



MEETING OF: November 12, 2013

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TITLE: Compression Program and Teacher Pay

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ITEM #: 4

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Information: X

Study:

Action:

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PURPOSE:

To present an update on the work in progress to resolve compensation compression in teacher salaries.

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DESCRIPTION AND JUSTIFICATION:

The Compensation Compression Resolution Plan - Phase 1 for teachers is underway. The current body of work is in determining the experience at hire and TUSD service years for all current teachers.

This relates to the Superintendent's goal of Customer Service.

Pam Palmo will be present to respond to questions.

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BOARD POLICY CONSIDERATIONS:

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LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

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Legal Advisor Signature (if applicable)

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BUDGET CONSIDERATIONS:

\_\_\_\_\_ District Budget  
\_\_\_\_\_ State/Federal Funds  
\_\_\_\_\_ Other

Budget Cost      Budget Code

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Budget Certification (for use by Office of Financial Services only):

Date

I certify that funds for this expenditure in the amount of \$ are available and may be:

Authorized from current year budget

Authorized with School Board approval

Code:      Fund:

INITIATOR(S):

Pamela D. Palmo, Interim Executive Director - Human Resources

11/6/2013

Name	Title	Date
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DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

<u>ATTACHMENTS:</u>
<a href="#">Click to download</a>
No Attachments Available

TUCSON UNIFIED SCHOOL DISTRICT

BOARD AGENDA ITEM  
CONTINUATION SHEET