

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD MEETING OF OCTOBER 16, 2018
CERTIFIED HIRES

| Last Name | First Name | Title | Reason | FTE | New Base Salary | Supplemental Pay | New Annual | Annual Salary Impact | Degree Stipend | Other Stipend | Annualized Salary |
|--------------------------|------------|---------------------|---|------|-----------------|------------------|-------------|----------------------|----------------|---------------|-------------------|
| Certified School: | | | | | | | | | | | |
| Bhalla | Devika | Temp Teacher | Replacement | 1.00 | \$41,800.00 | \$4,400.00 | \$46,200.00 | \$46,200.00 | \$2,000.00 | | \$48,200.00 |
| Blockburger | Cynthia | Temp Teacher | Replacement | 1.00 | \$38,300.00 | \$4,400.00 | \$42,700.00 | \$42,700.00 | \$2,000.00 | \$5,000.00 | \$49,700.00 |
| Carter | Heather | Temp Teacher | Replacement | 1.00 | \$34,800.00 | \$4,400.00 | \$39,200.00 | \$39,200.00 | \$0.00 | | \$39,200.00 |
| Castillon | Leizell | Temp Teacher | Replacement | 1.00 | \$35,800.00 | \$4,400.00 | \$40,200.00 | \$40,200.00 | \$0.00 | \$5,000.00 | \$45,200.00 |
| De La Paz | Rebecca | Teacher | Replacement | 1.00 | \$34,800.00 | \$4,400.00 | \$39,200.00 | \$39,200.00 | \$0.00 | | \$39,200.00 |
| Dutta | Himani | Temp Teacher | Replacement | 1.00 | \$40,800.00 | \$4,400.00 | \$45,200.00 | \$45,200.00 | \$2,000.00 | | \$47,200.00 |
| Emrick | Helen | Teacher | Replacement | 1.00 | \$34,800.00 | \$4,400.00 | \$39,200.00 | \$39,200.00 | \$0.00 | | \$39,200.00 |
| Felix | Rene | Teacher | Replacement | 1.00 | \$34,800.00 | \$4,400.00 | \$39,200.00 | \$39,200.00 | \$0.00 | \$5,000.00 | \$44,200.00 |
| Gildea | Starlene | Temp Teacher | Replacement | 0.50 | \$7,600.00 | \$2,200.00 | \$9,800.00 | \$9,800.00 | \$0.00 | | \$19,600.00 |
| Griffin | Alfred | Temp Teacher | Replacement | 1.00 | \$34,800.00 | \$4,400.00 | \$39,200.00 | \$39,200.00 | \$2,000.00 | | \$41,200.00 |
| Gurgoze | Lucinda | Temp Teacher | Replacement | 1.00 | \$36,300.00 | \$4,400.00 | \$40,700.00 | \$40,700.00 | \$0.00 | \$5,000.00 | \$45,700.00 |
| Jendrisak | Jacqueline | Counselor | Replacement | 1.00 | \$37,400.00 | \$0.00 | \$37,400.00 | \$37,400.00 | \$2,000.00 | | \$39,400.00 |
| Jolivert | Immaculine | Temp Counselor | Replacement | 1.00 | \$42,400.00 | \$0.00 | \$42,400.00 | \$42,400.00 | \$2,000.00 | | \$44,400.00 |
| Kaur | Navnish | Temp Teacher | Replacement | 1.00 | \$37,300.00 | \$4,400.00 | \$41,700.00 | \$41,700.00 | \$0.00 | | \$41,700.00 |
| Martin | Monet | Ex Ed Teacher | Replacement | 1.00 | \$34,800.00 | \$4,400.00 | \$39,200.00 | \$39,200.00 | \$0.00 | \$5,000.00 | \$44,200.00 |
| Martin | Kathleen | Teacher | Return From Retirement | 0.50 | \$19,800.00 | \$2,200.00 | \$22,000.00 | \$22,000.00 | \$0.00 | \$5,000.00 | \$27,000.00 |
| Marya | Sonia | Temp Teacher | Replacement | 1.00 | \$41,800.00 | \$4,400.00 | \$46,200.00 | \$46,200.00 | \$2,000.00 | \$5,000.00 | \$53,200.00 |
| Matzkin | Georgina | Temp Teacher | Replacement | 1.00 | \$40,300.00 | \$4,400.00 | \$44,700.00 | \$44,700.00 | \$2,000.00 | \$5,000.00 | \$51,700.00 |
| Medel | Jonalyn | Temp Teacher | Replacement | 1.00 | \$39,300.00 | \$4,400.00 | \$43,700.00 | \$43,700.00 | \$0.00 | | \$43,700.00 |
| Morris | Mark | Coach - HS Baseball | Replacement February through May season | | \$3,022.00 | | | | | | |
| Nicolette | Daniel | Teacher | Replacement | 1.00 | \$36,800.00 | \$4,400.00 | \$41,200.00 | \$41,200.00 | \$2,000.00 | | \$43,200.00 |

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD MEETING OF OCTOBER 16, 2018
CERTIFIED HIRES

