

Memorandum

TO: TUSD Governing Board

FROM: Ricky Hernandez, Audit Committee Chair

DATE: September 27, 2016

SUBJECT: Report to the Governing Board

Since the Governing Board authorized the recruitment of an Internal Auditor, the main task of the Audit Committee has been the recruitment of a qualified and experience individual to meet the needs of the school districts. Throughout the latter of part of 2015, the District did not receive applications from qualified applicants that could be interviewed by the Committee. The Committee recommended and the District contracted with an executive search firm – McPherson & Jacobson, Inc – to provide support in the recruitment. By February 2016, the District received several additional applicants that were screened by the executive search firm. The Audit Committee chose to interview two individuals. In March 2016, the Committee narrowed their selection down to one candidate for a second round of interview by the Committee. After the interviews and after much deliberation, the Committee decided not to recommend that final candidate to the Governing Board. The recruitment was expanded to other professional group listing and by late July 2016, no qualified individuals applied. In August 2016, the Committee requested that HR once again work with McPherson & Jacobson to head up another executive search after the Committee chose to make the Certified Internal Auditor and Certified Professional Accountant requirements as a “preferred” versus “minimum” to see if this alleviated the lack of candidates. The executive search firm received applications from several individuals, including one we interviewed previously. We considered and interviewed one individual who is a highly qualified auditor working in the public sector. We have interviewed the individual and are still in discussions with him regarding his acceptance of the offer. If accepted, we will provide the Governing Board with a recommendation at the October 6th meeting.