

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR REGULAR BOARD MEETING\*

TIME: October 17, 2017  
4:00 p.m.

PLACE: Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

In Attendance: Board Members Michael Hicks, President; Mark Stegeman, Clerk; Kristel Ann Foster, Adelita S. Grijalva, and Rachael Sedgwick; Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

CALL TO ORDER

Board Member Attendance was established via a call for the roll. Those in attendance were Adelita Grijava, Mark Stegeman and Michael Hicks. Rachael Sedgwick and Kristel Foster were not present for the roll call. Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross were present for this action.

ACTION ITEM

- 4:00 p.m.
1. Schedule an executive meeting at this time to consider the following matters:  
**APPROVED.** Moved: Grijalva; Seconded: Stegeman. Passed 3-0. (Voice Vote). Rachael Sedgwick and Kristel Foster were not present for the vote.
    - A. Student matters pursuant to A.R.S. §§15-342, 15-521, and 15-843; A.R.S. §38-431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)
      - 1) Hearing Officer's Recommendations
    - B. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4); and consideration of records exempt by law from public inspection (A)(2)
      - 1) Administrative appointments, reassignments and transfers
        - Assistant Principal, Valencia Middle School
      - 2) Superintendent's Goals

C. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)

- 1) Cholla High School – T-Mobile Easement Amendment
- 2) Sabino High School – T-Mobile Easement Amendment
- 3) Howenstine High School – Lease Agreements
- 4) Vacant Parcel at Valencia & Cardinal

D. Discussion or consultation with the attorneys of the Governing Board in order to consider its position and instruct its attorneys regarding the Governing Board's position regarding pending litigation pursuant to A.R.S. §38-431.02 (A)(4)

- 1) Fisher-Mendoza, etc. v. TUSD, et al.

ACTION ITEM

MOTION AND VOTE TO RECESS REGULAR MEETING TO EXECUTIVE SESSION **REGULAR MEETING RECESSED TO EXECUTIVE SESSION**

RECESS REGULAR MEETING TO EXECUTIVE SESSION

ACTION ITEM

MOTION AND VOTE TO ADJOURN EXECUTIVE MEETING AND RECONVENE REGULAR MEETING – appx 5:30 p.m.

**5:53 p.m. – Reconvene Regular Board Meeting**

Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

5:30 p.m.

PLEDGE OF ALLEGIANCE – Led by Brittany Tannor, Senior at Tucson Magnet High School.

INFORMATION ITEM

2. Superintendent's Student Advisory Council (SSAC) Report **INFORMATION ONLY** – The Report was presented by Dr. Trujillo. Michael Hicks commented.

3. Superintendent's Report **INFORMATION ONLY** – Dr. Trujillo extended his condolences on behalf of Tucson Unified to the families of Anna Mentzer and Mario Cortes, who recently lost their lives. Anna was a regional manager with Food Services who died along with her young son Ethan last week, and Mario was the husband of Paula Cortes, a Language Acquisition coach. He died earlier this month. The Tucson Unified family would like to offer sympathies and support during this tragic time. Also, recognized was Rosa Maria Alvarado, health assistant at Carrillo Magnet School for recently helping save the life of one of our district employee. Details are available via the video and audio recordings on the web.

CALL TO THE AUDIENCE (Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.) Board President Michael Hicks announced that Martin Coss was available to provide Spanish Interpreter Services. Martin Coss repeated the announcement in Spanish. Board Clerk Mark Stegeman read the protocol for CTA. Persons who spoke at Call to the Audience were: Robert Yell re: Right sizing high schools; Diane Dvoskin re: District-wide para-professionals; Cindy Graybill re: No pay for transportation and food services employees during fall and spring break; Dolores de Vera re: Substitutes and Arizona State Retirement; Wanda Cox re: Fall Break-Transportation employees not getting paid; Caroline Anderson re: Board position on the classes supported by the Koch Brothers; Tiffany Law re: Catalina High School versus University High School; Trinidad Tester re: Catalina High School; Lillian Fox re: Teacher retention, teacher pay and hard to fill positions; Betts Putnam-Hidalgo re: Catalina High School; Scott Cleaves re: Proposed salary increase; Terrance Dillon re: Moving UHS to Catalina High School Campus; Terry Castillo re: Pay raise for Transportation employees.

Board President Michael Hicks asked if Board members wanted to respond to Call to the Audience.

