| Last Name | First Name | Title                          | Effective<br>Date | Reason                    | FTE  | New Base<br>Salary | Supplemental<br>Pay | New Annual  | Annual Salary<br>Impact | Longevity<br>Stipend | Degree<br>Stipend | Other<br>Stipend | Annualized<br>Salary |
|-----------|------------|--------------------------------|-------------------|---------------------------|------|--------------------|---------------------|-------------|-------------------------|----------------------|-------------------|------------------|----------------------|
| Abramson  | Joanne     | Teacher                        | 09/16/13          | New Position              | 1.00 | \$35,198.08        | \$2,463.87          | \$37,661.95 | \$37,661.95             | \$0.00               | \$2,000.00        |                  | \$39,661.95          |
| Badoni    | Georgina   | Resource Teacher               | 04/12/27          | Replacement               | 1.00 | \$31,727.85        | \$2,220.95          | \$33,948.80 | \$33,948.80             | \$0.00               | \$2,000.00        |                  | \$35,948.80          |
| Baird     | Steven     | Temp Teacher                   | 08/23/13          | Replacement               | 0.60 | \$19,036.71        | \$1,332.57          | \$20,369.28 | \$20,369.28             | \$0.00               | \$1,200.00        |                  | \$21,569.28          |
| Bly       | Margaret   | ACR Temp Library<br>Media Spec | 09/10/13          | Return From<br>Retirement | 0.50 | \$17,103.29        | \$1,197.23          | \$18,300.53 | \$18,300.53             | \$0.00               | \$0.00            |                  | \$18,300.53          |
| Burton    | Bridget    | Temp Teacher                   | 08/15/13          | Replacement               | 1.00 | \$31,727.85        | \$2,220.95          | \$33,948.80 | \$33,948.80             | \$0.00               | \$0.00            |                  | \$33,948.80          |
| Catlin    | Sandra     | Temp Teacher                   | 09/03/13          | New Position              | 1.00 | \$31,727.85        | \$2,220.95          | \$33,948.80 | \$33,948.80             | \$0.00               | \$0.00            |                  | \$33,948.80          |
| Cheatham  | Katherine  | Temp Teacher                   | 09/23/13          | Replacement               | 1.00 | \$31,727.85        | \$2,220.95          | \$33,948.80 | \$33,948.80             | \$0.00               | \$0.00            |                  | \$33,948.80          |
| Cisneros  | Grace      | ACR Temp Teacher               | 09/03/13          | Return From<br>Retirement | 1.00 | \$43,625.79        | \$3,053.81          | \$46,679.60 | \$46,679.60             | \$0.00               | \$0.00            |                  | \$46,679.60          |
| Corcoran  | Kathy      | Teacher                        | 08/19/13          | Replacement               | 1.00 | \$31,727.85        | \$2,220.95          | \$33,948.80 | \$33,948.80             | \$0.00               | \$0.00            |                  | \$33,948.80          |
| English   | Patti      | ACR Diagnostician              | 08/23/13          | Return From<br>Retirement | 1.00 | \$45,608.79        | \$3,192.61          | \$48,801.40 | \$48,801.40             | \$0.00               | \$0.00            |                  | \$48,801.40          |
| Faulkner  | Jamie      | Teacher                        | 09/20/13          | New Position              | 1.00 | \$32,099.42        | \$2,246.96          | \$34,346.38 | \$34,346.38             | \$0.00               | \$2,000.00        |                  | \$36,346.38          |
| Figueroa  | Cecilia    | Speech Clinician II            | 09/12/13          | New Position              | 0.50 | \$26,830.06        | \$1,878.10          | \$28,708.16 | \$28,708.16             | \$0.00               | \$0.00            |                  | \$28,708.16          |
| Garcia    | Rosie      | ACR Temp Teacher               | 09/06/13          | Return From<br>Retirement | 0.40 | \$18,243.51        | \$1,277.05          | \$19,520.56 | \$19,520.56             | \$0.00               | \$0.00            |                  | \$19,520.56          |
| Hayashi   | Brad       | Temp Teacher                   | 09/16/13          | New Position              | 0.40 | \$14,079.23        | \$985.55            | \$15,064.78 | \$15,064.78             | \$0.00               | \$800.00          |                  | \$15,864.78          |
| Kendrix   | Bonnie     | Ex Ed Teacher                  | 09/06/13          | Replacement               | 1.00 | \$31,727.85        | \$2,220.95          | \$33,948.80 | \$33,948.80             | \$0.00               | \$0.00            |                  | \$33,948.80          |
| Lane      | Ashley     | Temp Teacher                   | 08/19/13          | Replacement               | 1.00 | \$31,727.85        | \$2,220.95          | \$33,948.80 | \$33,948.80             | \$0.00               | \$0.00            |                  | \$33,948.80          |

