacher				No		No	Yes		I was hoping this would ask us what kind of PD we would get....
			TUSD Teacher				No		No	Yes		I think it may be difficult for parents to remember which Wednesdays or which Fridays are early release days if we move to every other week.
			TUSD Teacher				No	Yes			No	Have you thought about having PD a full day 2 or 3 times a quarter rather than partial days.
			TUSD Teacher				No		No		No	I don't feel prof dev is effective in any way and should be stopped.
			TUSD Teacher				No		No		No	Why is having school-aged children the only criteria you are considering for this survey?
				TUSD Staff/ Administration			No		No	Yes		We have a great deal of trouble having our parents remember to pick up their student/s when PD/early out is scheduled weekly. To change it to every other week would make it impossible for many of our parents to comply and pick their student up on time. This causes teachers to miss part of the PD because they are babysitting students that should have been picked up early. Please leave as it. Thank you.

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response	
				TUSD Staff/ Administration		Yes						No	I feel that there are many times when professional development just gets started and it is over and there is still a lot to be accomplished. This would lean toward having a 2 hour session instead of a 1 hour session.
Parent/ Guardian						Yes		Yes				No	Why does tusd schedule everything so last minute? I would love to participate more in tusd activities but often I only hear about them a week ahead of time. Sometimes I only have a reminder a day or two ahead of time.
Parent/ Guardian							No		No	Yes			PD on Wednesday's breaks up the school week for both teachers and students. Most families already plan for this.
				TUSD Staff/ Administration			No		No	Yes			Please do not have any professional development or meetings on Friday that take teachers out of the classrooms. The districts fill rate average 55%. Keep in mind that most subs are retirees and prefer not to work on Mondays or Fridays.
				TUSD Staff/ Administration		Yes			No			No	Sites need to have more control over their PD based on their IAP plan and T.E. Results.
			TUSD Teacher				No		No	Yes			Schedule PD with other schools for electives. Most PD is designed for Core teachers and electives are left out.
Parent/ Guardian							No		No	Yes			I am hopeful that during these Professional Development meetings, teachers are being trained to be professional and not defensive with parents when parents ask questions. Also are teachers/staff trained to be presenting heavy issues such as suicide, drugs, sexual assault, etc to students?? I don't believe those subjects belong in the classroom as teachers do not know what students are going through personally. If you would like me to further explain I would like to so do.
Parent/ Guardian							No	Yes				No	Prefer, every Friday.
			TUSD Teacher				No		No	Yes			I would like to see more PD for EXEd teachers /staff.
Parent/ Guardian							No	Yes				No	My daughter will graduate 2019. Changes will not apply
			TUSD Teacher			Yes			No			No	I like the idea of 2 hours. Mainly because we are usually rushing to accomplish a task. This way we can complete PD and have time to apply and reflect on ways in which to use the strategies or data discussed in the PD. Also it allows a break for teachers to have early release to make appointments or work in classroom on every other Wednesday.

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
Parent/ Guardian							No		No	Yes		Having different release times week to week makes scheduling for working parents extremely difficult. It needs to be consistent. Another option would be to schedule a few half days throughout the year. Those can be a pain for working parents, too, but much less chaotic than having to switch schedules every other week.
Parent/ Guardian						Yes		Yes			No	teachers seem to blow this off as evidenced by empty parking lots on Wed afternoons. Make sure PD is pertinent.
Parent/ Guardian							No		No	Yes		Consistency is important for us which is why I prefer one hour every week, mid-week.
			TUSD Teacher				No	Yes			No	Having early releases on some Fridays would be great for families, and it would also ensure that teachers could actually go home on time on some Fridays, which isn't always the case when Students are around. I wish every Friday was an option instead of just every Wednesday
Parent/ Guardian							No		No		No	Shouldn't get out early no day.
			TUSD Teacher				No		No	Yes		my zip code is not listed --> 85641, I live in Vail
			TUSD Teacher			Yes		Yes			No	One full-day per month would be ideal. Preferably with time split between District mandates and PLC by content.
Parent/ Guardian							No		No	Yes		While changing the day to Friday would be better, I'm afraid doing it every other week would cause confusion in knowing if this is the week they get out early.
Parent/ Guardian							No		No	Yes		The timing works well for us now, but if the teachers think they will be better able to participate in development with a different schedule, we support that.
Parent/ Guardian							No		No	Yes		During all the time my son has attended TUSD, I have never seen a newsletter explaining what this Professional Development is about. It would be a good idea if you explained in detail what teachers do and why this hours are needed every Wednesday so parents can make an informed decision. It would be good to hear teachers opinions, if someone has a say in this possible changes it should be the teachers. If you already provide this information, please disregard mu suggestions. Thank you.

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
			TUSD Teacher				No				No	I have been a teacher in TUSD for 20 years, and I have never felt so dissatisfied with PD. PD should be on a school-by-school basis so faculties can respond to their distinct needs. This one-size-fits all required PD schedule is insulting and tends to not apply to our campus, which has PLC time dedicated throughout the week and completes tasks in PLC time that PD makes us do again. As a National Board Certified teacher, I find it very frustrating to have to participate in redundant video trainings. I also feel frustrated when I find out that other schools have been able to say no and elect to do more productive activities but that our letter grade (probably) is a reason we cannot decline. We have so many problems that go beyond reading data and setting norms. Trust us. The longer I work for this district, the less trust they have in us. Give us money to bring people in. Give us a menu of opportunities so we can have more of a say in our PD. Trust us as professionals to have a say in our own development.
			TUSD Teacher				No			Yes	No	To be completely honest, the PD topics presented thus far have been untimely and do not add, in any significant way, to my growth as an educator. Therefore, changing the PD calendar to 2-hour blocks, would frustrate me more than I currently am.
				TUSD Staff/ Administration		Yes					No	Our last school district in CO, had early morning PD the first Wednesday of every month, 3.5 hours. It worked and was a stable schedule.
			TUSD Teacher				No	Yes			No	I think a 2 hour every other Friday routine is the best option for teachers and students to be able to get a jump start on their weekend. It may also reduce Friday absenteeism.
				TUSD Staff/ Administration			No			Yes	No	Thank-you
			TUSD Teacher				No				Yes	Schedules need to be as consistent as possible. Doing the same thing weekly is routine and easier to plan around. The excitement of being off 2 hours early will be a great irritation when we're trying to figure out schedules for the millions of tests benchmarks and whatever other exam people come up. It would be fantastic to think parents would utilize these days for doctors appointments and the like, BUT THEY WON'T.
				TUSD Staff/ Administration		Yes		Yes			Yes	Every other (Wed or Friday) may allow for more in depth information and PD.
				TUSD Staff/ Administration			No	Yes			No	Another option: full day off once per month.
Parent/ Guardian							No				Yes	Requested topics: trauma-informed teaching, prevention & support (state provided training); yearly childhood attachment disorder,

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
				TUSD Staff/ Administration			No		No	Yes		No comment
			TUSD Teacher				No		No	Yes		Friday PD would be horrible -- especially for those teachers who have clubs or sponsor other activities for students after school. I cannot think of any PD that required 2 hours and most are not really helpful for classroom purposes.
				TUSD Staff/ Administration		Yes		Yes		Yes		N/A
			TUSD Teacher			Yes			No	Yes		Could the two hours be split with one hour early and one hour late?
				TUSD Staff/ Administration			No	Yes			No	My teachers love PD and are very reflective of their impact on student achievement.
Parent/ Guardian							No		No	Yes		Do you know how many parents are going to forget which week it is and leave the poor kid waiting for an hour while your front office babysits them or an hour longer at home alone if they take a bus? Every week should be the same schedule the day doesn't matter.
				TUSD Staff/ Administration			No		No	Yes		A 2 hour early release can pose significant child care problems for working parents. the two hours off can also allow extra time for older students to get into community mischief when off campus. When I worked in upstate New York we had a full day once a quarter dedicated to PD and the students had the day off.
Parent/ Guardian							No		No	Yes		What difference does it make how old I am or the color of my skin in relation to this question? None.
				TUSD Staff/ Administration			No		No	Yes		You really shouldn't count my say, I don't stay for them.
			TUSD Teacher			Yes			No	Yes		You should be able to have time to have PLC's every other Wednesday.
			TUSD Teacher				No		No	Yes		PD time would be much better spent without all the mandated PDs from the district. More CTT time would be wonderful, and more time for sites to determine what they want to present.
			TUSD Teacher				No		No	Yes		Why would you need to know race and zip code on this?
				TUSD Staff/ Administration			No		No	Yes		Two hour early dismissal for PD on any day of the week would be very hard to cover with child care and school dismissal pick up.
				TUSD Staff/ Administration			No		No	Yes		Doing it every other week is too hard for parents to remember which time to pick up - it needs to be consistent on a weekly basis
				TUSD Staff/ Administration			No		No	Yes		It is NOT Staff Development in Most school, the classified staff is not Included.....
			TUSD Teacher				No		No	Yes		We could go back to having all day professional development once or twice a semester - just a thought.