Mark Stegeman responded to comments by Catalina parent Terrance Dillon

Adelita Grijalva regarding unpaid leave for Fall Break – suggestions for projects for drivers and those affected to receive additional compensation, for example, deep cleaning, etc.

Kristel Foster expressed appreciation and support for bus drivers who attended the forum at Ochoa.

Michael Hicks expressed appreciation for Lillian Fox's comments.

Rachael Sedgwick expressed support for the suggestion of an agenda item regarding the restriction on using personal leave during mandatory breaks, with suggestion to include AFSCME.

Mark Stegeman commented regarding the Koch curriculum.

Dr. Trujillo commented on the Board's request from Call to the Audience for an agenda item on unpaid leave..

CONSENT AGENDA\*\* Items 4(a-q) **APPROVED**. Moved: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Trujillo recommended approval of the Consent Agenda.

4. a) Salaried Critical Need and Replacement Hires **APPROVED**
- b) Hourly Critical Need and Replacement Hires **APPROVED**
- c) New Positions – Certified **APPROVED**
- d) New Positions – Classified **APPROVED**
- e) Salaried Changes **APPROVED**
- f) Hourly Changes **APPROVED**
- g) Salaried Separations **APPROVED**
- h) Hourly Separations **APPROVED**
- i) Requests for Leave of Absence for Certified Personnel **APPROVED**
- j) Requests for Leave of Absence for Classified Personnel **APPROVED**
- k) Approval of Supplemental Materials for High Schools for School Year 2017-2018 **APPROVED**
- l) Easement Agreement with Southwest Gas Company (SWG) at Sewell Elementary School with Authorization for the Director of Planning Services to Execute the Agreement **APPROVED**
- m) Lease Proposal with APC Towers at TUSD's 10th Street parking lot, with Authorization for Director of Planning Services to Execute the Lease **APPROVED**
- n) Amendment to the Affiliation Agreement between Banner-University Medical Center and Tucson Unified School District for Participation in the Dietetic Internship Program, with Authorization for the Director of Food Services to Execute the Agreement **APPROVED**

- o) Minutes of Tucson Unified School District Governing Board Meetings  
**APPROVED**
  - 1) Regular Board Meeting, September 12, 2017
  - 2) Special Board Meeting, September 19, 2017
  - 3) Special Board Meeting, September 26, 2017
- p) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2017 through August 31, 2017 **APPROVED**
- q) Ratification of Salary and Non-Salary Vouchers for the Period Beginning August 1, 2017, and Ending August 31, 2017 **APPROVED**

#### ACTION ITEMS

- 5. Administrative appointments, reassignments and transfers – Assistant Principal, Valencia Middle School **APPROVED STEVE LOPEZ**. Dr. Trujillo recommended Steve Lopez for the position. Moved: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote).
- 6. Appointment of Community Member to the Tucson Unified School District Technology Oversight Committee **APPROVED – GARY LANG FOR A TERM OF TWO YEARS TO EXPIRE October 17, 2019**. Dr. Trujillo recommended Gary Lang as a Community Member for the Technology Oversight Committee. Motion: Stegeman; Seconded: Hicks. Passed Unanimously (Voice Vote).
- 7. Authorization for Governing Board Members to attend the National School Boards Association Annual Conference, San Antonio, Texas, April 6-10, 2018 **NO ACTION**. Dr. Trujillo presented conference information. Board members commenting and/or asking questions were Adelita Grijalva, Michael Hicks, Mark Stegeman, and Rachael Sedgwick.

#### RECESS REGULAR MEETING – 6:49 p.m.

PUBLIC HEARING – On the 1.06 percent teacher salary increase and approval of the revision of the FY2017-2018 Tucson Unified School District Expenditure Budget pursuant to Laws 2017, Ch. 305, Section 33

Board President Michael Hicks announced that Martin Coss was available to provide Spanish Interpreter Services. Martin Coss repeated the announcement in Spanish. Board Clerk Mark Stegeman read the protocol for a public hearing. Persons who spoke at the Public Hearing were: Lillian Fox re: Teacher raise and \$3 million in Human Resources budget; Jason Freed re: Clarification of funds from State Legislation regarding the 1.06 percent stipend for teachers.

Dr. Trujillo and Renee Weatherless presented information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman and Kristel Foster. Rob Ross provided legal advice.

