# Calendar Committee Members

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
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<tbody>
<tr>
<td>Dr. Adrian Vega</td>
<td>Deputy Superintendent of Teaching &amp; Learning</td>
</tr>
<tr>
<td>Ana Gallegos</td>
<td>Elementary Leadership</td>
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<tr>
<td>Dr. Abel Morado</td>
<td>Secondary Leadership</td>
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<tr>
<td>Karla Soto</td>
<td>Finance</td>
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<tr>
<td>Renee Greeno</td>
<td>Attendance Accounting</td>
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<td>Trista Eikenberry</td>
<td>Attendance Accounting</td>
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<tr>
<td>Nancy Mueller</td>
<td>Finance</td>
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<tr>
<td>Jason Freed</td>
<td>TEA</td>
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<td>Dan Erickson</td>
<td>ELI</td>
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<tr>
<td>James Baker</td>
<td>CWA</td>
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<tr>
<td>George Youngerman</td>
<td>Parent</td>
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<td>Ann Eve Pedersen</td>
<td>Parent</td>
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<tr>
<td>Anna Maiden</td>
<td>Human Resources</td>
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<tr>
<td>Michelle Simon</td>
<td>SCPC</td>
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Proposed Calendar

SCHOOL CALENDAR 2016-2017

JULY 2016

AUGUST 2016

SEPTEMBER 2016

NEW TEACHER & PRINCIPAL INDUCTION
FIRST DAY FOR TEACHERS
FIRST DAY FOR STUDENTS
LABOR DAY
PARENT/TEACHER CONFERENCE (GR 6-12)
PARENT/TEACHER CONFERENCE (GR 9-12)
PARENT/TEACHER CONFERENCE (GR 9-12)
PARENT/TEACHER CONFERENCE (GR 6-12)
GRADING DAY
FALL BREAK
VETERAN’S DAY
THANKSGIVING RECESS
GRADING DAY
WINTER BREAK
MLK DAY
PARENT/TEACHER CONFERENCE (GR 6-12)
PARENT/TEACHER CONFERENCE (GR 9-12)
RODEO BREAK
GRADING DAY
SPRING BREAK
SPRING BREAK
LAST DAY FOR STUDENTS
GRADUATION DAY
LAST DAY FOR TEACHERS

OCTOBER 2016

NOVEMBER 2016

DECEMBER 2016

JANUARY 2017

FEBRUARY 2017

MARCH 2017

APRIL 2017

MAY 2017

JUNE 2017

Every Wednesday is an early release day.
Students will be released one (1) hour early.

Testing Windows:
PSAT/Explore/Plan – TBD
State Testing Dates – TBD

Symbol Key:
- New Teacher & Principal Induction
- Planning/Grading Day
- First & Last Day for Students
- Vacation Days
- State Testing Windows
- Parent/Teacher Conferences ½ days

First Semester: 91 days
Second Semester: 89 days
Total: 180 school days

First Quarter: 45 days
Second Quarter: 46 days
Third Quarter: 46 days
Fourth Quarter: 43 days

Rev 11/30/15
Student Achievement

• When developing the calendar we specifically look at student achievement and attendance.

• By having more full weeks, we believe that more students are likely to attend school. Having a 2-3 day week before or after Winter Break could have a negative affect on student attendance, which negatively impacts student achievement.
Alignment

• The start date for students in the proposed calendar remains as the first Thursday of August.

• The start date for teachers in the proposed calendar remains as the first Monday of August.

• The Fall Break for the proposed calendar is aligned to 4 other districts in Southern Arizona.

• The last day of school for the proposed calendar is aligned to 2 other districts in Southern Arizona. Other districts end a day earlier.
Balance

• The proposed calendar has 91 school days for the first semester and 89 days for the second semester.

• This balance is important for high school teachers who teach semester long classes.
Payroll

• Because of the difference in the school start date between the 2014-2015 calendar and the 2015-2016 calendar, there was a gap in pay.

• A process will be put in place so that employees won’t go four weeks without receiving compensation.
Winter Break

• The last day for students before Winter Break would be December 22\textsuperscript{nd}.
• The last day for teachers before Winter Break would be December 23\textsuperscript{rd}.
• If Winter Break is moved one week earlier, we would have a break that lasts longer than 2 weeks. January 2, 2017 will be a Federal Holiday for New Years. Arizona statute dictates that “Winter Break shall not be more than 2 consecutive weeks.”
• Therefore, Winter Break has been moved back 1 week. By starting Winter Break one week later, we are in compliance with statute and are able to give employees 2 full weeks and 3 weekends off, to be with their families.
What Happens Next?

- If approved, we will:
  - Create employee communication plan
  - Communicate pay schedules to employees
  - Post pay schedules on intranet and TUSD web page