

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF SEPT 13, 2016
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Andrews	Margaret	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$2,000.00		\$37,700.00
Anger	Shelby	Teacher	Continued Contract	1.00	\$32,600.00	\$3,600.00	\$36,200.00	\$36,200.00	\$0.00		\$36,200.00
Applegate	Danielle	Temp Teacher Fine Arts	Replacement	0.40	\$13,840.00	\$1,440.00	\$15,280.00	\$15,280.00	\$800.00		\$16,080.00
Arce	Graciela	Ex Ed Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Arechederra	Josephine	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00		\$42,050.00
Arnold	Gregory	Teacher	Return From Retirement	0.80	\$29,160.00	\$2,880.00	\$32,040.00	\$32,040.00	\$1,600.00		\$33,640.00
Ayala	Hector	Teacher	Return From Retirement	0.60	\$25,695.00	\$2,160.00	\$27,855.00	\$27,855.00	\$1,200.00		\$29,055.00
Badilla	Norma	Teacher	Return From Retirement	1.00	\$36,900.00	\$3,600.00	\$40,500.00	\$40,500.00	\$2,000.00		\$42,500.00
Baffert	Theresa M	Teacher	Return From Retirement	0.40	\$18,180.00	\$1,440.00	\$19,620.00	\$19,620.00	\$800.00		\$20,420.00
Barker	Gregory	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Bauer	Nathen	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Boge	Sherri	Ex Ed Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Bonillas	Carmen	Teacher	Return From Retirement	0.80	\$36,360.00	\$2,880.00	\$39,240.00	\$39,240.00	\$1,600.00		\$40,840.00
Bowring	Dorothy	Social Worker	Replacement	1.00	\$34,900.00	\$0.00	\$34,900.00	\$34,900.00	\$2,000.00		\$36,900.00
Bradson-Etheridge	Amy	Ex Ed Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Branch-Kaigler	Carolinece	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$0.00		\$40,050.00
Brokaw	Mattie	Speech Clinician CF	Replacement	1.00	\$58,117.00	\$0.00	\$58,117.00	\$58,117.00	\$0.00		\$58,117.00
Brooks	Theresa	Teacher	Return From Retirement	0.50	\$22,350.00	\$1,800.00	\$24,150.00	\$24,150.00	\$0.00		\$24,150.00

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Brueggeman	Patricia	Ex Ed Teacher	Return From Retirement	0.50	\$18,225.00	\$1,800.00	\$20,025.00	\$20,025.00	\$1,000.00		\$21,025.00
Buchin	Peter	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Burleson	Camelia	Rincon	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00	\$2,500.00	\$38,200.00
Butler	Claudia	Ex Ed Teacher	Return From Retirement	1.00	\$46,575.00	\$3,600.00	\$50,175.00	\$50,175.00	\$2,000.00		\$52,175.00
Cady	Steven	Site Appearance Supervisor	Replacement	1.00	\$49,228.76	\$0.00	\$49,228.76	\$49,228.76	\$0.00		\$49,228.76
Calhoun	Donald	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00		\$42,050.00
Callesen	Barry	Teacher	Return From Retirement	1.00	\$38,325.00	\$3,600.00	\$41,925.00	\$41,925.00	\$0.00		\$41,925.00
Camp-Davidson	Catherin	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$2,000.00		\$37,700.00
Carreon	Sylvia	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$2,000.00		\$37,700.00
Carrion	Dolores	Teacher	Return From Retirement	0.60	\$27,270.00	\$2,160.00	\$29,430.00	\$29,430.00	\$1,200.00		\$30,630.00
Charles	Corina	Teacher	Replacement	1.00	\$35,600.00	\$3,600.00	\$39,200.00	\$39,200.00	\$2,000.00		\$41,200.00
Chavez-Richardson	Kathleen	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$2,000.00		\$37,700.00
Chew	Felicia	Teacher	Replacement	1.00	\$34,600.00	\$3,600.00	\$38,200.00	\$38,200.00	\$0.00		\$38,200.00
Clore	Murlyn	Ex Ed Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$0.00		\$40,050.00
Contreras	Anna	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00		\$42,050.00
Corcoran	Claire	Teacher	Replacement	1.00	\$33,100.00	\$3,600.00	\$36,700.00	\$36,700.00	\$2,000.00		\$38,700.00
Corrales	William	Teacher	Return From Retirement	1.00	\$41,700.00	\$3,600.00	\$45,300.00	\$45,300.00	\$0.00		\$45,300.00
Crull	Richard	Teacher	Return From Retirement	1.00	\$46,575.00	\$3,600.00	\$50,175.00	\$50,175.00	\$2,000.00		\$52,175.00

