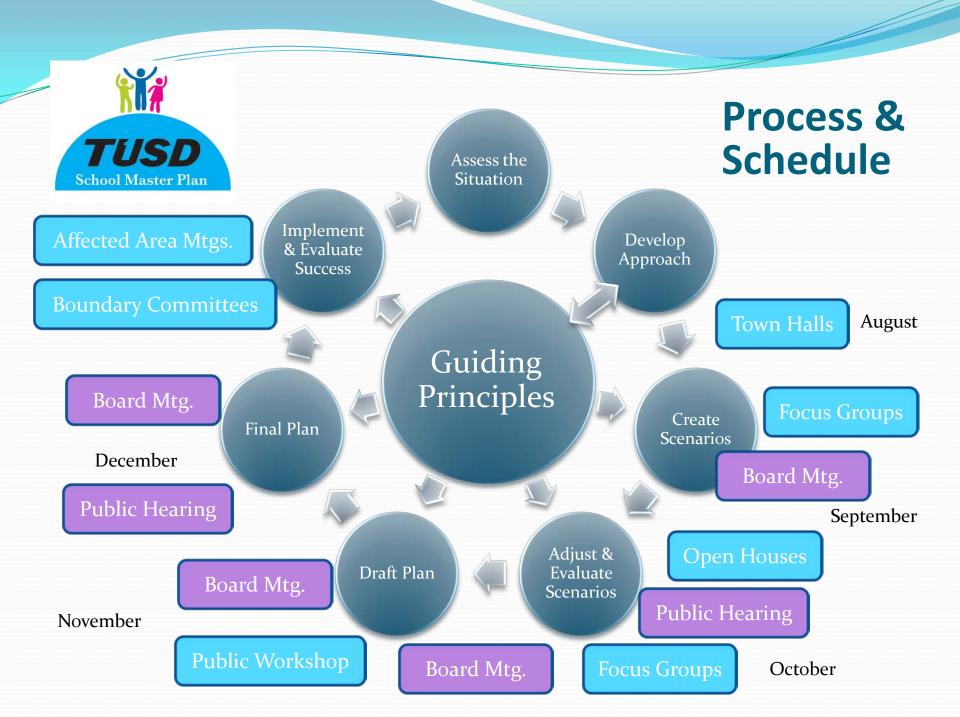


Governing Board Public Hearing October 15, 2012





Schedule and Products

Early October Open Houses – Feedback on Scenarios

with Virtual Open House for public and site councils

Oct 9 Governing Board – Schedule and Consolidation Criteria

Oct 10-Oct 17 Focus Groups – Refine and Evaluate Scenarios

Oct 15 Governing Board – Public Hearing

report results of open houses and present criteria

Oct 23 Governing Board – Criteria and Implementation

Oct 24-Nov 2 Focus Groups – Refine and Evaluate Scenarios

Nov 7-10 Public Workshops — Process and Implementation

Nov 13 Governing Board – Preferred Scenario; Initiate Possible Closures

Late Nov Governing Board – Public Hearing

Dec 11 Governing Board – Final Plan; Decision on Closures

Scenarios

Combinations of feasible options to achieve fiscal solvency in two probable budget futures and to support student achievement.

\$17 Million Deficit Scenario Comparison

| | | Scer | nario #1 | Scenario #3 | | |
|-------------------|-------------------------------------|------------|---------------|--------------|----------------|--|
| Options | | Allocation | Dollars | Allocation | Dollars | |
| Vision Options | Customer Service/Comm. Engagement | | | | | |
| | Decrease Class Size | | | 1 student | \$ (2,414,286) | |
| | Professional Development | | | 15% | \$ (216,000) | |
| | Increase Teacher Salaries | 0.5% | \$ (648,000) | 1.5% | \$ (1,944,000) | |
| | All Staff Salaries | | | | | |
| | Increase Instructional Materials | | | | | |
| | Expand Technology | | | | | |
| | Assistant Principals | 12% | . , | 10% | | |
| | Central Admin (Asst. Dir & Above) | 20% | \$ 460,000 | 10% | \$ 230,000 | |
| | Central Admin (Managers & Coord) | 20% | \$ 820,000 | 10% | \$ 410,000 | |
| Staff | District Wide Clerical Support | 17% | \$ 408,000 | | | |
| and | Increased Class Sizes | 1 student | \$ 2,414,286 | | | |
| Program | Librarians and Assistants | 12% | \$ 336,000 | | | |
| Reduction | Nurses / Health Assistant | 8% | \$ 248,000 | | | |
| Options | Office Managers / Attendance Clerks | 8% | \$ 640,000 | | | |
| | Sports, Clubs and Interscholastic | 13% | \$ 286,000 | | | |
| | Custodians | 25% | \$ 2,625,000 | | | |
| | Technology Services - Field Techs | 12% | \$ 240,000 | | | |
| | Consolidate HS — Close Buildings | 1 | \$ 1,500,000 | 2 | \$ 3,000,000 | |
| Facilities and | Consolidate MS – Close Buildings | 2 | \$ 1,500,000 | 5 | \$ 3,750,000 | |
| | Consolidate ES – Close Buildings | 10 | \$ 5,000,000 | 24 | \$ 12,000,000 | |
| Revenue | Increase Efficiencies | 60% | \$ 300,000 | 100% | \$ 500,000 | |
| Options | Add Solar Energy | 25% | \$ 125,000 | 100% | \$ 500,000 | |
| | District-Sponsored Charter Schools | | | 10 | | |
| | Revenues from Advertising | \$ 200,000 | \$ 200,000 | \$ 1,000,000 | \$ 1,000,000 | |
| Total Reductions: | | | \$ 17,030,286 | | \$ 17,295,714 | |
| Total Surplus | | | \$ 30,286 | | \$ 295,714 | |