| Last Name | First Name | Title | Reason | FTE | New Base Salary | Supplemental Pay | New Annual | Annual Salary Impact | Degree Stipend | Other Stipend | Annualized Salary |
|---|-------------|---------------------------------------|-------------|------|-----------------|------------------|-------------|-----------------------|----------------|---------------|-------------------|
| Phillips | Wilfred | Temp Counselor | Replacement | 1.00 | \$41,400.00 | \$0.00 | \$41,400.00 | \$41,400.00 | \$0.00 | | \$41,400.00 |
| Ramer | Kristy | Temp Teacher | Replacement | 1.00 | \$35,300.00 | \$4,400.00 | \$39,700.00 | \$39,700.00 | \$0.00 | | \$39,700.00 |
| Rohini | FNU | Temp Teacher | Replacement | 1.00 | \$40,800.00 | \$4,400.00 | \$45,200.00 | \$45,200.00 | \$2,000.00 | | \$47,200.00 |
| Ruiz | Mayra | Teacher | Replacement | 1.00 | \$34,800.00 | \$4,400.00 | \$39,200.00 | \$39,200.00 | \$0.00 | | \$39,200.00 |
| Sachdeva | Chetna | Temp Teacher | Replacement | 1.00 | \$34,800.00 | \$4,400.00 | \$39,200.00 | \$39,200.00 | \$0.00 | \$5,000.00 | \$44,200.00 |
| Saini | Poonam | Temp Teacher | Replacement | 1.00 | \$38,300.00 | \$4,400.00 | \$42,700.00 | \$42,700.00 | \$0.00 | | \$42,700.00 |
| Sharma | Megha | Temp Teacher | Replacement | 1.00 | \$36,300.00 | \$4,400.00 | \$40,700.00 | \$40,700.00 | \$2,000.00 | | \$42,700.00 |
| Singh | Yudhvir | Temp Teacher | Replacement | 1.00 | \$39,300.00 | \$4,400.00 | \$43,700.00 | \$43,700.00 | \$2,000.00 | | \$45,700.00 |
| Sood | Anamika | Temp Teacher | Replacement | 1.00 | \$41,800.00 | \$4,400.00 | \$46,200.00 | \$46,200.00 | \$2,000.00 | | \$48,200.00 |
| Tangri | Meenu | Temp Teacher | Replacement | 1.00 | \$42,300.00 | \$4,400.00 | \$46,700.00 | \$46,700.00 | \$2,000.00 | | \$48,700.00 |
| Thella | Johnson | Temp Teacher | Replacement | 1.00 | \$34,800.00 | \$4,400.00 | \$39,200.00 | \$39,200.00 | \$0.00 | \$5,000.00 | \$44,200.00 |
| Walters | Rachael | Temp Counselor | Replacement | 1.00 | \$40,400.00 | \$0.00 | \$40,400.00 | \$40,400.00 | \$2,000.00 | | \$42,400.00 |
| Waples | Edward | Temp Teacher | Replacement | 1.00 | \$40,300.00 | \$4,400.00 | \$44,700.00 | \$44,700.00 | \$2,000.00 | | \$46,700.00 |
| Wharam | Christopher | Temp Teacher | Replacement | 1.00 | \$34,800.00 | \$4,400.00 | \$39,200.00 | \$39,200.00 | \$2,000.00 | | \$41,200.00 |
| Certified Department: | | | | | | | | | | | |
| Hauger | Mary | Speech Clinician II | Replacement | 1.00 | \$58,698.17 | \$0.00 | \$58,698.17 | \$58,698.17 | \$2,000.00 | | \$60,698.17 |
| Howes | Alyson | Ex Ed Teacher Temp Ex Ed Itinerant | Replacement | 1.00 | \$35,412.56 | \$0.00 | \$35,412.56 | \$35,412.56 | \$0.00 | | \$35,412.56 |
| Lilly | Jason | Teacher | Replacement | 1.00 | \$34,800.00 | \$4,400.00 | \$39,200.00 | \$39,200.00 | \$2,000.00 | | \$41,200.00 |
| Nunez | Yolanda | Teacher Mentor | Replacement | 1.00 | \$44,258.94 | \$0.00 | \$44,258.94 | \$44,258.94 | \$0.00 | | \$44,258.94 |
| Total Annual Salary Impact: | | | | | | | | \$1,545,069.67 | | | |
| Annual Salary Impact - Difference in Previous Salary & New Salary | | | | | | | | | | | |
| Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend | | | | | | | | | | | |
| Employee's Annualized Contract may be prorated for days remaining in contract period | | | | | | | | | | | |
| New Base Salary - Salary amount for Step & Grade, adjusted for FTE | | | | | | | | | | | |
| Previous Salary - Salary amount for Step & Grade, adjusted for FTE | | | | | | | | | | | |

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD MEETING OF OCTOBER 16, 2018
CLASSIFIED HIRES

| Last Name | First Name | Title | Reason | FTE | New Hourly (or Annual) | Hourly Wage Impact |
|----------------------------|------------|------------------------------------|-------------|------|---------------------------|-----------------------|
| Classified- School: | | | | | | |
| Aguilar | Marcus | Campus Monitor | Replacement | 1.00 | \$10.92 | \$10.92 |
| Aguilar | Nico | Campus Monitor | Replacement | 1.00 | \$10.92 | \$10.92 |
| Arandules | Alissandra | Campus Monitor | Replacement | 1.00 | \$10.92 | \$10.92 |
| Bermudez | Martha | custodian I w shift diff | Replacement | 1.00 | \$11.47 | \$11.47 |
| Berry | Mikaela | Ex Ed Teacher Assistant | Replacement | 0.88 | \$11.41 | \$11.41 |
| Bickley | Justin | Ex Ed Teacher Assistant | Replacement | 0.75 | \$10.92 | \$10.92 |
| Brock | Ashley | MTSS College & Career Readiness | Replacement | 1.00 | \$46,568.16 | \$46,568.16 |
| Burns-Wortham | Carol | Coordinator | Replacement | 1.00 | \$40,156.99 | \$40,156.99 |
| Burris | Richard | Teacher Assistant | Replacement | 0.94 | \$10.92 | \$10.92 |
| Campos | Alfredo | Grounds Maint Worker I | Replacement | 1.00 | \$10.92 | \$10.92 |
| Castillo | Elisa | Office Assistant | Replacement | 1.00 | \$13.12 | \$13.12 |
| Ceballos Gutierrez | Gustavo | Custodian I - PM | Replacement | 1.00 | \$11.47 | \$11.47 |
| Contreras | Christian | Custodian I | Replacement | 0.50 | \$11.47 | \$11.47 |
| Corona | Tiffany | Teacher Assistant | Replacement | 0.75 | \$10.92 | \$10.92 |
| Daniel | Jonathan | Custodian I - PM Shift | Replacement | 1.00 | \$11.47 | \$11.47 |
| Donaldson | Candace | Teacher Assistant | Replacement | 0.50 | \$10.92 | \$10.92 |
| Galaz | Nestor | Ex Ed Teacher Assistant | Replacement | 0.88 | \$11.41 | \$11.41 |
| Garcia | Deborah | School Community Liaison | Replacement | 1.00 | \$12.58 | \$12.58 |
| Garcia | Wendy | Teacher Assistant | Replacement | 0.75 | \$10.92 | \$10.92 |
| Garcia Jr. | Gregorio | Custodian I - PM Shift | Replacement | 0.50 | \$11.47 | \$11.47 |
| Gerald | Shaniya | Intervention Technician | Replacement | 0.88 | \$12.58 | \$12.58 |

