

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
MEETING OF SEPTEMBER 11, 2012  
LIST OF SALARIED NEWHIRES

Last Name	First Name	Title	Effective Date	Reason	FTE	New Base Salary	Supplemental Pay	New Annual Salary	Annual Salary Impact	Longevity Stipend	Degree Stipend	Annualized Salary
Abrams	Ellen	ACR Visual Arts Specialist	07/30/12	Return from Retirement	1.00	\$37,418.36	\$2,619.29	\$40,037.65	\$40,037.65			\$40,037.65
Adams	Emily	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Aguayo	Vanessa	Counselor	07/23/12	Replacement	1.00	\$34,702.34	\$2,429.16	\$37,131.50	\$37,131.50			\$37,131.50
Al-Jelwah	Rima	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Allredge Davison	Beth	Speech Clinician	07/30/12	Replacement	1.00	\$60,203.98	\$4,214.28	\$64,418.26	\$64,418.26		\$2,000.00	\$66,418.26
Allen	Emily	Teacher	07/30/12	New Position	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99			\$34,744.99
Anderelli	Erin	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Angiulo	Nanette	ACR Teacher	07/30/12	Return from Retirement	0.60	\$24,641.36	\$1,724.90	\$26,366.26	\$26,366.26			\$26,366.26
Arakaki	Renee	Instructional Coach	07/30/12	New Position	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40		\$2,000.00	\$40,192.40
Arias	Astrid	Teacher	07/30/12	Replacement	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38			\$34,346.38
Armenta	Kimberly	Library Media Specialist	07/30/12	New Position	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85		\$2,000.00	\$40,722.85
Arredondo	Christina Rivera	Teacher	07/30/12	Replacement	1.00	\$33,215.09	\$2,325.06	\$35,540.15	\$35,540.15			\$35,540.15
Arrieta	Tawnee	Teacher	07/30/12	Replacement	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38		\$2,000.00	\$36,346.38
Arvizu	Veronica	Psychologist	07/26/12	Replacement	1.00	\$0.00	\$58,045.05	\$58,045.05	\$58,045.05		\$700.00	\$58,745.05
Ayers	Thomas	Teacher	07/30/12	Return from Lay/Off	1.00	\$44,121.54	\$3,088.51	\$47,210.05	\$47,210.05	\$1,100.00	\$2,000.00	\$50,310.05
Ayers	Violet	ACR Dean of Students	08/08/12	Return from Retirement	1.00	\$41,068.93	\$2,874.83	\$43,943.76	\$43,943.76			\$43,943.76

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Baffert	Theresa	ACR Teacher	07/30/12	Return from Retirement	0.60	\$24,641.36	\$1,724.90	\$26,366.26	\$26,366.26			\$26,366.26
Baldo	Whitney	Counselor	07/23/12	New Position	1.00	\$34,206.59	\$2,394.46	\$36,601.05	\$36,601.05		\$2,000.00	\$38,601.05
Ballesteros	Christina	Teacher	07/30/12	New Position	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99		\$2,000.00	\$36,744.99
Barnett	Neal	Teacher	08/09/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Bayless	Linda	Teacher	07/30/12	Replacement	1.00	\$34,702.34	\$2,429.16	\$37,131.50	\$37,131.50		\$2,000.00	\$39,131.50
Beam	Erika	Teacher	08/09/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Beard	Melodi	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Beaty	Stephanie	Teacher	07/30/12	New Position	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38			\$34,346.38
Beggs	Ariel	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Bejarano	Annette	Teacher	07/30/12	Replacement	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57		\$2,000.00	\$37,142.57
Bell	Lydia	Teacher	07/30/12	Return from Lay/Off	1.00	\$34,206.59	\$2,394.46	\$36,601.05	\$36,601.05	\$1,000.00	\$2,000.00	\$39,601.05
Belot	Nancy	Teacher	07/30/12	New Position	1.00	\$33,710.84	\$2,359.76	\$36,070.60	\$36,070.60			\$36,070.60
Berens	Cynthia	Teacher	07/30/12	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99		\$2,000.00	\$36,744.99
Berns	Drew	Teacher - Fine Arts	07/30/12	New Position	1.00	\$35,198.08	\$2,463.87	\$37,661.95	\$37,661.95			\$37,661.95
Bilbao	Aintzane	Teacher	07/30/12	New Position	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85		\$2,000.00	\$40,722.85
Boenzi	Salvatore	Teacher - Fine Arts	07/30/12	New Position	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38			\$34,346.38

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Bohan	Joshua	Teacher	07/30/12	New Position	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99			\$34,744.99
Boldt	Melissa	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Boock	Marlene	Speech Clinician	07/30/12	Replacement	1.00	\$60,203.98	\$4,214.28	\$64,418.26	\$64,418.26		\$2,000.00	\$66,418.26
Bowlin	Naomi	Teacher	07/30/12	Replacement	1.00	\$35,198.08	\$2,463.87	\$37,661.95	\$37,661.95		\$2,000.00	\$39,661.95
Bradford	Lisa	Teacher	07/30/12	Temp to Regular	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38			\$34,346.38
Brock	William	Program Coord	07/02/12	Replacement	1.00	\$53,722.99	\$0.00	\$53,722.99	\$53,722.99			\$53,722.99
Brookshire	Annie	Teacher	07/30/12	New Position	1.00	\$33,710.84	\$2,359.76	\$36,070.60	\$36,070.60		\$2,000.00	\$38,070.60
Brown	Kourtney	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Brown	Renee	Teacher	07/30/12	Replacement	1.00	\$34,206.59	\$2,394.46	\$36,601.05	\$36,601.05			\$36,601.05
Brown	Daniel	Teacher - Fine Arts	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$3,000.00	\$36,948.80
Buckley	Arthur	Teacher	07/30/12	Return from Lay/Off	1.00	\$43,130.05	\$3,019.10	\$46,149.15	\$46,149.15	\$1,100.00	\$2,000.00	\$49,249.15
Burdick	Sydney	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Burdick	John	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Burke-Harris	Geraldine	Ex Ed Teacher	07/30/12	Replacement	1.00	\$34,702.34	\$2,429.16	\$37,131.50	\$37,131.50		\$2,000.00	\$39,131.50
Burton Corrales	Wendy	Temp Counselor	08/01/12	New Position	0.50	\$15,863.93	\$1,110.47	\$16,974.40	\$16,974.40		\$1,000.00	\$17,974.40
Bush	Rebecca	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80