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
			TUSD Teacher			Yes		Yes			No	<p>Preferably, we could schedule a full day, or late start days that would be better than early release as many districts do. This would allow for district wide departmental PD, as well as school business PD time. A full day of PD at certain locations would provide for CTE PD, Arts PD, Middle School PD, Elem., PD etc., that could better serve the individual PLC needs of core, and Elective teacher. This would also allow for district wide planning of events, liked an ARTs show, as well as school time..as stated previously. Late start from my experience is better than early release for students, and helps engage them in school - and after school activities. Early release is a challenge for a number of students who wind up 'getting into trouble' with no home supervision etc. Thanks for listening and considering the proposal of Late Start, and schedule full PD days, rather than 1 hour, or even 2 hour early release times. Oh, and scheduling on Friday is great...but lets face it..if there is a long weekend, holiday week, extended break of any kind, we teachers will want that time to start our weekend, mini-vacations etc., and would most likely miss the 2 hour PD...so scheduling would be needed to avoid any PD on Fridays attached to a holiday weekend, or school break!</p>
				TUSD Staff/ Administration			No	Yes			No	Educate Administrators and Teachers on the importance of reading emails, following District Guidelines, Professionalism.
				TUSD Staff/ Administration			No		No	Yes		Please have PD every other Wednesday. Every week is too much PD.
				TUSD Staff/ Administration			No		No	Yes		2 hours early release on any day would be inconvenient for most families.
			TUSD Teacher			Yes			No		No	The second hour could be used for PLC which would free up some planning time for teachers
			TUSD Teacher			Yes			No		No	the reason I want to keep it Wed is I work part-time and don't work Fridays.
				TUSD Staff/ Administration			No		No	Yes		Changing the day of the week or alternating the weeks will be terrible for parents picking up students, and/or meeting the bus on time. Parents already have issues remembering 1 hour early on the same day every week.
			TUSD Teacher				No		No	Yes		Make PD's current, relevant and to the point
			TUSD Teacher				No		No	Yes		Would like to see some online classes--there is not need to have us in a room every week we are perfectly capable of doing this on our own--we need to use the technology we have. Thank you
				TUSD Staff/ Administration		Yes			No	Yes		Having training for us is great because it educated us in old and new things that we may know or that we don't know.

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
Parent/ Guardian							No		No	Yes		Consistency is critical. Having a changing schedule every two weeks will become chaotic for many families.
Parent/ Guardian			TUSD Teacher				No		No	Yes		May generate hardship for staff that have kids in school and can't stay until 5-5:30 after school
Parent/ Guardian							No		No	Yes		Pleaae
Parent/ Guardian						Yes		Yes		Yes		Professional development should be structured to best fit the needs of the teachers. I hope their input has been solicited and weighted greater than anyone else's.
Parent/ Guardian							No	Yes		Yes		I'm ok with how it is. Doesnt matter much if it changes
Parent/ Guardian							No		No	Yes		Please keep PD 1 hour every Wed. It will be too hard to remember which week it is and to find childcare in the off week.
			TUSD Teacher				No		No	Yes		Why do you want to mess with this schedule? Have there been complaints? This works and has for years.
				TUSD Staff/ Administration			No		No	Yes		PD for staff should relate to the staff position. MTSS, social workers, counselors, psychologists, speech pathologists, etc should meet with their peers during this time to earn PD credit that meets the requirements of that specific certification.
Parent/ Guardian							No		No	Yes		Teachers don't need additional development, they need Arizona taxpayers to value public education enough to actually fund it. Stop punishing teachers by making their jobs more difficult, allow them to actually teach and tutor after school, not mandate ridiculous "professional development" seminars - This is why nobody wants to go into teaching anymore. Stop making things worse.
				TUSD Staff/ Administration		Yes			No	Yes		I would love for PDs for ex Ed staff to be with other similar special ed programs when site PDs are not relevant
			TUSD Teacher			Yes			No		No	TUSD Should be providing Professional Development on a weekly basis-
				TUSD Staff/ Administration			No		No	Yes		Leave as is.
Parent/ Guardian							No	Yes		Yes		Why isn't 1 hour every Friday an option?
Parent/ Guardian							No	Yes			No	1 hour every Friday would be good.
			TUSD Teacher				No		No	Yes		Please use spell check.
			TUSD Teacher			Yes			No		No	I would like PD in the morning
				TUSD Staff/ Administration			No		No	Yes		Worry less about calanders and more about the classroom environments. Students are getting hurt on a DAILY basis in an elementary autism program and NO ONE from ExEd seems to care.

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
			TUSD Teacher				No		No	Yes		Please do not extend the PD time slot. Some PD's are useless. No offense.
			TUSD Teacher				No		No	Yes		Leave all changes as is.
				TUSD Staff/ Administration			No		No	Yes		Professional Development is needed for Paraprofessionals. "Para Pro Day" information came out too late to make plans to attend. There is a lot of misinformation and rumors as to when Parapros work and can not work.
				TUSD Staff/ Administration			No	Yes			No	The one hour PD we currently have generally becomes a faculty meeting with lots of information but no actual development. Two hour segments would allow for more valuable professional development.
Parent/ Guardian							No	Yes			No	Child attends TUSD IELC.
Parent/ Guardian					Yes			Yes		Yes		Why is the race question included in this survey? Seems irrelevant... If I'm white, does it matter? If I'm Mexican, does it matter?
			TUSD Teacher				No		No	Yes		The best time for PD is ...never
Parent/ Guardian							No	Yes			No	You should have someone proofread your emails before sending them...especially considering this is for "professiona" development.
	Student				Yes			Yes			No	Thank you for this quiz.
			TUSD Teacher				No		No	Yes		My reason for keeping professional development on Wednesday for 1 hour is that it limits the disruption to students' schedules, especially in Middle School. Currently, each period on Wednesdays is just a few minutes shorter, which still gives us almost a full period. Also, the consistency of having the same schedule every week helps our students who have difficulty with change and who do better with more stable schedules.
Parent/ Guardian							No		No		No	Teachers Professional Development should be done every Friday 2 hour early release. Days off should be off every Friday at the end of each quarter for teachers grading. Days off should be reduced because the kids forget too much information and need to retrain their study habits. The school should only have the following holidays : Labor Day, Memorial Day, Rodeo Day, Veterans Day, Thanksgiving Th & Fri. Christmas 1 day before and 1 day after. New Year 1 day before & 1 day after. Spring Break should only be Good Friday & Mon after Easter. Fall break week and Spring break week should be eliminated.
			TUSD Teacher			Yes		Yes			No	I think the 2 hours is a great idea for staff (can offer more effective pd with 2 hours). As a parent I can also make that work, so I think it is a good idea

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
			TUSD Teacher			Yes			No	Yes		I prefer PD on Wednesday. I am comfortable with either 2 hours every other or 1 hour every Wednesday.
			TUSD Teacher			Yes			No		No	Then, on other Wednesdays still have early release, so teachers can have extra planning/preparing time in their classrooms.
			TUSD Teacher				No		No	Yes		Changing things up every two weeks makes childcare very difficult for parents and staff with kids. Being consistent is so important.
			TUSD Teacher				No		No	Yes		I was hoping you were asking if PLC could alternate with PD every other Wed for an hour.
Parent/ Guardian							No		No	Yes		There should be an option for 1 hour early friday release...
			TUSD Teacher				No		No	Yes		It would be too confusing to families to do it every other week for 2 hours!!
				TUSD Staff/ Administration			No	Yes			No	It would be nice for teaching assistance to be involve in a PD. We don't get anything like this at Drachman Montessori Magnet.. They (administration) says that we are included. But we are not included. It sucks that we are treated this way
Parent/ Guardian							No				No	Figure out how to have fewer staff meetings or have them outside the school day. They shouldn't take away from instructional time. Charter schools don't sacrifice classroom time for pointless meetings that teachers don't care about anyway. They aren't helping anyone, except maybe administrators blow hot air.
			TUSD Teacher				No				No	TUSD's "professional development" time is a joke. It's just a staff meeting 99.9% of the time - a "one-size fits all" administrator blabfest. If TUSD were truly interested in teachers' "professional development", it would offer teachers online course work through some vendor and/or a set of approved courses that teachers could sign up for.
Parent/ Guardian							No			Yes		It would be great if PD was in the morning and the kids could use early out time for teaching meetings or tutoring.
Parent/ Guardian							No				No	Two options?! There should be additional options. How about using in-service days for Professional Development? How about using substitute teachers to facilitate specific types of Professional Development? C'mon, TUSD. You can do better.
Parent/ Guardian							No			Yes		Consistent schedule are better for working families. Having super early release one week and later release the next will not be beneficial for families.
Parent/ Guardian							No			Yes		PLEASE KEEP THE SCHEDULE THE SAME!!! IT WOULD JUST COMPLICATE & CONFUSE THE NORMAL SCHEDULE'S THAT STUDENTS & PARENTS ALREADY HAVE AND ARE USE TO...
				TUSD Staff/ Administration		Yes					No	We used the every 2 weeks 2-hour PD Model at Kellond in the past and it was successful. We had enough time to go deeper, plus had opportunities to schedule family matters on the alternate weeks.

