BAI # 7 & 8

Federal Accountability System Priority and Focus Schools

2013-2014 School Year November 12, 2013

Supporting Schools

ILT

BLT

ILA

SLT

Priority Schools

Criteria for identifying Priority Schools:

- Title I schools
- "D" schools in the lowest 5% of the state, including alternative schools
- Any school with a graduation rate of less than 60% for three consecutive years
- Any school identified in 2010 or 2011 as a PLA (Persistently Low Achieving) School

Focus Schools

Criteria:

- Title I schools
- Schools with the highest within-school gap and lowest progress of bottom quartile students
- Schools with the lowest percent of bottom quartile of students passing AIMS

2013-2014 Priority & Focus Schools

- Cavett
- Hudlow
- Lawrence
- Mission View
- Ochoa
- Robison
- TAP
- Mary Meredith K-12
- Agave

Expectations

- Ensure schools have a shared vision and plan for promoting, enhancing, and sustaining a positive school climate
- Ensure that schools' Continuous Improvement Plans are aligned to identified priorities based on needs assessment
- Create a sustainable system of high expectations that lead to long-term student achievement
- Ensure schools implement a viable curriculum
- Data analysis to guide instruction
- Build capacity of staff to provide research based instruction that addresses college & career readiness
- Develop and enhance administrator leadership skills
- Implementation of Interventions of Turnaround

Implement Interventions of Turnaround

- 1. Strong, Effective Leadership
- 2. Effective Teachers
- 3. Additional Instructional Time
- 4. Strengthen Instruction Based on Student Need
- 5. Data that Informs Instruction
- 6. Environment based on Achievement and Non-Academic Factors that Impact Achievement
- 7. Engaging Families

LESSONS LEARNED

Priority SIG Schools: Palo Verde, Rincon, & Project MORE Transforming Culture & Climate

Process for Transformation and Turnaround:

- Leadership training
- Professional Development for staff
- Data Analysis training and support
- Training and support to ensure school has a shared vision and plan for promoting, enhancing, and sustaining a positive school climate
- Training and support to develop a comprehensive system to address barriers to learning and re-engage students who have become disengaged

Outcomes: All schools improved state labels

Systemic District Support

- ILA training with Dr. Sanchez
 - All principals and assistant principals attend three times per month
 - Focus areas include:
 - Developing an effective plan
 - Analyzing data (gaps in achievement)
 - Implementing Multi Tiered Systems of Support
- District Protocols for Strategic Support
 - Peer reviewed plan using a common rubric
 - Cross functional district support teams
 - Scheduled walkthroughs each quarter
 - Progress monitoring every three weeks
 - Common walkthrough protocols
 - Action planning with Site Leadership after each walkthrough to determine areas that need further support

Additional District Support

- Continuous improvement plan
 - Developed by site leadership teams
 - Peer Reviewed using a common rubric
 - Continuous support and monitoring from District Teams
- Mentoring for New Teachers
- Data Support for Leadership and Teachers
 - Data analysis
 - Data to guide instruction
- Professional Development Academic Trainer
- School Improvement Team Support
 - Walk Through observations with District and State
 - Liaison with Arizona Department of Education
 - Grant Management and State/Federal Reporting
 - Data Support
 - Professional Development

State Level Support

- Federal grant funding-\$800,000 per year for up to 3 years
- ADE Team site visits
- Implementation Specialists
- Professional development

Arizona State Accountability System D and F Schools

2013-2014 School Year November 12, 2013

D and **F** Schools

Criteria for identifying D & F Schools:

- Any school in Arizona
- School receives a score of less than 100 points out of a possible 200

State Accountability System



Growth Score (100 points possible)

+ Composite Score = A – F Letter Grade + (100 + 3 + 3 + 3 points possible) = 200+ points possible

2013-2014 D and F Schools

D Schools:

- Catalina HS
- Mary Meredith K-12
- Lawrence 3-8
- Lynn Urquides ES
- Maldonado ES
- Marshall ES
- Mission View ES
- Oyama ES
- Tolson ES

F School:

Johnson Primary

Expectations

- Ensure schools have a shared vision and plan for promoting, enhancing, and sustaining a positive school climate
- Ensure that schools' Continuous Improvement Plans are aligned to identified priorities based on needs assessment
- Create a sustainable system of high expectations that lead to long-term student achievement
- Ensure schools implement a viable curriculum
- Data analysis to guide instruction
- Build capacity of staff to provide research based instruction that addresses college & career readiness
- Develop and enhance administrator leadership skills

Johnson's Label

- Percentage of second-graders who are on track to proficiency on the third-grade AIMS reading and math
- The percentage of second-graders at or above a certain level on the Stanford 10 assessment
- The percent of English-language learners who are reclassified.

District Transformational Model

- Replace principal
- Select and implement an instructional model based on student needs
- Provide job-embedded PD designed to build capacity and support staff
- Ensure continuous use of data to inform and differentiate instruction
- Provide ongoing mechanism for community and family engagement
- Partner to provide social-emotional and community –oriented services and supports
- Provide sufficient operating flexibility to implement reform
- Ensure ongoing technical assistance

Johnson Primary

- New Principal
- Viable curriculum
- Professional Development
- Data analysis
- Staff is using data to inform instruction
- Community outreach
- Established a PTO and a site-based School Improvement Focus Group
- Collaboration with Lawrence 3-8

Systemic District Support

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Additional District Support

- Continuous improvement plan
 - Developed by site leadership teams
 - Peer Reviewed using a common rubric
 - Continuous support and monitoring from District Teams
- Mentoring for New Teachers
- Data Support for Leadership and Teachers
 - Data analysis
 - Data to guide instruction
- Professional Development Academic Trainer
- Additional funds from Title 1