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Bushell	Rhonda	ACR Library Media Special	07/30/12	Return from Retirement	0.50	\$20,534.47	\$1,437.41	\$21,971.88	\$21,971.88			\$21,971.88
Canchola	Robert	Teacher	07/30/12	Replacement	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38		\$2,000.00	\$36,346.38
Carlos-Armstrong	Noemi	ACR Student&Family Sup Liaison	07/30/12	Return from Retirement	0.80	\$26,284.12	\$1,839.89	\$28,124.01	\$28,124.01			\$28,124.01
Carrillo	Roberto	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Cassell	Christine	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Castellano	Mary	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Castrillo	Rebecca	ACR Counselor	07/23/12	Return from Retirement	0.50	\$20,534.47	\$1,437.41	\$21,971.88	\$21,971.88			\$21,971.88
Castro	Luisana	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Castro	Michelle	Teacher	07/30/12	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99			\$34,744.99
Chapin	Diane	ACR Teacher	07/30/12	Replacement	1.00	\$41,068.93	\$2,874.83	\$43,943.76	\$43,943.76			\$43,943.76
Charles	Nathalie	Temp Ex Ed Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Chen	Liang-Chun	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Chiasson	Kristi	Teacher	07/30/12	Replacement	1.00	\$33,710.84	\$2,359.76	\$36,070.60	\$36,070.60		\$2,000.00	\$38,070.60
Ciancarelli	Brittany	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Citron	Kendra	Teacher	07/30/12	Return from Lay/Off	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40	\$1,100.00	\$2,000.00	\$41,292.40
Clark	Maria	ACR School Improve Coach	07/30/12	Return from Retirement	1.00	\$37,418.36	\$2,619.29	\$40,037.65	\$40,037.65			\$40,037.65

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Clements	Rane	Teacher	07/30/12	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99		\$2,000.00	\$36,744.99
Cline	Benjamin	Teacher - Fine Arts	07/30/12	New Position	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38			\$34,346.38
Colmenero	Christine	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Contreras	Sandra	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Contreras	Ambie	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Contreras	Luis	Teacher	07/30/12	Return from Lay/Off	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57		\$2,000.00	\$37,142.57
Conway	Ann	Counselor	07/23/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Cordero	Mariela	Teacher	07/30/12	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99			\$34,744.99
Corona	Sandra	Teacher	07/30/12	Replacement	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40			\$38,192.40
Corvo	Carol	ACR Visual Arts Specialist	07/30/12	New Position	1.00	\$41,068.93	\$2,874.83	\$43,943.76	\$43,943.76			\$43,943.76
Cotter	Claire	Ex Ed Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Coumides	Katherine	Teacher	07/30/12	New Position	1.00	\$33,215.09	\$2,325.06	\$35,540.15	\$35,540.15			\$35,540.15
Crawley	Michael	ACR Teacher	07/30/12	Return from Retirement	1.00	\$37,418.36	\$2,619.29	\$40,037.65	\$40,037.65			\$40,037.65
Crawley	Ann	Teacher	07/30/12	Replacement	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57			\$35,142.57
Crook	Colleen	Occupational Therapist	08/02/12	Replacement	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32		\$2,000.00	\$59,416.32
Cruz	Raquel	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80

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Cummins	Elizabeth	Teacher	07/30/12	New Position	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40		\$2,000.00	\$40,192.40
Curtis	Lynn	Counselor	07/23/12	Return from Lay/Off	0.50	\$16,235.98	\$1,136.52	\$17,372.50	\$17,372.50		\$1,000.00	\$18,372.50
Cushing	Carolyn	ACR Learning Supports Coord	07/27/12	Return from Retirement	0.50	\$21,220.13	\$0.00	\$21,220.13	\$21,220.13			\$21,220.13
Dalby	Patricia	Teacher	07/30/12	Return from Lay/Off	1.00	\$42,634.30	\$2,984.40	\$45,618.70	\$45,618.70		\$3,000.00	\$48,618.70
Daly	Leva	ACR Library Media Special	07/30/12	Return from Retirement	1.00	\$41,068.93	\$2,874.83	\$43,943.76	\$43,943.76			\$43,943.76
Davies	Ian	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Davis	Marie	Teacher	07/30/12	Replacement	1.00	\$35,198.08	\$2,463.87	\$37,661.95	\$37,661.95		\$2,000.00	\$39,661.95
De Leon	Victoria	Counselor	07/23/12	New Position	1.00	\$33,710.84	\$2,359.76	\$36,070.60	\$36,070.60		\$2,000.00	\$38,070.60
Dent	Gail	ACR Library Media Special	07/30/12	Return from Retirement	0.50	\$20,534.47	\$1,437.41	\$21,971.88	\$21,971.88			\$21,971.88
Devaney	Stacie	Temp Teacher	07/30/12	Replacement	0.80	\$28,555.07	\$1,998.85	\$30,553.92	\$30,553.92		\$1,600.00	\$32,153.92
DeVaughn	Alexandra	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Dienz	William	Counselor	07/23/12	Return from Lay/Off	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Djuric	Nina	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Donegan	Daniel	Teacher	07/30/12	New Position	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40		\$2,000.00	\$40,192.40
Downs	Rebecca	Speech Clinician	07/30/12	Replacement	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32		\$2,000.00	\$59,416.32
Dudek	Amanda	OMA Arts Integ Spec	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80