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| Last Name | First Name | Title                           | Effective<br>Date | Reason                    | FTE  | New Base<br>Salary | Supplemental<br>Pay | New Annual  | Annual Salary<br>Impact | Longevity<br>Stipend | Degree<br>Stipend | Other<br>Stipend | Annualized<br>Salary |
|-----------|------------|---------------------------------|-------------------|---------------------------|------|--------------------|---------------------|-------------|-------------------------|----------------------|-------------------|------------------|----------------------|
| Lithgow   | Daniel     | Teacher                         | 08/29/13          | New Position              | 1.00 | \$31,727.85        | \$2,220.95          | \$33,948.80 | \$33,948.80             | \$0.00               | \$0.00            |                  | \$33,948.80          |
| Martinez  | Dora       | ACR Temp Teacher                | 09/17/13          | Return From<br>Retirement | 0.50 | \$22,804.39        | \$1,596.31          | \$24,400.70 | \$24,400.70             | \$0.00               | \$0.00            |                  | \$24,400.70          |
| Mason     | Anna       | Teacher                         | 08/29/13          | Replacement               | 1.00 | \$31,727.85        | \$2,220.95          | \$33,948.80 | \$33,948.80             | \$0.00               | \$0.00            |                  | \$33,948.80          |
| McDonnell | Rose Ellen | ACR Teacher                     | 09/10/13          | Return From<br>Retirement | 1.00 | \$36,189.58        | \$2,533.27          | \$38,722.85 | \$38,722.85             | \$0.00               | \$0.00            |                  | \$38,722.85          |
| McIntosh  | Melissa    | Temp Ex Ed Itinerant<br>Teacher |                   | Replacement               | 0.60 | \$19,259.65        | \$1,348.18          |             | \$20,607.83             | \$0.00               | \$1,200.00        |                  | \$21,807.83          |
| Miller    | Nicole     | Teacher / Coach                 |                   | New Position              |      | \$27,466.82        |                     | \$29,389.50 | \$29,389.50             |                      | \$1,600.00        |                  | \$30,989.50          |
| Molina    | Nikki      | Temp Teacher                    | 09/20/13          | Replacement               | 1.00 | \$31,727.85        | \$2,220.95          | \$33,948.80 | \$33,948.80             | \$0.00               | \$0.00            |                  | \$33,948.80          |
| Mullon    | Amanda     | Teacher                         | 09/12/13          | New Position              | 1.00 | \$31,727.85        | \$2,220.95          | \$33,948.80 | \$33,948.80             | \$0.00               | \$0.00            |                  | \$33,948.80          |
| Nagy      | Mary       | Temp Teacher                    | 09/19/13          | Replacement               | 1.00 | \$32,099.42        | \$2,246.96          | \$34,346.38 | \$34,346.38             | \$0.00               | \$2,000.00        |                  | \$36,346.38          |
| Nuguid    | Leyvette   | Temp Ex Ed Teacher              | 09/05/13          | Replacement               | 1.00 | \$31,727.85        | \$2,220.95          | \$33,948.80 | \$33,948.80             | \$0.00               | \$0.00            |                  | \$33,948.80          |
| Ooka      | Ana        | Teacher                         | 09/20/13          | Replacement               | 1.00 | \$31,727.85        | \$2,220.95          | \$33,948.80 | \$33,948.80             | \$0.00               | \$2,000.00        |                  | \$35,948.80          |
| Pos       | Yvonne     | Teacher                         | 09/19/13          | Replacement               | 1.00 | \$32,099.42        | \$2,246.96          | \$34,346.38 | \$34,346.38             | \$0.00               | \$2,000.00        |                  | \$36,346.38          |
| Price     | Ellan      | Teacher                         | 08/19/13          | Replacement               | 1.00 | \$31,727.85        | \$2,220.95          | \$33,948.80 | \$33,948.80             | \$0.00               | \$0.00            |                  | \$33,948.80          |
| Ramos     | Lynette    | Temp Nurse                      | 09/13/13          | Replacement               | 0.40 | \$13,682.64        | \$957.78            | \$14,640.42 | \$14,640.42             | \$0.00               | \$800.00          |                  | \$15,440.42          |
| Ramsey    | Priscilla  | ACR Temp Teacher<br>Gate        | 08/21/13          | Return From<br>Retirement | 0.40 | \$18,243.51        | \$1,277.05          | \$19,520.56 | \$19,520.56             | \$0.00               | \$0.00            |                  | \$19,520.56          |
| Romo      | Gabriela   | Ex Ed Teacher                   | 09/05/13          | Replacement               | 1.00 | \$31,727.85        | \$2,220.95          | \$33,948.80 | \$33,948.80             | \$0.00               | \$2,000.00        |                  | \$35,948.80          |