Passage of Prop 204 Scenario Comparison

| | | Scenario #1 | | | S cen ario #3 | | |
|---|-------------------------------------|-------------|----|--------------|---------------|----|-------------|
| | Options | Allocation | | Dollars | Allocation | | Dollars |
| Vision Options | Customer Service/Comm. Engagement | | | | | \$ | (200,000) |
| | Decrease Class Size | 1 student | \$ | (2,414,286) | 2 students | \$ | (4,828,571) |
| | Professional Development | 20% | \$ | (288,000) | 50% | \$ | (720,000) |
| | In crease Teacher Salaries | 2% | \$ | (2,5 92,000) | 4% | \$ | (5,184,000) |
| | All Staff Salaries | | | | 1% | \$ | (1,888,889) |
| | In crease Instructional Materials | | | | 10% | \$ | (500,000) |
| | Expand Technology | 10% | \$ | (960,000) | 50% | \$ | (4,800,000) |
| Staff or Program Reduction Options | Assistant Principals | 10% | \$ | 480,000 | 5% | \$ | 240,000 |
| | Central Admin (Asst. Dir & Above) | 15% | \$ | 345,000 | 5% | \$ | 115,000 |
| | Central Admin (Managers & Coord) | 10% | \$ | 410,000 | 5% | \$ | 205,000 |
| | District Wide Clerical Support | 7% | \$ | 168,000 | | | |
| | In creased Class Sizes | | | | | | |
| | Librarians and Assistants | 4% | \$ | 112,000 | | | |
| | Nurses / Health Assistant | 3% | \$ | 93,000 | | | |
| | Office Managers / Attendance Clerks | 1% | \$ | 80,000 | | | |
| | Sports, Clubs and Interscholastic | 1% | \$ | 22,000 | | | |
| | Custodians | 7% | \$ | 735,000 | | | |
| | Technology Services - Field Techs | 1% | \$ | 20,000 | | | |
| Facilities and Revenue Options | Consolidate HS – Close Buildings | 1 | \$ | 1,500,000 | 2 | \$ | 3,000,000 |
| | Consolidate MS – Close Buildings | 2 | \$ | 1,500,000 | 5 | \$ | 3,750,000 |
| | Consolidate ES — Close Buildings | 8 | \$ | 4,000,000 | 20 | \$ | 10,000,000 |
| | Increase Efficiencies | 50% | \$ | 250,000 | 200% | \$ | 1,000,000 |
| | Add Solar Energy | 25% | \$ | 125,000 | 100% | \$ | 500,000 |
| | District-Sponsored Charter Schools | | | | 6 | | |
| | Revenues from Advertising | | | | 1,000,000 | \$ | 1,000,000 |
| | Total Surplus: | | \$ | 3,585,714 | | \$ | 1,688,540 |

Consolidation Criteria



Draft Consolidation Criteria

- Phase I Criteria Used to Identify Schools to <u>Consider</u> for Consolidation
- Phase II Criteria Used to Develop Consolidation Solutions



Phase I Criteria (related to Guiding Principles)

- Provide safe and efficient learning environments
 - Is the Facility Condition Index below 2.5?
 - Are 20% of the classrooms below 650 square feet?
 - Is the average age of the building greater than 50 years old?
- Enhance academic learning opportunities &
- Provide an equitable distribution of resources
 - If an elementary school, does it have less than two classes per grade level and/or more than one combination class?
- Be a good steward of community resources
 - Does it cost more to operate the school than the revenues received?
 - Is the utility cost per square foot in the upper quartile?
 - Is the utilization of the school less than 80%?



Phase I Criteria (cont.)

- Provide academic choice throughout TUSD
 - [This is included as a phase II consideration, see below.]
- Establish attractive, competitive and accessible school locations
 - Is the attraction to flight ratio below the TUSD average?
- Incorporate long-range enrollment projections
 - Is the enrollment in the area decreasing and projected to decrease?
- Increase racial, ethnic and socio-economic diversity
 - [This is included as a phase II consideration, see below.]
- Minimize travel times
 - Are potential receiving schools (with capacity) within 30 minutes transportation time?



Phase II Criteria (related to Guiding Principles)

- Provide safe and efficient learning environments
 - Identify, and determine the costs for improvements that will need to be made to receive the new student populations.
- Increase racial, ethnic and socio-economic diversity
 - Consolidate the school to improve integration.
- Provide an equitable distribution of resources
 - Consolidate schools to provide a higher level of support services (counselors, librarians, ELL, Exceptional Education, office staff, health asst., etc.) relative to the existing situation.
 - If a middle or high school, provide a higher level of enriching elective choices.



Phase II Criteria (cont.)

- Be a good steward of community resources
 - Consider community participation and use of the existing facility to determine the adequacy of other sites to serve these purposes.
 - Determine positive options for disposition.
- Provide academic choice throughout TUSD
 - Can any unique, effective service or program in the school be provided in potential receiving *schools*?
 - To the extent feasible, provide opportunities for specific programs and grade configurations in each region of the district.
- Establish attractive, competitive and accessible school locations
 - Consider the potential losses of TUSD students to competitors based on the location and attractiveness of other options for students.



Phase II Criteria (cont.)

- Enhance academic learning opportunities
 - Reduce transitions especially fifth to sixth grade.
 - Identify the ways consolidation enhances academic achievement.
- Minimize travel times
 - Choose receiving schools to minimize transportation times and maximize the number of students walking.