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Dudley	Anne	Asst Principal - High School	07/25/12	Replacement	1.00	\$78,743.41	\$0.00	\$78,743.41	\$78,743.41		\$1,000.00	\$79,743.41
Dunst	Stanley	ACR Teacher-Fine Arts	07/30/12	Return from Retirement	1.00	\$37,418.36	\$2,619.29	\$40,037.65	\$40,037.65			\$40,037.65
Easley	Zana	ACR Teacher	07/30/12	Return from Retirement	1.00	\$42,437.91	\$2,970.65	\$45,408.56	\$45,408.56			\$45,408.56
Edwards	Rebecca	Teacher - Fine Arts	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Elkins	Jenny	ACR Counselor	07/30/12	Return from Retirement	0.50	\$20,534.47	\$1,437.41	\$21,971.88	\$21,971.88			\$21,971.88
Engel	Rebecca	Teacher	07/30/12	New Position	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38			\$34,346.38
England	Jessica	Teacher-Fine Arts	07/30/12	Replacement	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38		\$2,000.00	\$36,346.38
Evans	Brandon	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Evans	Brenda	ACR Speech Clinician	08/02/12	Replacement	0.40	\$22,889.08	\$1,602.24	\$24,491.32	\$24,491.32			\$24,491.32
Evans	Emily	Teacher - Fine Arts	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Ewy	Mark	Teacher	07/30/12	Replacement	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40			\$38,192.40
Farlee Jr	Jim	ACR Teacher	08/07/12	Return from Retirement	0.40	\$16,427.57	\$1,149.93	\$17,577.50	\$17,577.50			\$17,577.50
Fauver	Lisa	Ex Ed Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Fernandez	Nichole	Inst Tech Integration Spec	07/30/12	Replacement	1.00	\$34,702.34	\$2,429.16	\$37,131.50	\$37,131.50		\$2,000.00	\$39,131.50
Fink	Heather	Teacher	07/30/12	Replacement	1.00	\$34,206.59	\$2,394.46	\$36,601.05	\$36,601.05			\$36,601.05
Fisher	Luis	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80

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Fisher	Thomas	ACR Ex Ed Teacher	07/30/12	Return from Retirement	1.00	\$41,068.93	\$2,874.83	\$43,943.76	\$43,943.76			\$43,943.76
Flores	Amy	Temp Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Foree	Susan	ACR Teacher	08/13/12	Return from Retirement	1.00	\$37,418.36	\$2,619.29	\$40,037.65	\$40,037.65			\$40,037.65
Fortney	Sarah	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Fout	Gerlie	Teacher	07/30/12	Replacement	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40		\$2,000.00	\$40,192.40
Frazier III	Frank	Teacher	07/30/12	Return from Lay/Off	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38			\$34,346.38
Frey	Patricia	Teacher	07/30/12	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99			\$34,744.99
Fuller	Elizabeth	ACR Teacher	08/02/12	Return from Retirement	0.40	\$16,427.57	\$1,149.93	\$17,577.50	\$17,577.50			\$17,577.50
Gallardo	Alejandrina	Temp Teacher	07/30/12	New Position	0.60	\$20,226.50	\$1,415.86	\$21,642.36	\$21,642.36			\$21,642.36
Gallego	Laura	ACR Teacher	07/30/12	Return from Retirement	1.00	\$41,068.93	\$2,874.83	\$43,943.76	\$43,943.76			\$43,943.76
Gallegos	Marisa	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Gallegos	Andrea	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Galyean	Stuart	Ex Ed Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Garrison	Carolyn	ACR Teacher	07/30/12	Return from Retirement	1.00	\$41,068.93	\$2,874.83	\$43,943.76	\$43,943.76			\$43,943.76
Gaylord	Emily	Physical Therapist	07/30/12	Replacement	1.00	\$54,313.73	\$3,801.96	\$58,115.69	\$58,115.69		\$3,000.00	\$61,115.69
Georgelos	Christine	Teacher	07/30/12	New Position	1.00	\$35,198.08	\$2,463.87	\$37,661.95	\$37,661.95		\$2,000.00	\$39,661.95



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Last Name	First Name	Title	Effective Date	Reason	FTE	New Base Salary	Supplemental Pay	New Annual Salary	Annual Salary Impact	Longevity Stipend	Degree Stipend	Annualized Salary
Gil	Fermin	Teacher	07/30/12	Replacement	1.00	\$34,206.59	\$2,394.46	\$36,601.05	\$36,601.05		\$2,000.00	\$38,601.05
Gilman	Mayu	Teacher	07/30/12	Return from Lay/Off	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Gjurgevich	Jan	ACR Job Development Instr	08/02/12	Return from Retirement	0.60	\$24,641.36	\$1,724.90	\$26,366.26	\$26,366.26			\$26,366.26
Godare	Gudrun	ACR Teacher GATE	07/30/12	Return from Retirement	0.60	\$24,641.36	\$1,724.90	\$26,366.26	\$26,366.26			\$26,366.26
Gomez	Emma	Ex Ed Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Gomez	Janeth	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Gomez-Morado	Mercedes	ACR Teacher	07/30/12	Return from Retirement	1.00	\$41,068.93	\$2,874.83	\$43,943.76	\$43,943.76			\$43,943.76
Goodwin	Vicki	Speech Clinician	07/30/12	Replacement	1.00	\$60,203.98	\$4,214.28	\$64,418.26	\$64,418.26		\$2,000.00	\$66,418.26
Gordon-Johnson	Deborah	Job Development Instructor	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Gould	Judy	ACR Speech Clinician	08/02/12	Replacement	0.60	\$34,333.63	\$2,403.35	\$36,736.98	\$36,736.98			\$36,736.98
Gray	Ronald	ACR Psychologist	07/26/12	Return from Retirement	0.60	\$33,909.94	\$2,373.70	\$36,283.64	\$36,283.64			\$36,283.64
Gregory	Alicia	Teacher	07/30/12	New Position	1.00	\$33,215.09	\$2,325.06	\$35,540.15	\$35,540.15			\$35,540.15
Grosvenor	Kimberly	Teacher - Fine Arts	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Guenther	Gregory	OMA Design Team Artist	07/30/12	New Position	0.65	\$30,825.03	\$0.00	\$30,825.03	\$30,825.03			\$30,825.03
Guerrero	Irma	ACR Teacher	07/30/12	Return from Retirement	1.00	\$37,418.36	\$2,619.29	\$40,037.65	\$40,037.65			\$40,037.65
Hapeman	Laura	Teacher	07/30/12	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99		\$2,000.00	\$36,744.99

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Harris	Molly	Teacher	07/30/12	Replacement	1.00	\$33,710.84	\$2,359.76	\$36,070.60	\$36,070.60		\$2,000.00	\$38,070.60
Harris	Susan	Teacher	07/30/12	Return from Lay/Off	0.80	\$40,849.61	\$2,859.47	\$43,709.08	\$43,709.08	\$880.00		\$44,589.08
Hart	Ashley	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Hasel	Amy	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Haskell	Erin	Teacher	08/09/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Henry	Mia	Counselor	07/23/12	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99		\$2,000.00	\$36,744.99
Hill	Robert	Teacher	07/30/12	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99		\$2,000.00	\$36,744.99
Hoffman	Nicole	Teacher	07/30/12	Replacement	1.00	\$33,215.09	\$2,325.06	\$35,540.15	\$35,540.15			\$35,540.15
Hollinsworth	Teri	Instructional Coach	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$3,000.00	\$36,948.80
Holter	Matthew	Arts Integration Spec	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Holtzman	Cindi	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Hopkins	Carly	Speech Clinician	07/30/12	Replacement	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32		\$2,000.00	\$59,416.32
House	Cody	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Howard	Sarah	OMA Design Team Artist	07/30/12	New Position	0.75	\$33,240.50	\$2,326.84	\$35,567.34	\$35,567.34			\$35,567.34
Hummel-Lynch	Cynthia	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Hurley	Barbara	Teacher	07/30/12	Replacement	1.00	\$35,198.08	\$2,463.87	\$37,661.95	\$37,661.95			\$37,661.95

