

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR REGULAR BOARD MEETING\*

TIME: August 14, 2018  
4:00 p.m.

PLACE: Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

In Attendance: Board Members Michael Hicks, President; Kristel Ann Foster, Clerk; Adelita S. Grijalva, Mark Stegeman and Rachael Sedgwick; Superintendent Dr. Gabriel Trujillo and General Counsel Robert S. Ross, Jr. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

**NOT RECORDED**     CALL TO ORDER – 4:04 p.m.

Board Member Attendance was established via a call for the roll. Those in attendance were Rachael Sedgwick, Kristel Foster and Michael Hicks. Mark Stegeman and Adelita Grijalva were not present for the roll call.

ACTION ITEM

4:00 p.m.  
**NOT RECORDED**

1. Schedule an executive meeting at this time to consider the following matters: **APPROVED**. Moved: Sedgwick; Seconded: Foster. Passed 3-0 (Voice Vote). Mark Stegeman and Adelita Grijalva were not present for the vote.
  - A. Student matters pursuant to A.R.S. §§15-342, 15-521, and 15-843; A.R.S. §38-431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)
    - 1) Request to Readmit an Expelled Student
  - B. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4); and consideration of records exempt by law from public inspection (A)(2)
    - 1) Administrative Appointments, Reassignment and Transfers
      - Assistant Director, Exceptional Education

- C. Discussion or consultation with the attorneys of the Governing Board in order to consider its position and instruct its attorneys regarding the Governing Board's position regarding pending litigation pursuant to A.R.S. §38-431.02 (A)(4)
  - 1) Fisher-Mendoza, etc. v. TUSD, et al.
  - 2) SB 1529 and Secondary Tax Levy
- D. Legal advice under A.R.S. §38-431.03 (A)(3) and (A)(4); Confidential Records A.R.S. §38-431.03 (A)(2) regarding release of AIA Investigation report
- E. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)
  - 1) Vacant Property at Cardinal Avenue and Valencia Road – Update
  - 2) 10<sup>th</sup> Street Parking Lot

ACTION ITEM

MOTION AND VOTE TO RECESS REGULAR MEETING TO EXECUTIVE SESSION

RECESS REGULAR MEETING TO EXECUTIVE SESSION

ACTION ITEM

5:42pm/0:00:00

MOTION AND VOTE TO ADJOURN EXECUTIVE MEETING AND RECONVENE REGULAR MEETING – appx 5:30 p.m.

5:42 p.m. – Reconvene Regular Board Meeting

Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

Board Member Attendance was established via a call for the roll. Those in attendance were Mark Stegeman, Rachael Sedgwick, Kristel Foster, Adelita Grijalva and Michael Hicks. Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross were present for the roll call.

5:30 p.m.

5:42 pm/0:00:20

PLEDGE OF ALLEGIANCE – Led by Tracy Cole, Georgia Brousseau's Daughter-in-law.

## INFORMATION ITEM

5:43 pm/0:01:12

### 2. Superintendent's Report

- Regional Presentation and Service Teams
- Report Out on Southwest Key Options
- School Community Partnership Council (SCPC) Report

**INFORMATION ONLY** Details are available via the video and audio recordings on the web. A Memorial video celebrating the life of long-time TUSD advocate Georgia Brousseau was shown.

Board President Michael Hicks asked for a moment of silence for long-time TUSD Advocate/Community member, Georgia Brousseau.

Dr. Trujillo responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks, Kristel Foster, Adelita Grijalva and Rachael Sedgwick.

6:18 pm/0:36:53

**CALL TO THE AUDIENCE (45 Minutes)** *(Pursuant to Governing Board Policy No. BEDB, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than two board members may address each criticism.)* Board President Michael Hicks announced that Juan Carlos Medina was available to provide Spanish Interpreter Services. Juan Carlos Medina repeated the announcement in Spanish. Board Clerk Kristel Foster read the protocol for CTA.

