Novus**AGENDA**

TUSD
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TUCSON UNIFIED SCHOOL DISTRICT

MEETING OF:	December 11, 2018

TITLE: Review, approve and adopt the Memorandum of Agreement with Tucson Education Association and thereby authorize change to holiday pay language for employees under the classification of Early Childhood Care Specialist covered in the White Collar FS

ITEM #: 11

Information:

Study:

Action: X

PURPOSE:

To review, approve and adopt the Memorandum of Agreement with Tucson Education Association (TEA) and thereby authorize change to holiday pay language for employees under the classification of Early Childhood Care Specialists covered in the White Collar Food Service Agreement.

DESCRIPTION AND JUSTIFICATION:

Early Childhood Care Specialists report to work at the Brichta and Schumaker centers during the winter and rodeo breaks based on student enrollment. Employees are paid for the designated holidays in addition to pay for time and a half for actual hours worked during this time. A review of the financial impact this practice has on the sites was completed and it was determined that it is not feasible for the District to continue in this manner.

BOARD POLICY CONSIDERATIONS:

LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

_____

Legal Advisor Signature (if applicable)

BUDGET CONSIDERATIONS: **Budget Certification (for use by Office of Financial Services only):**

	District Budget	Date
	State/Federal Funds	I certify that funds for this expenditure in the amount of $
	Other	are available and may be:
Budget Cost	**Budget Code**	Authorized from current year budget

Authorized with School Board approval

Code: Fund:

INITIATOR(S):

Maricela Meza, Director of Employee Relations   11/2/2018

Name   Title   Date

DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

ATTACHMENTS:
Click to download
TEA WCFS MOA re holidays for IELC staff 18/19SY

TUCSON UNIFIED SCHOOL DISTRICT   **BOARD AGENDA ITEM**
                                                                      CONTINUATION SHEET