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Icenogle	Andrea	Occupational Therapist	07/30/12	Replacement	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32		\$2,000.00	\$59,416.32
Irwin	Tom	Counselor	07/23/12	Return from Lay/Off	1.00	\$39,164.07	\$2,741.48	\$41,905.55	\$41,905.55	\$1,100.00	\$2,000.00	\$45,005.55
Jacobo	Andrea	Teacher	07/30/12	Replacement	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57		\$2,000.00	\$37,142.57
Jacobson	Jacquelyn	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Jaeger	Jessica	Teacher	07/30/12	Replacement	1.00	\$35,198.08	\$2,463.87	\$37,661.95	\$37,661.95		\$2,000.00	\$39,661.95
Jaeger	James	Teacher	07/30/12	Replacement	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85		\$2,000.00	\$40,722.85
Jensen	Melinda	Temp Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Jerauld	Joy	Psychologist	07/26/12	Replacement	1.00	\$57,700.73	\$4,039.05	\$61,739.78	\$61,739.78		\$700.00	\$62,439.78
Johnson	Grace	Ex Ed Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Johnson	Pamela	ACR Ex Ed Teacher	07/30/12	Return from Retirement	1.00	\$37,418.36	\$2,619.29	\$40,037.65	\$40,037.65			\$40,037.65
Johnson	Shelby	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Johnson	Shelly	Accountant	08/06/12	Replacement	1.00	\$47,892.28	\$0.00	\$47,892.28	\$47,892.28			\$47,892.28
Johnson	Douglas	Speech Clinician	08/02/12	Replacement	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32		\$2,000.00	\$59,416.32
Kaigler	Andrew	Teacher	07/30/12	New Position	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99			\$34,744.99
Kakimoto	Jan	ACR Speech Clinician	08/02/12	Replacement	0.40	\$22,889.08	\$1,602.24	\$24,491.32	\$24,491.32			\$24,491.32
Karjalainen	Teresa	Occupational Therapist	07/30/12	Replacement	1.00	\$56,932.05	\$3,985.24	\$60,917.29	\$60,917.29		\$2,000.00	\$62,917.29

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Kass	Tammy	Teacher	07/30/12	New Position	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57			\$35,142.57
Katz	Naomi	Occupational Therapist	07/30/12	Replacement	1.00	\$60,203.98	\$4,214.28	\$64,418.26	\$64,418.26			\$64,418.26
Kaufman	Rebecca	Temp Nurse	07/30/12	Replacement	1.00	\$33,215.09	\$2,325.06	\$35,540.15	\$35,540.15			\$35,540.15
Keefe	Nichole	Occupational Therapist	07/30/12	Replacement	0.60	\$32,196.07	\$2,253.72	\$34,449.79	\$34,449.79		\$1,200.00	\$35,649.79
Kennicutt	Norma	Teacher	07/30/12	Return from Lay/Off	1.00	\$37,181.07	\$2,602.68	\$39,783.75	\$39,783.75	\$1,100.00	\$2,000.00	\$42,883.75
Kerns	Nicole	Teacher	08/07/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Kerr	Amanda	Speech Clinician	07/30/12	Replacement	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32		\$2,000.00	\$59,416.32
King	David	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Kirchner	Carla	ACR Social Worker	07/30/12	New Position	0.40	\$16,427.57	\$1,149.93	\$17,577.50	\$17,577.50			\$17,577.50
Klassen	Christopher	Teacher	07/30/12	Return from Lay/Off	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38	\$1,000.00		\$35,346.38
Klein	Melissa	Teacher GATE	07/30/12	Replacement	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38			\$34,346.38
Klyver	Christine	Teacher	07/30/12	Replacement	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40		\$2,000.00	\$40,192.40
Knickerbocker	Lori	Teacher	07/30/12	Replacement	1.00	\$33,710.84	\$2,359.76	\$36,070.60	\$36,070.60			\$36,070.60
Kniest	Sylvia	ACR Curr/Innov Spec	07/30/12	Return from Retirement	1.00	\$41,068.93	\$2,874.83	\$43,943.76	\$43,943.76			\$43,943.76
Knoll	Patricia	ACR Inst Data Inter Spec	07/30/12	Return from Retirement	0.50	\$18,709.18	\$1,309.64	\$20,018.83	\$20,018.83			\$20,018.83
Komar	Paul	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80

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Kurz	Erica	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Kutok	Sharon	ACR Speech Clinician	08/02/12	Replacement	0.60	\$34,333.63	\$2,403.35	\$36,736.98	\$36,736.98			\$36,736.98
Leal	Kresta	Ex Ed Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Leeper	Cheryl	Educational Audiologist	07/30/12	New Position	1.00	\$60,203.98	\$4,214.28	\$64,418.26	\$64,418.26		\$2,000.00	\$66,418.26
Leikem	Melanie	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Lent	Jeffrey	Counselor	07/30/12	New Position	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85		\$2,000.00	\$40,722.85
LeValley	Jason	Counselor	07/23/12	Return from Lay/Off	1.00	\$43,130.05	\$3,019.10	\$46,149.15	\$46,149.15	\$1,100.00	\$2,000.00	\$49,249.15
Levine	Lisa	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Leyva	Sonya	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Little	Marie	Teacher	07/30/12	Return from Lay/Off	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$1,100.00		\$35,048.80
Llamas-Martinez	Virginia	Teacher	07/30/12	New Position	1.00	\$34,702.34	\$2,429.16	\$37,131.50	\$37,131.50			\$37,131.50
Lofgreen	Sheila	Counselor	07/23/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Lombardi	Sandra	Ex Ed Teacher	07/30/12	Replacement	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38		\$2,000.00	\$36,346.38
Long	Stephen	Temp Teacher	07/30/12	New Position	0.60	\$19,036.71	\$1,332.57	\$20,369.28	\$20,369.28			\$20,369.28
Lonsway	Kim	Occupational Therapist	07/30/12	Replacement	1.00	\$60,203.98	\$4,214.28	\$64,418.26	\$64,418.26			\$64,418.26
Lopez	Angela	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80