Persons who spoke at Call to the Audience were: Richard Hernandez re: Governing Board Member election seat; Kim Kelly re: Renaming Rodeo Holiday; Pilar Ruiz: Board Members' behavior during Board meetings, available Board Member seats coming up, and Nepotism; Kim Flaherty and Jane Parent re: Renaming Rodeo Days Holiday; Summer Aguilera re: Children at Southwest Keys Education Center; Jorge Leyva re: Agenda Item 3(e); Bob Phillips re: Duty to Educate the students; Jason Aragon re: IGA with TUSD and Bullets and Flowers at Julia Keen School; Courtney Owens re: Renaming Rodeo Days Holiday; Roberto Rodriguez re: Education for children and Mexican American Studies students; Betts Putnam-Hidalgo re: TUSD transparency, Desegregation Item and educating immigrant students; Lillian Fox re: Compliment to Superintendent, new position in the Board Office, existing bus drivers salary equal to new bus drivers, New Teachers' Contract, Substitute teachers, Southwest Keys Education Center and selling property to KB Homes; Ryan Kelly and Marion Chubon re: Southwest Keys Education Center's Program.

Board President Michael Hicks asked if Board members wanted to respond to Call to the Audience.

Mark Stegeman commented regarding the question on transcripts of meetings; the answer is about 15 years ago.

Adelita Grijalva responded to comments regarding Mexican American Studies if staff could put together a response and send it to the speaker and the Board and asked to remind the Board of what they were or were not willing to exam. She also responded to political comments and reminded public that Board members are not allowed to use District's resources to influence elections, respond to a campaign, I will not do that and hope speakers would remember the purpose of Call to the Audience.

Rachael Sedgwick thanked the speakers in support of the item on Renaming Rodeo Days Holiday

7:05 pm/1:23:16

CONSENT AGENDA\*\* Dr. Trujillo recommended approval of the Consent Agenda. Rachael Sedgwick asked that items 3(b, c and f) be considered separately. Mark Stegeman asked that items 3(d, e and i) be considered separately. **APPROVED 3(a, g-h, j-o)** Motion: Foster; Seconded: Hicks. Passed Unanimously (Voice Vote). Board members commenting and/or asking questions were Kristel Foster and Michael Hicks. Rob Ross provided legal advice.

3. a) Approval of Talent Acquisition, Transfers, Separations, Changes and Leaves of Absence **APPROVED**

7:09 pm/1:27:22

b) Approval of Supplemental Materials Handwriting Without Tears **APPROVED** Motion: Foster; Seconded: Sedgwick. Passed Unanimously (Voice Vote). Dr. Trujillo introduced Michelle Merrick, Giovanna Grijalva and Charlotte Patterson who presented information and responded to Board inquiries. Board members commenting and/or asking questions were Rachael Sedgwick, Mark Stegeman, Kristel Foster and Michael Hicks.

7:14 pm/1:32:02

c) Agreement between Arizona State University and Tucson Unified School District for Student Placement **APPROVED** Motion: Sedgwick; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Trujillo introduced Janet Rico Uhrig who responded to Rachael Sedgwick's inquiries.

7:16 pm/1:34:12

d) Revised Agreement with KB Home Corporation for the Purchase of the Vacant Parcel Located at the SE Corner of Valencia and Cardinal, with Authorization for the Operations Program Manager to Execute the Agreement **APPROVED** Motion: Stegeman; Seconded: Foster. Passed 3-2 (Voice Vote). Adelita Grijalva and Michael Hicks voted no. Dr. Trujillo introduced Bryant Nodine who presented information and responded to Mark Stegeman's inquiries. Mark Stegeman and Michael Hicks commented.

7:22 pm/1:40:27

- e) Approval of Tucson Unified School District Food Service Agreement with Desert Valley Christian Academy to Provide Meals with Authorization for Food Services Administrative Dietitian – Site Operations Coordinator to Execute Agreement **APPROVED** Motion: Foster; Seconded: Grijalva. Passed 4-1 (Voice Vote). Mark Stegeman voted no. Dr. Trujillo introduced Kevin Startt and Lindsay Aguilar who presented information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Rachael Sedgwick and Kristel Foster. Dr. Trujillo commented.