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response	
Parent/ Guardian						Yes						No	I don't care either way is fine with me.
Parent/ Guardian							No					No	I would prefer no early release Wednesdays
			TUSD Teacher				No			Yes			Why is race, age, and zip code necessary?
				TUSD Staff/ Administration			No			Yes			PD ON VERBAL DEESCALATION AND THERAPEUTIC RAPPORT WOULD BE VERY BENEFICIAL
Parent/ Guardian						Yes				Yes			I am open to whatever the teachers need.
			TUSD Teacher			Yes						No	I would like to use this time to make my lesson plans or grade any pending assignment and many other things I have to do that I never have the time for all these PDs.
				TUSD Staff/ Administration		Yes						No	Early release also described as Professional Development is a great for parent's. Most Us parent's have lunch brakes and will be able to pick up our kids during this time. And as a campus monitor I have had parent's pick up their child around 12:30-1:00 because they are on their brake. And other parent's have had their child wait til they are able to pick them up and We have to send them to boys and girl's club. Indeed this is A topic to be addressed
Parent/ Guardian							No			Yes			The school schedule should be consistent. It should not change weekly.
			TUSD Teacher				No			Yes			I have no children
Parent/ Guardian						Yes						No	Professional development and growth is critical to making our teachers better, helping them with their own career development, and it showing the children that investing in themselves is important.
			TUSD Teacher			Yes						No	We can have more meaningful pd and discussion with more time in each session as opposed to rushing through topics piecemeal each week. There's also less disruption of teaching schedules by having fewer short days.
				TUSD Staff/ Administration			No			Yes			Having a different schedule every other Wednesday will make it harder for parents to arrange cate and remember when to get their children. While 2 hours is a better learning opportunity, the lack of consistency will be hard on families and the staff required to watch them
				TUSD Staff/ Administration		Yes						No	One hour of professional development does not allow for enough time to dive deep into learning and for meaningful conversation. TUSD should also consider one day a month with a 4 hour PD. We also need more flexibility in addressing the needs of our staff during professional development.

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
Parent/ Guardian							No			Yes		There is no need to make Wednesdays confusing for everyone. I'm not sure why this is a topic for discussion. Maybe that explanation would help with your survey. An explanation why. Also the race question is far outdated when several families are multiracial. So to identify with one would be to not identify with your children. If you must know for research, then allow the survey taker to pick more than one. Thank you.
Parent/ Guardian							No			Yes		I would prefer there be no early release days for professional development. These extra hours have extended our school calendars and cut into summer. Professional development should be done during contract hours after students leave on a regular schedule day.
Parent/ Guardian							No				No	Provide 1 whole day off as PD every 5-6 weeks
Parent/ Guardian							No			Yes		Stop changing things!!!
				TUSD Staff/ Administration		Yes				Yes		I would be more likely to lean towards the 2 hour PD if we knew HOW that time would be allocated (ex. CTT time, district mandated PD sessions, site-based needs, restorative practices, coaching time, etc.) Similar to block scheduling during the teaching day, it can be used wisely or as a total waste of time depending upon whose hands the planning is placed in.
Parent/ Guardian							No			Yes		Schedules that are THE SAME each week--to the extent possible--are best in terms of coordinating with other members of the household. Varying schedules wreck havoc on household organization/coordination of plans.
			TUSD Teacher				No			Yes		Leave it alone the PD and the days off
Parent/ Guardian							No			Yes		Kids need to be in school
Parent/ Guardian							No			Yes		Thank you!
Parent/ Guardian							No			Yes		As a working parent, I find it easier to have a regular schedule every week. I would find it challenging to have to change work and after-school arrangements back-and-forth each week.
Parent/ Guardian							No			Yes		I don't think the Teachers are doing their jobs . Kids still walking around with cell phones in their hand and during class for one and teaching my kid in History how to debate this is uncalled for just do your job! Vote no on Red For Ed.
Parent/ Guardian							No				No	I would prefer school was over at the same time every day.

Professional Development Days Questionnaire 2018

Please tell us what group you are a member of						Would you like Professional Development (early release Wednesday) for 2 hours every other Wednesday?		Would you like Professional Development (early release) for 2 hours every other Friday?		Would you like Professional Development (early release Wednesday) to remain as 1 hour each Wednesday?		Please share any additional comments:
						Yes	No	Yes	No	Yes	No	
Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
Parent/ Guardian							No			Yes		The schedule should be consistent. I do like the idea of the earlier out on Wed for appointments but getting used to the schedule for parent pick up may be difficult.
Parent/ Guardian							No			Yes		Please keep it the same. My child has ADHD and does best with a regular routine and predictable schedule.
Parent/ Guardian							No			Yes		Incident reports should be made when our kids get hurt or why they recieved "detention". I'd like to know why my child was given "detention". From what I'm told half the time the aides dont even see what happen, they just go by what he said she said. I'd like to be notified about situations feom now on
Parent/ Guardian							No			Yes		Not sure what my ethnicity and age have to do with this survey. Not relevant.
Parent/ Guardian							No			Yes		It would be very confusing to have early release every other week.
Parent/ Guardian							No				No	School hours for high students should be Monday through Friday 9 to 2 and on Wednesdays 9 to noon
Parent/ Guardian						Yes					No	I would like to see professional development on topics regarding inclusion and specific to autism. The rates are high and if not already, soon every classroom will have a child with ASD in it, teachers need tools, strategies and support.
Parent/ Guardian							No			Yes		You all should really reconsider your profiling question. Instead of race, you all should ask ethnicity. We are all humans, that is our race!
												If it affects what time the kids release on Wednesday, I don't think two hours on Wednesday would be good. If it doesn't affect when they would release, then two hours might be fine. Consistency always seems beat and easiest for kids, parents & even staff. A) to remember. B) to keep a schedule for the class. If releasing earlier for the two hour PD on Wednesday, and releasing a bit later on the Wednesdays we have one our PD, I think would be troublesome. A lot of kids have trouble adjusting to a fluctuation in the schedule. If it changes every other week, that is difficult- for primary grades especially. I imagine it would be for sports, for kids that drive, daycare buses, etc. Currently on Wednesdays, we have several kids left behind because their parents forget it's Wednesday/early release. Keeping things as consistent as possible is usually best for all.
Parent/ Guardian				TUSD Staff/ Administration			No			Yes		Professional Development must be updated constantly.
			TUSD Teacher			Yes					No	The Wednesday PD sessions rarely pertain to me so I would prefer to have less Wednesdays taken up with PD sessions.

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
Parent/ Guardian						Yes						I believe you need the extra time to make critical decisions that will affect our children choices as they become adults. Important matters should not be rushed. Thank you all for the sacrifices you make to ensure the health and wellbeing of our children for a world of civility and respect for others.
Parent/ Guardian							No			Yes		You should spell correctly. Check the subject line of your email.
			TUSD Teacher			Yes						No
Parent/ Guardian							No					Friday's where parents have more of a possibility to enjoy additional time with their children seems more beneficial than Wednesday's.
			TUSD Teacher				No					No
Parent/ Guardian							No			Yes		I would like pd to be every other Wednesdays for 1 hour, and use the other Wednesdays for CTT or for planning time because of CTTs taking up planning time.
Parent/ Guardian							No					Thanks for asking! 😊 😊
Parent/ Guardian							No			Yes		The teachers should decide.
Parent/ Guardian							No					No
Parent/ Guardian							No					No
Parent/ Guardian							No					No
Parent/ Guardian							No			Yes		For our family, keeping the current professional development schedule is preferred because of weekly specialist appointments that occur on Wednesdays.
Parent/ Guardian							No			Yes		I think that the Professional Development schedule should be decided based on what is most convenient and beneficial for the teachers, not the parents.
			TUSD Teacher				No			Yes		I would like PDs to be more relevant to what I teach; thus content oriented instead of pedagogically themed.
Parent/ Guardian							No			Yes		Honestly if I didn't have my sons grandparents to pick him up, early release would be impossible for me.
Parent/ Guardian							No			Yes		It would be easier to remember the same schedule all week instead trying to remember which week it is
			TUSD Teacher				No			Yes		I think that if we go to every other Wednesday, we will have more parents upset, and it will be hard to remember if we have early release or not. Plus, a 2 hour professional development will be hard to sit through!
Parent/ Guardian							No					No
Parent/ Guardian							No					No
Parent/ Guardian							No					Professional development should be on Friday's so parents can leave early on vacation instead of taking their lunch to pick up their kid in the middle of the week.
Parent/ Guardian							No					No
Parent/ Guardian							No					Professional development should be on Friday so early release days let parents leave early on vacation instead of leave for lunch to pick up their kid in the middle of the week.