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Lopez	Daniel	Teacher	07/30/12	Replacement	0.80	\$26,572.07	\$1,860.05	\$28,432.12	\$28,432.12	\$800.00		\$29,232.12
Lopez	Matthew	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Loria	Christina	Temp Teacher	07/30/12	New Position	0.60	\$19,483.17	\$1,363.82	\$20,846.99	\$20,846.99		\$1,200.00	\$22,046.99
Loy	Mary	Counselor	07/23/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Lyon	Marleen	ACR Project Specialist	07/30/12	Return from Retirement	0.50	\$20,534.47	\$1,437.41	\$21,971.88	\$21,971.88			\$21,971.88
Mace	Heather	Teacher	07/30/12	Return from Lay/Off	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40	\$1,000.00	\$2,000.00	\$41,192.40
Macias	Elizabeth	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Macias	Nora	Teacher	07/30/12	Return from Lay/Off	1.00	\$37,181.07	\$2,602.68	\$39,783.75	\$39,783.75	\$1,100.00		\$40,883.75
Madrid-Castro	Christina	ACR Ex Ed Teacher	07/30/12	Return from Retirement	1.00	\$37,418.36	\$2,619.29	\$40,037.65	\$40,037.65			\$40,037.65
Malapanes	Elizabeth	Library Media Specialist	07/30/12	Replacement	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85		\$2,000.00	\$40,722.85
Mannas	Shawn	Temp Ex Ed Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Mapes	Kathleen	ACR Counselor	07/30/12	Return from Retirement	0.50	\$20,534.47	\$1,437.41	\$21,971.88	\$21,971.88			\$21,971.88
Marble	Brenda	Teacher	07/30/12	Return from Lay/Off	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40		\$2,000.00	\$40,192.40
Martin	Julie	ACR Ex Ed Teacher	07/30/12	Return from Retirement	0.80	\$29,934.69	\$2,095.43	\$32,030.12	\$32,030.12			\$32,030.12
Martinez	Maria	Learning Supports Coord	07/30/12	New Position	1.00	\$46,107.08	\$0.00	\$46,107.08	\$46,107.08			\$46,107.08
Mastick	Virginia	ACR Psychologist	07/26/12	Return from Retirement	0.60	\$33,909.94	\$2,373.70	\$36,283.64	\$36,283.64			\$36,283.64

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Last Name	First Name	Title	Effective Date	Reason	FTE	New Base Salary	Supplemental Pay	New Annual Salary	Annual Salary Impact	Longevity Stipend	Degree Stipend	Annualized Salary
Matz	Henry	ACR Teacher	07/30/12	Replacement	0.40	\$16,427.57	\$1,149.93	\$17,577.50	\$17,577.50			\$17,577.50
Mayer	Erica	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Maza III	Mario	Ex Ed Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
McCracken	Abbigail	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
McDavid	William	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
McGee	Julia	Counselor	07/23/12	Replacement	1.00	\$35,198.08	\$2,463.87	\$37,661.95	\$37,661.95		\$2,000.00	\$39,661.95
McIntosh	Melissa	Temp Ex Ed Itinerant Tchr	07/30/12	Replacement	0.40	\$12,839.77	\$898.78	\$13,738.55	\$13,738.55		\$800.00	\$14,538.55
McKee	Tiffany	AsstPrincipal - Middle School	07/19/12	Replacement	1.00	\$66,590.88	\$0.00	\$66,590.88	\$66,590.88			\$66,590.88
McNamara	Dhakniel	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Mellor	Denise	ACR Ex Ed Teacher	07/30/12	Replacement	1.00	\$37,418.36	\$2,619.29	\$40,037.65	\$40,037.65			\$40,037.65
Mendez	Patricia	Temp Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Mendoza	Christina	Teacher	07/30/12	Replacement	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40			\$38,192.40
Mendoza	Abraham	Teacher	07/30/12	New Position	1.00	\$35,198.08	\$2,463.87	\$37,661.95	\$37,661.95			\$37,661.95
Miqbel	Jamila	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Molina	Alanna	Teacher	07/30/12	Replacement	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38		\$2,000.00	\$36,346.38
Molina-Garcia	Melissa	Temp Teacher	07/30/12	Replacement	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85		\$2,000.00	\$40,722.85

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Monastero	Amy	Ex Ed Teacher	07/30/12	Replacement	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85		\$2,000.00	\$40,722.85
Monge	Kirsten	Teacher	07/30/12	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99		\$2,000.00	\$36,744.99
Montano	Ramon	ACR Teacher-Fine Arts	07/30/12	Return from Retirement	1.00	\$37,418.36	\$2,619.29	\$40,037.65	\$40,037.65			\$40,037.65
Montoya	Terry	Ex Ed Teacher	08/01/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Mooney	Martha	Teacher	07/30/12	Return from Lay/Off	1.00	\$47,591.78	\$3,331.42	\$50,923.20	\$50,923.20	\$1,100.00	\$2,000.00	\$54,023.20
Moore	Randall	Teacher	07/30/12	Return from Lay/Off	1.00	\$33,215.09	\$2,325.06	\$35,540.15	\$35,540.15		\$2,000.00	\$37,540.15
Moore	Dean	Teacher - Fine Arts	07/30/12	Replacement	1.00	\$35,198.08	\$2,463.87	\$37,661.95	\$37,661.95			\$37,661.95
Moore	Patricia	Teacher - Fine Arts	07/30/12	Replacement	1.00	\$35,198.08	\$2,463.87	\$37,661.95	\$37,661.95		\$2,000.00	\$39,661.95
Morgan	Eulis	Teacher	07/30/12	Replacement	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38			\$34,346.38
Morley	Denise	Teacher	08/06/12	Replacement	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40		\$2,000.00	\$40,192.40
Motten	Susan	Temp Teacher	08/07/12	New Position	0.60	\$19,036.71	\$1,332.57	\$20,369.28	\$20,369.28			\$20,369.28
Moudy	Ellen	Teacher	07/30/12	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99			\$34,744.99
Munsey	Anne	ACR Teacher	07/30/12	Return from Retirement	1.00	\$41,068.93	\$2,874.83	\$43,943.76	\$43,943.76			\$43,943.76
Musty	Timothy	ACR Social Worker	08/02/12	Return from Retirement	0.40	\$16,427.57	\$1,149.93	\$17,577.50	\$17,577.50			\$17,577.50
Nash	Shelby	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Nava	Cassandra	Counselor	07/23/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80



