

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF SEPTEMBER 10, 2013
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Effective Date	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Adams	Emily	Teacher	08/09/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Bonner	Veronica	Teacher	07/23/13	Temp to Regular	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$1,000.00	\$0.00		\$34,948.80
Clinch	Ramona	ACR Teacher/Coach	08/07/13	Return From Retirement	1.00	\$49,354.43	\$3,454.81	\$52,809.24	\$52,809.24	\$0.00	\$0.00		\$52,809.24
Dickerson	Monica	Teacher	08/12/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Duncan	Alzira	ACR Temp Teacher	08/13/13	Return From Retirement	0.60	\$24,390.79	\$1,707.35	\$26,098.14	\$26,098.14	\$0.00	\$0.00		\$26,098.14
Edwards	Leslie	Teacher	07/23/13	Temp to Regular	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38	\$0.00	\$0.00		\$34,346.38
Espinoza	Kathleen	ACR Teacher	08/07/13	Return From Retirement	1.00	\$43,625.79	\$3,053.81	\$46,679.60	\$46,679.60	\$0.00	\$0.00		\$46,679.60
Fleming	Tania Burns	Speech Clinician II	08/06/13	New Position	1.00	\$59,549.40	\$4,168.46	\$63,717.86	\$63,717.86	\$0.00	\$2,000.00		\$65,717.86
Garcia	Kathryn	New Teacher Induction	07/23/13	Temp to Regular	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Gleeson	Amy	Teacher	08/14/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Gutierrez	David	Teacher	08/05/13	Return From Lay/Off	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85	\$1,100.00	\$0.00		\$39,822.85
Johnston	Sarah	Ex Ed Teacher	08/01/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Kirby	Suzanne	Temp OMA Arts Integration Spec	08/14/13	New Position	0.60	\$19,036.71	\$1,332.57	\$20,369.28	\$20,369.28	\$0.00	\$0.00		\$20,369.28
Kuebrich	Jennifer	Teacher	07/23/13	Temp to Regular	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Langis	Maria	Teacher	08/12/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Long	Stephen	Teacher	07/29/13	Temp to Regular	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80

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Manuel Jr	Wade	ACR Coll/Career Readiness Coord	08/05/13	Return From Retirement	1.00	\$42,710.23	\$0.00	\$42,710.23	\$42,710.23	\$0.00	\$0.00		\$42,710.23
May	Karen	Teacher	07/29/13	Temp to Regular	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Mazza	Rose	Teacher	07/23/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Munsey	Matthew	Teacher	07/23/13	Temp to Regular	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Nelson	Gloria	Teacher	07/23/13	Temp to Regular	0.80	\$28,158.47	\$1,971.09	\$30,129.56	\$30,129.56	\$0.00	\$1,600.00		\$31,729.56
Nixon	Lynne	ACR Temp Teacher	08/08/13	Return From Retirement	0.60	\$25,878.03	\$1,811.46	\$27,689.49	\$27,689.49	\$0.00	\$0.00		\$27,689.49
Owens	Courtney	Teacher	07/23/13	Temp to Regular	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Proctor	Danette	Teacher	08/01/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Ray	Kimberly	Speech Clinician	07/29/13	Return From LOA	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$2,000.00		\$59,416.32
Rollins	Lydia	Teacher	08/13/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Romo	Alicia	Teacher	08/01/13	Replacement	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57	\$0.00	\$2,000.00		\$37,142.57
Tapia	Carmen	Ex Ed Teacher	07/29/13	Replacement	1.00	\$42,138.55	\$2,949.70	\$45,088.25	\$45,088.25	\$1,100.00	\$2,000.00		\$48,188.25
Uranga	Margarito	Teacher	07/29/13	Replacement	0.80	\$25,382.28	\$1,776.76	\$27,159.04	\$27,159.04	\$0.00	\$1,600.00		\$28,759.04
Van Schie	Luke	Teacher	08/07/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Vielledent	Robert	ACR Temp Teacher	08/05/13	Return From Retirement	0.40	\$17,450.32	\$1,221.52	\$18,671.84	\$18,671.84	\$0.00	\$0.00		\$18,671.84
Webb	Denise	ACR Temp Teacher	08/05/13	Return From Retirement	0.50	\$22,804.39	\$1,596.31	\$24,400.70	\$24,400.70	\$0.00	\$0.00		\$24,400.70

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Wilhelm	Michelle	Ex Ed Teacher	07/29/13	Temp to Regular	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Total Annual Salary Impact:									\$1,047,574.11				

Annual Salary Impact - Difference in Previous Salary & New Salary
 Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend
 Employee's Annualized Contract may be prorated for days remaining in contract period
 New Base Salary - Salary amount for Step & Grade, adjusted for FTE
 Previous Salary - Salary amount for Step & Grade, adjusted for FTE