

MEETING OF:	September 12, 2017			
TITLE:	Salaried Critical Need and Replacement Hire	es		
ITEM #:	1			
Information:				
Study:				
Action:	X			
PURPOSE:				
A duty of the Board is to require the Superintendent to maintain adequate staff to promote efficiency and economy in the District's operations.				
This item is intended to provide the list of salaried critical need and replacement hires for approval as required under policy and state law.				
DESCRIPTION	AND JUSTIFICATION:			
As a duty of the Governing Board the list of salaried critical need and replacement hires is presented by the administration as the recommended hires for board approval.				
Janet Rico Uhrig will be available to respond to questions.				
BOARD POLICY CONSIDERATIONS:				
GCAB – Filling of Va	acancies			
LEGAL CONSIDERATIONS:				
A.R.S. 15-501, 15-502, 15-503				
All employee agreements have language which supports this function of the Board and Superintendent as it complies with state law.				
For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:				
For amendments to current IGAs, Initiator provides original IGA recording number:				
Legal Advisor Signa	ature (if applicable)	<u> </u>		
BUDGET CONS	IDERATIONS:	Budget Certification (for use by Office of Financial Services only):		
Dis	trict Budget	Date		

	State/Federal Funds Other <u>Budget Code</u>	I certify that funds for this expenditure in the amount of \$ are available and may be: Authorized from current year budget Authorized with School Board approval Code: Fund:	
INITIATOR(S):			
Janet Rico Uhrig, Executive Director of Human Resources 08/30/17			
Name	Title	Date	
DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:			
ATTACHMENTS:			
Click to download			
<u>Salaried Crit</u>	ical Need and Replacement Hires		
TUCSON UN	FIED SCHOOL DISTRICT	BOARD AGENDA ITEM CONTINUATION SHEET	