

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR REGULAR BOARD MEETING\*

TIME: October 20, 2015  
4:30 p.m.

PLACE: Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

In Attendance: Board Members Adelita S. Grijalva, President; Kristel Ann Foster, Clerk; Michael Hicks, Cam Juárez, and Mark Stegeman; Superintendent H.T. Sánchez, Ed.D.; and General Counsel Julie C. Tolleson. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

CALL TO ORDER

ACTION ITEM

- 4:30 p.m. 1. Schedule an executive meeting at this time to consider the following matters: **APPROVED**. Moved: Foster; Seconded: Stegeman. Passed 3-0 (Voice Vote). Michael Hicks and Cam Juárez were not present to vote.
- A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
    - 1) Administrative appointments, reassignments and transfers –
      - a) Assistant Principal, Doolen Middle School
      - b) Director of Employee Relations
  - B. Legal Advice/Instruction to Attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
    - 1) Fisher-Mendoza

RECESS REGULAR MEETING – 4:39 p.m.

RECONVENE REGULAR MEETING – appx. 5:30 p.m. Multipurpose Room  
Duffy Community  
Center  
5145 East Fifth Street  
Tucson, Arizona 85711

PLEDGE OF ALLEGIANCE – led by Natasha Waddell, Student at Dodge Traditional Magnet School.

Dr. Sánchez requested Consent Agenda item 11(l) be moved up on the agenda to after the Call to the Audience. Moved: Foster; Seconded: Juárez. Passed 4-1 (Voice Vote). Michael Hicks voted no.

## INFORMATION ITEMS

2. Superintendent's Student Advisory Council (SSAC) Report **INFORMATION ONLY** – Report presented by SSAC President Michelle Howard. Michael Hicks commented.

Ms. Grijalva announced in English and Spanish that the services of a Spanish Interpreter were available for the Call to the Audience for those who needed them.

3. Superintendent's Report – **INFORMATION ONLY** – Details of the Superintendent's Report regarding recognition of persons are available via the audio and video recordings posted on the TUSD web.

Persons recognized were: Natasha Waddell and Family, Irma Ruth Guerrero, Steven Gabaldon, Maria Bicknell, Chuck McCollum, Pam Francis, Representatives from Citibank, DirectTV, Wells Fargo and Scripps Media/106.3 FM; Jesus Celaya, Ph.D., plus staff, Leah Dardis, Cheri LaRochelle, Diana Johnston, Ann Kobritz, Sandra Thiffault, Tiffany McKee, Richard Sanchez, Angela Wichers, Dan Schulter, Ed.D., Catherine Comstock, Roberto Estrella and Erick Brock.

Dr. Sánchez also reported on teacher vacancies.

4. Board Member Activity Reports **INFORMATION ONLY** – Board Members reporting activities were Cam Juárez, Kristel Ann Foster and Adelita Grijalva. At Mr. Juárez's request, a moment of silence was observed in recognition of the passing of Albert Elias.

CALL TO THE AUDIENCE (*Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.*) Board President Adelita Grijalva read the protocol for CTA. Persons who spoke at Call to the Audience were: Michael Hicks re: Pictures in Boardroom and teacher pay; Lillian Fox re: Legal Fees and NSBA; Anthony Bonner re: Borman K-8; Natalie Levidiotis re: Borman 6<sup>th</sup> Grade; Betts Putnam-Hidalgo re: Increasing Enrollment; Jason Freed re: Teacher Pay.

Board President Adelita Grijalva asked if Board members wanted to respond. Kristel Ann Foster, Cam Juárez and Mark Stegeman commented. Adelita Grijalva requested a legal opinion on Board members speaking at Call to the Audience.

Governing Board President Adelita Grijalva excused the Spanish Interpreter.

CONSENT AGENDA

- 11) Memorandum of Understanding between Tucson Unified School District and the Pima County Sheriff's Department to coordinate the placement of County School Resource Officers into three schools: Pistor and Valencia Middle Schools and Sabino High School **APPROVED** Moved: Hicks; Seconded: Stegeman; Passed Unanimously (Voice Vote). Sheriff Chris Nanos provided information. Dr. Sánchez commented and recommended approval as submitted. Board members Cam Juárez, Adelita Grijalva, Michael Hicks, Kristel Ann Foster and Mark Stegeman commented or asked questions.

RECESS REGULAR MEETING – 7:44 p.m.