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Nishino	Yumi	Nurse	07/30/12	Replacement	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40			\$38,192.40
Obregon	Gregory	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Ofiesh	Val-Jean	Teacher	07/30/12	Return from Lay/Off	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Olbin	Mark	ACR Teacher GATE	07/30/12	Return from Retirement	0.40	\$16,427.57	\$1,149.93	\$17,577.50	\$17,577.50			\$17,577.50
Olivas	Elias	Ex Ed Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Olvera	Janet	Counselor	07/23/12	Return from Lay/Off	0.50	\$16,235.98	\$1,136.52	\$17,372.50	\$17,372.50	\$500.00	\$1,000.00	\$18,872.50
Onsae	Constance	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Padia	Paul	Counselor	07/23/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Palazzo	Mary	ACR Library Media Special	08/06/12	Return from Retirement	0.50	\$20,534.47	\$1,437.41	\$21,971.88	\$21,971.88			\$21,971.88
Park	Steven	Teacher	07/30/12	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99			\$34,744.99
Patterson	Lucy	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Peachey	Priscilla	ACR Teacher	07/30/12	Return from Retirement	0.80	\$32,855.15	\$2,299.86	\$35,155.01	\$35,155.01			\$35,155.01
Peppitoni	Krystal	Ex Ed Teacher	07/30/12	Replacement	1.00	\$33,710.84	\$2,359.76	\$36,070.60	\$36,070.60		\$2,000.00	\$38,070.60
Perez	Katrina	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Perez-Abreu	Susana	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Perry	Cheryl	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80

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Peterson	Dorothy	Temp Teacher	07/30/12	Replacement	0.60	\$21,713.75	\$1,519.96	\$23,233.71	\$23,233.71		\$1,800.00	\$25,033.71
Petroff	Molly	Speech Clinician	07/31/12	Replacement	1.00	\$60,203.98	\$4,214.28	\$64,418.26	\$64,418.26		\$2,000.00	\$66,418.26
Petty	Sharon	Teacher	07/30/12	Return from Lay/Off	1.00	\$44,121.54	\$3,088.51	\$47,210.05	\$47,210.05	\$1,250.00	\$2,000.00	\$50,460.05
Pfund	Daniel	Ex Ed Teacher	07/30/12	Replacement	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85			\$38,722.85
Phinney	Martha	Teacher	07/30/12	Return from Lay/Off	1.00	\$33,710.84	\$2,359.76	\$36,070.60	\$36,070.60			\$36,070.60
Pierce	Jessica	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Pischansky	Karen	Teacher	07/30/12	Replacement	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85		\$2,000.00	\$40,722.85
Pisciotta	Summer	Teacher	07/30/12	Replacement	1.00	\$34,702.34	\$2,429.16	\$37,131.50	\$37,131.50		\$2,000.00	\$39,131.50
Pizarro	Christine	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Platten	Greg	Teacher	07/30/12	Return from Lay/Off	1.00	\$44,121.54	\$3,088.51	\$47,210.05	\$47,210.05			\$47,210.05
Powell	Richard	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Price	Melissa	ACR Psychologist	07/26/12	Replacement	0.40	\$24,064.87	\$1,684.54	\$25,749.42	\$25,749.42			\$25,749.42
Pryor	Cheryl	ACR Library Media Special	07/30/12	Replacement	1.00	\$41,068.93	\$2,874.83	\$43,943.76	\$43,943.76			\$43,943.76
Rachakonda	Madhavi	Teacher GATE	07/31/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Raden	Barbara	Speech Clinician	07/30/12	Replacement	1.00	\$60,203.98	\$4,214.28	\$64,418.26	\$64,418.26		\$2,000.00	\$66,418.26
Ramirez	Yvonne	ACR Teacher	07/30/12	Replacement	1.00	\$41,068.93	\$2,874.83	\$43,943.76	\$43,943.76			\$43,943.76

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Randall	David	Ex Ed Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Rasul	Fatih	Temp Teacher	07/30/12	New Position	0.40	\$12,988.78	\$909.21	\$13,898.00	\$13,898.00		\$800.00	\$14,698.00
Ratliff	Jennie	Temp Teacher	07/30/12	Return from Lay/Off	0.40	\$13,880.93	\$971.67	\$14,852.60	\$14,852.60		\$800.00	\$15,652.60
Ray	Kimberly	Speech Clinician	07/30/12	Replacement	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32		\$2,000.00	\$59,416.32
Reagan	Jenna	Teacher-Fine Arts	08/02/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Redlin	Machelle	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Reed	Amanda	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Reed	Kimberly	Teacher - Fine Arts	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Renner	Lisa	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Reyes	Mario	Program Coord	07/30/12	New Position	1.00	\$39,820.42	\$2,787.43	\$42,607.85	\$42,607.85			\$42,607.85
Reynolds	Gregory	OMA Design Team Artist	07/30/12	New Position	0.75	\$35,567.35	\$0.00	\$35,567.35	\$35,567.35			\$35,567.35
Richards	William	Teacher	07/30/12	Replacement	1.00	\$33,710.84	\$2,359.76	\$36,070.60	\$36,070.60			\$36,070.60
Richman	Gregory	Ex Ed Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Richter	Allison	Teacher	07/30/12	Replacement	1.00	\$35,198.08	\$2,463.87	\$37,661.95	\$37,661.95		\$2,000.00	\$39,661.95
Rietz	Beth	ACR Instr Coach	07/30/12	Return from Retirement	0.80	\$32,855.15	\$2,299.86	\$35,155.01	\$35,155.01			\$35,155.01
Rivera	Linda	ACR Library Media Special	07/30/12	Return from Retirement	0.50	\$20,534.47	\$1,437.41	\$21,971.88	\$21,971.88			\$21,971.88