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CLASSIFIED HIRES

| Last Name | First Name | Title | Reason | FTE | New Hourly (or Annual) | Hourly Wage Impact |
|--------------|------------|----------------------------------|--------------|------|---------------------------|-----------------------|
| Gonzales | Theresa | Registration Attendance Tech | Replacement | 1.00 | \$12.58 | \$12.58 |
| Hitterman | Elizabeth | Teacher Assistant | Replacement | 0.50 | \$10.92 | \$10.92 |
| Lopez | Anna | Ex Ed Teacher Assistant | Replacement | 0.88 | \$11.41 | \$11.41 |
| Machado | Gretel | Ex Ed Teacher Assistant | Replacement | 0.75 | \$11.41 | \$11.41 |
| Martin | Kimari | Ex Ed Teacher Assistant | Replacement | 0.50 | \$10.92 | \$10.92 |
| Matuza | Anthony | Custodian I | Replacement | 1.00 | \$10.92 | \$10.92 |
| Maximo | Socorro | Office Assistant | Replacement | 1.00 | \$11.41 | \$11.41 |
| McGraw | Dwight | Student Success Specialist | New Position | 1.00 | \$18.47 | \$18.47 |
| Medrano | Racine | Special Need Aide - Adult | Replacement | 0.50 | \$10.92 | \$10.92 |
| Nelson | Jimmie | Behavior Intervention Monitor | Replacement | 1.00 | \$12.58 | \$12.58 |
| Parks | Kia | Ex Ed Teacher Assistant | New Position | 0.75 | \$11.41 | \$11.41 |
| Pauley | Nicky | Custodian II w-shiff diff | Replacement | 1.00 | \$12.94 | \$12.94 |
| Paz | Maria | Campus Monitor | Replacement | 1.00 | \$11.27 | \$11.27 |
| Pendergrass | Ronald | Restorative Practice Facilitator | Replacement | 1.00 | \$18.51 | \$18.51 |
| Peterson | Erin | Library Assistant | Replacement | 0.75 | \$10.92 | \$10.92 |
| Reyes | Esperanza | Teacher Asst - Bilingual | Replacement | 0.75 | \$10.92 | \$10.92 |
| Reyes | Victoria | Ex Ed Teacher Assistant | Replacement | 0.75 | \$11.41 | \$11.41 |
| Sadatmousavi | Mehran | Ex Ed Teacher Assistant | Replacement | 0.88 | \$11.41 | \$11.41 |
| Samaniego | Pablo | Ex Ed Teacher Assistant | Replacement | 0.88 | \$11.41 | \$11.41 |
| Sampson | Nikki | Ex Ed Teacher Assistant | Replacement | 0.88 | \$11.41 | \$11.41 |
| Sanchez | Gabriela | Teacher Assistant | Replacement | 0.75 | \$10.92 | \$10.92 |
| Sanchez | Carlos | Campus Monitor | Replacement | 1.00 | \$10.92 | \$10.92 |

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CLASSIFIED HIRES

| Last Name | First Name | Title | Reason | FTE | New Hourly (or Annual) | Hourly Wage Impact |
|-------------------------------|------------|-------------------------------------|-------------|------|---------------------------|-----------------------|
| Sanchez | Ramon | Campus Monitor | Replacement | 1.00 | \$10.92 | \$10.92 |
| Strozier | Leah | Ex Ed Teacher Assistant | Replacement | 0.75 | \$11.41 | \$11.41 |
| Urbina | Juliana | Campus Monitor | Replacement | 1.00 | \$10.92 | \$10.92 |
| Vega Lopez | Michel | Ex Ed Teacher Assistant | Replacement | 0.88 | \$11.41 | \$11.41 |
| Wilson Anderson | Andrea | Library Assistant | Replacement | 1.00 | \$10.92 | \$10.92 |
| Classified Department: | | | | | | |
| Arellano | Amanda | FS Cafeteria Worker II | Replacement | 0.50 | \$10.92 | \$10.92 |
| Billoups | Jemina | Early Childhood Care Specialist | Replacement | 1.00 | \$12.58 | \$12.58 |
| Bocanegra | Mackenzie | Early Childhood Care Specialist | Replacement | 0.50 | \$10.82 | \$10.82 |
| Cruz Romero | April | Cafeteria Worker Lead | Replacement | 0.75 | \$11.96 | \$11.96 |
| Curtis | Jerome | Grounds Maint Worker II | Replacement | 1.00 | \$11.19 | \$11.19 |
| Delgado | Cecilia | Early Childhood Care Specialist | Replacement | 0.50 | \$10.82 | \$10.82 |
| DeSoto | Juan | Multi-Media Producer | Replacement | 1.00 | \$23.09 | \$23.09 |
| Drum | Manuelita | FS Cafeteria Worker II | Replacement | 0.63 | \$10.92 | \$10.92 |
| Estavillo | Rogelio | FS Equipment Specialist | Replacement | 1.00 | \$19.42 | \$19.42 |
| Gardea | Melissa | Educational Interpreter | Replacement | 0.88 | \$20.31 | \$20.31 |
| Grant | Brenda | Early Childhood Care Specialist | Replacement | 0.50 | \$10.82 | \$10.82 |
| Johnson | Salina | Early Childhood Care Specialist | Replacement | 1.00 | \$10.82 | \$10.82 |
| Juarez | Josie | Roving Ground Maintenance Worker | Replacement | 1.00 | \$11.19 | \$11.19 |
| Kelly | Emily | Special Needs Aide - Child | Replacement | 0.75 | \$10.82 | \$10.82 |
| Lewis | Angela | Ex Ed Teacher Assistant | Replacement | 0.88 | \$11.41 | \$11.41 |
| Lopez | Norma | Cafeteria Worker II | Replacement | 1.00 | \$10.92 | \$10.92 |
| Romero | Monica | Clerk Receptionist | Replacement | 1.00 | \$12.20 | \$12.20 |

