

FY2015 Proposed Salary Adjustment

- Step Increase for all staff* retroactive to beginning of the school year

Certified = \$500

All Other staff = Approximately 2.5%**

- Longevity Stipends

No new stipends or increases. Current longevity stipends frozen at current amount for all staff with the exception of TEA

As per negotiated agreement with TEA, Longevity Stipends will be eliminated:

- Longevity stipend amount was embedded in salary adjustment/step placement for employees that were part of compression
- Longevity stipend amount will be embedded in salary adjustment for employees not part of compression. Employees will be placed on TDR schedule at appropriate step as recommended by TEA

* Excludes SLT, employees hired after 7/1/14, employees who already received increase as part of the position consolidation process, leased/contracted employees or contractors

**Revised for clarification 12/12/14.