7:05 pm/1:47:10

- f) Approval of Award for Invitation for Bids (IFB) 19-22-23 – Science Aids and Materials, As Needed **APPROVED** Motion: Sedgwick; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Trujillo introduced Charlotte Patterson and Kevin Startt. Charlotte Patterson responded to Rachael Sedgwick's inquiries. Michael Hicks commented. Dr. Trujillo commented.
- g) Approval of Award for Invitation for Bids (IFB) 19-34-19 – Perishable Food Products **APPROVED**
- h) Approval of Fisher-Mendoza, et al v. TUSD Legal Fees Payment for Fourth Quarter 2017 and First Quarter 2018 – Mendoza Class **APPROVED**

7:31 pm/1:49:10

- i) Renewal/Revision of Contract for Lobbyist Services, with Authorization for the Director of Purchasing to Execute the Agreement **APPROVED** Motion: Stegeman; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Trujillo introduced Rob Ross. Rob Ross responded to Mark Stegeman's inquiries. Kristel Foster and Michael Hicks commented.
- j) Change the September 18, 2018 Regular Board Meeting to September 11, 2018 **APPROVED**
- k) Change the August 28, 2018 Special Board Meeting to August 30, 2018 – Requested by Board Clerk Kristel Foster **APPROVED**
- l) Minutes of Tucson Unified School District Governing Board Meetings **APPROVED**
  - 1) Regular Board Meeting, June 12, 2018
  - 2) Special Board Meeting, June 26, 2018
  - 3) Regular Board Meeting, July 10, 2018
  - 4) Special Board Meeting, July 17, 2018
  - 5) Special Board Meeting, July 24, 2018
- m) Fiscal Year 2017-2018 Public Gifts and Donations to Schools Quarterly Report (4th Quarter) **APPROVED**

- n) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2017 through June 30, 2018 **APPROVED**
- o) Ratification of Salary and Non-Salary Vouchers for the Period Beginning July 1, 2018, and Ending July 30, 2018 **APPROVED**

#### ACTION ITEMS

- 7:33 pm/1:51:13 4. Administrative Appointments, Reassignments, and Transfers – Assistant Director, Exceptional Education **APPROVED – CARA GABOR**. Dr. Trujillo recommended Cara Gabor for the position. Moved: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote).
- 7:35 pm/1:54:00 5. Board Office Hire – Requested by Board Member Mark Stegeman  

Adelita Grijalva moved for the position to be an entry level position. Seconded: Foster.

Dr. Stegeman moved to amend by substitution moving adopting the job description as posted, but removing the language of a Bachelor's Degree from required to preferred qualification on the job posting. **AMENDMENT APPROVED** – Moved: Stegeman; Seconded: Sedgwick. Passed 3-2. (Roll Call Vote). Kristel Foster and Adelita Grijalva voted no.

**Motion As Amended: APPROVED** Moved: Stegeman; Second: Sedgwick. Passed 3-2. (Roll Call Vote). Kristel Foster and Adelita Grijalva voted no.

Mark Stegeman presented information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman, Kristel Foster, Rachael Sedgwick and Michael Hicks. Dr. Trujillo provided information. Rob Ross provided legal advice.

- 8:06 pm/2:24:08 6. Review, Approve and Adopt the Memorandum of Agreement with the Tucson Education Association (TEA) and thereby Authorize an Update to Article 25 of the 2018-2019 TEA White Collar/Food Service Agreement
- 8:06 pm/2:24:08 7. Review, Approve and Adopt the Memorandum of Agreement with the American Federation of State, County and Municipal Employees (AFSCME) and thereby Authorize an Update to Appendix V of the 2018-2019 AFSCME MOU for Blue Collar Employees
- 8:06 pm/2:24:08 8. Review, Approve and Adopt the Memorandum of Agreement with the Communications Workers of American (CWA) and thereby Authorize an Update to Appendix III and Appendix IV of the 2018-2020 CWA Supervisory/Professional Agreement

**ITEMS 6, 7 AND 8 WERE ADDRESSED AND VOTED AS ONE.**

**APPROVED** Moved: Foster; Seconded: Hicks. Passed 4-1. (Roll Call Vote). Dr. Trujillo, Maricela Meza and Jason Freed presented information and responded to Board inquiries. Board members commenting and/or asking questions were Kristel Foster, Rachael Sedgwick, Michael Hicks and Mark Stegeman. Rob Ross provided legal advice.