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 CLASSIFIED HIRES

| Last Name | First Name | Title | Reason | FTE | New Hourly (or Annual) | Hourly Wage Impact |
|--|------------|------------------------------------|-------------|------|---------------------------|-----------------------|
| Shinnick | Laura | Early Childhood Care Specialist | Replacement | 0.50 | \$10.82 | \$10.82 |
| Smith | Toni | Ex Ed Teacher Assistant | Replacement | 0.75 | \$11.41 | \$11.41 |
| Soto | Lianne | Ex Ed Teacher Assistant | Replacement | 0.75 | \$11.41 | \$11.41 |
| Stark | Norman | Paint/Glass Foreman | Replacement | 1.00 | \$19.41 | \$19.41 |
| Urquidez | Coren | FS Cafeteria Worker II | Replacement | 0.56 | \$10.92 | \$10.92 |
| Villanueva | Sandra | Braillist | Replacement | 1.00 | \$19.46 | \$19.46 |
| Washington | Jalicia | FS Cafeteria Worker II | Replacement | 0.50 | \$10.92 | \$10.92 |
| Watson | Haidee | Health Assistant | Replacement | 0.75 | \$12.58 | \$12.58 |
| Wisbey | Mary | Educational Interpreter Supervisor | Replacement | 1.00 | \$52,153.78 | \$52,153.78 |
| Total Annual Wage Impact | | | | | | \$139,743.37 |
| Previous Hourly Rate = Hourly Rate for Step and Grade New Base Hourly Rate = Hourly Rate for Step and Grade | | | | | | |

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD MEETING OF OCTOBER 16, 2018
CERTIFIED SEPARATIONS

| Last Name | First Name | Title | Effective Date | Reason | Site/Dept | Certified Salary |
|------------------------------|--------------|-----------------------------|----------------|------------------------|----------------|------------------|
| Certified School: | | | | | | |
| Arias | Carlos | Teacher | 8/17/2018 | Deceased | Pistor | \$39,700.00 |
| Butrim | Diana | Teacher | 5/25/2018 | Didn't Accept Contract | Robins | \$44,700.00 |
| Campa | Alba | Teacher | 8/23/2018 | Resignation | Booth Fickett | \$44,700.00 |
| Cotter | Claire | Teacher | 5/25/2018 | Resignation | Catalina | \$42,200.00 |
| Ferron | Kayla | Teacher | 8/31/2018 | Resignation | Robison | \$39,200.00 |
| Gracia | Alexander | Teacher | 8/28/2018 | Resignation | Santa Rita | \$40,200.00 |
| Larson | Tamara | Teacher | 5/25/2018 | Resignation | Tucson MHS | \$35,800.00 |
| Maldonado | Anyah | Teacher | 9/14/2018 | Resignation | McCorkle | \$40,700.00 |
| Meister | Nancy | Curriculum Service Provider | 9/11/2018 | Resignation | Roberts Naylor | \$48,046.38 |
| Moreno | Paul | Ex Ed Teacher | 12/21/2018 | Retirement | Valencia | \$49,700.00 |
| Ochoa Rash | Kaitlin | Teacher | 5/25/2018 | Didn't Accept Contract | Tucson MHS | \$39,200.00 |
| Panepento | Louanne | Counselor | 9/20/2018 | Resignation | Collier | \$2,168.12 |
| Powell | Kristin | Teacher | 9/17/2018 | Resignation | Ford | \$7,431.28 |
| Ramirez | Jessica | Teacher | 8/27/2018 | Resignation | Hudlow | \$41,200.00 |
| Sadi | Sanaa Khaled | Teacher | 5/25/2018 | Non Renewal | Safford | \$39,200.00 |
| Slanina | Trudy | Ex Ed Teacher | 8/23/2018 | Resignation | Wright | \$39,200.00 |
| Vanausdall | Hannah | Teacher | 8/17/2018 | Resignation | Wheeler | \$39,200.00 |
| Von Wald | Nancy | Teacher | 9/4/2018 | Resignation | Roberts Naylor | \$46,700.00 |
| Waples | Edward | Temp Teacher | 9/14/2018 | Resignation | Palo Verde | \$44,700.00 |
| Wirtz | Benjamin | Teacher | 9/4/2018 | Resignation | Roberts Naylor | \$39,700.00 |
| Certified Department: | | | | | | |
| Pike De Cota | Eveline G | Speech Clinician | 7/29/2018 | Job Abandonment | Exceptional Ed | \$62,940.17 |

TUCSON UNIFIED SCHOOL DISTRICT
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CLASSIFIED SEPARATIONS

| Last Name | First Name | Title | Effective Date | Reason | Site/Dept | Classified Hourly Rate (or salary) |
|----------------------------|------------|-------------------------------------|----------------|-----------------|----------------|------------------------------------|
| Classified- School: | | | | | | |
| Anderson | Christine | Ex Ed Teacher Asst | 8/10/2018 | Resignation | Palo Verde | \$11.53 |
| Brooks | Zachary | Custodian I | 8/1/2018 | Resignation | Doolen | \$11.47 |
| Cota | Lucy | Ex Ed Teacher Asst | 9/4/2018 | Resignation | Kellond | \$12.36 |
| Dansby | Marguerite | Ex Ed Teacher Asst | 8/30/2018 | Resignation | Rincon | \$11.64 |
| Davis | Daniel | Ex Ed Teacher Asst | 9/17/2018 | Resignation | Howell | \$12.36 |
| Gastelum | Melinda | School Registration Attendance Tech | 8/24/2018 | Resignation | Dodge | \$12.70 |
| Glenn | Mark | Custodian I | 9/4/2018 | Retirement | Borman | \$17.77 |
| Glyn-Anderson | Joshua | Teacher Assist | 5/30/2018 | resignation | Rose | \$11.05 |
| Goldstein | Barbara | Ex Ed Teacher Asst | 9/14/2018 | Resignation | Roberts Naylor | \$11.75 |
| Gonzalez | Gildardo | Campus Monitor | 8/17/2018 | Resignation | Pistor | \$10.92 |
| Guzman | Alexandra | Ex Ed Teacher Asst | 9/6/2018 | Resignation | Tucson | \$11.41 |
| Harris | Everett | Campus Monitor | 5/28/2018 | Resignation | Booth Fickett | \$10.94 |
| Herrera-Enciso | Jorge | Custodian I | 8/31/2018 | Retirement | TAPP | \$16.74 |
| Holguin | Michael | Ex Ed Teacher Asst | 8/15/2018 | Job Abandonment | Roberts Naylor | \$11.53 |
| Lopez | Jesus | Behavior Intervention Monitor | 5/28/2018 | Resignation | Booth Fickett | \$12.21 |
| O'Keefe-Gaul | Debra | Ex Ed Teacher Asst | 9/14/2018 | Resignation | Wheeler | \$11.75 |
| Rodriguez | John | Grounds Maint Worker I | 8/17/2018 | Resignation | Cholla | \$10.92 |
| Soto | Patricia | Ex Ed Teacher Asst | 9/7/2018 | Resignation | Miller | \$11.75 |
| Turner | Scott | Ex Ed Teacher Asst | 9/7/2018 | Resignation | Rincon | \$11.41 |
| Virgil | Ernie | Custodian I | 8/31/2018 | Retirement | Lynn Urquides | \$14.85 |
| Weaver | Demarcus | Campus Monitor | 8/30/2018 | Resignation | Booth Fickett | \$10.92 |

