## **Professional Development**

Purpose #1: The purpose of this policy is to ensure the investment in our employees' skills, knowledge and abilities to increase student achievement.

Purpose #2: The purpose of this policy is to establish quality PD that meets the varied needs to TUSD employees.

Combined Purpose: The purpose of this policy is to establish quality PD that meets the varied needs to TUSD employees.

Objective #1: Professional Development is job-embedded, relevant experience for employees to support professionalism, in and out of the classroom, via authentic collaborative dedicated quality time.

Objective #2: Professional Development in TUSD will be responsive to how adults learn by providing flexible methods of content delivery (relevant, consistent, and engaging) for every employee of TUSD

Combined Objective: Professional Development in TUSD will be responsive to how adults learn by providing job-embedded, relevant experience for employees to support professionalism, in and out of the classroom, via authentic collaborative dedicated quality time.

## Curriculum

Purpose #1: The purpose of this policy is to establish and maintain an effective District-wide curriculum.

Purpose #2: The purpose of this policy is to ensure that the essential skills and content of TUSD's curriculum incorporates cultural relevancy, critical thinking, creativity and innovation.

Combined Purpose: The purpose of this policy is to establish and maintain an effective District-wide curriculum.

Objective #1: Curriculum in TUSD should align with standards and be responsive to the unique needs of individual student learners.

Objective #2: The essential skills and content of TUSD's curriculum incorporates cultural relevancy, critical thinking, creativity, and innovation driven by reciprocal relationships between community (students and families) ad the district.

Combined Objective: TUSD's Curriculum objective is to establish essential knowledge and skills aligned to Arizona State Standards and are cultural relevant, creative, innovative, unique to student learners, and encourages critical thinking.

## **Committee Governance**

Purpose: The purpose of this committee policy is to clearly define Board Approved committees so they can advise the board governance.

Objective: Ad-hoc (temporary) and Standing (consistent) committees are made up of diverse, professional community members with expertise to objectively advise the Board on budget, curriculum, and district operations.