



TUCSON UNIFIED SCHOOL DISTRICT

MEETING OF: September 10, 2013

TITLE: Compensation Compression Resolution Plan – Phase 1

ITEM #: 10

Information:

Study: X

Action: X

PURPOSE:

To present the first phase of the plan to resolve the current compensation compression condition and to request Governing Board approval to proceed with implementation.

DESCRIPTION AND JUSTIFICATION:

The Compensation Compression Resolution Plan – Phase 1 presents a strategy to resolve the current compression condition and minimize compensation compression in the long term. The Governing Board approved the allocation of \$1,000,000 in Fiscal Year 2014 to begin the process to resolve the current compensation compression condition. The focus of this first phase of work is teacher compensation.

This relates to the Superintendent goal of Customer Service.

Pamela Palmo will be available to answer questions.

BOARD POLICY CONSIDERATIONS:

LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

Legal Advisor Signature (if applicable)

BUDGET CONSIDERATIONS:

_____ District Budget
 _____ State/Federal Funds
 _____ Other
Budget Cost Budget Code

Budget Certification (for use by Office of Financial Services only):

Date
 I certify that funds for this expenditure in the amount of \$ are available and may be:
 Authorized from current year budget

Authorized with School Board approval
Code: Fund:

INITIATOR(S):

Pamela D. Palmo, Interim Executive Director - Human
Resources

9/4/2013

Name

Title

Date

DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

ATTACHMENTS:

Click to download

No Attachments Available

TUCSON UNIFIED SCHOOL DISTRICT

BOARD AGENDA ITEM
CONTINUATION SHEET