

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF OCTOBER 9, 2012
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Effective Date	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Annualized Salary
Abdulkazem	Fatima	Temp Teacher	08/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Alonzo	Crystle	Speech Clinician	09/06/12	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32			\$57,416.32
Beebe	Summer	Temp Teacher	08/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Black	Jason	Temp Ex Ed Teacher	08/23/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Bradley	Colleen	Temp Teacher	08/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Brooks	Coleen	Temp Teacher	08/30/12	New Position	0.50	\$16,235.98	\$1,136.52	\$17,372.50	\$17,372.50			\$17,372.50
Callaway	Kristen	Temp Teacher	08/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Cilano	Kelly	Temp Teacher Gate	08/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Crum	Kathleen	Psychologist	09/10/12	New Position	1.00	\$48,372.80	\$0.00	\$48,372.80	\$48,372.80			\$48,372.80
Dutiel Jr	Curtis	Temp Teacher	08/16/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Escandon	Regina	Teacher	08/17/12	New Position	1.00	\$34,702.34	\$2,429.16	\$37,131.50	\$37,131.50			\$37,131.50
Fiero	Eric	Teacher	08/16/12	Replacement	0.80	\$25,382.28	\$1,776.76	\$27,159.04	\$27,159.04			\$27,159.04
Hahn	Kara	Temp Teacher	08/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Henley	Karen	Temp Teacher	09/04/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Jefferson	Theresa	College/Career Readiness Coord	08/24/12	Replacement	1.00	\$46,217.83	\$0.00	\$46,217.83	\$46,217.83			\$46,217.83
Jorgenson	Melvin	Temp Teacher	08/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80

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Laue	Bonnie	ACR Ex Ed Teacher	08/21/12	Return From Retirement	0.60	\$24,641.36	\$1,724.90	\$26,366.26	\$26,366.26			\$26,366.26
Lopez	Patricia	Food Services Computer Sys Mgr	08/20/12	Replacement	1.00	\$44,109.41	\$3,087.66	\$47,197.07	\$47,197.07	\$520.00		\$47,717.07
Maliyagoda	Chandrika	Temp Teacher	08/23/12	New Position	0.60	\$19,036.71	\$1,332.57	\$20,369.28	\$20,369.28			\$20,369.28
Mangan	Monica	Temp Nurse	08/16/12	Replacement	1.00	\$33,215.09	\$2,325.06	\$35,540.15	\$35,540.15			\$35,540.15
Marfia	Deborah	Temp Teacher	09/13/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Marquez	Patricia	Temp Teacher	09/04/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Matts-Rains	Janith	Temp Teacher	08/23/12	Replacement	1.00	\$33,710.84	\$2,359.76	\$36,070.60	\$36,070.60			\$36,070.60
McKay	Catherine	Teacher	08/23/12	Replacement	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40			\$38,192.40
Norzagaray	Neal	Ex Ed Teacher	08/15/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$1,000.00		\$34,948.80
Olson	Kimberly	Temp Teacher	08/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Ortiz	Larissa	Temp Teacher	08/30/12	Return From Lay/Off	1.00	\$33,215.09	\$2,325.06	\$35,540.15	\$35,540.15	\$1,100.00		\$36,640.15
Phillips	Lafon	ACR Ex Ed Teacher	08/02/12	Return From Retirement	0.60	\$16,347.08	\$10,898.05	\$27,245.13	\$27,245.13			\$27,245.13
Pos	Yvonne	Temp Teacher	08/30/12	Replacement	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38		\$2,000.00	\$36,346.38
Priest	John	Temp Teacher	09/06/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Redondo	Jessica	Temp Teacher	09/06/12	New Position	0.50	\$16,049.71	\$1,123.48	\$17,173.19	\$17,173.19		\$1,000.00	\$18,173.19
Renfrow	Anginette	Temp Teacher	08/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80

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Roberts	Shana	Temp Fine Arts Teacher	09/05/12	New Position	0.60	\$20,523.95	\$1,436.68	\$21,960.63	\$21,960.63		\$1,200.00	\$23,160.63
Rochin	Gabriela	Speech Clinician	08/27/12	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32		\$2,000.00	\$59,416.32
Ruiz	Ann	Temp Teacher	09/06/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Schlattman	John	Temp Teacher	08/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Shove	Casey Sabra	Temp Teacher	08/23/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Slocum	Veronda	Temp Teacher	08/30/12	Replacement	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57		\$2,000.00	\$37,142.57
Smith	Sonya	Temp Teacher	08/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Smith	Sarah	Temp Teacher	08/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Spahr	Stacy	Temp Teacher	09/06/12	New Position	0.60	\$19,036.71	\$1,332.57	\$20,369.28	\$20,369.28		\$1,200.00	\$21,569.28
Thompson	Kathleen	ACR Psychologist	07/26/12	Return From Retirement	0.40	\$21,371.52	\$0.00	\$21,371.52	\$21,371.52			\$21,371.52
Turner	Scott	Temp Teacher	09/04/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Ulrich	Artesia	Temp Teacher	08/23/12	Replacement	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38			\$34,346.38
Ulrich	Hayley	Temp Teacher	08/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Watson-Johnson	Terri	Temp Teacher	08/23/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Webster	Anna Marie	Temp Teacher	08/30/12	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99		\$2,000.00	\$36,744.99
White	Michael	Ex Ed Teacher	08/23/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80

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Wilkinson	Nancy	Temp OMA Arts Integration Spec	09/04/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Williamson	Pamela	Temp Nurse	08/24/12	Replacement	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57			\$35,142.57
Wortham	Kim	Temp Teacher	08/29/12	New Position	1.00	\$34,206.59	\$2,394.46	\$36,601.05	\$36,601.05		\$2,000.00	\$38,601.05

Total Annual Salary Impact: \$1,731,474.70

Annual Salary Impact - Difference in Previous Salary & New Salary
Previous Salary - Salary amount for Step & Grade, adjusted for FTE
New Base Salary - Salary amount for Step & Grade, adjusted for FTE
Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend
Employee's Annualized Contract may be prorated for days remaining in contract period