

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF SEPTEMBER 12, 2017
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Arellano	Gregorio	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Arias	Carlos	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Arnold	Wade	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Baxter-Smith	Demetra	Instructional Data & Intervention Spec	Replacement	1.00	\$34,900.00	\$0.00	\$34,900.00	\$34,900.00	\$2,000.00		\$36,900.00
Bidar	Kaled	Teacher	Replacement	1.00	\$37,300.00	\$3,600.00	\$40,900.00	\$40,900.00	\$0.00		\$40,900.00
Breck	Elizabeth	Teacher	Replacement	1.00	\$35,300.00	\$3,600.00	\$38,900.00	\$38,900.00	\$2,000.00		\$40,900.00
Cantu	Ramona	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Caraveo	Jose	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$3,000.00		\$38,900.00
Cueva	Christine	Teacher	Replacement	1.00	\$37,300.00	\$3,600.00	\$40,900.00	\$40,900.00	\$0.00		\$40,900.00
Dobb	Alice	Ex Ed Teacher	Return From Retirement	1.00	\$36,600.00	\$3,600.00	\$40,200.00	\$40,200.00	\$2,000.00		\$42,200.00
Dukes	Phillip	Teacher	Replacement	1.00	\$33,300.00	\$3,600.00	\$36,900.00	\$36,900.00	\$0.00		\$36,900.00
Duncan	David	Teacher	Return From Retirement	1.00	\$36,600.00	\$3,600.00	\$40,200.00	\$40,200.00	\$2,000.00		\$42,200.00
Duzenli	Sibel	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Engel	Brian	Teacher	Replacement	1.00	\$37,300.00	\$3,600.00	\$40,900.00	\$40,900.00	\$3,000.00	\$2,500.00	\$46,400.00
Fellows	Maria	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Flori	Chanelle	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
French	Timothy S	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00

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Gallegos	Andrea M	Teacher	Replacement	1.00	\$34,300.00	\$3,600.00	\$37,900.00	\$37,900.00	\$0.00		\$37,900.00
Gomez	Sandra K.	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Gorski	Katherine	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Jardini	Michael	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Kelly	MaryAnne	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00	\$2,500.00	\$44,550.00
Kiser-Chuc	Kevan	Itinerant Teacher	Return From Retirement	0.60	\$29,385.00	\$2,160.00	\$31,545.00	\$31,545.00	\$0.00		\$31,545.00
Konnert	Dahlia	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Krumholz	Angela M	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Krupovlyanskaya	Kira	Ed Tech Integration Specialist	Replacement	0.60	\$28,601.42	\$0.00	\$28,601.42	\$28,601.42	\$0.00		\$28,601.42
Lamoreaux	Colleen	Counselor	Replacement	1.00	\$34,900.00	\$0.00	\$34,900.00	\$34,900.00	\$2,000.00		\$36,900.00
Latura	Rebecca	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Lawwill	James	Teacher	Return From Retirement	1.00	\$30,225.00	\$3,600.00	\$33,825.00	\$33,825.00	\$2,000.00		\$35,825.00
Logan	Sara	Counselor	Replacement	1.00	\$34,900.00	\$0.00	\$34,900.00	\$34,900.00	\$2,000.00		\$36,900.00
MacArthur	Maria	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Maloney	Mary	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Mason	Damian	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00

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McConaughy	Christa	Counselor	Replacement	1.00	\$34,900.00	\$0.00	\$34,900.00	\$34,900.00	\$2,000.00		\$36,900.00
McGee	Susan E	Teacher	Replacement	1.00	\$32,800.00	\$3,600.00	\$36,400.00	\$36,400.00	\$2,000.00		\$38,400.00
McNiff	Kathryn	OMA Arts Integration Specialist	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Miller	Leanne	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Montgomery	Matthew	MTSS	Replacement	1.00	\$46,107.09	\$0.00	\$46,107.09	\$46,107.09	\$0.00		\$46,107.09
Moss	Ingrid	Reading Interventionist	Return From Retirement	0.50	\$19,800.00	\$1,800.00	\$21,600.00	\$21,600.00	\$1,000.00		\$22,600.00
Murphy	Kathleen	Teacher	Rehire	1.00	\$33,800.00	\$3,600.00	\$37,400.00	\$37,400.00	\$2,000.00		\$39,400.00
Myers	Dawn	Teacher	Replacement	1.00	\$33,800.00	\$3,600.00	\$37,400.00	\$37,400.00	\$2,000.00	\$2,500.00	\$41,900.00
Naqui	Ali	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
Nassi Celaya	Yareny	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Ochoa Rash	Kaitlin	Teacher	Replacement	0.80	\$25,840.00	\$2,880.00	\$28,720.00	\$28,720.00	\$1,600.00		\$30,320.00
Ojeda	Patricia B	Teacher	Return From Retirement	1.00	\$36,600.00	\$3,600.00	\$40,200.00	\$40,200.00	\$2,000.00		\$42,200.00
Olson	Jennifer	Teacher	Replacement	0.50	\$7,175.00	\$1,800.00	\$8,975.00	\$8,975.00	\$0.00		\$8,975.00
Owens	Francis	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Paquette	Rachel	Temp Nurse	Replacement	0.20	\$7,780.00	\$0.00	\$7,780.00	\$7,780.00	\$0.00		\$7,780.00
Peralta	Anne	Teacher	Return From Retirement	1.00	\$36,600.00	\$3,600.00	\$40,200.00	\$40,200.00	\$2,000.00		\$42,200.00

