

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF NOVEMBER 12, 2013
LIST OF HOURLY CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Effective Date	Reason	FTE	New Hourly	Longevity	Hourly Wage Impact
Aguirre	Cesar	Trans Monitor	09/27/13	Replacement	0.75	\$10.49		\$10.49
Arciniega	Monica	Admin Assistant, Confidential	10/23/13	Replacement	1.00	\$17.06		\$17.06
Armenta	Maria	School Reg-Attn Tech	10/14/13	New Position	0.75	\$12.21		\$12.21
Arvizu Sr	Roberto	Ex Ed Teacher Asst	10/14/13	New Position	0.75	\$11.08		\$11.08
Bahe	Terri	Trans Monitor	09/27/13	Replacement	0.75	\$10.49		\$10.49
Bernal	Joe	Trans Monitor	09/27/13	Replacement	0.75	\$10.49		\$10.49
Blackwell III	Charles	Ex Ed Teacher Asst	10/21/13	New Position	0.88	\$11.08		\$11.08
Boge	Sherri	Ex Ed Teacher Asst	10/22/13	Replacement	0.75	\$11.08		\$11.08
Bolivar	Melissa	Community Representative	09/27/13	Replacement	1.00	\$11.08		\$11.08
Borboa	Tony	Custodian I	10/15/13	Return From Lay/Off	1.00	\$10.49		\$10.49
Chavez	Marcos	Ex Ed Teacher Asst	10/14/13	Replacement	0.75	\$11.08		\$11.08
Cole	Una	Trans Monitor	09/27/13	Replacement	0.75	\$10.49		\$10.49
Cruz	Sonia	Health Assistant	10/17/13	Replacement	0.75	\$11.08		\$11.08
Del Campo	Alyssa	School Reg-Attn Tech	10/14/13	Replacement	1.00	\$12.21		\$12.21
Escalante	Edna	Trans Monitor	09/27/13	Replacement	0.75	\$10.49		\$10.49
Flannigan	Kurtisha	Ex Ed Teacher Asst	10/14/13	Replacement	0.75	\$11.08		\$11.08

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Fruhirth	Jamey	Trans Routing & Scheduling Analyst	09/30/13	New Position	1.00	\$20.25		\$20.25
Garnica	Sandra	Teacher Asst	10/14/13	New Position	0.75	\$9.16		\$9.16
Gil	Francisca	Trans Monitor	09/27/13	Replacement	0.75	\$10.49		\$10.49
Glasper	Rahshida	Early Childhood Teacher Asst	10/14/13	New Position	0.75	\$9.16		\$9.16
Granado	Elisa	Trans Monitor	09/27/13	Replacement	0.75	\$10.49		\$10.49
Guglielmo	Gabriela	Admin Assistant, Confidential	10/10/13	Replacement	1.00	\$17.06		\$17.06
Harris	Everett	Trans Monitor	09/27/13	Replacement	0.75	\$10.49		\$10.49
Hayes	Marshall	Trans Monitor	09/27/13	Replacement	0.75	\$10.49		\$10.49
Hendricks	Veronica	Ex Ed Teacher Asst	10/14/13	New Position	0.75	\$11.08		\$11.08
Henson	Nova	Food Services Cafeteria Worker II	10/14/13	Replacement	0.50	\$9.16		\$9.16
Hernandez	Irene	Trans Bus Driver I	10/01/13	Replacement	0.75	\$12.03		\$12.03
Holzman	Jai	Library Assistant	10/01/13	New Position	0.50	\$10.10		\$10.10
Howard	Terri	Community Educ Coord	10/17/13	Replacement	1.00	\$17.97		\$17.97
Jaeger	Michele	Ex Ed Teacher Asst	10/18/13	Replacement	0.75	\$11.08		\$11.08
Lennox	Mark	Campus Monitor	09/27/13	New Position	0.88	\$9.61		\$9.61
Lopez	Jose	Trans Monitor	09/27/13	Replacement	0.75	\$10.49		\$10.49

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Lopez	Stephanie	Community Representative	09/27/13	Replacement	0.50	\$11.08		\$11.08
Marquez	Domonique	Community Representative	10/14/13	New Position	0.50	\$11.08		\$11.08
Mayo	Michelle	Trans Monitor	09/27/13	Replacement	0.75	\$10.49		\$10.49
Miranda	Santiago	Custodian I	10/14/13	Return From Lay/Off	1.00	\$12.73	\$0.55	\$13.28
Miranda	Gilbert	Trans Bus Driver 1	10/23/13	Replacement	0.75	\$12.03		\$12.03
Nelson	Tara	Trans Monitor	09/27/13	Replacement	0.75	\$10.49		\$10.49
Ochoa	Ana	Trans Bus Driver I	09/06/13	Replacement	0.75	\$12.03		\$12.03
Olivarez	Teresa	Ex Ed Teacher Asst	10/14/13	New Position	0.81	\$11.08		\$11.08
Ponce	Cynthia	Trans Bus Driver I	08/26/13	Replacement	0.75	\$12.03		\$12.03
Proctor	Victoria	Ex Ed Teacher Asst	10/21/13	Replacement	0.75	\$11.08		\$11.08
Ramos	Dolores	Ex Ed Teacher Asst	10/14/13	Replacement	0.88	\$11.08		\$11.08
Redman	Rebecca	Health Assistant	09/26/13	Replacement	0.75	\$11.08		\$11.08
Ronquillo	Marianne	ACR Ex Ed Teacher Asst	10/24/13	Replacement	0.88	\$11.08		\$11.08
Rosales	Louis	Custodian I	10/21/13	Return From Lay/Off	1.00	\$10.49		\$10.49
Rozar	Michael	Ex Ed Teacher Asst	10/14/13	New Position	0.75	\$11.08		\$11.08
Salman	Abdullah	Trans Monitor	09/27/13	Replacement	0.75	\$10.49		\$10.49

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Sanchez	Selerina	Trans Monitor	09/27/13	Replacement	0.75	\$10.49		\$10.49
Santamaria	Jenny	Ex Ed Teacher Asst	10/14/13	Replacement	0.75	\$11.08		\$11.08
Shickel	Scott Jon	Ex Ed Teacher Asst	10/04/13	Replacement	0.75	\$11.08		\$11.08
Skelpsa-Munoz	Marisa	Teacher Asst	10/14/13	New Position	0.75	\$9.16		\$9.16
Smith	G. Judith	Trans Monitor	09/27/13	Replacement	0.75	\$10.49		\$10.49
Sorensen	Lydia	Ex Ed Teacher Asst	09/27/13	Replacement	0.88	\$11.08		\$11.08
Stewart	Christy	Teacher Asst	10/14/13	Replacement	0.75	\$9.16		\$9.16
Thompson	Donn	Trans Bus Driver I	10/23/13	Replacement	0.75	\$12.03		\$12.03
Torres	Luis	Trans Monitor	09/27/13	Replacement	0.75	\$10.49		\$10.49
Valenzuela	Michelle	Communication Spec-Writer	10/14/13	New Position	1.00	\$19.70		\$19.70
Virgen	Stephanie	Trans Monitor	09/27/13	Replacement	0.75	\$10.49		\$10.49
Westfall	Kathryn	Library Assistant	10/14/13	Replacement	0.50	\$10.10		\$10.10
Total Annual Wage Impact								\$686.41
Previous Hourly Rate = Hourly Rate for Step and Grade								
New Base Hourly Rate = Hourly Rate for Step and Grade								