

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
AGENDA FOR SPECIAL MEETING*

TIME: September 29, 2015
6:00 p.m.

PLACE: Multipurpose Room
Duffy Community Center
5145 East Fifth Street
Tucson, Arizona

In Attendance: Board Members Adelita S. Grijalva, President; Kristel Ann Foster, Clerk; Michael Hicks, Cam Juárez, and Mark Stegeman; Superintendent H.T. Sánchez, Ed.D.; and General Counsel Julie C. Tolleson. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at www.tusd1.org.

CALL MEETING TO ORDER – by Board President Adelita Grijalva at 6:02 p.m.

PLEDGE OF ALLEGIANCE – led by Board Member Cam Juárez

CALL TO THE AUDIENCE (20 minutes) (Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.) **Person who spoke at Call to the Audience was: Lori Riegel re: Hiring of substitute teachers.**

INFORMATION ITEM

1. Update on Tucson Unified School District/University of Arizona Integrated Ecology and Sustainability Program (1st Year) **INFORMATION ONLY.** Dr. Sánchez, Shirley Sokol, Dr. Lydia Breunig, Moses Thompson and Isiah Barnett provided information. Board members commenting and/or asking questions were Cam Juárez, Kristel Foster, and Adelita Grijalva.

ACTION ITEMS

2. Schedule a Special Board Meeting for October 6, 2015 to begin at 5:00 p.m. and to be held in the Board Room at 1010 E. 10th Street; and to Eliminate the Special Board Meeting Scheduled for October 27, 2015 **APPROVED.** Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Sánchez provided information.

3. Award Request for Proposal (RFP) 16-48-20 Reggio Emilia Consultant Services **APPROVED – TUCSON CHILDREN’S PROJECT IN THE ESTIMATED AMOUNT OF \$100,000 FOR THE FIRST YEAR, WITH YEARS 2-5 ESTIMATED AT \$140,000 PER YEAR, EFFECTIVE SEPTEMBER 29, 2015 THROUGH JUNE 30, 2016, WITH THE POSSIBILITY OF FOUR ANNUAL RENEWALS FOR A TOTAL COST OF \$660,000 OVER FIVE YEARS.** Moved: Juárez; Seconded: Foster. Passed 3-2 (Voice Vote). Michael Hicks and Mark Stegeman voted no. Dr. Sánchez and Kevin Startt provided information and responded to questions from Board members. Julie Tolleson provided legal advice. Board members commenting and/or asking questions were Mark Stegeman, Kristel Foster, Cam Juárez, Michael Hicks, and Adelita Grijalva.

STUDY ITEM

4. Workshop – Refinement of Board Member Rights and Responsibilities (Continuation) **STUDIED ONLY.** Dr. Sánchez facilitated the discussion. Board members participating were Kristel Foster, Adelita Grijalva, Michael Hicks, Cam Juárez and Mark Stegeman. The notes from the discussion of Sections A, B and C are attached. Sections D and E will be addressed at a future Board Meeting.

RECESS SPECIAL BOARD MEETING – 8:01 p.m.

RECONVENE SPECIAL BOARD MEETING – 8:17 p.m.

INFORMATION ITEMS

5. Update on the Synergy Student Information System (SSIS) **INFORMATION ONLY.** Dr. Sánchez and Andrew Agnew presented information in the form of a video and responded to inquiries. Board members commenting and/or asking questions were Cam Juárez, Kristel Foster and Michael Hicks.
6. Update on Superintendent’s Goals for 2015-2016 – Diversity **INFORMATION ONLY.** Dr. Sánchez, Adrian Vega, Janet Rico Uhrig, and Michael Konrad provided information and responded to inquiries. Board members commenting and/or asking questions were Kristel Foster, Cam Juárez, Michael Hicks, Adelita Grijalva, and Mark Stegeman.
7. Update on Fisher-Mendoza **INFORMATION ONLY.** Dr. Sánchez and Julie Tolleson provided information and responded to inquiries. Board members commenting and/or asking questions were Kristel Foster, Michael Hicks, Adelita Grijalva, Cam Juárez, and Mark Stegeman.

Board President Adelita Grijalva inadvertently adjourned the meeting and immediately asked for a motion to resume the meeting. Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote).

