

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF DECEMBER 10, 2013
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Effective Date	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Anderson	Patricia	Learning Supports Coord	10/24/13	Replacement	1.00	\$42,607.89	\$0.00	\$42,607.89	\$42,607.89	\$0.00	\$0.00		\$42,607.89
Barley	Lynette	Temp Teacher	10/28/13	New Position	0.60	\$19,036.71	\$1,332.57	\$20,369.28	\$20,369.28	\$0.00	\$0.00		\$20,369.28
Beck	Arwen	Teacher	11/01/13	Replacement	1.00	\$34,702.34	\$2,429.16	\$37,131.50	\$37,131.50	\$0.00	\$2,000.00		\$39,131.50
Brooks	Theresa	ACR Temp Teacher	10/29/13	Return From Retirement	0.50	\$21,812.90	\$1,526.90	\$23,339.80	\$23,339.80	\$0.00	\$0.00		\$23,339.80
Bushnell	Teresa	Teacher	11/15/13	Replacement	1.00	\$33,710.84	\$2,359.76	\$36,070.60	\$36,070.60	\$0.00	\$0.00		\$36,070.60
Buxbaum	Susan	Temp Nurse	10/31/13	Replacement	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40	\$0.00	\$0.00		\$38,192.40
Depugh	Ashley	Teacher	10/28/13	Replacement	0.80	\$25,382.28	\$1,776.76	\$27,159.04	\$27,159.04	\$0.00	\$0.00		\$27,159.04
Fabricius	Kate	Temp Teacher	11/01/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Freitas	Mary	Teacher	11/05/13	Replacement	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38	\$0.00	\$0.00		\$34,346.38
Graseck	Rebecca	Teacher	11/04/13	New Position	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57	\$0.00	\$0.00		\$35,142.57
Kirch	Jay	Teacher	11/07/13	Replacement	1.00	\$34,206.59	\$2,394.46	\$36,601.05	\$36,601.05	\$0.00	\$0.00		\$36,601.05
Martinez	Lorraine	ACR Temp Teacher	11/05/13	Return From Retirement	0.50	\$22,804.39	\$1,596.31	\$24,400.70	\$24,400.70	\$0.00	\$0.00		\$24,400.70
Mellor	Denise	ACR Ex Ed Teacher	11/04/13	Return From Retirement	1.00	\$43,625.79	\$3,053.81	\$46,679.60	\$46,679.60	\$0.00	\$0.00		\$46,679.60
Murphy	Rachel	Teacher	10/31/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Pupiales	Rachel	Counselor	11/08/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Richard	Cicely	Teacher	11/04/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80

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Richard	Cheryl	Teacher	11/18/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Ross	Robert	ACR Temp Teacher	11/15/13	Return From Retirement	0.60	\$27,960.17	\$1,957.21	\$29,917.38	\$29,917.38	\$0.00	\$0.00		\$29,917.38
Stewart	Joyce	Occupational Therapist	11/15/13	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$0.00		\$57,416.32
Theobald	Rebecca	ACR Temp Ex Ed Teacher	11/12/13	Return From Retirement	0.60	\$27,365.27	\$1,915.57	\$29,280.84	\$29,280.84	\$0.00	\$0.00		\$29,280.84
Watkins	Elisabeth	Teacher	10/25/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Whitehead	Ilyssa	Temp Teacher	10/31/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Williams Jr	Melvin	Temp Teacher	10/28/13	Replacement	1.00	\$33,215.09	\$2,325.06	\$35,540.15	\$35,540.15	\$0.00	\$0.00		\$35,540.15
Total Annual Salary Impact:									\$691,728.43				
Annual Salary Impact - Difference in Previous Salary & New Salary													
Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend													
Employee's Annualized Contract may be prorated for days remaining in contract period													
New Base Salary - Salary amount for Step & Grade, adjusted for FTE													
Previous Salary - Salary amount for Step & Grade, adjusted for FTE													