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Roan	Dawn	Teacher	07/30/12	Return from Lay/Off	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57		\$2,000.00	\$37,142.57
Roberts	Jennifer	Teacher	08/02/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Robertson	Suzanne	Physical Therapist	07/30/12	Replacement	0.60	\$36,122.39	\$2,528.57	\$38,650.96	\$38,650.96		\$1,200.00	\$39,850.96
Rodriguez	Normie	Speech Clinician	07/30/12	Replacement	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32		\$2,000.00	\$59,416.32
Roeschley	Aaron	Teacher	07/30/12	New Position	1.00	\$33,215.09	\$2,325.06	\$35,540.15	\$35,540.15			\$35,540.15
Romriell	Mackenzie	OMA Design Team Artist	07/30/12	New Position	0.75	\$35,567.35	\$0.00	\$35,567.35	\$35,567.35			\$35,567.35
Roth	Mary	Retired Speech Clinician	08/02/12	Return from Retirement	0.80	\$45,778.17	\$3,204.47	\$48,982.64	\$48,982.64			\$48,982.64
Roth	Martin	Teacher	07/30/12	Replacement	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57			\$35,142.57
Rubenstein	Jessica	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Russell	Sean	Ex Ed Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Sabel	Katherine	Teacher	07/30/12	New Position	0.80	\$25,382.28	\$1,776.76	\$27,159.04	\$27,159.04			\$27,159.04
Saldivar	Susan	Temp Fine Arts Teacher	07/30/12	Replacement	0.80	\$25,382.28	\$1,776.76	\$27,159.04	\$27,159.04			\$27,159.04
Samuels	Shayla	Teacher	07/30/12	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99			\$34,744.99
Sassi	Velora	ACR Diagnostician	08/13/12	Return from Retirement	0.80	\$32,855.15	\$2,299.86	\$35,155.01	\$35,155.01			\$35,155.01
Schaefer	Michael	Teacher	07/30/12	Replacement	1.00	\$33,710.84	\$2,359.76	\$36,070.60	\$36,070.60		\$2,000.00	\$38,070.60
Schiavone	Frank	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80

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Schickling	Michelle	Teacher GATE	07/30/12	Return from Lay/Off	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38	\$1,000.00		\$35,346.38
Schoppenhorst	Virginia	Temp Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Schroeder	Jean	ACR Teacher	07/30/12	Return from Retirement	0.50	\$21,218.95	\$1,485.33	\$22,704.28	\$22,704.28			\$22,704.28
Schurwanz	Carol	Teacher	07/30/12	Replacement	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40		\$2,000.00	\$40,192.40
Scott	Debra	Teacher	07/30/12	Replacement	1.00	\$35,198.08	\$2,463.87	\$37,661.95	\$37,661.95		\$2,000.00	\$39,661.95
Seiberlich	Christine	Physcial Therapist	07/30/12	Replacement	1.00	\$60,203.98	\$4,214.28	\$64,418.26	\$64,418.26		\$2,000.00	\$66,418.26
Selden	Valerie	Teacher	07/30/12	New Position	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57		\$2,000.00	\$37,142.57
Semko	Mariaelena	Counselor	07/23/12	Return from Lay/Off	1.00	\$38,172.57	\$2,672.08	\$40,844.65	\$40,844.65	\$1,000.00	\$2,000.00	\$43,844.65
Sethi	Yolanda	ACR Instructional Coach	08/06/12	Replacement	1.00	\$41,068.93	\$2,874.83	\$43,943.76	\$43,943.76			\$43,943.76
Seymour	Gene	Teacher	07/30/12	Replacement	1.00	\$34,206.59	\$2,394.46	\$36,601.05	\$36,601.05			\$36,601.05
Seymour	Jamie	Teacher	07/30/12	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99			\$34,744.99
Sheets	Whitney	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Shivanonda	Julie	Teacher Mentor	07/30/12	New Position	1.00	\$35,198.08	\$2,463.87	\$37,661.95	\$37,661.95		\$2,000.00	\$39,661.95
Sims	Joseph	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Sissel	Tonya	Teacher	07/30/12	Replacement	1.00	\$35,198.08	\$2,463.87	\$37,661.95	\$37,661.95		\$2,000.00	\$39,661.95
Skattie	Elizabeth	Teacher	07/30/12	Replacement	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85		\$2,000.00	\$40,722.85

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Last Name	First Name	Title	Effective Date	Reason	FTE	New Base Salary	Supplemental Pay	New Annual Salary	Annual Salary Impact	Longevity Stipend	Degree Stipend	Annualized Salary
Slater	Kelly	Teacher	07/30/12	New Position	1.00	\$35,198.08	\$2,463.87	\$37,661.95	\$37,661.95		\$2,000.00	\$39,661.95
Slechta	Allison	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Smith	Pamela	ACR Diagnostician	08/14/12	Return from Retirement	1.00	\$41,068.93	\$2,874.83	\$43,943.76	\$43,943.76			\$43,943.76
Snyder	Sandra	Temp Social Worker	08/02/12	Replacement	0.50	\$17,103.29	\$1,197.23	\$18,300.53	\$18,300.53		\$1,000.00	\$19,300.53
Soberg	Robyn	Teacher	07/30/12	New Position	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38		\$2,000.00	\$36,346.38
Sobon	Heidi	Teacher	08/02/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Sobrin Jr	Angel	Teacher	07/30/12	Replacement	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38		\$2,000.00	\$36,346.38
Sommerhalter	Suzanne	Teacher - Fine Arts	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
St John	Kendal	ACR Teacher Gate	07/30/12	Return from Retirement	0.80	\$32,855.15	\$2,299.86	\$35,155.01	\$35,155.01			\$35,155.01
Standley	Geraldine	ACR Counselor	07/23/12	Replacement	0.50	\$20,534.47	\$1,437.41	\$21,971.88	\$21,971.88			\$21,971.88
Stevens	Jennifer	Teacher	07/30/12	Replacement	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38			\$34,346.38
Stoddard	Susan	Teacher	07/30/12	New Position	1.00	\$33,215.09	\$2,325.06	\$35,540.15	\$35,540.15			\$35,540.15
Stott	Erica	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Straube	Megan	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Swansen	Jennifer	Teacher	07/30/12	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Tamietti	Abish	Teacher	07/30/12	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99			\$34,744.99