Professional Development Days Questionnaire 2018

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
Parent/ Guardian							No			Yes		Let's move them to Friday's so the kids get out an hour early every Friday instead of Wednesday.
Parent/ Guardian							No				No	It is very complicated for working parents when they get out early and there is no extended after school program
			TUSD Teacher				No			Yes		The most powerful PD I had was when I was given the opportunity to work with my department members. We formed our own group and worked long past 3:20, often until 4:30. We observed each other and gave each other constructive feedback, normed our grading and developed curriculum. That's a PLC. I learned a lot that year and grew as a teacher. Now, I leave PDs feeling like I am just putting in seat time. :(
			TUSD Teacher			Yes					No	Two hours every other week would be beneficial. I find it hard to regroup after the meeting. I find myself staying later just to ensure I'm ready for the following day.
Parent/ Guardian							No			Yes		Or move it to Friday's
Parent/ Guardian							No			Yes		Would be helpful to know how it would impact the school schedule
Parent/ Guardian							No				No	I would like their meeting not to interrupt the childrens learning time. Make it after school. The kids need more time in school.
Parent/ Guardian							No			Yes		Staff communication with parents is TERRIBLE, admin. staff has my sons attendance AND financial records incorrect after 3 attempts to have them corrected, and notifications about events are practically non existing. This is my first year dealing with TUSD and hopefully myblast.
Parent/ Guardian							No			Yes		How would parent's keep track of that. They already forget often enough with it being every Wednesday.
Parent/ Guardian							No			Yes		Why do you need to know my age and race? Will my opinion be counted more if I am black, Hispanic or Asian? That is offensive.
Parent/ Guardian							No			Yes		2 hour PD every other week is inconvenient and thoughtless.
Parent/ Guardian							No			Yes		Why is TUSD even considering this change which would be confusing the students and parents???
Parent/ Guardian							No			Yes		I am honestly okay either way. I would like to have what the teachers feel is best for them

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
				TUSD Staff/ Administration			No			Yes		Although I think 2 hours of PD time on Wednesday is wonderful, having it every other week would be a huge strain on families I think. We have a hard enough time getting families to remember to pick up kids 1 hour early EVERY week, let alone to have it be an every other week thing. One thing that might be considered that other school districts do is get rid of the early release Wednesday and once a month or so have a teacher PD day on a Monday or Friday giving the students an extra 3 day weekend? Just a thought???
			TUSD Teacher				No			Yes		keep it the way it is. simple, and not make classes shorter then they are
Parent/ Guardian							No			Yes		I think everything is fine as is.
			TUSD Teacher			Yes					No	One hour most of the time does not feel like enough time to receive professional development
Parent/ Guardian							No			Yes		If it is every other Wednesday, this would get confusing for parents trying to remember which day it is they get out early. The way it is now works because parents know that on Wednesdays the kids get out early.
			TUSD Teacher				No			Yes		Thank you for the opportunity to input my opinion.
			TUSD Teacher				No			Yes		Consistency is important especially to our little ones in the district. Having early release every other week makes child care more difficult than having a regular weekly schedule. Not a good idea to change a schedule that already works for the schools and community.
Parent/ Guardian							No				No	These "development" days are a farce and always have been. Teachers are NOT underpaid when you consider the actual number of hours they work with all of the grading days, development Wednesdays, planning periods. Use this time to give more instructional time to students.
			TUSD Teacher				No			Yes		Zip code 85658
Parent/ Guardian						Yes					No	I'd like to see teachers participating in professional learning communities. I believe this kind of on-going teacher led and determined training will have the biggest impact on student achievement.
			TUSD Teacher				No			Yes		2 hours is too long
Parent/ Guardian							No			Yes		Child care and transportation issues have always been a problem with the current schedule. However, 2 hours every other week would be even worse for most families.
Parent/ Guardian							No			Yes		I think it's tricky enough to remember early out on day a week. Having it every other week would be confusing.

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
Parent/ Guardian							No			Yes		I think every other week would be confusing for parent pickup and the school's to deal with.
			TUSD Teacher				No			Yes		Why are these the only options? I heard a possibility of entire days at intervals.
			TUSD Teacher			Yes					No	If PD was 2 hours every other Wednesday, would teachers leave with kids on Wednesday when there is no PD?
Parent/ Guardian							No			Yes		It would be more difficult for parents to remember and arrange child care if the schedule was intermittent. Keeping it consistent would be more beneficial for parents.
Parent/ Guardian							No			Yes		my only concern with every 2 weeks is that we are likely to get confused and mix up the days leading to too early or delayed pick up.
Parent/ Guardian							No				No	Friday would be better
			TUSD Teacher				No			Yes		PD is a shit show as it is (like these PLC trainings where we are not actually collaborating or even learning how to collaborate) and nobody wants to power through one hour of bullshit let alone two hours.
Parent/ Guardian						Yes					No	PD and its timing would be best left up those it impacts: the teachers. This should not be anyone's decision but the teachers' decision. They are the ones who this is for; the least the District could do is let them decide. I continue to be frustrated by TUSD and how little autonomy and support you give the teachers and how many resources are thrown at everything else. This survey was a waste of time and money in the making, in the tabulating and the questions asked. Please make better use of your time, my time, and most importantly, the teachers' time.
				TUSD Staff/ Administration			No			Yes		Trying to keep track of weather or not the Wednesday is a regular day or a 2 hour PD day would be a pain. Just saying that every Wednesday is an hour shorter is the best way to handle it.
			TUSD Teacher				No				No	Waste of time!
Parent/ Guardian							No			Yes		How am I supposed to find child care for my children is school gets out even earlier? Why can't they get out of school at the SAME TIME EVERY DAY!!!!
			TUSD Teacher				No			Yes		My zip is 85653
				TUSD Staff/ Administration			No			Yes		We have to do MTSS meetings every week after PD.
			TUSD Teacher				No			Yes		Sometimes we don't get a say because a vote goes around and/or it's never "just" an hour.
			TUSD Teacher				No			Yes		This schedule would be difficult for managing classroom times for me and student families because of the every other week time change.

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
			TUSD Teacher				No			Yes		It will be too difficult for families to remember which Wednesdays are early out if they aren't consistent. Every other week is too hard to keep track of.
			TUSD Teacher				No			Yes		That is way too long of a day to be thinking and learning new information.
			TUSD Teacher			Yes					No	1 hour is not enough time to receive appropriate professional development for a) the Ex-Ed team b) the school as a whole while also c) having time dedicated to training my paraprofessionals. With a two hour time allotment, I we could do 40 minutes school-wide PD, 40 minutes of team/department/grade-level PD, and 40 minutes of parapro training :)
Parent/ Guardian							No			Yes		Go back to the old version of ParentVUE. The new version is not user friendly and is too busy of a format. Not a fan of the updated, new, and improved version.
				TUSD Staff/ Administration		Yes				Yes		2 hours every Wednesday would be the best!
			TUSD Teacher				No			Yes		I attend both Booth-Fickett Elementary School Wednesday training and Language Acquisition Department training at a variety of intervals.
				TUSD Staff/ Administration			No			Yes		Thank you for allowing everyone to give their opinion.
Parent/ Guardian							No			Yes		Every variable in the school schedule is a difficulty for after-school care/pick up arrangements. Consistency is important.
				TUSD Staff/ Administration			No				No	I am an Exceptional Education employee that provides related services on the IEP, but that option was not offered.
Parent/ Guardian						Yes				Yes		Any chance it could change to Fridays instead of Wednesdays?
			TUSD Teacher				No			Yes		It would be a nightmare at the elementary level getting students picked up if this went to an every other Wed. It is difficult enough for parents to remember to pick up their child on time.
				TUSD Staff/ Administration		Yes					No	a 2hr block every other week would allow for staff to dig deeper into PLC work than the current hour allows
Parent/ Guardian							No			Yes		Quit messing with the schedules!! We've got afterschool activities that are planned around early- out days (as they are now - 9 years of violin lessons, soccer & basketball team practices) and vacations and more. Just stop it!!! I HATE the District when you move things just for the sake of moving them. Give a good reason, but this is ridiculous. I don't pay taxes for you to spend time changing schedules all the time. Kids need good, stable routines.
			TUSD Teacher				No				No	I cannot answer question #4 without more information. What time would school get out on PD days and /or what time would PD get out? Also, would non-PD Wednesdays still be early outs?

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
			TUSD Teacher				No			Yes		I am not clear whether instructional time would be added back to the Wednesday schedule or whether students would be released two hours earlier if we were to shift to an every other Wed. PD schedule.
			TUSD Teacher				No			Yes		We should not have any other training during the school day. All trainings should be outside of school hours. Getting subs for training days is ridiculous and teachers should be in class teaching.
			TUSD Teacher				No			Yes		it shouldn't matter what my age or ethnicity is! Another ridiculous survey!
			TUSD Teacher			Yes					No	I am the librarian.
				TUSD Staff/ Administration			No			Yes		I would love to see conference Tuesday and professional development the same day,
			TUSD Teacher				No			Yes		please keep it the way it is. would be too hard to pick up my kids from school and family members will forget and loose track of pd days.
Parent/ Guardian							No			Yes		Either option works for our family as my child goes to aftercare. Whatever is better for the teachers is what I would want.
			TUSD Teacher			Yes				Yes		The timing for professional development doesn't really matter to me because I adjust my schedule accordingly. That is why I said yes to both questions that pertain to 1 & 2 hours of P.D.
			TUSD Teacher			Yes					No	I picked the option of having a PD for two hours every other Wednesday so teachers can be home as early as the students and/ or they can follow other life issues if needed like doctor appointments or even spending more time with their families.
			TUSD Teacher				No			Yes		I think the confusion of having every Wednesday dismissing at a different time would cause a big mess between our parents and school.
			TUSD Teacher				No			Yes		85614
Parent/ Guardian							No			Yes		I love Borman Elementary School...
Parent/ Guardian							No			Yes		Keeping the early out consistent each week really helps with work and driving planning.
			TUSD Teacher			Yes					No	I would love more time to be able to really dive deep into professional development. Even a half day twice a month would be great. Half day once a month or something like that. Just to give time to digest information and be more confident in the implementation.
				TUSD Staff/ Administration		Yes					No	I believe Professional Development should be on Fridays because we have a large number of students being checked out or absent due to parent taking out for family events.