- 8:16 pm/2:34:37 9. Amendment to the Lease-Purchase Agreement with the Flowers and Bullets Collective at the Former Julia Keen Elementary School, with Authorization for the Operations Program Manager to Execute the Agreement  
**APPROVED** Moved: Hicks; Seconded: Grijalva. Passed Unanimously (Voice Vote). Dr. Trujillo introduced Bryant Nodine who presented information and responded to Board inquiries. Board members commenting were Michael Hicks and Kristel Foster.
- 8:20 pm/2:38:06 10. Governing Board Policy GCAB – *Filling of Vacancies* **APPROVED WITH UNDER THE SECTION PREPARATION OF RECOMMENATION TO GOVERNING BOARD FOR ADMINISTRATOR POSITIONS TO STRIKE BULLET MEMORANDUM FROM SUPERINTENDENT JUSTIFYING ANY DEVIATION FROM THIS POLICY, IF APPLICABLE.** Moved: Stegeman; Seconded: Sedgwick. Passed 3-2. (Roll Call Vote). Kristel Foster and Adelita Grijalva voted no. Mark Stegeman presented information and responded to Board inquiries. Board members commenting and/or asking questions were Rachael Sedgwick, Michael Hicks, Mark Stegeman and Kristel Foster. Dr. Trujillo commented. Rob Ross provided legal advice.
- 8:35 pm/2:53:10 11. Governing Board Policy DIF – *Audits/Financial Monitoring* (new) **APPROVED WITH UNDER THE PROCUREMENT SECTION, ADDING “INCLUDING THE PROVISIONS OF THE AUDIT COMMITTEE CHARTER UNDER PROCUREMENT”.** Moved: Hicks; Seconded: Grijalva. Passed Unanimously (Voice Vote). Rob Ross provided information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman and Michael Hicks.

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- 8:38 pm/2:56:29 12. Recode Governing Board Policy DIEB as DIFB – *Fraud, Theft, or other Intentional Acts of Crime Discovered by the Internal Auditor* – Requested by Board Member Mark Stegeman. **APPROVED** Moved: Stegeman; Seconded: Hicks. Passed Unanimously (Voice Vote).
- 8:39 pm/2:57:30 13. Corrections and Minor Revisions of Meeting Minutes – Requested by Board Member Mark Stegeman **APPROVED AS LISTED ON THE BOARD AGENDA ITEM AND GIVING STAFF DIRECTIONS TO MAKE CHANGES.** Motion: Stegeman; Seconded: Sedgwick. Passed 3-2 (Voice Vote). Kristel Foster and Adelita Grijalva voted no. Mark Stegeman introduced the item.

Board President Michael Hicks moved to address Item #22 before Item #14. **APPROVED** Motion: Hicks; Seconded: Sedgwick. Passed 3-2 (Voice Vote). Kristel Foster and Adelita Grijalva voted no.

STUDY/ACTION ITEMS

- 8:41 pm/2:59:31 22. *Minutes Taking Policy* – Requested by Board Member Rachael Sedgwick **STUDIED ONLY** Rachael Sedgwick provided information. Board members commenting and/or asking questions were Rachael Sedgwick, Kristel Foster, Michael Hicks, Mark Stegeman and Adelita Grijalva. Dr. Trujillo commented. Rob Ross provided legal advice.
- 8:56 pm/3:14:00 14. Corrections and Minor Revisions of Previously Approved Minutes of the May 15, 2018 Special Board Meeting – Requested by Board Member Rachael Sedgwick Motion: Sedgwick; Seconded: Stegeman. **FAILED 1-4** (Roll Call Vote). Mark Stegeman, Kristel Foster, Adelita Grijalva and Michael Hicks voted no. Rachael Sedgwick provided information. Board members commenting and/or asking questions were Michael Hicks, Mark Stegeman, Rachael Sedgwick, Adelita Grijalva and Kristel Foster. Rob Ross provided legal advice.
- 9:02 pm/3:20:29 15. Rename *Rodeo Days* Holiday – Requested by Board Member Rachael Sedgwick

Prior to the vote, Rachael Sedgwick made a substitute motion for the Governing Board to change the name of the holiday and to conduct a survey that does not include Rodeo Days as an option. Second: Grijalva. Adelita Grijalva withdrew her second. **FAILED** for lack of a second.