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CLASSIFIED SEPARATIONS

| Last Name | First Name | Title | Effective Date | Reason | Site/Dept | Classified Hourly Rate (or salary) |
|-------------------------------|------------|------------------------------------|----------------|-------------|----------------------------|------------------------------------|
| Classified Department: | | | | | | |
| Almquist | Bradley | Trans Bus Driver I | 9/5/2018 | Resignation | Transportation | \$13.48 |
| Bailey | Stanley | Building Grounds Equipment Operatc | 8/31/2018 | Resignation | Operations | \$15.50 |
| Bailey | Karen | Trans Bus Driver I | 8/28/2018 | Resignation | Transportation | \$14.45 |
| Brady | Melissa | Crossing Guard | 8/7/2018 | Termination | School Safety and Security | \$10.92 |
| Brandenburg | Clifford | Crossing Guard | 8/8/2018 | Deceased | School Safety and Security | \$10.92 |
| Burns | Gregory | Trans Bus Driver I | 8/10/2018 | Resignation | Transportation | \$13.48 |
| Chavaria | Lydia | School Community Liaison | 8/24/2018 | Resignation | Family Community Outreach | \$12.70 |
| Chiquete | Manuel | Custodian-Delivery Worker | 9/10/2018 | Retirement | Grants & Federal Programs | \$14.92 |
| Encinas | Jesus | Custodian - Utility | 9/5/2018 | Resignation | Operations | \$11.57 |
| Escamillas | Angela | Trans Monitor | 7/27/2018 | Resignation | Transportation | \$10.92 |
| Espinoza | Richard | Trans Bus Driver I | 8/8/2018 | Termination | Transportation | \$13.61 |
| Fernandez | Gerardo | Trans Bus Driver I | 8/10/2018 | Resignation | Transportation | \$14.03 |
| Franzen | Nicole | Office Assistant | 9/7/2018 | Resignation | Risk Management | \$12.21 |
| Fritch | Steven | Trans Bus Driver I | 8/8/2018 | Resignation | Transportation | \$13.48 |
| Gonzalez | Angie | Crossing Guard | 8/7/2018 | Termination | School Safety and Security | \$10.92 |
| Griego | David | Trans Bus Driver I | 9/10/2018 | Resignation | Transportation | \$13.48 |
| Hart | Travis | Grounds Maint Worker, Roving | 8/24/2018 | Resignation | Operations | \$11.41 |
| Hoppes | Rita | Crossing Guard | 8/27/2018 | Resignation | School Safety and Security | \$10.92 |
| Jeffries | Melissa | Ex Ed Teacher Assistant | 4/25/2018 | Termination | Exceptional Education | \$11.19 |
| Killian | Rudolph | Trans Bus Driver I | 9/5/2018 | Retirement | Transportation | \$17.28 |
| Lawlor | Mercedes | Restorative Practice Facilitator | 8/10/2018 | Resignation | Tucson High Magnet | \$18.51 |
| Lopez | Gustavo | Trans Bus Driver I | 9/5/2018 | Resignation | Transportation | \$13.35 |

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|----------------|------------|---------------------------|----------------|---------------------|----------------------------|------------------------------------|
| Nido | Vanessa | Trans Monitor | 8/10/2018 | Resignation | Transportation | \$10.92 |
| Paredes | Cecilia | Trans Monitor | 8/20/2018 | Resignation | Transportation | \$14.42 |
| Peralta | Ana | FS Cafeteria Worker II | 9/19/2018 | Resignation | Food Services | \$10.92 |
| Ramirez | Herbert | EMCS Technician | 7/9/2018 | turn LOA Brd Approv | Operations | \$0.00 |
| Rich | Justin | Fleet Heavy Equip Mech | 8/31/2018 | Resignation | Transportation | \$16.33 |
| Rojo | Arquimides | Fleet Services Tech-Trans | 8/9/2018 | Termination | Transportation | \$16.60 |
| Salas | Rosie | Clerk/Receptionist | 8/9/2018 | Retirement | Transportation | \$12.08 |
| Sanchez-Duarte | Rene | Trans Bus Driver I | 8/8/2018 | Termination | Transportation | \$13.48 |
| Spangler | Betty | Cafeteria Worker II | 8/28/2018 | Resignation | Food Services | \$10.92 |
| Stokes | Diana | Trans Bus Driver I | 8/27/2018 | Resignation | Transportation | \$13.48 |
| Villasenor | Robert | Trans Bus Driver I | 8/16/2018 | Retirement | Transportation | \$13.75 |
| Walker | Alysha | Trans Bus Driver I | 8/16/2018 | Resignation | Transportation | \$13.35 |
| White | Richard | School Safety Dispatcher | 8/10/2018 | Resignation | School Safety and Security | \$13.06 |
| White | Beverly | Trans Monitor | 8/30/2018 | Termination | Transportation | \$11.02 |