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
			TUSD Teacher				No			Yes		Why don't you work on providing PD's that actually engage and provide information we can use, such as outside digital resources, how to fix the ever breaking technology, how to teach mentally ill children? We are highly educated, adult professionals, many with 20 years experience and Masters degrees, we don't need 4 sessions on "How to have meetings"! Quit wasting our time!
				TUSD Staff/ Administration		Yes					No	2 hours was really too long - we enjoyed 1 and a half hours and met for 2/3 weeks a month for(necessary hours).
Parent/ Guardian							No			Yes		Regular schedule is easier for us to plan/maintain.
Parent/ Guardian							No			Yes		I don't feel qualified to weigh in on this. As a parent, I want my kids' teachers to get professional development opportunities in the way it works best for them--every other week for two hours vs. weekly for one hour doesn't matter to me unless they have a strong preference for one or the other.
			TUSD Teacher			Yes					No	What we would really love is to have built in PD time in our school day. We would love for our school to have Specials again. We currently do not have anything- music, P.E., Art or a Full Time Librarian. We would like to attend our PD and have planning time while our students attend these Specials- THAT would be ideal and happens in most districts.
			TUSD Teacher			Yes					No	please keep the number of "district mandated presentations" the same. we need more time with our co workers and teams.
Parent/ Guardian							No			Yes		I think more parents might lose track of which week is early and which isn't and more kids will end up getting picked up late. I already think it is odd that they have early release every Wednesday as other districts we have attended do not do this.
Parent/ Guardian							No				No	It should be 1:55 everyday even Wednesday . Also teachers at Davidson should learn how to better work with special needs kids and pre-K teachers are mean and stressed out they should look to retire if they want to be pissy to the little kids and think they will be robots all day
Parent/ Guardian							No			Yes		I think changing the pickup time every other Wednesday would be too confusing for parents/caregivers, causing them to be late or early to pickup their child.

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
			TUSD Teacher			Yes					No	Preparation for instruction, plans and making materials is crucial for teachers and are not adequately taken into account. Preparing for and gathering Data is priority and also consumes much of the prep time- leaving less for the first item! We need a professional "evaluator" to identify the time that is required to prepare/perform all these duties these both inside and outside of TUSD.
			TUSD Teacher			Yes					No	Two hours every other, makes more sense for kids and for teachers to get the job of teaching done. That gives us half our Wednesdays back, instead of losing ALL of them. Thank you for thinking and attempting to improve the system.
			TUSD Teacher				No			Yes		Asking my ethnicity is offensive.
Parent/ Guardian						Yes					No	longer time for Professional Development in one period would allow for more complex activities
			TUSD Teacher				No			Yes		My school often has other meetings after PD, such as PTO and PBIS. It would be hard to have those meetings if PD was 2 hours long. I personally also have events I have to attend after school on Wednesdays that I would be unable to make it to if PD lasted that long.
			TUSD Teacher				No			Yes		I feel the every two week schedule would be confusing for parents, and we would be making a lot of phone call to parents who got their dates mixed up,
			TUSD Teacher			Yes					No	I don't understand how this would affect a parent. I think it only affects teachers. They get to leave one hour early on the every other week option. Right? But, wouldn't the students get out the same time regardless. Not sure if this is a clear survey, or I am just confused which is very possible.
			TUSD Teacher			Yes					No	I'd like for our PDs to ACTUALLY DEVELOP us. I would gladly volunteer to bring in articles and artifacts from culturally relevant practices. Currently, our PD is detrimental to morale as, most often, it is a district-mandated business meeting that infantilizes employees. Teachers are professionals. We hold higher degrees in both the fields of education and our area of study. Follow the rubric that you require teachers to follow and make it teacher-centered. Make teachers the co-creators of knowledge. Please no more double-standards or time-wasting PDs. Give us something that we can use to better our practices. Bring in outside presenters or have teachers facilitate or present.
			TUSD Teacher				No			Yes		Have PDs that actually develop us professionally. so much of what we sit through is basic, redundant, and/or administrative not professional development
			TUSD Teacher				No				No	Most of my colleagues agree that most PD is a waste of our time.

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
			TUSD Teacher				No			Yes		Please do not change PD Wednesdays!!!!!!!!!!!!!!
Parent/ Guardian							No				No	I would appreciate no early release.
Parent/ Guardian						Yes				Yes		I believe it's up to the teachers and staff. What better works for them.
			TUSD Teacher				No			Yes		I think teachers have too many hours outside the classroom instead of in the class teaching students, where they should be.
Parent/ Guardian							No			Yes		I'd support the two-hour option if I could be sure there would be activities, other than the Y, available for my son. He currently enjoys Kidz Art but that's only an hour. I'd be happy to enroll him in another activity on Wednesdays if the 2 hours every other Wednesday option would provide for that.
			TUSD Teacher				No				No	This survey does not say what would happen on the off Wednesdays, if pd was 2 hours every other Wednesday. It is not possible to make the choice without understanding what the choice actually is.
			TUSD Teacher				No				No	2 hours is too much and too confusing of a schedule for parents to kept track of. What I'd really like to see if we're stuck with an early out Wednesday PD every week, is meaningful PD that is directed by what teachers, who are professionals capable of making decisions based on their professional knowledge, would like development. The current Wednesday PD is a sham and seems to be geared only toward keeping up appearances and satisfying the whims of the Special Master. If this was a fortune 500 company the board of directors would not dictate the same staff development for all departments.
			TUSD Teacher				No			Yes		Please for the love of God do not make teachers have PD that is two hours long.
			TUSD Teacher			Yes					No	Have an enjoyable weekend.
Parent/ Guardian						Yes				Yes		2 hours every other Wednesday may get confusing for parents/caregivers. However, if it is beneficial for the teachers to have a larger block of time, then give it to them. Parents may get confused at first but, we'll learn the routine and adjust.
			TUSD Teacher			Yes					No	Let's actually do some GOOD professional development while we are at it.
			TUSD Teacher			Yes					No	There is necessary info missing here? Would the contract day end at 2:30 one week, and 4:30 the next? Or would the students bell schedule be altered to accommodate.
Parent/ Guardian							No			Yes		I'd rather not have early release days at all and have the district find a way to pay teachers for that work (and all the work they do) after school. Also I can't check race because I am a Black Latina and that is not allowed.

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
Parent/ Guardian							No			Yes		I am not familiar with what goes on during the teacher development hours to provide a fair response. This decision should be made by administration and/or district with a thorough review of the impact to ALL involved. This decision should not be based on parents' survey results. What are the benefits of making this change? What's trying to be accomplished? Etc.
			TUSD Teacher			Yes					No	Our students leave later than regular school students do. leaving no time to plan or complete necessary paperwork.
			TUSD Teacher				No			Yes		It would create great difficulty for me with childcare if my son got out two hours early, and especially with the schedule being alternate weeks.
			TUSD Teacher			Yes					No	n/a
Parent/ Guardian							No			Yes		I dont really care but having it consistent seems a better schedule to remember rather than "is it 2 hours early Wed this week?"
			TUSD Teacher				No			Yes		Why do you need to know my race when asking about professional development?
Parent/ Guardian							No			Yes		Don't change it to every other week! It's hard enough keeping up with school schedules and afterschool activities, leave it as it is!
Parent/ Guardian						Yes					No	The teachers need further evaluation to determine if they need further help in learning to discipline children of the age group they are teaching. I hope that would help the newer teachers how to "control the room" better.
				TUSD Staff/ Administration			No			Yes		I think going to every other Wednesday would complicate the schedule for parents and more difficult to arrange child care and put additional strain on the school with kids who are not picked up in a timely manner. The schedule of early release every week makes it easy for both parents and schools to plan.
			TUSD Teacher			Yes					No	You didn't give the option to NOT have Wednesday PD. I'd much prefer to have an entire day of relevant professional development (or perhaps an entire half-day). 1 hour PD results in a Faculty Meeting. No real PD can be done during such a short time frame. Here's a real idea: lose Wednesday PD altogether. Let teachers seek the discipline relevant PD they desire or plan their own PD between colleagues and submit hours for 301 monies.
Parent/ Guardian						Yes				Yes		I don't think it matters to me either way. I guess I defer to the teachers and what they prefer.
				TUSD Staff/ Administration			No			Yes		it would be nice if you could have 2 hours for professional development every Wednesday instead of 1 hour
Parent/ Guardian						Yes					No	Professional Development for my children's teachers should be a priority.