**APPROVED.** Kristel Foster moved to direct staff to work with media to create a website link to survey the community on renaming Rodeo Days. Suggestions were Tucson Heritage Days, Old Pueblo Days and Rodeo Days. Motion: Foster; Seconded: Stegeman. Passed 4-1 (Roll Call Vote). Rachael Sedgwick voted no. Rachael Sedgwick provided information. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster, Michael Hicks, Mark Stegeman and Rachael Sedgwick. Dr. Trujillo provided information, commented and responded to Board inquiries.

- 9:23 pm/3:41:24 16. Consideration of Legal Action Regarding Secondary Tax Levy Michael Hicks moved that the Governing Board hereby authorizes the District's attorneys to file an action seeking declaratory and/or injunctive relief, if necessary to avoid any additional unconstitutional burden on the taxpayers of the District and ensure that state aid pursuant to 15-972(E) is calculated and paid including the TUSD desegregation levy among the levies subject to the 1% constitutional limit. **APPROVED** Moved: Hicks; Seconded: Sedgwick. Passed Unanimously (Voice Vote). Rob Ross presented information. Dr. Trujillo commented.

#### STUDY/ACTION ITEMS

- 9:26 pm/3:44:07 17. Approval to Proceed with the Quote Process for Governing Board Software to Replace Existing Solution **APPROVED** Moved: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Trujillo introduced Blaine Young and Kevin Startt who presented information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Michael Hicks and Adelita Grijalva.
- 9:35 pm/3:55:48 18. Final Approval of Revisions to Policy DKB – *Salary Deductions* **APPROVED** Moved: Hicks; Seconded: Grijalva. Passed Unanimously (Voice Vote). Dr. Trujillo commented. Rob Ross commented.
- 9:37 pm/3:55:38 19. Governing Board Policy BBAA – *Board Member Authority and Responsibilities* (revision) – Requested by Board **APPROVED** Motion: Hicks; Seconded: Sedgwick. Passed 3-2 (Roll Call Vote). Kristel Foster and Adelita Grijalva voted no. Mark Stegeman presented information. Board members commenting and/or asking questions were Rachael Sedgwick, Mark Stegeman, Adelita Grijalva, Michael Hicks and Kristel Foster. Rob Ross provided legal advice.
- 9:51 pm/4:09:53 20. Governing Board Policy BEDB – *Board Meeting Agenda Posting and Organization* (revision) **APPROVED – UNDER CONDUCT OF MEETINGS STRIKE THE FOLLOWING: “BOARD MEMBERS SHALL NOT BRING CELL PHONES TO THE DIAS” AND CHANGE DIRECTOR OF STAFF SERVICES TO GOVERNING BOARD OFFICE**. Motion: Stegeman; Seconded: Sedgwick. Passed 3-1 (Roll Call Vote). Adelita Grijalva voted no. Kristel Foster was not present to vote. Mark Stegeman presented information. Board members commenting and/or asking questions were Michael Hicks, Adelita Grijalva and Mark Stegeman.
- 9:57 pm/4:15:52 21. Governing Board Policy BEDBA – *Board Meeting Agenda Preparation* (revision) – Requested by Board Member Mark Stegeman **ITEM NOT ADDRESSED**. Mark Stegeman commented.

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9:59 pm/4:17:07

**FUTURE MEETING DATES AND AGENDA ITEMS (A board member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action as necessary. Ref: Governing Board Policy BEDB)**

Rachael Sedgwick requested that administration post to the TUSD website page all consensus agreements for the last ten years, and that all Future Agenda Items for the last 6 months be sent to the Board.