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Cutler	Steven	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00		\$42,050.00
Dahms	Cody	Safford	Continued Contract	1.00	\$32,600.00	\$3,600.00	\$36,200.00	\$36,200.00	\$0.00		\$36,200.00
Damiani	David	Teacher	Replacement	1.00	\$37,100.00	\$3,600.00	\$40,700.00	\$40,700.00	\$0.00		\$40,700.00
Daniels	Patrick	Ex Ed Teacher	Return From Retirement	0.40	\$17,880.00	\$1,440.00	\$19,320.00	\$19,320.00	\$0.00		\$19,320.00
De Coss	Maria	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Deloria	Jeanne	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$0.00		\$40,050.00
Desmond	Clayton	Teacher	Replacement	1.00	\$32,600.00	\$3,600.00	\$36,200.00	\$36,200.00	\$0.00		\$36,200.00
DeWier	Christopher	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Dietz	Laurie	Teacher	Return From Retirement	0.50	\$21,412.50	\$1,800.00	\$23,212.50	\$23,212.50	\$1,000.00		\$24,212.50
Diffie	Daniel	Ex EdTeacher	Continued Contract	1.00	\$32,600.00	\$3,600.00	\$36,200.00	\$36,200.00	\$0.00		\$36,200.00
Donnelly	Debbie	Teacher	Return From Retirement	1.00	\$44,700.00	\$3,600.00	\$48,300.00	\$48,300.00	\$0.00		\$48,300.00
Dooley	Edward	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00	\$2,500.00	\$38,200.00
Douglas	Heather	Temp Counselor	Replacement	0.50	\$17,450.00	\$0.00	\$17,450.00	\$17,450.00	\$1,000.00		\$18,450.00
Duncan	Alzira	Teacher GATE itinerant	Return From Retirement	1.00	\$41,700.00	\$3,600.00	\$45,300.00	\$45,300.00	\$2,000.00		\$47,300.00
Dunst	Stanley	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$0.00		\$40,050.00
Dyke	Kathryn	Teacher	Continued Contract	1.00	\$32,600.00	\$3,600.00	\$36,200.00	\$36,200.00	\$0.00		\$36,200.00
Edwards	Kay	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$3,000.00		\$43,050.00
Erickson	Eileen	Teacher	Return From Retirement	0.60	\$21,870.00	\$2,160.00	\$24,030.00	\$24,030.00	\$1,200.00		\$25,230.00

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Ferguson	James	Teacher	Return From Retirement	1.00	\$46,200.00	\$3,600.00	\$49,800.00	\$49,800.00	\$2,000.00		\$51,800.00
Fox	Linda	Ex Ed Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00		\$42,050.00
Fuss	Robert	Teacher	Replacement	1.00	\$35,600.00	\$3,600.00	\$39,200.00	\$39,200.00	\$0.00		\$39,200.00
Gantt	AnnaMarie	Teacher	Return From Retirement	1.00	\$46,575.00	\$3,600.00	\$50,175.00	\$50,175.00	\$2,000.00		\$52,175.00
Garcia	Rosie	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00		\$42,050.00
Garza	John	Ex Ed Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Gettig	Jolene	Teacher	Return From Retirement	0.20	\$9,315.00	\$720.00	\$10,035.00	\$10,035.00	\$400.00		\$10,435.00
Gianninato	Thomas	Teacher	Return From Retirement	1.00	\$45,450.00	\$3,600.00	\$49,050.00	\$49,050.00	\$2,000.00		\$51,050.00
Gilvin	Franklin	Dean of Students	Replacement	1.00	\$36,600.00	\$3,600.00	\$40,200.00	\$40,200.00	\$0.00		\$40,200.00
Godfrey	Martin	Benefits Manager	Replacement	1.00	\$70,223.32	\$0.00	\$70,223.32	\$70,223.32	\$0.00		\$70,223.32
Goldsmith	Beatrice	Ex EdTeacher	Return From Retirement	0.50	\$18,225.00	\$1,800.00	\$20,025.00	\$20,025.00	\$1,000.00		\$21,025.00
Gonzales	Misa	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Gradowski	Michael	Teacher	Replacement	1.00	\$37,100.00	\$3,600.00	\$40,700.00	\$40,700.00	\$0.00		\$40,700.00
Granberry	Marguerite	Teacher	Return From Retirement	1.00	\$41,700.00	\$3,600.00	\$45,300.00	\$45,300.00	\$0.00		\$45,300.00
Griffin	Carmen	Teacher	Replacement	1.00	\$36,100.00	\$3,600.00	\$39,700.00	\$39,700.00	\$2,000.00	\$2,500.00	\$44,200.00
Guerrero	Andrea	Temp Nurse	Replacement	1.00	\$39,400.00	\$0.00	\$39,400.00	\$39,400.00	\$0.00		\$39,400.00
Gunn	Nicholas	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Hansleben	Tina	Ex Ed Teacher	Replacement	1.00	\$33,100.00	\$3,600.00	\$36,700.00	\$36,700.00	\$2,000.00	\$2,500.00	\$41,200.00