Professional Development Days Questionnaire 2018

Please tell us what group you are a member of						Would you like Professional Development (early release Wednesday) for 2 hours every other Wednesday?	Would you like Professional Development (early release) for 2 hours every other Friday?	Would you like Professional Development (early release Wednesday) to remain as 1 hour each Wednesday?	Please share any additional comments:			
Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
Parent/ Guardian							No			Yes		I think a focus group on those families requiring childcare should have more weight in this discussion than someone not in that situation.
Parent/ Guardian						Yes				Yes		Great school. Very happy with all staff
			TUSD Teacher			Yes					No	Is there the possibility of having a 4hr PD and 2 hour work time for teachers at mid Quarter and Grading Day, where the Students have a full day off and the day is a Teacher PD/Plan/Prep day)
Parent/ Guardian						Yes				Yes		I value professional development time for teachers to have the space to plan, prepare, and build collegiality among faculty and staff.
			TUSD Teacher				No			Yes		In my opinion, changing the release time every other week will be difficult and confusing for families. Consistency is important.
			TUSD Teacher				No			Yes		I am trying to imagine the turmoil that would arise at the elementary level by having early release Wednesdays only every other week, and parents needing to find additional child care starting at 1pm. One of the most significant complaints I have heard as a teacher about early release is from parents that need to set up a work schedule that allows them to leave before 2 on Wednesdays. I cannot imagine it will be easier for them to arrange workdays that end before 1, but only every other week.
			TUSD Teacher				No			Yes		How about 1 hour PD every other week? :)
Parent/ Guardian							No			Yes		People are used to 1 hour early out Wednesday - why change?
			TUSD Teacher			Yes					No	It would be nice to have a pd day one time per month rather than small chunks every week or every other week. It is difficult to have meaningful pd in such a short amount of time
				TUSD Staff/ Administration		Yes					No	They should be on a regular basis for staff as they are for teachers.
				TUSD Staff/ Administration			No			Yes		Tucson High has 1.5 hours weekly at this time, as well as additional PDs during planning periods. I believe this survey would not apply to this school exactly as written.
			TUSD Teacher				No			Yes		Professional development MUST be relevant and should match the experience each teacher has. To listen to audios or sit through the same repetitive information is totally worthless. Does any other profession goes through things like this? The answer is NO!
Parent/ Guardian							No			Yes		Better to have the same schedule every week than changing schedule.
			TUSD Teacher				No			Yes		If it was 2 hours every two weeks, what would the off Wednesday school hours be?

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
Parent/ Guardian							No			Yes		two kids - elem and middle school
Parent/ Guardian							No			Yes		Wednesday early out is my favorite! I love
Parent/ Guardian							No			Yes		Please keep the calendar as is, as plans are set.
			TUSD Teacher				No			Yes		I feel that many times or PD time is not enough because some of our school agenda items get pushed back for district PD info that needs to be presented.
			TUSD Teacher				No			Yes		Release students at 1pm for additional PD time every Wednesday.
				TUSD Staff/ Administration			No			Yes		Every other Wednesday will be hard for parents to keep track of time as to when school releases-it needs to be consistent.
Parent/ Guardian							No			Yes		thank you.
Parent/ Guardian						Yes					No	PD should be relevant like effects of dopamine, how to motivate teachers, stress reduction, technology, etc.
Parent/ Guardian							No			Yes		In my opinion, alternating Wednesday's would only provide a more confusing schedule. Having it remain the way it is what allowed teachers to plan consistently for the time they're offering, it would allow students to maintain a regular pattern, and parents to establish a regular pickup routine. Alternating that every week would only confuse everyone.
Parent/ Guardian							No			Yes		Weekly is more suited for a routine than bi-weekly
				TUSD Staff/ Administration			No			Yes		Who puts these together? Are stakeholders actually involved in making these choices? This is a step in the process where we can get to having professional development led by the professionals.
Parent/ Guardian							No			Yes		I wouldn't mind having early release for 2 hours however it would be more difficult to remember which Wednesdays were early out. Consistency is the key to success!
				TUSD Staff/ Administration			No			Yes		Every other week could present childcare challenges for our parents and teachers.
Parent/ Guardian						Yes					No	Even though I think two hours sounds good, it should be age appropriate. ex: I don't think children in kindergarten through 3rd grade can do a 2 hour session, because of their attention span, but 3rd grade and up can.
Parent/ Guardian						Yes				Yes		I support whatever will work best for the teachers!
			TUSD Teacher				No			Yes		Please make PD relevant and useful!
Parent/ Guardian							No			Yes		Your school - student counselor is not helpful, doesn't answer phone messages or emails, never seems engaged or interested in what her job is.

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response	
			TUSD Teacher			Yes						No	I think that holding PD every other Wednesday would be more beneficial to staff but I am concerned about parents forgetting which Wednesday they are on and so students might not get picked up on time or may be picked up early because the parent showed up too early.
Parent/ Guardian							No			Yes			I definitely prefer the same release time every Wednesday instead of trying to keep track of every other. With that being said im sure more can be discussed with 2 hours instead of 1. So I will adjust to whatever it is as long as the students, teachers and staff benefit.
Parent/ Guardian						Yes						No	Having 2 hours every other week would be more productive in my opinion.
			TUSD Teacher				No			Yes			Not sure why we bother to fill out surveys. It appears rarely are the comments we make taken seriously.
Parent/ Guardian						Yes						No	I would rather a late in approach instead of an early out approach...
			TUSD Teacher				No			Yes			I think it's important to meet weekly, things come up and changes that need to be made can be discussed and planned for in a better way. Also parents would forget what week was early dismissal and which one wasn't.
			TUSD Teacher				No			Yes			If the Wednesday for two hours, would we be allowed to work in our rooms the other two Wednesdays?
			TUSD Teacher				No			Yes			Every other week would be too confusing for the parents. they are already VERY late picking them up on Wednesdays. what if Wednesday release was moved to 1:30 so that we can start PD at 1:45.
			TUSD Teacher				No			Yes			There are a lot of unanswered questions. If it's 2 hours every other Wednesday, are we out early the other Wednesday when we don't have PD? This has to affect sports and clubs, correct? Why can't we answer anonymously? Why is race and age a factor?
Parent/ Guardian						Yes				Yes			I'm glad this time is built into the week. Professional development is important, and teachers shouldn't have to give up their planning time to make it happen.
Parent/ Guardian							No			Yes			Changing to every other Wed would be very confusing for students and parents for pickup and after school care. Please leave it Early Release EVERY Wed.
Parent/ Guardian							No			Yes			2 hours is too long.
			TUSD Teacher				No			Yes			I don't see how my race has ANY bearing on my answers.
			TUSD Teacher			Yes						No	Professional development should also have input from the teachers on what they need to share with staff as well as what district needs us to know. Schools should be discussing issues that are part of the unique needs of the school?

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
			TUSD Teacher			Yes					No	A solid two hour block would prove to be more productive as some time is lost settling in, etc. A longer block would also allow more options for the type of PD we could offer
				TUSD Staff/ Administration			No			Yes		Professional Development needs to be aligned to the curriculum based on what the schools need. Differentiation is important and dept./resources that are available to support schools would be helpful so that teams can make arrangements with potential support facilitators. Thanks for asking.
				TUSD Staff/ Administration		Yes				Yes		Would changing to a two hour PD every other week ensure the opposite week was two hours of planning?
			TUSD Teacher				No			Yes		,
				TUSD Staff/ Administration			No			Yes		First, PLC's should not be a part of P.D. Many employees are not required to partake in PLC's so when you have that as a topic it's not interesting nor do we have the background to follow along. Second, P.D. should provide opportunity to grow a site culturally not just professionally. PD meetings sometimes feel like something is thrown together at the last minute just to have something. If PD was by department we could get more done. Example: Two wednesdays per month there are job-a-likes for employees, add one wednesday of PD for all staff at a site (building a culture) and one wednesday for department breakouts for brainstorming/resolving conflicts/issues.
			TUSD Teacher				No			Yes		Prefer morning PD; thus, two hours does not work. Also prefer any TUSD training be outside school teaching hours and being paid for the training since getting substitute teachers is not effective and we wind up "chasing our tails" to cover for Teachers at training plus those who are out for whatever other reasons.
			TUSD Teacher				No				No	More time out of the classroom is a BAD idea... Isn't there another way?!?! I need my instructional time.
			TUSD Teacher				No			Yes		I just wish our PD was better. I know it is possible because I have worked in districts where it was so well done and helpful to me in the classroom. Please try to improve it.
Parent/ Guardian							No			Yes		The consistency and regularity of the current (every Wednesday) schedule is better for childcare and planning.
Parent/ Guardian							No				No	Shouldn't the district be more concerned about more pressing issues? "Professional Development" seems to be a waste of time. Call it what you will, not all schools use it for that and a lot of teachers say it's a joke.

