Tucson Unified School District No. 1 Governing Board Special Meeting Board Room, Morrow Education Center 1010 East Tenth Street Tucson, Arizona

June 27, 2013 5:00 p.m.

MINUTES

Present:

Adelita S. Grijalva, President Kristel Ann Foster, Clerk Michael Hicks, Member Cam Juárez, Member Mark Stegeman, Member

Also Present:

John Pedicone, Ph.D., Superintendent – *not present when meeting reconvened at 6:16 p.m.*Martha Durkin, Legal Counsel
Yousef Awwad, Chief Financial Officer
John Gay, Chief Information Officer, Technology and Telecommunications Services
Pamela Palmo, Interim Executive Director, Human Resources
Cara Rene, Director, Communications and Media Relations
David Vildusea, School Safety, and Staff
Frances Banales, President, Tucson Education Association
Mary Alice Wallace, Director of Staff Services to the Governing Board
Sylvia Lovegreen, Senior Staff Assistant II to the Governing Board
Jamar Younger, Arizona Daily Star
TV Channels 11/13 and AZ Public Media

SPECIAL MEETING CALLED TO ORDER - 5:03 p.m.

<u>ITEM</u> <u>ACTION</u>

ACTION ITEM

- 1. Schedule an executive meeting at this time to consider the following matters
 - A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice and consultation with attorney pursuant to A.R.S. §38-431.03 (A)(3); and direction to attorney pursuant to A.R.S. §38-431.03 (A)(4)
 - 1) Superintendent's Contract
 - 2) Consultant Contracts

Cam Juárez moved approval, Kristel Foster seconded. Approved unanimously in a voice vote.

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RECESS SPECIAL MEETING - 5:03 p.m.

RECONVENE SPECIAL MEETING - 6:16 p.m.

PLEDGE OF ALLEGIANCE

Martha Durkin led the Pledge of Allegiance.

Adelita Grijalva announced that the meeting would recess until the following day, June 28, 2013, at 4:30 p.m., and the meeting would be in the Board Room.

Martha Durkin provided legal advice that the meeting could be recessed until the following day within the 24 hour time frame, in accordance with the Open Meeting Law.

RECESS SPECIAL MEETING UNTIL JUNE 28, 2013, 4:30 P.M. – 6:18 p.m.

RECONVENE SPECIAL MEETING JUNE 28, 2013 – 4:38 p.m.

Present:

Adelita S. Grijalva, President – *on phone* @4:45; arr. @ 5:14 p.m. Kristel Ann Foster, Clerk Michael Hicks, Member Cam Juárez, Member Mark Stegeman, Member – arr. @4:42 p.m.

Also Present:

Martha Durkin, Legal Counsel
Abel Morado, Assistant Superintendent, Secondary Leadership
Pamela Palmo, Interim Executive Director, Human Resources
Cara Rene, Director, Communications and Media Relations
David Vildusea, School Safety, and Staff
Mary Alice Wallace, Director of Staff Services to the Governing Board
Sylvia Lovegreen, Senior Staff Assistant II to the Governing Board
Jamar Younger, Arizona Daily Star
TV Channels 4, 11/13 and AZ Public Media

ACTION ITEM (continued)

1. Schedule an executive meeting at this time to consider the following matters – (continued)

- A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice and consultation with attorney pursuant to A.R.S. §38-431.03 (A)(3); and direction to attorney pursuant to A.R.S. §38-431.03 (A)(4)
- Michael Hicks moved approval, Cam Juárez seconded. Approved 3-0 in a voice vote. Mark Stegeman and Adelita Grijalva were not present for the vote.

- 1) Superintendent's Contract
- 2) Consultant Contracts

RECESS SPECIAL MEETING - 4:39 p.m.

RECONVENE SPECIAL MEETING – 6:23 p.m.

<u>ITEM</u> <u>ACTION</u>

PLEDGE OF ALLEGIANCE

Michael Hicks led the Pledge of Allegiance.

