

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
MEETING OF DECEMBER 9, 2014  
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Effective Date	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Baldwin	Meigan	Program Coordinator		Replacement	1.00	\$53,722.99	\$0.00	\$53,722.99	\$53,722.99	\$0.00	\$0.00		\$53,722.99
Coy	Jayne	Temp Teacher		Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Duran	Judith	Temp Teacher		Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Fiero	Ami	Temp Teacher		New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Gist	Stacey	Learning Supports Coord		Replacement	1.00	\$44,688.82	\$0.00	\$44,688.82	\$44,688.82	\$0.00	\$0.00		\$44,688.82
Hekter	Jodi	Learning Supports Coord		Replacement	1.00	\$44,688.82	\$0.00	\$44,688.82	\$44,688.82	\$0.00	\$0.00		\$44,688.82
Klekor	Dorea	Coord-Multicul Curr Int Spec		Replacement	0.50	\$25,369.97	\$0.00	\$25,369.97	\$25,369.97	\$0.00	\$0.00		\$25,369.97
Lugo	La Ronda	Learning Supports Coord		Replacement	1.00	\$44,688.82	\$0.00	\$44,688.82	\$44,688.82	\$0.00	\$0.00		\$44,688.82
McCallion	Nancy	Temp Teacher		Replacement	1.00	\$34,579.44	\$2,420.56	\$37,000.00	\$37,000.00	\$0.00	\$2,000.00		\$39,000.00
Mim	Bruce	Program Coordinator		Replacement	1.00	\$53,722.99	\$0.00	\$53,722.99	\$53,722.99	\$0.00	\$0.00		\$53,722.99
Orduno	Nidia	Temp Teacher		Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Osiago	Susan	Temp Teacher		Replacement	1.00	\$35,046.73	\$2,453.27	\$37,500.00	\$37,500.00	\$0.00	\$2,000.00		\$39,500.00
Rollins	Lydia	Learning Supports Coordinator		Replacement	1.00	\$43,631.29	\$0.00	\$43,631.29	\$43,631.29	\$0.00	\$0.00		\$43,631.29
Sturgeon	Dennis	Temp Ex Ed Teacher Trans Routing		Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Zamora	Martha	Manager		Replacement	1.00	\$54,266.99	\$0.00	\$54,266.99	\$54,266.99	\$0.00	\$0.00		\$54,266.99

**Total Annual Salary Impact: \$609,280.69**

Annual Salary Impact - Difference in Previous Salary & New Salary  
Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend  
Employee's Annualized Contract may be prorated for days remaining in contract period  
New Base Salary - Salary amount for Step & Grade, adjusted for FTE  
Previous Salary - Salary amount for Step & Grade, adjusted for FTE