Professional Development Days Questionnaire 2018

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response	
			TUSD Teacher			Yes						No	I would appreciate professional development being differentiated to my particular situation of being an online instructor. It may be best, therefore, for me to travel some place for a workshop as opposed to getting something piece meal through out the year.
			TUSD Teacher				No			Yes			Less PD and send information in emails and have PD one hour every other week
				TUSD Staff/ Administration		Yes				Yes			I would like it 2 hours every Wednesday.
Parent/ Guardian							No			Yes			Switching to alternating weeks would be a lot like suddenly participating in time zone changes. It would create a lot of confusion, forgotten pick ups, etc. The weekly early release makes more sense.
				TUSD Staff/ Administration		Yes						No	I miss 1/2 Days. More planning less stress.
			TUSD Teacher				No			Yes			If you move it to before the school day officially begins instead ending the day early, students who are proven to need more sleep in the mornings can sleep in.
Parent/ Guardian						Yes				Yes			I'm flexible either way as I'm a stay at home mom. But this may cause issues for those that need childcare. Thanks for asking our opinions!
			TUSD Teacher				No			Yes			I don't understand why you are tracking race in this survey. Thanks.
			TUSD Teacher				No			Yes			I think PD would be better in the morning and have late start for students on Wednesdays.
Parent/ Guardian							No			Yes			Early release is already a hardship on my work schedule. It would be even more difficult if they were released 2 hours earlier than usual on that day.
Parent/ Guardian						Yes				Yes			This really does not make a difference to us one way or another.
				TUSD Staff/ Administration			No			Yes			A school that my child attended had their PD every Friday afternoon, so students got out 1 hour early every Friday...parents, students and teachers liked it. PD would be held on Grading Days (if allowed) and Conference days may need to be adjusted.
Parent/ Guardian							No					No	Keep them in school fulltime everyday... Instead of worrying about this.. Teach my kid stop wasting time with BS like this.. That's y TUSD Sucks .. U have teachers crying for more money They DON'T DESERVE! BRING UP SCORES AND I DON'T MAKE MY KID TAKE TEST TO SEE IF UR UNDESERVING STAFF IS DOING THEIR JOB! NO MORE PACKETS TEACH THEM! LAZY GOOD FOR NOTHING STAFF.. WE ARE VERY DISAPPOINTED AS TUSD FAMILYS!

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
				TUSD Staff/ Administration			No			Yes		This survey seems hastily thrown together. It presents scenarios that can conflict with each other if questions four and five are both answered with a 'yes' or a 'no.' Furthermore, multiple words are either capitalized incorrectly or not capitalized when they need to be. I would hope that we as school district in charge of educating children would be more diligent with effective communication and proper grammar practices.
Parent/ Guardian						Yes					No	I don't have very strong feelings either way.
Parent/ Guardian						Yes					No	We were in a district that had early out on Friday and it was really awesome. I would encourage you to consider that possibility as well.
				TUSD Staff/ Administration			No			Yes		What is the purpose for having every other Wednesday and having teachers stay longer every other week?
Parent/ Guardian							No				No	Move the professional day to Friday
			TUSD Teacher				No			Yes		why fix what isn't broken?
				TUSD Staff/ Administration		Yes				Yes		I am not opposed to either option. I know that child care can be an issue for some parents and that alternating schedules can be difficult so keeping some consistency with every week having the same schedule is probably more ideal for my situation.
Parent/ Guardian							No			Yes		i'd like to know that this time is used and actually making improvements.
			TUSD Teacher				No			Yes		Please just leave things alone. We're already stressed enough.
			TUSD Teacher				No			Yes		I think asking age & ethnicity is inappropriate for this survey
				TUSD Staff/ Administration		Yes				Yes		Having one day extended PD and 1 regular length would be ideal to have as a PLC/CTT designated
			TUSD Teacher			Yes					No	If the district has specific PD's for all TUSD staff for example the Restorative Practices. You could have regions come together for that training and it should be district professional development department that trains the sites. This ensures that the training is being delivered the same.
Parent/ Guardian							No			Yes		Not really sure why you want MY opinion on this topic. I really do not know if a two hour block vs a one hour block is best for THE TEACHERS. DO WHAT THEY WANT
			TUSD Teacher			Yes					No	Are there feedback forms for TUSD employees to suggest PDS that are relevant to us? Thank you!!
				TUSD Staff/ Administration		Yes					No	I would like to have a release day once in a while to go deeper into a topic.
				TUSD Staff/ Administration			No				No	Already get adequate training through school health services. Thank you.

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
Parent/ Guardian						Yes					No	Have you looked at what Evidenced Based Practices say? I imagine every other week is good for teachers and students alike.
			TUSD Teacher				No				No	Most of grading day is not used for grading any more since grades are completed electronically. Use grading day once a quarter for a full day of professional development. That's 7.5 hours of focused learning vs. 9 hours (1 hour per week/quarter). Much of the information shared during Wednesdays can be provided during faculty meetings or through email. It is not professional development! If every school was provided the support to have PLC time during the school day we could have focused conversations about what is needed for school/district improvement during this time (MTSS, creating common assessments, how to write lesson plans... SMALL GROUP PD). Right now some schools have PLC 5 hours per week, others have PLC time on occasional Wednesdays. Please unify for equity for all schools/teachers/students. Wednesday PD is not making the necessary changes.
			TUSD Teacher				No			Yes		Let's have it in the morning
			TUSD Teacher				No			Yes		Please encourage presenters to come prepared with printed information. Having a visual is a great support system. Tone of voice is essential.
				TUSD Staff/ Administration			No			Yes		Please return PD to school sites, rather than district mandates! ALL of the research shows that small/breakout session works best. Andragogical research also shows that allowing choice, giving faculty a say, valuing their expertise and working together within the school not only builds community, but also yields far more productive PD results than a prescribed one-size-fits-all DI method. If change is what we seek, we must look forward to what works, and not force more control over what isn't. Having worked in two districts that used the every other week schedule, there was ALWAYS confusion on the parents' part as to what day was early release and it proved unsafe for the children.
			TUSD Teacher			Yes					No	NO PD would be the BEST PD
			TUSD Teacher			Yes				Yes		Ours has never been one hour every Wednesday, although this year it is much closer to that. It has always been until end of contract time every week.
			TUSD Teacher				No			Yes		If an additional hour is needed, I would far prefer early release to happen on Tue/Thur or Thur/Fri in order to minimize the schedule disruption
			TUSD Teacher				No			Yes		I would be nice to be able to select more than one option for race

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
Parent/ Guardian							No			Yes		When sending out emails please learn to spell check before hitting "send". It's concerning that I send my child to a school district that where the educators can't spell.
Parent/ Guardian							No			Yes		My son currently has a modified block schedule, with a different class schedule each day. I believe adding an additional schedule change every other week would just add to the frustration & confusion.
			TUSD Teacher				No			Yes		I have been at TUSD for 13 years and the PD stinks. We all hate it. At our school, we call it TTS for short or the Teacher Torture Session. Every single PD in the world should be skill based. Teachers should be in front of a computer and told to bring a lesson plan. Then they work on that skill and incorporate it into the next week's lesson. Then Admin can come through with short evaluation forms to look for the skills that have been presented in PD. All PD should be working PD - teachers working. This week, we actually had someone present an article to us that we have all read 3 times from 2008. Please let teachers do PD online and give us options.
Parent/ Guardian							No			Yes		What about Professional development held on one day before grading day each quarter. Then students miss one day of school for PD and remainder of quarter normal schedule no early out. Easier for child care and transportation and extracurricular activities.
Parent/ Guardian							No			Yes		My kids love early our Wednesday!! One extra hour is not a burden to me as a parent. And the kids really like (need?) what feels like a mid-week break - every week!
			TUSD Teacher				No			Yes		more professional development time with our departments would be more meaningful.
				TUSD Staff/ Administration			No			Yes		I'm a library assistant, so I normally do participate in PD's unless it's for All staff.
			TUSD Teacher				No				No	I would support a 1 hour PD every Wednesday, IF teachers had input on content. Many PDs are just district power points that are rarely relevant to developing me professionally.
Parent/ Guardian						Yes					No	I think it would be great if you would move early release to Fridays. Or if you keep it on Wednesdays. Have it in the morning. And start school later
Parent/ Guardian						Yes					No	Answer to 5 is "no" because answer to 4 is "yes"
Parent/ Guardian							No			Yes		The KidsArt on Wednesdays makes it the same dismissal time for us every week. It would be too hard to keep up with different times every other week - I think parents would lose track of dates and there would be problems.
Parent/ Guardian							No				No	Early release is a real hardship for parents. I don't want it any days.