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD MEETING OF OCTOBER 16, 2018
TRANSFERS

| Last Name | First Name | Previous Site/Assignment | New Site/ Assignment | Effective |
|---------------|------------|---|---|-----------|
| Andrews | Fernando | Transportation/Trans Bus Driver I | Operations/Grnds Maintenance Roving | 9/10/2018 |
| Bennett | Mark | Trans Bus Driver I | Uniformed Security Officer | 9/4/2018 |
| Contreras | Jennifer | Restorative Practice Facilitator/Valencia | MTSS/Valencia | 9/17/2018 |
| Davila | Magda | Sabino/FS Cafeteria Worker Lead | Bloom/FS Cafeteria Worker Lead | 9/17/2018 |
| Fierro | Eunice | Rose/Campus Monitor | Rose/Office Assistant | 9/20/2018 |
| Garcia-Salas | Monica | Food Service/Kitchen CWII | Lynn Urquides/Ex Ed Teacher Assistant | 9/12/2018 |
| Gerald | Larry | Catalina/Grounds Maint Worer II | Operations/Whse/Delivery Wrkr | 9/13/2018 |
| Gonzales | Michelle | Grijalva/School Community Liaison | Grijalva/School Registration Attn | 9/24/2018 |
| Huerta | Marie | CE Rose/Office Asst | CE Rose/School Reg/Attn Tech | 8/23/2018 |
| Kuhn | Katherine | Tully/Curriculum Service Provider | Rincon/Curriculum Service Provider | 8/22/2018 |
| Ladriere | Elizabeth | Davis/School | Davis/Office | 9/4/2018 |
| Ladriere | Elizabeth | Davis/School Registration Attn Tech | Davis/Office Manager | 9/4/2018 |
| Lugo | Claudia | Drachman/FS Cafereria Worker II | Robison/FS Cafeteria Worker Lead | 9/17/2018 |
| Lyon | Linda | Office Manager/Booth-Fickett | Office Manager/AGAVE | 9/10/2018 |
| Martinez | John | Science Resource Center/Warehouse Asst | Family Community Outreach/Data Technician | 10/1/2018 |
| Mata | Zelia | Community Schools/Clerk Receptionist | Doolen/Office Manager | 9/5/2018 |
| Moore | Altoria | Sahuaro/Bldg Maint Engineer | Doolen/Custodian | 9/4/2018 |
| Palacio | Karla | Valencia/MTSS | Pueblo/Dean of Students | 8/29/2018 |
| Pantaleo | Brent | Multi-Media Producer/Communication and Me | Professional Development | 8/27/2018 |
| Rivera | Alfredo | Sabino/Grounds Maint Worker II | Tucson/Grounds Maint Worker II | 9/7/2018 |
| Rodriguez | Francisca | Mansfeld/Custodian I | TAPP/Custodian I | 9/4/2018 |
| Rozar | Michael | Maxwell/Ex Ed Teacher Asst | Tucson/ Ex Ed Teacher Assistant | 9/17/2018 |
| Ruelas | Leticia | University High/Custodian I | Campus Monitor/Rincon | 9/10/2018 |
| Sawyer | Vanessa | Exceptional Education/Inst Specialist | Exceptional Education/ Ex Ed Teacher | 9/10/2018 |
| Speight-Clark | Lynnethea | MTSS/Tully | Teacher/Booth Fickett | 9/12/2018 |
| Stark | Melissa | Pistor/Office Asst | Pistor/School Reg Attend Tech | 8/24/2018 |
| Torres | Linda | Safford/Clerk Receptionist | Safford/School Registration Attn Tech | 8/23/2018 |

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD MEETING OF OCTOBER 16, 2018
PAY CHANGES

| Last Name | First Name | Title | Effective Date | Reason | Previous Base Hourly Rt | New Base Hourly Rt | Hourly Wage Impact | Previous Salary | New Annual Salary | Annual Salary Impact | Degree Stipend | Other Stipend | Annualized Salary |
|--------------------------|------------|-----------------------------------|----------------|------------------------------|-------------------------|--------------------|--------------------|-----------------|-------------------|----------------------|----------------|---------------|-------------------|
| Certified School: | | | | | | | | | | | | | |
| Amarillas | Rosa | Teacher | 7/24/2018 | Adjust Contract Verification | | | | \$39,200.00 | \$44,200.00 | \$5,000.00 | | | \$44,200.00 |
| Badareen | Nayel | Teacher | 7/24/2018 | Adjust Contract Verification | | | | \$43,700.00 | \$44,200.00 | \$500.00 | \$3,000.00 | | \$47,200.00 |
| Behman | Elizabeth | Ex Ed Teacher | 7/24/2018 | Adjust Contract Verification | | | | \$39,200.00 | \$40,200.00 | \$1,000.00 | | \$5,000.00 | \$40,200.00 |
| Breck | Elizabeth | Teacher | 7/30/2018 | EDU Stipend Added | | | | \$42,700.00 | \$42,700.00 | \$0.00 | \$2,000.00 | | \$44,700.00 |
| Burgoyne | Whitney | Teacher | 7/24/2018 | EDU Stipend Added | | | | \$39,200.00 | \$39,200.00 | \$0.00 | \$2,000.00 | | \$41,200.00 |
| Burnett | Rhonda | Instruct Data Interven Spe | 8/2/2018 | EDU Stipend Added | | | | \$38,900.00 | \$38,900.00 | \$0.00 | \$2,000.00 | | \$40,900.00 |
| Campoy | Mayra | Teacher | 7/30/2018 | Adjust Contract Verification | | | | \$37,400.00 | \$40,400.00 | \$3,000.00 | \$2,000.00 | | \$42,400.00 |
| Chevalier | Elizabeth | Teacher | 7/30/2018 | EDU Stipend Added | | | | \$43,700.00 | \$43,700.00 | \$0.00 | \$2,000.00 | | \$45,700.00 |
| Clark | Sophina | Teacher | 7/30/2018 | Adjust Contract Verification | | | | \$39,200.00 | \$39,700.00 | \$500.00 | | | \$39,700.00 |
| Contreras | Jennifer | MTSS | 9/17/2018 | Promotion | | | | \$33,211.20 | \$46,568.16 | \$13,356.96 | \$0.00 | \$0.00 | \$46,568.16 |
| Dal Pra | Stephanie | Teacher | 7/24/2018 | Adjust Contract Verification | | | | \$42,700.00 | \$44,200.00 | \$1,500.00 | \$2,000.00 | \$0.00 | \$46,200.00 |
| Dong | Katie | Teacher | 8/1/2018 | Adjust Contract Verification | | | | \$44,200.00 | \$46,200.00 | \$2,000.00 | | | \$46,200.00 |
| Fabricius | Kris | Temp Teacher | 8/13/2018 | Adjust Contract Verification | | | | \$39,700.00 | \$40,200.00 | \$500.00 | \$2,000.00 | \$0.00 | \$42,200.00 |
| Garrett | Elana | Teacher | 7/24/2018 | Adjust Contract Verification | | | | \$39,200.00 | \$40,200.00 | \$1,000.00 | | | \$40,200.00 |
| Green | Teresa | Counselor | 8/1/2018 | Adjust Contract Verification | | | | \$38,900.00 | \$44,900.00 | \$6,000.00 | \$3,000.00 | \$0.00 | \$47,900.00 |
| Gregorius | Catherine | Teacher | 7/24/2018 | Adjust Contract Verification | | | | \$39,200.00 | \$45,700.00 | \$6,500.00 | \$3,000.00 | | \$48,700.00 |
| Hayes | Karen | Teacher | 7/24/2018 | Adjust Contract Verification | | | | \$39,200.00 | \$46,700.00 | \$7,500.00 | | | \$46,700.00 |
| Henson | Eric | Temp Teacher | 8/7/2018 | Adjust Contract Verification | | | | \$39,200.00 | \$40,200.00 | \$1,000.00 | \$2,000.00 | | \$42,200.00 |
| Herfkens | Sandy | Master Teacher Curriculum Service | 7/30/2018 | EDU Stipend Added | | | | \$61,600.00 | \$61,600.00 | \$0.00 | \$2,000.00 | | \$63,600.00 |
| Higgins | Jessica | Provider | 7/18/2018 | Correction Pay Rate | | | | \$41,400.00 | \$44,800.00 | \$3,400.00 | \$0.00 | \$0.00 | \$44,800.00 |

