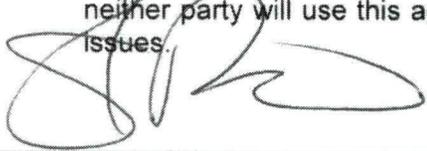


MEMORANDUM OF AGREEMENT
Between
Tucson Unified School District (TUSD)
and
The Tucson Education Association (TEA)
on behalf of Members of the Bargaining Unit (MBUs)

1. TUSD and TEA agree to amend the PRESCHOOL Exceptional Education schedule for the 2013-2014 SCHOOL YEAR.
2. TUSD and TEA agree to convert the Preschool Integrated Explorer model to a two-three hour session per day for four days a week (Monday, Tuesday, Thursday, Friday).
 - a. Each session would consist of nine (9) typical peers and nine (9) peers with special needs and would serve thirty-six (36) preschoolers everyday.
 - b. The Integrated Explorer model would be supported by one, highly qualified Exceptional Education teacher and two highly qualified Teaching Assistants.
3. TUSD and TEA agree to convert the Preschool self-contained ABLE model to a two-three hour session per for four days a week (Monday, Tuesday, Thursday, Friday).
 - a. Each session consisting of twelve (12) preschoolers with special needs and would continue to serve twenty-four (24) preschoolers with special needs.
 - b. The self-contained ABLE model would be supported by one, highly qualified Exceptional Education teacher and two highly qualified Teaching Assistants.
4. TUSD and TEA agree to reevaluate this schedule IN MARCH 2014 for the 2014-2015 SCHOOL YEAR.
5. All staff members will be guaranteed a 1-1/2 hour lunch daily to be determined by the exceptional education teacher.
6. The exceptional education teacher will be responsible for determining the lunch schedule and assigning supervision of students during this period
7. Exceptional education teacher will receive 1 hour planning daily, which can be split into 30 minutes before and after school to be determined by the Exceptional Ed teacher. There is no student contact time on Wednesdays; therefore, Wednesdays can be used as a day to flex in the event that planning time or work hours are adjusted to meet student needs.
8. Wednesday planning and schedule will be determined by the exceptional education teacher and the site administrator.
9. A bus driver and bus monitor will be assigned to assist teaching staff with the transition of students during drop off and pick up.

10. This agreement is made without prejudice to the respective positions of the parties and neither party will use this agreement in support of any future grievance involving similar issues.



Shannon Roberts, Director
& Chief Negotiator
TUSD Employee Relations

7/16/2013

Date



Frances Banales, TEA President
on behalf of MBUs

7/17/13

Date