

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF NOVEMBER 15, 2016
LIST OF HOURLY CRITICAL NEED AND REPLACEMENT HIRES

| Last Name | First Name | Title | Reason | FTE | New Hourly | Hourly Wage Impact |
|---------------|------------|-----------------------------------|-------------|------|------------|--------------------|
| Armendariz | Victor | Early Childhood Care Specialist 1 | Replacement | 0.50 | \$8.33 | \$8.33 |
| Barr | Matthew | Ex Ed Teacher Assistant | Replacement | 0.88 | \$11.08 | \$11.08 |
| Bergeron | Brisa | Instructional Specialist | Replacement | 0.75 | \$12.21 | \$12.21 |
| Berno | Jeanine | Ex Ed Teacher Assistant | Replacement | 0.75 | \$11.08 | \$11.08 |
| Brito | Laizza | HR Assistant | Replacement | 1.00 | \$15.23 | \$15.23 |
| Butcher | Emily | Ex Ed Teacher Assistant | Replacement | 0.75 | \$11.08 | \$11.08 |
| Campbell | George | Teacher Assistant | Replacement | 0.63 | \$9.16 | \$9.16 |
| Campos-Fuller | Sara | Early Childhood Care Specialist 3 | Replacement | 1.00 | \$12.40 | \$12.40 |
| De Figueroa | Gabriela | Custodian I | Replacement | 0.50 | \$10.49 | \$10.49 |
| Desiato | Christina | School Community Liaison | Replacement | 0.75 | \$12.21 | \$12.21 |
| Diaz | Salina | Early Childhood Care Specialist 1 | Replacement | 0.50 | \$8.33 | \$8.33 |
| Dunkle | Kristina | Early Childhood Teacher Asst | Replacement | 0.88 | \$9.16 | \$9.16 |
| Fawcett | Yolonda | Instructional Specialist-BIT | Replacement | 0.88 | \$12.21 | \$12.21 |
| Fernandez | Cindy | Trans Bus Driver I | Replacement | 0.75 | \$12.03 | \$12.03 |
| Garcia | Amy | Custodian-Utility | Replacement | 1.00 | \$10.49 | \$10.49 |
| Gerry | GeorJean | Custodian I | Replacement | 0.50 | \$10.49 | \$10.49 |

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|-------------|-------------|---|-------------|------|------------|--------------------|
| Grigsby | Destiny | Student Success Specialist | Replacement | 1.00 | \$17.93 | \$17.93 |
| Hall | Michael s | Uniformed Security Officer | Replacement | 1.00 | \$14.45 | \$14.45 |
| Halstead | Marc | Trans Bus Driver I | Replacement | 0.75 | \$12.03 | \$12.03 |
| Imperial | Marissa | Instructional Specialist-BIT | Replacement | 0.88 | \$12.21 | \$12.21 |
| Jackson | Diamond | Early Childhood Care Specialist | Replacement | 0.88 | \$8.33 | \$8.33 |
| Johnson | Julie | Ex Ed Teacher Asst | Replacement | 0.75 | \$11.08 | \$11.08 |
| Jones | Delvin | Trans Bus Driver I | Replacement | 0.75 | \$12.03 | \$12.03 |
| Juan | Isaiah | Instructional Specialist - CTE | Replacement | 1.00 | \$14.46 | \$14.46 |
| Kattinge | Addison | Instructional Specialist | Replacement | 1.00 | \$12.21 | \$12.21 |
| Lenchitsky | Jessica | School Community Liaison | Replacement | 0.75 | \$12.21 | \$12.21 |
| Leyva | Itzayana | Student Success Specialist | Replacement | 1.00 | \$17.93 | \$17.93 |
| Ludovici | Anthony | MS/HS Instructional Specialist General Subject | Replacement | 1.00 | \$12.21 | \$12.21 |
| Montanez | Betina | Bilingual Teacher Assistant | Replacement | 0.75 | \$9.16 | \$9.16 |
| Muhayimana | Ange-Michel | Translator - Interp | Replacement | 0.75 | \$19.71 | \$19.71 |
| Nsengiyumva | Ernest | Translator - Interp | Replacement | 0.75 | \$19.90 | \$19.90 |
| Orellana | Josue | Library Assistant | Replacement | 1.00 | \$10.10 | \$10.10 |

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| Padilla | Albert | Fleet Heavy Equip Mechanic | Replacement | 1.00 | \$15.02 | \$15.02 |
| Petersen | Haley | Early Childhood Care Specialist 1 | Replacement | 0.50 | \$8.33 | \$8.33 |
| Pickell | John | Roving Grounds Maint Worker | Replacement | 1.00 | \$10.86 | \$10.86 |
| Quiroz | Francisco | Custodian I | Replacement | 1.00 | \$10.49 | \$10.49 |
| Rodriguez Aceves | Karla | Procurement Specialist | Replacement | 1.00 | \$19.71 | \$19.71 |
| Rodriguez Jr | Jose | HR Benefits Associate | Replacement | 1.00 | \$17.09 | \$17.09 |
| Salazar | Siomhara | Teacher assistant Bilingual | Replacement | 0.75 | \$9.16 | \$9.16 |
| Sol | Faviola | Ex Ed Teacher Assistant | Replacement | 0.75 | \$11.08 | \$11.08 |
| Tafish | Manal | Translator - Interp | Replacement | 0.75 | \$19.71 | \$19.71 |
| Teran | Monica | School Registration Attendance Tech | Replacement | 1.00 | \$12.21 | \$12.21 |
| Torres | Valerie R | Campus Monitor | Replacement | 1.00 | \$9.61 | \$9.61 |
| Tsosie | Kierstyn | Library Assistant | Replacement | 1.00 | \$10.10 | \$10.10 |
| Valenzuela | Alfredo | FS Asst Unit Manager | Replacement | 1.00 | \$15.34 | \$15.34 |
| Vasquez | Roxanne | Bilingual Teacher Assistant | Replacement | 0.75 | \$9.16 | \$9.16 |
| Weber | Elizabeth | Ex Ed Teacher Assistant | Replacement | 0.88 | \$12.00 | \$12.00 |
| Williams | Thomas | Custodian I | Replacement | 1.00 | \$10.49 | \$10.49 |

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| Winfield | Katherine | Ex Ed Teacher Assistant | Replacement | 0.88 | \$11.08 | \$11.08 |
| Yescas | Isla Diaz | MS/HS Instructional Specialist General Subject | Replacement | 1.00 | \$12.21 | \$12.21 |
| Yrigolla | Velia | FS Cafeteria Worker II | Replacement | 0.56 | \$9.16 | \$9.16 |
| Total Annual Wage Impact | | | | | | \$624.74 |
| Previous Hourly Rate = Hourly Rate for Step and Grade | | | | | | |
| New Base Hourly Rate = Hourly Rate for Step and Grade | | | | | | |