

Strategic Plan Year 2 2015-2016

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Curriculum

Strategic Priority 1: Curriculum

- Year 2 Goal: Design a curriculum that includes common interim and end-year assessments and aligns resources that are culturally responsive to the diverse interests and needs of the students

Strategic Priority 2: Instruction

- Year 2 Goal A: Ensure all third-year teachers and beyond meet the needs of every learner by delivering culturally responsive curriculum that engages students and ensure those teachers are proficient in using effective questioning and discussion techniques in their lessons
- Year 2 Goal B: Expectations for each quarter for grade level proficiency

Strategic Priority 3: Professional Development

- Year 2 Goal: Ensure all designated support personnel attend bi-weekly professional development to develop the capacity to provide purposeful professional development at the site level that is focused on implementing an aligned curriculum and decentralized based on individual site capacity

Strategic Priority 4: Data

- Year 2 Goal: Collect and analyze English Language Arts, Mathematics, and Writing Data using data notebooks and other tools and provide staff development on how to appropriately use the data to drive instructional decisions

Strategic Priority 5: Assessment

- Year 2 Goal: Implement a standardized measurement system with common bi-weekly assessments aligned to the curriculum and provide professional development on conducting teacher-student data discussions

Diversity

Strategic Priority 1: Reflective Curriculum

- Year 2 Goal: Establish and maintain ELA and Social Studies Courses for K-8

Strategic Priority 2: Recruitment and Retention of Diversity

- Year 2 Goal: Identify higher level institutions with high ethnic diversity and target and begin recruitment

Strategic Priority 3: World Language Options

- Year 2 Goal: Pilot elementary schools will establish an afterschool foreign language program that follows its feeder pattern

Strategic Priority 4: Advanced Learning Opportunities

- Year 2 Goal: Establish entry pathway expectations into the Advanced Learning Experiences

Strategic Priority 5: Community Engagement

- Year 2 Goal: Establish and maintain four Family Engagement Centers

Facilities

Strategic Priority 1: Green Planning

- Year 2 Goal: Reduce utility consumption

Strategic Priority 2: Long-Range Facilities Plan

- Year 2 Goal: Plan for the strategic use of facilities

Strategic Priority 3: Preventative Maintenance

- Year 2 Goal: Effective automated work order system

Strategic Priority 4: Technology

- Year 2 Goal: Curriculum Management System

Strategic Priority 5: Safety and Security

- Year 2 Goal: Provide training to staff for emergency planning

Finance

Strategic Priority 1: System and Process Creation and/or Refinement

- Year 2 Goal: Implement Change Management Strategies with integrated processes to increase communications and collaboration

Strategic Priority 2: Maximize Existing Revenue and Resources

- Year 2 Goal: Utilize fiscal resources that support TUSD Strategic Plan (contingent on available resources)

Strategic Priority 3: School Finance Education and Transparency

- Year 2 Goal: Enable end users to produce accurate and timely reports with the new ERP system

Strategic Priority 4: Legislative Advocacy

- Year 2 Goal: TUSD will develop an outreach committee to address funding in public education that will speak to various organizations regarding education funding and expenditures

Strategic Priority 5: External Funding to Support Strategic Priorities

- Year 2 Goal: TUSD will create a comprehensive four-year plan for the addition of site-based fund development programs that will support district initiatives and student achievement

Communication

Strategic Priority 1: Strategic Plan Presentation and Communication

- Year 2 Goal: Communicate aspects of the plan to increase staff understanding

Strategic Priority 2: Internal Communication

- Year 2 Goal: Create a “grapevine” telephone or email inquiry system for staff

Strategic Priority 3: TUSD Brand

- Year 2 Goal: Stakeholders made aware of district’s goals

Strategic Priority 4: Responsive Communication

- Year 2 Goal: Begin implementation of communication plan to diverse groups

Strategic Priority 5: Community Engagement via Information

- Year 2 Goal: Create a family-focused culture that engages parents and students by creating champion teams designated to spread messages