RECONVENE REGULAR MEETING – 8:03 p.m.

INFORMATIONS ITEMS

Dr. Sánchez requested item 9 be moved up on the agenda before Item 6. Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote).

9. Grade Configuration Changes at Tucson Unified School District Schools, to include possible changes at Borman, Collier, Drachman, and Fruchthendler Elementary Schools and Sabino High School **INFORMATION ONLY**. Dr. Sánchez and Bryant Nodine presented the report. Board members commenting and/or asking questions were Cam Juárez, Kristel Ann Foster and Mark Stegeman. Julie C. Tolleson and Dr. Jesus Celaya provided additional information.
6. Annual Report from the Educational Enrichment Foundation (EEF) **INFORMATION ONLY**. Pamela Francis presented the report and showed a video of events for 2014-2015. Board members commenting and/or asking questions were Michael Hicks, Kristel Ann Foster, Cam Juárez and Adelita Grijalva.
- Ms. Grijalva announced she had overlooked agenda item 5.
5. School Community Partnership Council (SCPC) Report **INFORMATION ONLY**. Kristen Bury presented the report. Board members commenting and/or asking questions were Cam Juárez, Kristel Ann Foster, Adelita S. Grijalva, Michael Hicks and Mark Stegeman.
7. Employee Benefits Trust Board Report to the Governing Board – Dr. Neil West, Chair **INFORMATION ONLY**. Dr. Neil West presented the report. Board members commenting and/or asking questions were Adelita Grijalva and Mark Stegeman. Dr. Sánchez commented.

8. 2016 Facility Master Plan Progress Report **INFORMATION ONLY**. Dr. Sánchez and Bryant Nodine presented the report. Board members commenting and/or asking questions were Cam Juárez, Mark Stegeman and Adelita Grijalva.
10. Update by Tucson Education Association **INFORMATION ONLY**. Dr. Sánchez and Jason Freed presented the update including the information that Tucson Education Association members had ratified the 2015-2016 Consensus and White Collar/Food Service Agreement. Board members commenting and/or asking questions were Adelita S. Grijalva and Kristel Ann Foster.

CONSENT AGENDA\*\* [Items 11(a-h, k, m, o, q, r)] **APPROVED**. Moved: Foster; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez recommended approval as submitted. Michael Hicks asked that items 11(i and j), and Mark Stegeman asked that items 11(n, and p) be pulled and addressed separately. Adelita Grijalva asked Dr. Sánchez to provide information on item 11(m).

11. a) Salaried Critical Need and Replacement Hires **APPROVED**
- b) Hourly Critical Need and Replacement Hires **APPROVED**
- c) Salaried Separations **APPROVED**
- d) Hourly Separations **APPROVED**
- e) Requests for Leave of Absence for Certified Personnel **APPROVED**
- f) Requests for Leave of Absence for Classified Personnel **APPROVED**
- g) Adoption of Materials for High Schools – Java Methods: Object-Oriented Programming and Data Structures **APPROVED**
- h) Adoption of Materials for High Schools – Understanding Politics: Ideas Institutions and Issues **APPROVED**
- i) Approval of 2015-2016 Supplemental Material for Elementary Schools **APPROVED** Moved: Juárez; Seconded: Foster. Passed 3-2 (Roll Call Vote). Mark Stegeman and Michael Hicks voted no. Dr. Sánchez provided clarification and information and recommended approval as submitted. Board members commenting and/or asking questions were Michael Hicks, Mark Stegeman and Kristel Ann Foster.