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Hasson	Janet	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00		\$42,050.00
Hernandez	Michael	Program Coordinator	Replacement	1.00	\$53,722.99	\$0.00	\$53,722.99	\$53,722.99	\$0.00		\$53,722.99
Horslund	Barrie	Teacher	Replacement	1.00	\$32,600.00	\$3,600.00	\$36,200.00	\$36,200.00	\$0.00		\$36,200.00
Hosmer	John	Teacher	Return From Retirement	1.00	\$46,950.00	\$3,600.00	\$50,550.00	\$50,550.00	\$3,000.00		\$53,550.00
Howie	R Prewitt	Teacher	Return From Retirement	0.60	\$21,870.00	\$2,160.00	\$24,030.00	\$24,030.00	\$1,200.00		\$25,230.00
Huestis	Lucy	Teacher	Return From Retirement	1.00	\$43,575.00	\$3,600.00	\$47,175.00	\$47,175.00	\$2,000.00		\$49,175.00
Iniguez	Benjamin L	Safford	Continued Contract	1.00	\$32,600.00	\$3,600.00	\$36,200.00	\$36,200.00	\$0.00		\$36,200.00
Jensen	Pamela	Ex Ed Teacher	Return From Retirement	0.50	\$23,287.50	\$1,800.00	\$25,087.50	\$25,087.50	\$1,000.00		\$26,087.50
Johnson	Leroy I	Teacher	Return From Retirement	1.00	\$46,575.00	\$3,600.00	\$50,175.00	\$50,175.00	\$2,000.00		\$52,175.00
Jones	Chelsea	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$2,000.00	\$2,500.00	\$40,200.00
Jordan	Katherine	Curriculum Service Provider	New Position	1.00	\$38,523.67	\$3,600.00	\$42,123.67	\$42,123.67	\$2,000.00		\$44,123.67
Just	Kara	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Kearney	Michael	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$0.00		\$40,050.00
Keller	Dean	Teacher	Return From Retirement	0.60	\$21,870.00	\$2,160.00	\$24,030.00	\$24,030.00	\$1,200.00		\$25,230.00
Kingsbury	Chester	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$0.00		\$40,050.00
Koehler	Linda	Teacher	Return From Retirement	1.00	\$40,950.00	\$3,600.00	\$44,550.00	\$44,550.00	\$0.00		\$44,550.00
Kraus	Sandra	Ex Ed Teacher	Return From Retirement	1.00	\$40,575.00	\$3,600.00	\$44,175.00	\$44,175.00	\$2,000.00		\$46,175.00
Lake	Linda K	Teacher	Return From Retirement	1.00	\$44,700.00	\$3,600.00	\$48,300.00	\$48,300.00	\$0.00		\$48,300.00

