

MEETING OF:	October 17, 2017		
TITLE:	Hourly Critical Need and Replacement Hires		
ITEM #:	2		
Information:			
Study:			
Action:	X		
PURPOSE:			
A duty of the Board is to require the Superintendent to maintain an adequate staff to promote efficiency and economy in the District's operations.			
This item is intended to provide the list of hourly critical need and replacement hires for approval as required under policy and state law.			
DESCRIPTION AND JUSTIFICATION:			
As a duty of the governing board the list of hourly critical need and replacement hires is presented by the administration as the recommended hires for board approval.			
Janet Rico Uhrig, Human Resources Executive Director, will be available to respond to questions.			
BOARD POLICY CONSIDERATIONS:			
GCAB – Filling of Vacancies			
LEGAL CONSIDERATIONS:			
A.R.S. 15-501, 15-502, 15-503 All employee agreements have language which supports this function of the Board and Superintendent as it complies with state law.			
For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:			
For amendments to current IGAs, Initiator provides original IGA recording number:			
Legal Advisor Signa	ature (if applicable)		
BUDGET CONS	IDERATIONS:	Budget Certification (for use by Office of Financial Services only):	
	trict Budget te/Federal Funds	Date I certify that funds for this expenditure in the amount of \$ are	

Othe <u>Budget Cost</u>	er <u>Budget Code</u>	available and may be: Authorized from current year budget Authorized with School Board approval Code: Fund:		
INITIATOR(S):				
Janet Rico Uhrig, Executive Director of Human Resources 09/27/17				
Name	Title	Date		
DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE: ATTACHMENTS: Click to download Hourly Critical Need and Replacement Hires				
TUCSON UNIFIE	D SCHOOL DISTRICT	BOARD AGENDA ITEM CONTINUATION SHEET		