**\*\*Speakers during this portion of the Public Hearing will abide by the rules governing Call to the Audience at Board meetings with the exception that each speaker will be allowed 2 minutes.**

**\*\*REF: Governing Board Policy Code No. BDAA – Procedures for Governing Board Members**

**RECONVENE REGULAR MEETING 7:12 p.m.**

**ACTION ITEM**

8. Approval of the 1.06 percent teacher salary increase and approval of the revision of the Fiscal Year 2017-2018 Tucson Unified School District Expenditure Budget pursuant to Laws 2017, Ch. 305, Section 33  
**APPROVED Moved: Foster; Seconded: Sedgwick. Passed Unanimously (Voice Vote).**

**STUDY ITEM**

9. Tucson Unified School District Budget Study Session No. 2 **STUDIED ONLY**  
**Dr. Trujillo, Renee Weatherless, Maura Clark-Ingle and Janet Rico-Uhrig presented information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Michael Hicks, Rachael Sedgwick, Kristel Foster and Adelita Grijalva. Rob Ross provided legal advice.**

**FUTURE AGENDA ITEMS (A board member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action as necessary. Ref: Governing Board Policy BEDBA)**

**Board President Hicks requested a Title I study item.**

10:00 p.m.

**MOTION AND VOTE TO RECESS TO EXECUTIVE SESSION AND ADJOURN FROM THE MEETING EXECUTIVE SESSION.**

**Moved: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote).**

**REGULAR MEETING RECESSED – 8:37 P.M.**

**ADJOURNED REGULAR MEETING – 9:07 p.m.**

**ADJOURNMENT**

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4600. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
- The order of items on this agenda may be modified during the meeting at the discretion of the Board President or upon a motion to amend the order of business which is approved by a 2/3 vote of the Board.

Record of Attendance

Present:	Michael Hicks Mark Stegeman Kristel Ann Foster Adelita S. Grijalva Rachael Sedgwick	President Clerk Member [arr. @ 4:13 p.m.] Member Member [arr. @ 4:07 p.m.]
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Also Present Senior Leadership:	Gabriel Trujillo, Ed.D. Robert S. Ross, Jr. Richard Gastellum  Mark Alvarez  Stuart Duncan Scott Morrison	Superintendent General Counsel Interim Assistant Superintendent, Secondary Leadership Interim Assistant Superintendent, Elementary/ K-8 Leadership Chief Operations Officer Chief Information Officer
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Administrative Staff:	Renee Weatherless Janet Rico-Uhrig Samuel Brown Martha Taylor Maura Clark-Ingle Maricela Meza Kevin Startt Jeffrey Coleman + Staff Dan Erickson Matt Munger Shirley McKechnie-Sokol Rabih Hamadeh Michelle Valenzuela Bryant Nodine Charles McCollum	Executive Director, Finance Executive Director, Human Resources Legal Counsel Senior Director, Desegregation Director, Exceptional Education Director, Employee Relations Director, Purchasing Director, School Safety Director, Advanced Learning Experience (ALE) Director, Secondary Leadership Director, Food Services Director, Infrastructure Technology Interim Director, Communications/Media Relations Acting Director, Planning and Student Assignment Interim Director, Career & Technical Education and Sponsor, Superintendent's Student Advisory Council
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Support Staff:	Mary Alice Wallace Michele Gutierrez Sarah Tarin Nicholas Roman Miguel Carrion Adam Whitney Luis Orantes Martin Coss	Director of Staff Services to the Governing Board Senior Staff Assistant I to the Governing Board Executive Assistant, Financial Services Administrative Assistant, Superintendent's Office Video Technician, Communications/Media Relations Technical Support Specialist II, Technology Services Coordinator-Meaningful Access Spanish Interpreter
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Agenda for Regular Board Meeting

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Employee Group  
Representatives:

Jason Freed

President, Tucson Education Association (TEA)

Media:

Hank Stephenson  
TV Channel(s) 11/13

Arizona Daily Star

There were approximately 75 people in the audience.

Michael Hicks presided and called the meeting to order at 4:05 p.m.

Meeting recessed at 4:06 p.m. and reconvened at 5:53 p.m.

Meeting recessed at 6:49 p.m. and reconvened at 7:12 p.m.

Meeting recessed at 8:37 p.m. and Adjourned at 9:07 p.m.

Approved this 14<sup>th</sup> day of November, 2017.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By \_\_\_\_\_  
Mark Stegeman, Clerk  
Governing Board