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD MEETING OF OCTOBER 16, 2018
PAY CHANGES

| Last Name | First Name | Title | Effective Date | Reason | New | | | Previous Salary | New Annual Salary | Annual Salary Impact | Degree Stipend | Other Stipend | Annualized Salary |
|------------------------------|------------|-------------------------------|----------------|------------------------------|-------------------------|----------------|--------------------|-----------------|-------------------|----------------------|----------------|---------------|-------------------|
| | | | | | Previous Base Hourly Rt | Base Hourly Rt | Hourly Wage Impact | | | | | | |
| Jake | Jorgiana | Teacher | 8/2/2018 | EDU Stipend Added | | | | \$46,700.00 | \$46,700.00 | \$0.00 | \$2,000.00 | \$0.00 | \$48,700.00 |
| Kidd | Jennifer | Teacher | 7/30/2018 | Adjust Contract Verification | | | | \$39,200.00 | \$41,200.00 | \$2,000.00 | \$2,000.00 | \$0.00 | \$43,200.00 |
| Mathews | Jillian | Teacher | 7/24/2018 | Adjust Contract Verification | | | | \$42,200.00 | \$42,700.00 | \$500.00 | \$2,000.00 | | \$44,700.00 |
| Maynard | Jennifer | Magnet Site Coordinator | 8/17/2018 | Adjust Contract Verification | | | | \$37,400.00 | \$43,400.00 | \$6,000.00 | \$2,000.00 | | \$45,400.00 |
| McCammon | Donna | Teacher | 7/24/2018 | Adjust Contract Verification | | | | \$42,700.00 | \$43,700.00 | \$1,000.00 | \$2,000.00 | \$0.00 | \$45,700.00 |
| Murrieta Garza | Dora L | Teacher | 7/24/2018 | Adjust Contract Verification | | | | \$39,200.00 | \$46,700.00 | \$7,500.00 | \$0.00 | \$0.00 | \$46,700.00 |
| O'Dell | Jennifer | Instruct Data Interven Spec | 7/24/2018 | Adjust Contract Verification | | | | \$37,400.00 | \$44,900.00 | \$7,500.00 | \$2,000.00 | | \$46,900.00 |
| Palacio | Karla | Dean of Students | 8/29/2018 | Bargaining Unit Change | | | | \$46,568.16 | \$40,900.00 | -\$5,668.16 | | | \$40,900.00 |
| Prow | Michael | Teacher | 7/24/2018 | Adjust Contract Verification | | | | \$39,200.00 | \$46,200.00 | \$7,000.00 | | | \$46,200.00 |
| Rivera | Celestina | Teacher | 7/24/2018 | Adjust Contract Verification | | | | \$42,700.00 | \$45,700.00 | \$3,000.00 | \$0.00 | \$0.00 | \$45,700.00 |
| Speight-Clark | Lynnethea | Teacher | 9/12/2018 | Bargaining Unit Change | | | | \$52,998.91 | \$48,200.00 | -\$4,798.91 | | | \$48,200.00 |
| Tarquino | Stacey | Teacher | 7/24/2018 | EDU Stipend Added | | | | \$39,200.00 | \$39,200.00 | \$0.00 | \$2,000.00 | | \$41,200.00 |
| Timney | Ann | Ex Ed Teacher | 7/30/2018 | Increase Salary | | | | \$43,200.00 | \$44,200.00 | \$1,000.00 | | | \$44,200.00 |
| Vaishali | Jaiswal | Teacher | 7/24/2018 | Adjust Contract Verification | | | | \$43,700.00 | \$45,700.00 | \$2,000.00 | \$2,000.00 | \$0.00 | \$47,700.00 |
| Weatherwax | Melissa | Teacher | 7/24/2018 | Adjust Contract Verification | | | | \$39,200.00 | \$39,700.00 | \$500.00 | \$2,000.00 | \$0.00 | \$41,700.00 |
| Wirtz | Benjamin | Teacher | 7/30/2018 | EDU Stipend Added | | | | \$39,700.00 | \$39,700.00 | \$0.00 | \$2,000.00 | \$0.00 | \$41,700.00 |
| Certified Department: | | | | | | | | | | | | | |
| Marcial | Karla | Early Childcare Care Speci | 9/17/2018 | Replacement | | \$10.92 | | \$0.00 | \$0.00 | \$0.00 | | | \$0.00 |
| Classified- School: | | | | | | | | | | | | | |
| Curtis | Jerome | Grounds Maintenance Worker II | 9/6/2018 | Promotion | \$10.82 | \$11.19 | \$0.37 | | | | | | |
| Fierro | Eunice | Office Assistant | 9/20/2018 | Promotion | \$10.92 | \$11.53 | \$0.61 | | | | | | |
| Garcia-Salas | Monica | Ex Ed Teacher Asst | 9/12/2018 | New Position | \$12.82 | \$13.51 | \$0.69 | | | | | | |

