



MEETING OF: November 12, 2013

TITLE: Policy GBEB - Staff Conduct (revision)

ITEM #: 14

Information:

Study:

Action: X

PURPOSE:

To adopt policy GBEB - Staff Conduct as previously studied at the October 22, 2013 Board meeting.

DESCRIPTION AND JUSTIFICATION:

This policy covers three areas of Staff conduct, along with a statement concerning the prohibition of weapons. The first area is Staff Conduct, which covers the expectations of how an employee will conduct themselves along with potential consequences for violating the rules. The second is Reporting Suspected Crimes or Incidents, which in addition to reporting a suspected crime against a person or property, also covers self-reporting. The third area covers the Use of Physical Force by Supervisory Personnel, and the conditions for the reasonable use of force.

All four elements of this policy are currently covered in separate TUSD policies. It is recommended that individual policies (GBEBD, GBEBE and GBEBF) be eliminated and replaced with this one policy, which is the ASBA Model.

The only changes to the proposed policy are illustrated in the strike through version and were provided by Board member, Kristal Foster.

This does not relate to the Superintendent's goals. Dr. Sanchez will be available to address questions.

BOARD POLICY CONSIDERATIONS:

LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

Legal Advisor Signature (if applicable)

BUDGET CONSIDERATIONS:

Budget Certification (for use by Office of Financial Services only):

District Budget

State/Federal Funds

Other

Budget Cost

Budget Code

Date

I certify that funds for this expenditure in the amount of \$ are available and may be:

Authorized from current year budget

Authorized with School Board approval

Code: Fund:

INITIATOR(S):

| | | | |
|------------------------------------|-------|------|----------|
| Julie C. Tolleson, General Counsel | | | 10/30/13 |
| Name | Title | Date | |

DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

ATTACHMENTS:

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Draft Policy

Strike through version

TUCSON UNIFIED SCHOOL DISTRICT

BOARD AGENDA ITEM
CONTINUATION SHEET