- j) Approval of 2015-2016 Supplemental Material for Middle School **APPROVED** Moved: Juárez; Seconded: Foster. Passed 3-2 (Roll Call Vote). Mark Stegeman and Michael Hicks voted no. Dr. Sánchez provided clarification and information and recommended approval as submitted. Board member Michael Hicks commented.
- k) Blanket Approval for Fine Arts Middle and High School Participation in Non-Athletic Activities for School Year 2015-2016 **APPROVED**
- m) Amendment III to the Lease Agreement with the Pima County Library District for the Use of Southwest Education Center, effective August 1, 2015 through June 30, 2020 **APPROVED** Dr. Sánchez provided information. Board President Adelita Grijalva commented.
- n) Permission to Increase Expenditure Authority for Award of Invitation for Bid (IFB) No. 15-14-19 District Boiler Services **APPROVED FOR REPLACEMENT OF FAILED HOT WATER HEATING SYSTEMS AND BOILER EQUIPMENT FOR CATALINA HIGH MAGNET SCHOOL AND VALENCIA MIDDLE SCHOOL – IN THE AMOUNT OF \$60,000.00.** Moved: Stegeman; Seconded: Foster; Passed Unanimously (Voice Vote). Dr. Sánchez and Marcus Jones provided information. Dr. Sánchez recommended approval as submitted. Board members commenting and/or asking questions were Mark Stegeman and Michael Hicks.
- o) Minutes of Tucson Unified School District Governing Board Meetings **APPROVED**
  - 1) Regular Board Meeting, September 8, 2015
  - 2) Special Board Meeting, September 29, 2015
  - 3) Special Board Meeting, October 6, 2015
- p) Authorization for Board Members to attend the 76<sup>th</sup> Annual Conference of the National School Boards Association (NSBA), Boston, Massachusetts, April 8-12, 2016 **APPROVED – FUNDING TO BE DETERMINED.** Moved: Juárez; Seconded: Foster. After discussion Cam Juárez called the question. Seconded: Foster. Passed 3-2 (Roll Call Vote). Mark Stegeman and Michael Hicks voted no. Then the vote was taken on Item 11(p). Passed 3-2 (Roll Call Vote). Mark Stegeman and Michael Hicks voted no. Board members commenting and/or asking questions were Mark Stegeman, Kristel Ann Foster, Michael Hicks, Adelita Grijalva and Cam Juárez. Dr. Sánchez commented.
- q) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2015 through September 30, 2015 **APPROVED**
- r) Ratification of Salary and Non-Salary Vouchers for the Period Beginning August 1, 2015, and ending August 31, 2015 **APPROVED**

### ACTION ITEMS

12. Administrative appointments, reassignments and transfers – Assistant Principal, Doolen Middle School **APPROVED – AARON COLEMAN** Moved: Foster; Seconded: Juárez; Passed 3-2 (Roll Call Vote). Mark Stegeman and Michael Hicks voted no. Dr. Sánchez recommended Aaron Coleman for the position. Board members commenting and/or asking questions were Michael Hicks, Mark Stegeman, Adelita Grijalva and Cam Juárez.
  13. Administrative appointments, reassignments and transfers – Director of Employee Relations **APPROVED – MICHELLE TONG** Moved: Juárez; Seconded: Foster; Passed 3-2 (Roll Call Vote). Mark Stegeman and Michael Hicks voted no. Dr. Sánchez recommended Michelle Tong for the position. Board members commenting and/or asking questions were Michael Hicks and Mark Stegeman.
- Cam Juárez moved that the meeting be extended beyond the 10:00 p.m. curfew until 10:30 p.m. to address the remaining agenda items. **APPROVED** Moved: Juárez; Seconded: Foster. Passed 4-1 (Voice Vote) Michael Hicks voted no.
14. Approval of Fee Agreement with Mendoza Counsel in Fisher-Mendoza Desegregation Case **APPROVED** Moved: Stegeman; Seconded: Grijalva; Passed 3-2 (Roll Call Vote). Kristel Ann Foster and Cam Juárez voted no. Dr. Sánchez recommended approval. Julie C. Tolleson provided legal advice. Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva, Michael Hicks and Kristel Ann Foster.
  15. Proposed Changes to Article V, Sections 2 and 5, of the Arizona School Boards Association (ASBA) Bylaws, affecting Officers and Board of Directors and Executive Committee **APPROVED –** Moved: Juárez; Seconded: Foster; Passed Unanimously (Voice Vote). Ms. Foster provided information. Board member Cam Juárez commented. Dr. Sánchez commented.
  16. Appointment of Tucson Unified School District Employee Benefits Trust (EBT) Board Member **APPROVED – WILETTE C. DIGGS** Moved: Grijalva; Seconded: Stegeman; Passed Unanimously (Voice Vote). Dr. Sánchez recommended Ms. Diggs. Board members Adelita Grijalva and Mark Stegeman commented.

## GOVERNING BOARD POLICIES

### Study/Action

17. Governing Board Policy JHCC – *Communicable Disease-Student* (revision) – requested by Board Member Mark Stegeman **APPROVED – Proposed Language for inclusion to the policy: “The district shall post on its website a link to the Arizona Department of Health’s Arizona Immunization Website.**  
<http://azdhs.gov/phs/immunization/statistics-reports/index.php>  
Moved: Stegeman; Seconded: Juárez; Board Clerk Kristel Ann Foster made a friendly amendment to revise the original proposed language; Dr. Stegeman accepted her language which was approved. Passed Unanimously (Roll Call Vote). Dr. Stegeman provided information. Board members commenting and/or asking questions were Mark Stegeman and Kristel Ann Foster.

