

MEMORANDUM OF AGREEMENT
Between
Tucson Unified School District (TUSD)
and
Educational Leaders Incorporated (ELI) on behalf of Members of the Bargaining
Unit (MBUs).

For the purpose of considering Elementary Principals reclassified as 12-month employees, the parties agree to the following terms and conditions:

1. Effective July 1st, 2014, Elementary Principals moved to a year-round (12 month) work schedule.
2. Incumbents in Elementary Principals position as of June 30th, 2014, shall move three steps on the ELI salary schedule to be effective on or after July 1, 2014.
3. Newly appointed Elementary Principals hired for the 2014-2015 school year will be placed at a step not less than grade 4-A step 3(C) (exhibit A), of the ELI salary schedule. Such placement shall be retroactive to July 1st, 2014 or the beginning of their assignment for 2014-2015.
4. The new entry level or start point for any new Elementary Principal will be no less than grade 4-A step 3(C). Additional steps may be awarded with consideration given for experience, per normal hiring practices.
5. This agreement is made without prejudice to the respective positions of the parties and neither party will use this agreement in support of any grievance involving similar issues.



Dr. Shannon Roberts, TUSD
Chief Negotiator & Director, Employee Relations

8/8/14

Date



Dr. Stacie Emert, ELI President

8-8-14

Date