Adelita Grijalva requested an opinion from General Counsel regarding changing the District from an “at large district” to a “ward system”.

10:00 p.m.

10:00 pm/4:19:01

**REGULAR BOARD MEETING ADJOURNED**

10:00 p.m. – Regular Board Meeting Adjourned.

The following agenda items were not addressed:

## INFORMATION ITEMS

23. Procurement of Tucson Unified School District Marketing and Recruitment Services – Requested by Board Member Mark Stegeman
24. Robert’s Rules of Order – Facilitated by General Counsel Robert S. Ross, Jr. – Requested by Board Members Mark Stegeman and Rachael Sedgwick

**00:00 p.m. reflects the time the item was addressed.**

**/0:00:00 is the minute marker on the audio recording of when the item was addressed.**

## ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4600. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours’ notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
- The order of items on this agenda may be modified during the meeting at the discretion of the Board President or upon a motion to amend the order of business which is approved by a 2/3 vote of the Board.

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Present:	Michael Hicks Kristel Ann Foster Adelita S. Grijalva Rachael Sedgwick Mark Stegeman	President Clerk <b>[left @ 9:52 p.m.]</b> Member <b>[arr @ 5:32 p.m.]</b> Member Member <b>[arr @ 4:21 p.m.]</b>
Also Present:		
Senior Leadership:	Gabriel Trujillo, Ed.D. Robert S. Ross, Jr. Brian Lambert Mark Alvarez Richard Sanchez Ernest C. Rose, Jr. Holly Lehman-Hammel Charlotte Patterson  John Muir Blaine Young Renee Weatherless Janet Rico-Uhrig	Superintendent General Counsel Assistant Superintendent – Silverbell Region 1 Interim Assistant Superintendent – Santa Cruz Region 2 Assistant Superintendent – Arroyo Chico Region 3 Assistant Superintendent – Arcadia Region 4 Assistant Superintendent – Pantano Region 5 Interim Assistant Superintendent, Curriculum and Instruction Interim Chief Operations Officer Chief Technology Officer Executive Director, Finance Executive Director, Human Resources
Administrative Staff:	Giovanna Grijalva Kevin Startt Jeff Coleman + Staff Maria Federico Brummer Leslie Lenhart Maricela Meza Maura Clark-Ingle Rabih Hamadeh Charles McCollum  Bryant Nodine  Renee Heusser Michelle Merrick Lindsay Aguilar	Interim Senior Director, Curriculum Development Director, Purchasing Director, School Safety Director, Mexican American Student Services Director, Communications/Media Relations Director, Employee Relations Director, Exceptional Education Director, Infrastructure Technology Interim Director, Career & Technical Education and Sponsor, Superintendent's Student Advisory Council Operations Program Manager, Planning and Student Assignment Project Manager, Enterprise Resource Project (ERP) Program Coordinator, Curriculum Development Administrator Coordinator, Food Services
Support Staff:	Sylvia Lovegreen Michele Gutierrez Nicholas Roman Gene Armstrong Karla Escamilla  Miguel Carrion Juan Carlos Medina	Senior Staff Assistant II to the Governing Board Senior Staff Assistant I to the Governing Board Administrative Assistant, Superintendent's Office Technical Support Specialist II, Technology Services Multi Media Producer, Communications & Media Outreach Video Technician, Communications & Media Outreach Spanish Interpreter
Employee Group Representatives:	Jason Freed	President, Tucson Education Association (TEA)
Board Committees:	Kristen Bury	Board Liaison, School Community Partnership Council
Media:	Hank Stephenson Brandon Mejia TV Channels 4, 9, 11/13 Telemundo	<u><a href="#">Arizona Daily Star</a></u> <u><a href="#">AZ Public Media</a></u>

There were approximately 140+ people in the audience.

Michael Hicks presided and called the meeting to order at 4:04 p.m.

Meeting recessed at 4:04 p.m. and reconvened at 5:42 p.m.

Meeting adjourned at 10:00 p.m.

Approved this 16<sup>th</sup> day of October, 2018.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By \_\_\_\_\_  
Kristel Ann Foster, Clerk  
Governing Board