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Pierson	Gabriela	Curriculum Service Provider	Replacement	1.00	\$42,094.69	\$0.00	\$42,094.69	\$42,094.69	\$0.00		\$42,094.69
Ramirez	Diego	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Remick	Christine	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Reynolds	Andrea	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Ribaudo	Susan E	Teacher	Return From Retirement	1.00	\$36,600.00	\$3,600.00	\$40,200.00	\$40,200.00	\$0.00		\$40,200.00
Rodriguez	Catalina	Teacher	Return From Retirement	1.00	\$35,475.50	\$3,600.00	\$39,075.50	\$39,075.50	\$2,000.00		\$41,075.50
Rojas	Juanita	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
Rook	Holly	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Ryskamp	Gidget	MTSS	Replacement	1.00	\$46,107.09	\$0.00	\$46,107.09	\$46,107.09	\$0.00		\$46,107.09
Saucedo	Denise A	Dean of Students	Replacement	1.00	\$38,400.00	\$0.00	\$38,400.00	\$38,400.00	\$2,000.00		\$40,400.00
Savin	Lisa A	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Saxena	Parnika	Teacher	Replacement	1.00	\$34,800.00	\$3,600.00	\$38,400.00	\$38,400.00	\$0.00		\$38,400.00
Schuster	Gerald	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
Short	Tiffany M	Teacher	Replacement	1.00	\$33,300.00	\$3,600.00	\$36,900.00	\$36,900.00	\$0.00		\$36,900.00
Starks	Jeannie	Ex Ed Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Swift	Annette	Counselor	Replacement	0.50	\$8,725.00	\$0.00	\$8,725.00	\$8,725.00	\$1,000.00		\$9,725.00

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Tennyson	Katie	Temp Nurse	Replacement	1.00	\$37,900.00	\$0.00	\$37,900.00	\$37,900.00	\$0.00		\$37,900.00
Thompson	Glenn	Teacher	Rehire	1.00	\$37,300.00	\$3,600.00	\$40,900.00	\$40,900.00	\$2,000.00		\$42,900.00
Tidback	Doug	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Vasadi	Smara E	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Vasquez	Martha	Ex Ed Teacher	Return From Retirement	1.00	\$36,800.00	\$3,600.00	\$40,400.00	\$40,400.00	\$2,000.00		\$42,400.00
Walsh	Nicole	Counselor	Replacement	1.00	\$35,400.00	\$0.00	\$35,400.00	\$35,400.00	\$2,000.00		\$37,400.00
Wargolet	Suzanne	Teacher	Replacement	1.00	\$33,300.00	\$3,600.00	\$36,900.00	\$36,900.00	\$0.00		\$36,900.00
Williams	Robin	Teacher	Return From Retirement	1.00	\$36,600.00	\$3,600.00	\$40,200.00	\$40,200.00	\$0.00	\$2,500.00	\$42,700.00
Wills	Shay	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Wilson	Barry	Teacher	Return From Retirement	1.00	\$36,600.00	\$3,600.00	\$40,200.00	\$40,200.00	\$2,000.00	\$2,500.00	\$44,700.00
Yonkers	Marie	Teacher	Return From Retirement	1.00	\$36,600.00	\$3,600.00	\$40,200.00	\$40,200.00	\$2,000.00		\$42,200.00

Total Annual Salary Impact: \$2,717,805.79

Annual Salary Impact - Difference in Previous Salary & New Salary
Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend
Employee's Annualized Contract may be prorated for days remaining in contract period
New Base Salary - Salary amount for Step & Grade, adjusted for FTE
Previous Salary - Salary amount for Step & Grade, adjusted for FTE