### Study

18. Governing Board Policy KHC – *Distribution /Display of Promotional Materials* (revision) – Requested by Board Member Mark Stegeman **ITEM PULLED – REQUESTED BY MARK STEGEMAN. ITEM WILL BE SCHEDULED FOR NOVEMBER 10, 2015 MEETING.**

10:00 p.m. ADJOURNMENT – 10:42 p.m.

### ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4672. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours’ notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.

Record of Attendance

Present:	Adelita S. Grijalva Kristel Ann Foster Michael Hicks Cam Juárez Mark Stegeman Michelle Howard	President Clerk Member (arr. @ 4:44 p.m.) Member (arr. @ 4:53 p.m.) Member Student Liaison
Also Present Senior Leadership:	H. T. Sánchez, Ed.D. Julie Tolleson Adrian Vega, Ed.D. Abel Morado, Ed.D. Ana Gallegos  Gene Butler Richard Foster  Scott Morrison  Anna Maiden Karla Soto	Superintendent General Counsel Deputy Superintendent, Teaching and Learning Assistant Superintendent, Secondary Leadership Assistant Superintendent, Elementary/K-8 Leadership Assistant Superintendent, Student Services Interim Assistant Superintendent, Curriculum & Instruction Chief Information Officer, Technology and Telecommunications Services Chief Human Resources Officer Chief Financial Officer
Administrative Staff:	Jeff Coleman + Staff Kevin Startt Stefanie Boe Holly Colonna Herman House Michael Konrad Maria Marin Jimmy Hart Maria Figueroa Tsuru Bailey-Jones Roxanne Begay-James Charlotte Patterson  Clarice Clash Charles McCollum  Bryant Nodine Charlotte Brown Marcus Jones Jesus Celaya, Ph.D.	Director, School Safety Director, Purchasing Director, Communications/Media Relations Director, Guidance and Counseling Director, Secondary Schools and Interscholastics Director, Middle School Leadership Director, Elementary/K-8 Leadership Director, African American Studies Director, Mexican American Student Services Director, Pan Asian Studies Director, Native American Studies Director, Student Placement & Community Outreach Senior Director, Curriculum Development Interim Director, Career & Technical Education and Sponsor, Superintendent's Student Advisory Council Director of Planning Services Student Equity Compliance, Student Equity Program Manager, Bonds & Architecture Principal, Drachman Montessori Magnet School
Support Staff:	Mary Alice Wallace Sylvia L. Lovegreen Michele C. Gutierrez Nicholas Roman Gene Armstrong	Director of Staff Services to the Governing Board Senior Staff Assistant I to the Governing Board Senior Staff Assistant I to the Governing Board Administrative Assistant, Superintendent's Office Technical Support Specialist II, Technology Services
Services:	Mary Canty Jes Ruvalcaba Miguel Carrion Brent Pantaleo  Myrna Quezada	District Video Producer District Photographer Video Technician Multi Media Producer, Communications & Media Outreach Spanish Interpreter

Agenda for Regular Board Meeting

October 20, 2015 – 4:30 p.m.

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Employee Group Representatives:	Jason Freed	President, Tucson Education Association
Board Committees:	Kristen Bury	Board Liaison, School Community Partnership Council
Presenters:	Chris Nanos Dr. Neil West Pamela Francis	Sheriff, Pima County Sheriff's Department Chair, Employee Benefits Trust Fund Executive Director, Educational Enrichment Foundation
Guests:	For a complete list of guests, See the Superintendent's Report.	
Media:	Alexis Huicochea	<u>Arizona Daily Star</u>

There were approximately 130+ people in the audience.

Adelita S. Grijalva presided and called the meeting to order at 4:39 p.m.

Meeting recessed at 4:39 p.m. and reconvened at 5:42 p.m.

Meeting recessed at 7:44 p.m. and reconvened at 8:03 p.m.

Meeting adjourned at 10:42 p.m.

Approved this 10<sup>th</sup> day of November, 2015.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By \_\_\_\_\_  
Kristel Ann Foster, Clerk  
Governing Board