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Langford	Patricia	Teacher	Return From Retirement	1.00	\$40,575.00	\$3,600.00	\$44,175.00	\$44,175.00	\$0.00		\$44,175.00
Letson	Marjorie	Teacher	Return From Retirement	1.00	\$43,200.00	\$3,600.00	\$46,800.00	\$46,800.00	\$2,000.00		\$48,800.00
Leyva	William	Teacher	Replacement	1.00	\$37,600.00	\$3,600.00	\$41,200.00	\$41,200.00	\$2,000.00		\$43,200.00
Lynch	Shane	Coord Athletic Head Coach	Replacement	1.00	\$50,131.42	\$0.00	\$50,131.42	\$50,131.42	\$0.00		\$50,131.42
Madrid-Castro	Christina	Teacher	Return From Retirement	1.00	\$41,700.00	\$3,600.00	\$45,300.00	\$45,300.00	\$0.00		\$45,300.00
Maguire	Moorea	Teacher	Replacement	0.60	\$19,260.00	\$2,160.00	\$21,420.00	\$21,420.00	\$1,200.00		\$22,620.00
Manship	Daniel R	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Martin	Cody	FS Project Technical Specialist	Replacement	1.00	\$47,197.07	\$0.00	\$47,197.07	\$47,197.07	\$0.00		\$47,197.07
Martin	Julie Anne	Ex Ed Teacher	Return From Retirement	0.80	\$33,360.00	\$2,880.00	\$36,240.00	\$36,240.00	\$0.00		\$36,240.00
Martinez	Cathy	Counselor	Replacement	1.00	\$40,900.00	\$0.00	\$40,900.00	\$40,900.00	\$2,000.00		\$42,900.00
Martinez	Lorraine	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00		\$42,050.00
Mayfield	Joanne	Ex Ed Teacher	Return From Retirement	0.50	\$23,287.50	\$1,800.00	\$25,087.50	\$25,087.50	\$1,000.00		\$26,087.50
Maynard	Keith	Teacher	Return From Retirement	1.00	\$43,950.00	\$3,600.00	\$47,550.00	\$47,550.00	\$2,000.00		\$49,550.00
McClung	Samuel	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$3,000.00		\$43,050.00
McNamara	Mary	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$0.00		\$40,050.00
McSpadden	Douglas	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00		\$42,050.00
Mejia	Daniel	Teacher	Return From Retirement	0.30	\$10,935.00	\$1,080.00	\$12,015.00	\$12,015.00	\$0.00		\$12,015.00
Meyer	Robert	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00		\$42,050.00

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Meza-Aldaghi	Rosalva	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$0.00		\$40,050.00
Miceli	Debra	Ex Ed Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00		\$42,050.00
Mills	Linda	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$0.00		\$40,050.00
Montana	Ray	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Mota	Rebecca	Teacher	Return From Retirement	1.00	\$44,700.00	\$3,600.00	\$48,300.00	\$48,300.00	\$0.00		\$48,300.00
Mueller	Catherine	Teacher	Return From Retirement	0.80	\$35,460.00	\$2,880.00	\$38,340.00	\$38,340.00	\$1,600.00		\$39,940.00
Natsume	Hajime	Teacher	Replacement	1.00	\$33,600.00	\$3,600.00	\$37,200.00	\$37,200.00	\$2,000.00	\$2,500.00	\$41,700.00
Neal	Rosanne	Ex Ed Teacher	Return From Retirement	1.00	\$47,700.00	\$3,600.00	\$51,300.00	\$51,300.00	\$3,000.00		\$54,300.00
Norman-Anaya	Nancy	Teacher	Return From Retirement	1.00	\$44,700.00	\$3,600.00	\$48,300.00	\$48,300.00	\$0.00		\$48,300.00
Ohlmaier	Irma	Teacher	Return From Retirement	0.60	\$18,328.70	\$2,160.00	\$20,488.70	\$20,488.70	\$0.00		\$20,488.70
Olson	Renee	Temp Teacher	Replacement	0.40	\$14,040.00	\$1,440.00	\$15,480.00	\$15,480.00	\$0.00		\$15,480.00
Olson	Sarah	Speech Clinician	Replacement	1.00	\$58,117.00	\$0.00	\$58,117.00	\$58,117.00	\$2,000.00		\$60,117.00
Ongoco	Nannette	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Palkovic	John	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$3,000.00	\$2,500.00	\$41,200.00
Panunzio	Barbara	Ex Ed Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00		\$42,050.00
Parks	Cathryn	Temp Teacher	Return From Retirement	0.60	\$21,870.00	\$2,160.00	\$24,030.00	\$24,030.00	\$0.00		\$24,030.00
Pederson	Susana	Teacher	Replacement	1.00	\$37,100.00	\$3,600.00	\$40,700.00	\$40,700.00	\$0.00		\$40,700.00
Pierce	Jack	Teacher	Replacement	1.00	\$36,100.00	\$3,600.00	\$39,700.00	\$39,700.00	\$2,000.00		\$41,700.00