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD MEETING OF OCTOBER 16, 2018
PAY CHANGES

| Last Name | First Name | Title | Effective Date | Reason | Previous | New | Hourly Wage Impact | Previous Salary | New Annual Salary | Annual Salary Impact | Degree Stipend | Other Stipend | Annualized Salary |
|-------------------------------|------------|----------------------------|----------------|------------------------|-------------------|----------------|--------------------|------------------|-------------------|----------------------|----------------|---------------|-------------------|
| | | | | | Base Hourly Rt | Base Hourly Rt | | | | | | | |
| Huerta | Marie | School Reg/AttnTech | 8/23/2018 | Promotion | \$11.75 | \$12.58 | \$0.83 | | | | | | \$0.00 |
| Mata | Zelia | Office Manager | 9/5/2018 | Promotion | \$10.92 | \$16.76 | \$5.84 | | | | | | \$0.00 |
| Moore | Altoria | Custodian | 9/4/2018 | Job Change-Lower Grade | \$16.40 | \$11.57 | -\$4.83 | | | | | | \$0.00 |
| Ladriere | Elizabeth | Office Manager | 9/4/2018 | Promotion | \$12.70 | \$16.76 | \$4.06 | | | | | | |
| Stark | Melissa | School Reg Attend Tech | 8/24/2018 | Promotion | \$11.53 | \$12.58 | \$1.05 | | | | | | \$0.00 |
| Torres | Linda | School Reg Attend Tech | 8/23/2018 | Promotion | \$10.92 | \$12.58 | \$1.66 | | | | | | \$0.00 |
| Classified Department: | | | | | | | | | | | | | \$0.00 |
| Andrews | Fernando | Grnds Maint Workr - Roving | 9/10/2018 | Job Change-Lower Grade | \$13.75 | \$11.53 | -\$2.22 | | | | | | \$0.00 |
| Armstrong | Ann | Trans Bus Driver I | 9/7/2018 | Promotion | \$10.50 | \$13.35 | \$2.85 | | | | | | \$0.00 |
| Centurion | Paul | Trans Bus Driver I | 9/10/2018 | Promotion | \$10.50 | \$13.35 | \$2.85 | | | | | | \$0.00 |
| David | Cynthia | Trans Bus Driver I | 9/7/2018 | Promotion | \$10.50 | \$13.35 | \$2.85 | | | | | | \$0.00 |
| Gomez | Maria | trans Monitor | 9/10/2018 | Promotion | \$10.50 | \$13.35 | \$2.85 | | | | | | |
| Lawrie | Jane | Trans Bus Driver I | 9/7/2018 | Promotion | \$10.50 | \$13.35 | \$2.85 | | | | | | \$0.00 |
| Lopez | Robert | Trans Bus Driver I | 8/21/2018 | Promotion | \$11.70 | \$13.35 | \$1.65 | | | | | | \$0.00 |
| Lowry | Duncan | Trans Bus Driver I | 9/7/2018 | Promotion | \$10.50 | \$13.35 | \$2.85 | | | | | | \$0.00 |
| Lugo | Clauda | FS Cafeteria Worker Lead | 9/17/2018 | Promotion | \$10.92 | \$11.96 | \$1.04 | | | | | | \$0.00 |
| Marshall | Ricardo | Trans Bus Driver I | 8/27/2018 | Promotion | \$10.50 | \$13.35 | \$2.85 | | | | | | \$0.00 |
| Martinez | John | Data Technician | 10/1/2018 | Promotion | \$11.75 | \$12.36 | \$0.61 | | | | | | \$0.00 |
| Monsisvais | Gilbert | Trans Bus Driver I | 8/24/2018 | Promotion | \$10.50 | \$13.35 | \$2.85 | | | | | | \$0.00 |
| Pantaleo | Brent | Prof Dev Specialist | 8/27/2018 | Promotion | \$21.12 | \$23.73 | \$2.61 | | | | | | \$0.00 |
| Pero | Michelene | Trans Bus Driver I | 9/10/2018 | Promotion | \$10.50 | \$13.35 | \$2.85 | | | | | | \$0.00 |
| Scott | Rodney | Trans Bus Driver I | 9/5/2018 | Promotion | \$10.50 | \$13.35 | \$2.85 | | | | | | \$0.00 |
| | | | | | Classified | | \$42.47 | Certified | | \$80,289.89 | | | |

FOR THE GOVERNING BOARD MEETING ON OCTOBER 16, 2018
Request for Leave of Absence (LOA) from CERTIFIED PERSONNEL
RECOMMENDED FOR APPROVAL

| Name/Position/Location | Date |
|---|-------------------------------------|
| Stephen Bauer Teacher University High School | 10/27/2018 to 12/21/2018 Medical |
| Elizabeth Gardner Teacher Gridley Middle School | 08/13/2018 to 03/14/2018 Medical |

FOR THE GOVERNING BOARD MEETING ON OCTOBER 16, 2018
Request for Leave of Absence (LOA) from CLASSIFIED PERSONNEL
RECOMMENDED FOR APPROVAL

| Name/Position/Location | Date |
|--|-------------------------------------|
| Charles O'Neil Bus Driver Transportation | 09/05/2018 to 06/07/2019 Medical |