



MEETING OF: November 14, 2017

TITLE: Request for Classification Review - Requested by Board Clerk Mark Stegeman

ITEM #: 17

Information:

Study: X

Action: X

PURPOSE:

To request that the Human Resources Department perform a classification review of the position "Director of Staff Services to the Governing Board" as permitted and described under Article 2.D of the contract for Non-Bargaining Employees.

DESCRIPTION AND JUSTIFICATION:

Administrative costs and salaries have been the subject of continuing scrutiny. This is especially true now, as TUSD faces the prospect of a large mid-year budget cut. This scrutiny includes, among many other administrative units, the Governing Board Office.

Most administrative units fall under the Superintendent in the organizational chart, and it is part of the Superintendent's normal role to review salary grades. The Board Office is, however, under the direct responsibility to ensure that salaries within this unit are appropriate.

The requested review should be objective and conducted by the same standards as any other such internal review by the Human Resources Department. The results should, therefore, be defensible.

BOARD POLICY CONSIDERATIONS:

LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

Legal Advisor Signature (if applicable)

BUDGET CONSIDERATIONS:

_____ District Budget
 _____ State/Federal Funds

Budget Certification (for use by Office of Financial Services only):

Date
 I certify that funds for this expenditure in the amount of \$ are

Other	
Budget Cost	Budget Code

available and may be:
Authorized from current year budget
Authorized with School Board approval
Code: Fund:

INITIATOR(S):

Mark Stegeman, Governing Board Clerk		11-13-17
Name	Title	Date

DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

ATTACHMENTS:
Click to download
No Attachments Available

TUCSON UNIFIED SCHOOL DISTRICT	BOARD AGENDA ITEM CONTINUATION SHEET
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