8. AZ Merit Testing for School Year 2015-2016 **INFORMATION ONLY.** Dr. Sánchez, Ana Gallegos and Richard Foster provided information and responded to inquiries. Board members commenting and/or asking questions were Kristel Foster, Adelita Grijalva, Michael Hicks, Cam Juárez, and Mark Stegeman.

During the discussion of agenda item #8, Board President Adelita Grijalva asked for a motion to extend the meeting beyond the 10:00 p.m. curfew. Moved: Juárez; Seconded: Foster; Passed 4-1 (Voice Vote). Michael Hicks voted no.

ADJOURNMENT – 10:07 p.m.

ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4672. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.

Record of Attendance

Present:	Adelita S. Grijalva Kristel Ann Foster Michael Hicks Cam Juárez Mark Stegeman	President Clerk Member <i>[left @ 7:18 p.m.; returned @7:27 p.m.]</i> Member Member
Also Present Senior Leadership:	H. T. Sánchez, Ed.D. Julie C. Tolleson Adrian Vega, Ed.D. Richard Foster Abel Morado, Ed.D. Ana Gallegos Gene Butler Scott Morrison Anna Maiden Karla G. Soto Stuart Duncan	Superintendent General Counsel Deputy Superintendent, Teaching and Learning Interim Assistant Superintendent, Curriculum & Instruction Assistant Superintendent, Secondary Leadership Assistant Superintendent, Elementary/K-8 Leadership Assistant Superintendent, Student Services Chief Information Officer, Technology and Telecommunications Services Chief Human Resources Officer Chief Financial Officer Chief Operations Officer
Administrative Staff:	Clarice Clash Michael Konrad Mark Alvarez Alma Iniguez Janet Rico Uhrig Jimmy Hart McKechnie-Sokol Kevin Startt Stefanie Boe Jeff Coleman + Staff Andrew Agnew	Senior Director, Curriculum Development Director, Middle School Leadership Director, Language Acquisition Director, Family and Community Outreach Director, Employment Director, African American Studies Shirley Director, Food Services Director, Purchasing Director, Communications/Media Relations Director, School Safety Senior Research Project Manager, Technology Services
Support Staff:	Mary Alice Wallace Sylvia L. Lovegreen Nicholas Roman Gene Armstrong Adam Whitney Mary Canty Miguel Carrion Oscar Corella	Director of Staff Services to the Governing Board Senior Staff Assistant II to the Governing Board Administrative Assistant, Superintendent's Office Technical Support Specialist II, Technology Services Technical Support Specialist II, Technology Services District Video Producer Video Technician Spanish Interpreter <i>[5:55 p.m. – 6:06 p.m.]</i>
Employee Group Representatives:	Jason Freed	President, Tucson Education Association
Guest Presenters:	Lydia Breunig, Ph.D. Moses Thompson Isiah Barnett	Director of Outreach and Special Projects UA College of Social and Behavioral Sciences University of Arizona Senior Student, Tucson High Magnet School

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Media: Alexis Huicochea Arizona Daily Star

There were approximately 25+ people in the audience.

Adelita S. Grijalva presided and called the meeting to order at 6:02 p.m.

Meeting recessed at 8:01 p.m. and reconvened at 8:17 p.m.

Meeting adjourned at 9:44 p.m. and immediately resumed at 9:45 p.m.

Meeting adjourned at 10:07 p.m.

Approved this 20th day of October, 2015.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By _____
Kristel Ann Foster, Clerk
Governing Board

Board Member Communications

C. Board Member-Principal Communication.

1. A Board Member who would like to visit a campus shall contact the Superintendent to schedule a campus visit.

-Change wording so it's not so top-down

-Board Office to work with Supt's Office

Board Member	Like	Dislike	Recommendation
Foster	-Agreed.	-	-Change wording
Grijalva	-	-	-Schedule w/ Board Office
Hicks	-	-	-Schedule w/ Board Office
Juarez	-Agreed.	-	-Notify Board & Supt Office
Stegeman	-	-	-Schedule w/ Board Office

2. The Superintendent shall notify the Campus Principal to ensure the visit will not result in an impediment to the daily operations of the school.

