

## **GOVERNING BOARD POLICY**

POLICY TITLE: Weapons Prohibition

POLICY CODE: GBEBF

No employee shall carry or possess a weapon, explosive device, knife with a blade of 2 ½ inches or more or any other dangerous or illegal instrument on District-owned premises unless he/she is a peace officer or has obtained specific authorization from the Superintendent. Potential consequences to employees of the District who violate these rules may include, but are not limited to:

- Removal from school grounds.
- Both civil and criminal sanctions, which may include, but are not limited to, criminal proceedings under Title 13, Chapter 29, Arizona Revised Statutes.
- Verbal or written warning.
- Written reprimand filed in the employee's official personnel file.
- Suspension without pay.
- Termination of employment.
- Having consideration given to any such violations in the determination of or establishment of any pay or salary adjustments in later contracts or employment.

Adopted: October 5, 2004

Updated: December 17, 2004 [To Board in Friday Report]

Reviewed: July 27, 2010 [no changes made]

Reviewed: June 11, 2013

**LEGAL REF.:** A.R.S. 15-341; 15-515

**CROSS REF.:** JICI Weapons in Schools