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TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF OCTOBER 22, 2013
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

| Last Name | First Name   | Title           | Effective<br>Date | Reason       | FTE  | New Base<br>Salary | Supplemental<br>Pay | New Annual  | Annual Salary<br>Impact | Longevity<br>Stipend | Degree<br>Stipend | Other<br>Stipend | Annualized<br>Salary |
|-----------|--------------|-----------------|-------------------|--------------|------|--------------------|---------------------|-------------|-------------------------|----------------------|-------------------|------------------|----------------------|
|           |              |                 |                   |              |      |                    | •                   |             | •                       |                      |                   | -                |                      |
| Saitta    | Francis      | Teacher         | 09/23/13          | Replacement  | 1.00 | \$32,099.42        | \$2,246.96          | \$34,346.38 | \$34,346.38             | \$0.00               | \$3,000.00        |                  | \$37,346.38          |
| Sanders   | Zenia        | Temp Teacher    | 08/29/13          | Replacement  | 1.00 | \$31,727.85        | \$2,220.95          | \$33,948.80 | \$33,948.80             | \$0.00               | \$0.00            |                  | \$33,948.80          |
|           |              |                 |                   |              |      |                    | 4                   |             | 44                      |                      |                   |                  |                      |
| Sayanagi  | Noriko       | Counselor       | 09/06/13          | New Position | 1.00 | \$32,843.52        | \$2,299.05          | \$35,142.57 | \$35,142.57             | \$0.00               | \$2,000.00        |                  | \$37,142.57          |
| Scott     | Erica        | Teacher         | 09/23/13          | Replacement  | 1.00 | \$33,215.09        | \$2,325.06          | \$35,540.15 | \$35,540.15             | \$0.00               | \$0.00            |                  | \$35,540.15          |
|           |              |                 |                   | Continued    |      |                    |                     |             |                         |                      |                   |                  |                      |
| Seabolt   | Karen        | Counselor       | 07/22/13          | Contract     | 1.00 | \$37,181.07        | \$2,602.68          | \$39,783.75 | \$39,783.75             | \$1,100.00           | \$2,000.00        |                  | \$42,883.75          |
| Slag      | Hermogena    | Teacher         | 08/27/13          | New Position | 1.00 | \$33,215.09        | \$2,325.06          | \$35,540.15 | \$35,540.15             | \$0.00               | \$2,000.00        |                  | \$37,540.15          |
|           |              | ACR Temp Ex Ed  |                   | Return From  |      |                    |                     |             |                         |                      |                   |                  |                      |
| Stangl    | Sherrill     | Teacher         | 09/06/13          | Retirement   | 0.50 | \$21,565.02        | \$1,509.55          | \$23,074.58 | \$23,074.58             | \$0.00               | \$0.00            |                  | \$23,074.58          |
| Upton     | Jessie       | Temp Teacher    | 09/09/13          | Replacement  | 1.00 | \$31,727.85        | \$2,220.95          | \$33,948.80 | \$33,948.80             | \$0.00               | \$2,000.00        |                  | \$35,948.80          |
| •         |              | ·               | <u> </u>          | ·            |      |                    | · '                 | •           | · ,                     |                      |                   |                  |                      |
| Walker    | Sarah        | Ex Ed Teacher   | 09/09/13          | Replacement  | 1.00 | \$35,198.08        | \$2,463.87          | \$37,661.95 | \$37,661.95             | \$0.00               | \$2,000.00        |                  | \$39,661.95          |
| 16        |              |                 | 00/10/10          |              |      | 400                | ****                | 46 -00 -6   | 45 -00 -5               | 40.00                | 40.00             |                  | 46 -00 -6            |
| Wolf      | Frank        | Teacher         | 08/19/13          | Replacement  | 0.20 | \$6,345.57         | \$444.19            | \$6,789.76  | \$6,789.76              | \$0.00               | \$0.00            |                  | \$6,789.76           |
| 7         | N. da ulauaa | ACR Magnet Site | 00/20/42          | Return From  | 1.00 | ¢4C COO 30         | ć2, 262,02          | ¢40,002,20  | ¢40.003.30              | ¢0.00                | ¢0.00             |                  | ¢40.002.20           |
| Zappia    | Marlene      | Coordinator     | 08/26/13          | Retirement   | 1.00 | \$46,600.28        | \$3,262.02          | \$49,862.30 | \$49,862.30             | \$0.00               | \$0.00            |                  | \$49,862.30          |

Total Annual Salary Impact: \$1,268,318.40

Annual Salary Impact - Difference in Previous Salary & New Salary

Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend

Employee's Annualized Contract may be prorated for days remaining in contract period

New Base Salary - Salary amount for Step & Grade, adjusted for FTE

Previous Salary - Salary amount for Step & Grade, adjusted for FTE

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