-Board office to work with Supt's Office

Board Member	Like	Dislike	Recommendation
Foster	-Agreed.	-	-Change wording
Grijalva	-	-	-Schedule w/ Board Office
Hicks	-	-	-Schedule w/ Board Office
Juarez	-Agreed.	-	-Notify Board & Supt Office
Stegeman	-	-	-Schedule w/ Board Office

3. Should such an impediment be identified, the Superintendent/**Board Office** shall notify the Board Member and seek to reschedule the visit.

-Summary of requirements for campus visits

Board Member	Like	Dislike	Recommendation
Foster	-Agree.	-	-
Grijalva	-Agree.	-	-
Hicks	-Agree.	-	-
Juarez	-Agree.	-	-
Stegeman	-Agree.	-	-

4. Should a Board Member visit a campus without scheduling the visit with the Superintendent **and/or Board Office**, the Campus Principal shall continue with his/her scheduled day after politely notifying the Board Member.

(Board Member initiated visits)

Board Member	Like	Dislike	Recommendation
Foster	-Agree.	-	-
Grijalva	-Agree.	-	-
Hicks	-	-	-
Juarez	-Agree.	-	-
Stegeman	-Agree: invitations from Principal/Site are exempt	-	-

5. The Campus Principal shall notify the Superintendent/**Board Office** of any unscheduled visits, so the Superintendent/**Board Office** can work with the Board Member to properly schedule a visit.

Board Member	Like	Dislike	Recommendation
Foster	-Agree.	-	-
Grijalva	-	-	-
Hicks	-	-	-
Juarez	-Agree.	-	-
Stegeman	-	-Not a Board item	-

6. When a Board Member visits a campus, the Board Member shall sign in and out and shall wear District issued identification.

Board Member	Like	Dislike	Recommendation
Foster	-Agree.	-	-
Grijalva	-Agree.	-	-
Hicks	-	-	-
Juarez	-Agree.	-	-
Stegeman	-Agree.	-	-

7. A Board Member who visits a campus shall refrain from asking a Campus Principal questions that may place the Campus Principal in a difficult situation with his/her supervisors.

Board Member	Like	Dislike	Recommendation
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Foster	-	-	-Wording
Grijalva	-	-	-Wording
Hicks	-	-Those types of questions should be asked.	-
Juarez	-	-	-Wording
Stegeman	-	-Interpretation unclear.	-

8. A Board Member who visits with a Campus Principal shall refrain from making negative comments about the Campus Principal, his/her peers, his/her supervisors, parents, teachers, or students.

Board Member	Like	Dislike	Recommendation
Foster	-Agree.	-	-
Grijalva	-Agree.	-	-
Hicks	-	->	-Wording (Add 'should').
Juarez	-Agree.	-	-Wording (Refer to Legal for 'shall' v 'will').
Stegeman	-	-Disagree (enforcement?).	-

9. A Board Member shall refrain from directing the work of a Campus Principal.

Board Member	Like	Dislike	Recommendation
Foster	-Agree.	-	-
Grijalva	-Agree.	-	-
Hicks	-Agree.	-	-
Juarez	-Agree.	-	-
Stegeman	-Agree.	-	-

10. A Board Member shall refrain from making **promises commitments on behalf of the Board** to a Campus Principal or **District staff**.

Board Member	Like	Dislike	Recommendation
Foster	-Agree.	-	-
Grijalva	-Agree.	-	-
Hicks	-Agree.	-	-
Juarez	-Agree.	-	-
Stegeman	-Agree.	-	-

11. A Board Member shall be aware of personal boundaries with Campus Principals **and District staff**. (Ex: Hugs, personal space, etc.)

Board Member	Like	Dislike	Recommendation
Foster	-Agree.	-	-
Grijalva	-Agree.	-	-
Hicks	-	-	-
Juarez	-Agree.	-	-
Stegeman	-	-Enforcement?	-

12. A Board Member shall refrain from disrupting the educational process.

Board Member	Like	Dislike	Recommendation
Foster	-	-	-
Grijalva	-	-	-
Hicks	-	-	-
Juarez	-	-	-
Stegeman	-	-	-

13. A Board Member shall not seek or communicate confidential information that is not otherwise available to members of the public.