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF SEPT 13, 2016
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Pinto	Wladimir	Teacher	Return From Retirement	1.00	\$36,075.00	\$3,600.00	\$39,675.00	\$39,675.00	\$2,000.00		\$41,675.00
Plummer-Sikes	Sonia A	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$0.00		\$40,050.00
Porter	Angela	Teacher	Replacement	1.00	\$33,100.00	\$3,600.00	\$36,700.00	\$36,700.00	\$2,000.00		\$38,700.00
Poto	Ana	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Poulton	Irene	Temp Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$0.00		\$40,050.00
Preston	Karinka	Teacher	Replacement	1.00	\$34,100.00	\$3,600.00	\$37,700.00	\$37,700.00	\$2,000.00		\$39,700.00
Ramirez	Yvonne	Teacher	Return From Retirement	1.00	\$45,450.00	\$3,600.00	\$49,050.00	\$49,050.00	\$2,000.00		\$51,050.00
Ramirez	Myrna	Teacher GATE itinerant	Return From Retirement	1.00	\$46,575.00	\$3,600.00	\$50,175.00	\$50,175.00	\$2,000.00		\$52,175.00
Ramirez-Redd	Helga	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00		\$42,050.00
Ramsey	Priscilla	Teacher GATE itinerant	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00		\$42,050.00
Rawdin	Robert	Teacher	Return From Retirement	1.00	\$45,825.00	\$3,600.00	\$49,425.00	\$49,425.00	\$2,000.00		\$51,425.00
Reuter	Janet	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$0.00		\$40,050.00
Rivas	Leticia A	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00		\$42,050.00
Robles	Celina	Curriculum Service Provider	New Position	1.00	\$39,605.80	\$3,600.00	\$43,205.80	\$43,205.80	\$2,000.00		\$45,205.80
Rocha	Amy	Teacher	Replacement	1.00	\$34,600.00	\$3,600.00	\$38,200.00	\$38,200.00	\$0.00		\$38,200.00
Rogers	Nancy	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$0.00		\$40,050.00
Rosen	Gina	Teacher	Return From Retirement	1.00	\$45,450.00	\$3,600.00	\$49,050.00	\$49,050.00	\$2,000.00		\$51,050.00
Ross	David Thomas	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00		\$42,050.00