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
			TUSD Teacher				No			Yes		"front load" teaching strategies then follow up as needed per site.
			TUSD Teacher				No			Yes		Thank you!
Parent/ Guardian							No			Yes		Teachers have enough time off.
			TUSD Teacher				No			Yes		As a teacher I would like more training opportunities throughout the school year, but not on Saturdays. Many times important trainings are only offered during the summer or Saturdays when I am on vacation or have family obligations.
				TUSD Staff/ Administration		Yes				Yes		I would be nice if Educational Support Professionals could get credit or paid for doing PD.
Parent/ Guardian							No			Yes		Would be better if you didn't release the students early for those of us parents that have full time jobs. Hold PD after the school day.
Parent/ Guardian							No				No	I would like the professional development day moved to Friday or Monday. Having the early release on Wednesday is hard for working parents.
Parent/ Guardian							No			Yes		I would love to see more choices here. Every other week would be hard to make into a routine. For me, a half day once per month would be better than weekly early releases or the two week idea.
				TUSD Staff/ Administration			No			Yes		childcare becomes very difficult with a bigger discrepancy between my children's dismissal and my own end of the work day.
Parent/ Guardian							No				No	Education in Arizona is already poor quality children need less electives and more core classes and more hours of school not less. We're just setting our children up for failure.
			TUSD Teacher			Yes					No	Professional development of the most part is a joke. Most presentations, despite their best intentions (and this is at any level, at any school and the three districts I've taught at over 25 years), are poorly planned, with untested tech/presentations/compatibility and for the most part are NOT anything which couldn't be easily covered in an email. My time would be better spent in the classroom, with my kids rather than watching a slide presentation. Of course there should be times when we all get together, but my departmental PDs are usually just listening to people complain and vent as if it's group therapy or as the above presentations with people head bobbing, en masse.
				TUSD Staff/ Administration		Yes					No	Having PD before school would be a nice option as well.
			TUSD Teacher				No			Yes		The most important guideline is to allow teachers enough self directed time to do work in their PLCs.
				TUSD Staff/ Administration			No			Yes		Every other Wednesday would be too confusing to parents and children would be left unattended. Office staff would have to make far too many phone calls for pick up.

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
			TUSD Teacher				No			Yes		Each school is filled up with intelligent educated professionals but "Professional Development" always comes out like this... https://www.youtube.com/watch?v=x2ANdDKzI2E
				TUSD Staff/ Administration			No			Yes		It would nice to see professional development/training brought back to classified employee groups.
				TUSD Staff/ Administration		Yes					No	Two hour blocks allow for deeper, more meaningful work opportunities. My only concern is that teachers do not lose their planning time on the "off" weeks. They should receive their full two hours of uninterrupted planning time during those weeks when they do not have PD.
Parent/ Guardian							No			Yes		The children do not have enough in classroom time as it is. Coming where I came from... The early outs are unheard of every other week as is! That id beyond enough.
Parent/ Guardian						Yes				Yes		Love TUSD!
			TUSD Teacher				No			Yes		Please do not change the pd schedule.
Parent/ Guardian							No			Yes		The 2 hour pd schedule makes regular after school activities difficult to schedule. We take advantage of the early release for regular music lessons.
Parent/ Guardian							No			Yes		Why is this question being posed to people other than teachers and school admin? Shouldn't they be the ones that decide how much PD per week is needed?
Parent/ Guardian							No			Yes		To difficult to manage after school pickup if it changes. Easier to remember 1 hour earlier every Wednesday.
			TUSD Teacher			Yes				Yes		As a staff member I had a more authentic and valuable learning experience when my site wasn't allowed to have PD every other week for 2 hours. However, as a parent it would be too hard to remember the rotating Wednesday schedule. Instead it I would prefer to adjust our contract hours every other Wednesday. Week A we leave 1 hour early on a Wednesday and Week B we stay 1 hour later.
			TUSD Teacher				No			Yes		More flexible PD focuses, please.
			TUSD Teacher				No				No	Get rid of PD altogether, it is a waste of time.
				TUSD Staff/ Administration			No				No	I do not have weekly PDS so this does not apply
Parent/ Guardian							No			Yes		I would like the early release to be on Friday in place of Wednesday. It gives teachers and students a chance to enjoy the weekend and be refreshed for Monday
				TUSD Staff/ Administration			No			Yes		Professional developing does not involve me so I really don't think I should answer some of this question

Professional Development Days Questionnaire 2018

Please tell us what group you are a member of						Would you like Professional Development (early release Wednesday) for 2 hours every other Wednesday?	Would you like Professional Development (early release) for 2 hours every other Friday?	Would you like Professional Development (early release Wednesday) to remain as 1 hour each Wednesday?	Please share any additional comments:			
Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
Parent/ Guardian							No			Yes		We do afterschool program, so this doesn't make a huge difference to us. But I like the idea of keeping things consistent for kids.
			TUSD Teacher				No			Yes		More importantly we should be focusing on more relevant and meaningful professional development opportunities...
				TUSD Staff/ Administration			No				No	I am already doing professional development on Wednesdays.
Parent/ Guardian						Yes						No Why does race matter?
Parent/ Guardian						Yes						No I believe the teachers will get more benefit from their professional development if they have a longer block of time every other week than a shorter time frame each week.
Parent/ Guardian							No			Yes		I would prefer no early release at all. It's been an ongoing complication the entire time we've had kids in TUSD.
			TUSD Teacher				No			Yes		n/a
			TUSD Teacher				No			Yes		Professional development should: include paraprofessionals allow departments to meet & collaborate be a time used for skills training (Office 365, writing IEPs, gradebooks, improved lesson planning, individual work in classrooms, library of approved video trainings, parent communication, etc.
Parent/ Guardian							No			Yes		2 hours every other week is too inconsistent. Why is this even up for discussion?! Get ready to lose more kids to charters or maybe you are hoping 305 passes and you have no funding anyway. Also your subject line in the email has spelling errors.
Parent/ Guardian							No			Yes		If it changes to every other week, parents will be so confused! I can just imagine how many parents will forget to pick their kids up or try to pick them up early.
			TUSD Teacher				No			Yes		2 hour PD is the dumbest idea I have ever heard of. PD is already a giant waste of time where teachers watch a powerpoint or get talked at by a robot voice. We get evaluated on best teaching practices and then are subjected to the worst teaching practices in PD.
			TUSD Teacher				No			Yes		It would be too confusing to do 2 hours every other Wednesday.
Parent/ Guardian							No			Yes		I don't have any.
			TUSD Teacher			Yes					No	I'm not sure what the 2 hours every other week means. If it means we will have a minimum day every other week and a full day every week in between I would not want that. If it means we would have early release every week and stay later for PD every other week, and be able to leave early, or use extra time for prep, or personal appointments every other week, I'm all for that.

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response
Parent/ Guardian							No				No	Thank you for all the staff in the school.
Parent/ Guardian						Yes					No	The teachers definitely need longer, consecutive time for planning so I support two hours early even if the every other week is potentially harder for families. Friday afternoons is what my other district did out of state and families like that because they can travel.
				TUSD Staff/ Administration			No				No	I marked no on questions 4 and 5 because they do not apply to me
				TUSD Staff/ Administration			No		Yes			for transportation purposes I think every other week for 2 hours would be caotic for transportation scheduling.
Parent/ Guardian						Yes					No	I'd like to know if TUSD only does internal professional development (e.g., TUSD staff offering professional development v. external consultants); if administrators are afforded the same opportunities; and if professional development is also offered during the summer. Dr. Melendez (pmelendez@eller.arizona.edu)
				TUSD Staff/ Administration			No		Yes			Several schools, mine included already have block schedules, therefore a different bell and class schedule every day. Adding an additional change to the schedule every other week would be extremely confusing and inconvenient.
Parent/ Guardian							No		Yes			Children attend Brichta so their professional development schedule is slightly different than what is described above
				TUSD Staff/ Administration		Yes					No	Teachers should receive PD on early release Wednesdays every other Wednesday as to leave the other alternate Wednesday for any other District Dept. PD for Teachers to attend and not use as much of the school week day(s) to interrupt student instruction
Parent/ Guardian						Yes			Yes			Educate UHS staff and future students on how to be good citizens. Currently the only thing that seems to matter is the test score and it takes more than that to succeed in life.
			TUSD Teacher				No		Yes			A rotating schedule would be difficult for parents. Teachers do not have the energy to sit in 2 hour PDs. This would be a TERRIBLE idea.
			TUSD Teacher				No		Yes			NA
Parent/ Guardian							No		Yes			There will be more children absent on the longer Wednesdays.
Parent/ Guardian							No		Yes			Just leave it things how they are please
			TUSD Teacher			Yes					No	Having PD every week is a bit overwhelming.

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Parent/ Guardian	Student	Extended Family	TUSD Teacher	TUSD Staff/ Administration	Community Member	Yes	No	Yes	No	Yes	No	Open-Ended Response	
			TUSD Teacher			Yes						No	Although 2 hours is a long time, I think this change could be beneficial for teachers and staff because it would free up time on Wednesday afternoons for teachers and staff to schedule doctors appointments or other things that we normally have to miss work for.
			TUSD Teacher			Yes				Yes			Would it be two hours every other Wednesday, and every other Wednesday a normal day, or 1 hour dismissal with alternating weeks of 2 hours? I think PD should happen weekly, but I don't mind it being extended additionally every other week.
			TUSD Teacher				No			Yes			I am a parent and a teacher.
			TUSD Teacher				No			Yes			Having every other Wednesday would be too difficult for my schedule and parent's schedules.
				TUSD Staff/ Administration			No			Yes			Most PDs do not apply to my position at the school.
			TUSD Teacher				No			Yes			My response might change depending on what was expected during the Wednesday that did not have the 2 hours of professional development and what that daily schedule looked like. This does not provide enough information to want to switch from the current PD every Wednesday.
				TUSD Staff/ Administration			No			Yes			please do summer PD in July instead of June to correct having to pay people in the wrong fiscal year
				TUSD Staff/ Administration		Yes						No	Two hours would allow for families to make appointments for children and would increase the impact of the professional development opportunities for staff.