(State/Federal Statute, Open Meetings Law, Attorney-Client*)

Board Member	Like	Dislike	Recommendation
Foster	-Agree.	-	-Wording (Divide into two)
Grijalva	-Agree.	-	-
Hicks	-Agree.	-	-
Juarez	-Agree.	-	-
Stegeman	-	-Disagree (wording).	-

D. Board Member-Central Leadership Communication

a. A Board Member inquiring about specific information under the purview of a Central Office Administrator shall notify the Superintendent.

Board Member	Like	Dislike	Recommendation
Foster	-	-	-
Grijalva	-	-	-
Hicks	-	-	-
Juarez	-	-	-
Stegeman	-	-	-

b. The Superintendent shall acquire information or meet with the Board Member and the Central Office Administrator to address the Board Member's questions.

Board Member	Like	Dislike	Recommendation
Foster	-	-	-
Grijalva	-	-	-
Hicks	-	-	-
Juarez	-	-	-

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Stegeman	-	-	-
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- c. A Central Office Administrator approached by a Board Member shall be polite in reminding the Board Member to schedule a visit with the Superintendent.

Board Member	Like	Dislike	Recommendation
Foster	-	-	-
Grijalva	-	-	-
Hicks	-	-	-
Juarez	-	-	-
Stegeman	-	-	-

- d. A Board Member who visits with a Central Office Administrator shall refrain from making negative comments about the Central Office Administrator, his/her peers, his/her supervisors, and his/her direct reports.

Board Member	Like	Dislike	Recommendation
Foster	-	-	-
Grijalva	-	-	-
Hicks	-	-	-
Juarez	-	-	-
Stegeman	-	-	-

- e. A Board Member shall refrain from directing the work of a Central Office Administrator.

Board Member	Like	Dislike	Recommendation
Foster	-	-	-
Grijalva	-	-	-
Hicks	-	-	-
Juarez	-	-	-
Stegeman	-	-	-

- f. A Board Member shall refrain from making promises to a Central Office Administrator.

Board Member	Like	Dislike	Recommendation
Foster	-	-	-
Grijalva	-	-	-
Hicks	-	-	-
Juarez	-	-	-
Stegeman	-	-	-

- g. A Board Member shall be aware of personal boundaries with a Central Office Administrator.

Board Member	Like	Dislike	Recommendation
Foster	-	-	-
Grijalva	-	-	-
Hicks	-	-	-
Juarez	-	-	-
Stegeman	-	-	-

- h. A Board Member shall not seek or communicate confidential information that is not otherwise available to members of the public.

Board Member	Like	Dislike	Recommendation
Foster	-	-	-
Grijalva	-	-	-
Hicks	-	-	-
Juarez	-	-	-
Stegeman	-	-	-

E. Board and Media Communication

1. A Board Member shall not represent his/her opinion as that of the Board outside of a formal vote in open session.

Board Member	Like	Dislike	Recommendation
Foster	-	-	-
Grijalva	-	-	-
Hicks	-	-	-
Juarez	-	-	-
Stegeman	-	-	-

2. A Board Member must be cognizant of the Open Meeting Laws, public records laws, and laws requiring confidentiality of certain information and avoid any potential violations of the those laws when interacting via social media.

Board Member	Like	Dislike	Recommendation
Foster	-	-	-

Grijalva	-	-	-
Hicks	-	-	-
Juarez	-	-	-
Stegeman	-	-	-

3. A Board Member should direct media to communicate with the Superintendent to address matters specific to the administration of the District.

Board Member	Like	Dislike	Recommendation
Foster	-	-	-
Grijalva	-	-	-
Hicks	-	-	-
Juarez	-	-	-
Stegeman	-	-	-

4. A Board Member should not post content on social media that may inaccurately portray facts regarding the District or substitutes facts with conjecture.

Board Member	Like	Dislike	Recommendation
Foster	-	-	-
Grijalva	-	-	-
Hicks	-	-	-
Juarez	-	-	-
Stegeman	-	-	-

5. A Board Member should remain professional interacting with all media as Board Members encapsulate the highest level of leadership in the District.

Board Member	Like	Dislike	Recommendation
Foster	-	-	-
Grijalva	-	-	-
Hicks	-	-	-
Juarez	-	-	-
Stegeman	-	-	-