CALL TO THE AUDIENCE (20 Minutes)

There were no speakers for Call to the Audience.

No action required.

ACTION ITEMS

2. Approval of a Contract for the Superintendent of Tucson Unified School District Effective July 1, 2013

Adelita Grijalva moved: I move that the Board approve the contract as finalized in Executive Session, subject to receiving the executed contract from Dr. Sanchez by 5:00 p.m. Mountain Standard Time (MST), Saturday, June 29, 2013.

Michael Hicks stated he had an issue with the contract but would support the Board's Will on the contract for Dr. Sanchez.

Kristel Foster said she was proud of how the Board worked together as a team and remained true to the advertising.

Mark Stegeman seconded Ms. Foster's remarks and said that even though he did not vote for this choice, he would Adelita Grijalva moved approval as stated, Cam Juárez seconded. Approved unanimously in a roll call vote

ACTION ITEMS (continued)

2. Approval of a Contract for the Superintendent of Tucson Unified School District Effective July 1, 2013 (continued)

vote for this contract and give the new Superintendent 100 percent support.

Cam Juárez stated he was comfortable with what the Board is putting out, and added although it is a lot of money, so are the responsibilities for Tucson Unified.

Adelita Grijalva stated that the Board remained within the maximum base pay and fringe benefits as advertised

3. Consultant Contract, Superintendent John J. Pedicone, Ph.D., effective July 1-15, 2013

Adelita Grijalva announced there were some modifications to the proposed contract.

Martha Durkin provided the following language:

To approve the consultant contract with Dr. Pedicone with following changes: In Paragraph 2, the ending date would be August 30, 2013; and in Paragraph 3, the last sentence providing for a total contract amount would be eliminated.

Mark Stegeman stated that Dr. Pedicone is already under contract and the Board has not taken formal action to end that contract, so he would vote against this second contract.

Ms. Grijalva argued the point, saying the Board had just taken action to offer a contract to a new Superintendent as of July 1, so Dr. Pedicone would not be under contract, and there could not be two superintendents.

Michael Hicks suggested making a motion that the Board accept Dr. Pedicone's resignation.

Michael Hicks moved approval as stated with changes, Kristel Foster seconded. Approved 4-1 in a roll call vote. Mark Stegeman voted no.

ACTION ITEMS (continued)

3. Consultant Contract, Superintendent John J. Pedicone, Ph.D., effective July 1-15, 2013 (continued)

Martha Durkin provided legal advice that the suggested motion is not on the agenda. She also stated that Dr. Pedicone has submitted his resignation effective June 30, 2013, and he will no longer be the Superintendent as of that date.

4. Consultant Contract, Deputy Superintendent Maria Menconi, Ed.D., effective July 1-15, 2013

Adelita Grijalva asked Ms. Durkin to read the modifications to the proposed contract.

Martha Durkin provided the following language:

To approve the consultant contract with Dr. Menconi with following changes: In Paragraph 2, the ending date would be August 30, 2013; and in Paragraph 3, the daily rate will be \$750, and the last sentence would be removed

Ms. Grijalva clarified that the contract is on an *as needed* basis to assist Dr. Sanchez in transition. There is no obligation to pay the contract through August 30th.

Ms. Durkin clarified that the purpose is for the consultant to participate in the transition, and that either party can end the contract with 24 hours notice.

Dr. Stegeman said he would support the contract since Dr. Menconi's contract does expire at the end of the month (June 30th).

Ms. Grijalva thanked Dr. Sanchez, Dr. Pedicone and Dr. Menconi for all the work that will take place in the transition to the new administration. She also thanked Martha Durkin for her assistance and noted that this is Ms. Durkin's last board meeting.

Michael Hicks moved approval as stated with changes, Kristel Foster seconded. Approved unanimously in a roll call vote.

SPECIAL MEETING	G ADJC	<u>)URNED</u> – 6:	30 p.m.		
Approved this	22 nd	day of	October	, 2013.	
TUCSON UNIFIED SCHOOL DISTRICT NO. ONE					T NO. ONE
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