TUCSON UNIFIED SCHOOL DISTRICT  
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LIST OF SALARIED NEWHIRES

Last Name	First Name	Title	Effective Date	Reason	FTE	New Base Salary	Supplemental Pay	New Annual Salary	Annual Salary Impact	Longevity Stipend	Degree Stipend	Annualized Salary
Taniguchi	Lori	ACR Speech Clinician	08/13/12	Return from Retirement	0.30	\$17,166.81	\$1,201.68	\$18,368.49	\$18,368.49			\$18,368.49
Tanner	Elaine	ACR Ex Ed Teacher	07/30/12	Return from Retirement	1.00	\$37,418.36	\$2,619.29	\$40,037.65	\$40,037.65			\$40,037.65
Tarpey	Jamie	Speech Clinician	07/30/12	Replacement	1.00	\$60,203.98	\$4,214.28	\$64,418.26	\$64,418.26		\$2,000.00	\$66,418.26
Tate III	John	ACR Teacher	08/13/12	Return from Retirement	1.00	\$41,068.93	\$2,874.83	\$43,943.76	\$43,943.76			\$43,943.76
Taylor Jr	William	ACR Head Athletic Trainer	07/30/12	Return from Retirement	0.40	\$16,427.57	\$1,149.93	\$17,577.50	\$17,577.50			\$17,577.50
Terry	Mauria	Teacher	07/30/12	Replacement	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57			\$35,142.57
Thistle	David	Teacher	07/30/12	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99			\$34,744.99
Thompson	Nellie	ACR Ex Ed Teacher	07/30/12	Return from Retirement	0.50	\$20,534.47	\$1,437.41	\$21,971.88	\$21,971.88			\$21,971.88
Tinsley	Dawn	AsstPrincipal - Middle School	11/18/96	Replacement	1.00	\$68,257.32	\$0.00	\$68,257.32	\$68,257.32			\$68,257.32
Troggio	Ashley	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Truax	Falana	Accountant	08/14/12	Replacement	1.00	\$45,665.26	\$0.00	\$45,665.26	\$45,665.26			\$45,665.26
Turnage	Shannon	Teacher GATE	07/30/12	Replacement	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40		\$2,000.00	\$40,192.40
Ungar	Lisa	ACR Counselor	07/23/12	Return from Retirement	1.00	\$41,068.93	\$2,874.83	\$43,943.76	\$43,943.76			\$43,943.76
Urban	Lynn	Occupational Therapist	07/30/12	Replacement	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32			\$57,416.32
Valenzuela	Lynn	Instructional Coach	07/30/12	New Position	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85			\$38,722.85
Vanderleeuw	Calvin	Ex Ed Teacher	08/09/12	Temp to Regular	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80

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Velasquez	Leticia	Temp Teacher	08/10/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Villalpando	Tracy	Teacher	07/30/12	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99			\$34,744.99
Voogd	Danielle	Temp Nurse	07/30/12	Replacement	1.00	\$33,710.84	\$2,359.76	\$36,070.60	\$36,070.60			\$36,070.60
Wade	Tina	Counselor	07/23/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80		\$2,000.00	\$35,948.80
Waldron	Jeanna	Teacher	07/30/12	Replacement	1.00	\$33,710.84	\$2,359.76	\$36,070.60	\$36,070.60			\$36,070.60
Weaver Jr	Robert	Teacher	07/30/12	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99		\$2,000.00	\$36,744.99
Weigold	Bruce	ACR Prof Dev Academic Trn	07/30/12	Return from Retirement	1.00	\$41,068.93	\$2,874.83	\$43,943.76	\$43,943.76			\$43,943.76
West	Karen	Teacher	07/30/12	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99			\$34,744.99
Westfall	Julia	Ex Ed Teacher	07/30/12	Temp to Regular	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Wexler	Elyse	Temp Teacher	07/30/12	Replacement	0.60	\$20,226.50	\$1,415.86	\$21,642.36	\$21,642.36		\$1,200.00	\$22,842.36
Weygint	Gerald	Director IT Infrastructure	07/24/12	New Position	1.00	\$89,251.00	\$0.00	\$89,251.00	\$89,251.00			\$89,251.00
Whitcomb	Kathryn	Teacher	07/30/12	Replacement	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40			\$38,192.40
Williams	Ann	ACR Teacher-Fine Arts	07/30/12	Return from Retirement	0.60	\$24,641.36	\$1,724.90	\$26,366.26	\$26,366.26			\$26,366.26
Williams	Jennifer	Speech Clinician	07/30/12	Replacement	1.00	\$57,585.66	\$4,031.00	\$61,616.66	\$61,616.66		\$2,000.00	\$63,616.66
Wilson	Ashly	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Wilson-Schechter	Diane	Teacher	08/06/12	Replacement	1.00	\$34,206.59	\$2,394.46	\$36,601.05	\$36,601.05			\$36,601.05



TUCSON UNIFIED SCHOOL DISTRICT  
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Wong	Carlos	Teacher	07/30/12	Replacement	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57		\$2,000.00	\$37,142.57
Wortman	Andrea	ACR Mathematics Coach	07/30/12	Return from Retirement	0.60	\$24,641.36	\$1,724.90	\$26,366.26	\$26,366.26			\$26,366.26
Wunderlich	Tracy	Teacher	07/30/12	New Position	1.00	\$33,215.09	\$2,325.06	\$35,540.15	\$35,540.15			\$35,540.15
Wyer	Emily	Teacher	07/30/12	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80			\$33,948.80
Yslas	Lilian	Teacher	07/30/12	Replacement	1.00	\$34,206.59	\$2,394.46	\$36,601.05	\$36,601.05			\$36,601.05
Zavas	Anthony	Teacher	07/30/12	Return from Lay/Off	1.00	\$33,710.84	\$2,359.76	\$36,070.60	\$36,070.60		\$2,000.00	\$38,070.60
Zuniga	Enye	Teacher	07/30/12	Replacement	1.00	\$33,710.84	\$2,359.76	\$36,070.60	\$36,070.60		\$2,000.00	\$38,070.60
						\$0.00	\$0.00	\$0.00	\$0.00			\$0.00
						\$0.00	\$0.00	\$0.00	\$0.00			\$0.00
<b>Total Annual Salary Impact</b>									<b>\$7,833,779.09</b>			
Annual Salary Impact - Difference in Previous Salary & New Salary												
Previous Salary - Salary amount for Step & Grade, adjusted for FTE												
New Base Salary - Salary amount for Step & Grade, adjusted for FTE												
Annualized Contract - New Base Salary plus Supplemental pay, Longevity Stipend & Degree Stipend												
Employee's Annualized Contract may be prorated for days remaining in contract period												