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF SEPT 13, 2016
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Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Rossi	Samara	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Rowley	Kathleen	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Rugar	Lydia	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$0.00		\$40,050.00
Rutman	Velma	Teacher	Replacement	1.00	\$34,100.00	\$3,600.00	\$37,700.00	\$37,700.00	\$0.00		\$37,700.00
Rutman	Robert	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00		\$42,050.00
Salas	Gloria	Teacher	Return From Retirement	1.00	\$46,575.00	\$3,600.00	\$50,175.00	\$50,175.00	\$2,000.00		\$52,175.00
Salehin	Julia	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$2,000.00	\$2,500.00	\$40,200.00
Sam	Barbara	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$0.00		\$40,050.00
Sanderson	Kaliah	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Santiesteban	Leticia A	Teacher	Replacement	1.00	\$33,100.00	\$3,600.00	\$36,700.00	\$36,700.00	\$0.00		\$36,700.00
Schiff	Mark	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Schlesinger	Rachel	Temp Teacher	Replacement	0.60	\$19,260.00	\$2,160.00	\$21,420.00	\$21,420.00	\$0.00		\$21,420.00
Scruggs	Teresa	Teacher	Return From Retirement	0.40	\$14,580.00	\$1,440.00	\$16,020.00	\$16,020.00	\$800.00		\$16,820.00
Segerman	Rhonda	Ex EdTeacher	Return From Retirement	1.00	\$45,450.00	\$3,600.00	\$49,050.00	\$49,050.00	\$2,000.00		\$51,050.00
Sheridan	Theresa	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$2,000.00		\$37,700.00
Silva Munsey	Kimber	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Simons	Gordon	Teacher	Return From Retirement	0.40	\$14,580.00	\$1,440.00	\$16,020.00	\$16,020.00	\$0.00		\$16,020.00
Simpson	Jeffrey	OMA Art Integration Specialist	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF SEPT 13, 2016
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Smith	Joy	Ex Ed Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$2,000.00	\$2,500.00	\$40,200.00
Snead	Rashanda	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Snider	Virginia	Teacher	Return From Retirement	0.50	\$23,287.50	\$1,800.00	\$25,087.50	\$25,087.50	\$1,000.00		\$26,087.50
Sotelo	Yolanda	Teacher	Return From Retirement	0.50	\$18,225.00	\$1,800.00	\$20,025.00	\$20,025.00	\$0.00		\$20,025.00
Soto	Laura J	Kellond	Return From Retirement	1.00	\$41,700.00	\$3,600.00	\$45,300.00	\$45,300.00	\$0.00		\$45,300.00
Stair	Carin	Ex Ed Teacher	Return From Retirement	1.00	\$46,575.00	\$3,600.00	\$50,175.00	\$50,175.00	\$2,000.00		\$52,175.00
Stangl	Sherrill	Ex Ed Teacher	Return From Retirement	0.50	\$21,975.00	\$1,800.00	\$23,775.00	\$23,775.00	\$1,000.00		\$24,775.00
Stott	Sydney	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Suarez	Cris	Teacher	Return From Retirement	1.00	\$46,575.00	\$3,600.00	\$50,175.00	\$50,175.00	\$2,000.00		\$52,175.00
Tanner	Elaine	Ex EdTeacher	Return From Retirement	1.00	\$41,700.00	\$3,600.00	\$45,300.00	\$45,300.00	\$0.00		\$45,300.00
Taylor	Brandon	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Theobald	Rebecca	Teacher	Return From Retirement	0.60	\$27,945.00	\$2,160.00	\$30,105.00	\$30,105.00	\$1,200.00		\$31,305.00
Thompson	Paul	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00		\$42,050.00
Thorburn	Deidre	Teacher	Replacement	1.00	\$37,100.00	\$3,600.00	\$40,700.00	\$40,700.00	\$0.00	\$2,500.00	\$43,200.00
Transue	Connie	Ex Ed Teacher	Return From Retirement	0.50	\$23,287.50	\$1,800.00	\$25,087.50	\$25,087.50	\$1,000.00		\$26,087.50
Trujillo	Sammy	Ex Ed Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00		\$42,050.00
Tune	Danielle	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Turner	Randall	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF SEPT 13, 2016
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Usher	Stanton	OMA Arts Integration Specialist (Temp)	Replacement	0.40	\$14,240.00	\$1,440.00	\$15,680.00	\$15,680.00	\$800.00		\$16,480.00
Vandivort	Valerie	Ex Ed Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00	\$2,500.00	\$38,200.00
Velasquez	Tina	Teacher	Replacement	1.00	\$36,600.00	\$3,600.00	\$40,200.00	\$40,200.00	\$0.00		\$40,200.00
Wheatley	Jalyn	Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$2,000.00		\$37,700.00
Williams	Ann	Teacher	Return From Retirement	0.20	\$9,090.00	\$720.00	\$9,810.00	\$9,810.00	\$400.00		\$10,210.00
Williams	Robin	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$0.00		\$40,050.00
Wolf	Marcia	Teacher	Return From Retirement	1.00	\$37,575.00	\$3,600.00	\$41,175.00	\$41,175.00	\$2,000.00		\$43,175.00
Woll	Katheine	Ex EdTeacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Young	Jessica	Temp Nurse	Replacement	1.00	\$35,900.00	\$0.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Zekus	Jeanmary	Teacher	Return From Retirement	1.00	\$45,450.00	\$3,600.00	\$49,050.00	\$49,050.00	\$2,000.00		\$51,050.00
Zimmermann	Deborah	Teacher GATE itinerant	Return From Retirement	0.60	\$21,870.00	\$2,160.00	\$24,030.00	\$24,030.00	\$1,200.00		\$25,230.00

Total Annual Salary Impact: \$7,165,563.23

Annual Salary Impact - Difference in Previous Salary & New Salary
Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend
Employee's Annualized Contract may be prorated for days remaining in contract period
New Base Salary - Salary amount for Step & Grade, adjusted for FTE
Previous Salary - Salary amount for Step & Grade, adjusted for FTE