

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF SEPTEMBER 8, 2015
LIST OF HOURLY CRITICAL NEED AND REPLACEMENT HIRES

| Last Name | First Name | Title | Reason | FTE | New Hourly | Hourly Wage Impact |
|----------------|------------|-----------------------------------|--------------|------|------------|--------------------|
| Albidrez | Denise | Ex Ed Teacher Asst | New Position | 0.88 | \$10.97 | \$10.97 |
| Aranda | Adelina | Instructional Specialist CTE | Replacement | 1.00 | \$14.32 | \$14.32 |
| Arellano | Robert | Trans Bus Driver I | Replacement | 0.75 | \$12.03 | \$12.03 |
| Armagnac | Lydia | Ex Ed Teacher Asst | Replacement | 0.88 | \$11.08 | \$11.08 |
| Arvizu | Kathryn | School Community Liaison | Replacement | 0.50 | \$12.21 | \$12.21 |
| Azzarello | Dean | Ex Ed Teacher Asst | Replacement | 0.88 | \$10.97 | \$10.97 |
| Bathen | Kiva | Teacher Asst | New Position | 0.50 | \$9.16 | \$9.16 |
| Bittrich | Ariela | Early Childhood Care Specialist 1 | Replacement | 0.50 | \$8.33 | \$8.33 |
| Boelman | Amy | Library Assistant | New Position | 0.50 | \$10.00 | \$10.00 |
| Brouillette | Ronald | Ex Ed Teacher Asst | Replacement | 0.88 | \$10.97 | \$10.97 |
| Brown | Rhonda | Library Assistant | New Position | 1.00 | \$10.10 | \$10.10 |
| Bruce | Crispina | Library Assistant | Replacement | 1.00 | \$10.10 | \$10.10 |
| Butron-Solis | Maria | Ex Ed Teacher Asst | Replacement | 0.88 | \$10.97 | \$10.97 |
| Cajero Navarro | Keny | Ex Ed Teacher Asst | New Position | 0.88 | \$10.97 | \$10.97 |
| Calderon | Veronica | Early Childhood Care Specialist 3 | Replacement | 0.50 | \$12.28 | \$12.28 |
| Campuzano | Alberto | Campus Monitor | New Position | 1.00 | \$9.61 | \$9.61 |

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| Canales Jr | Stephen | Trans Bus Driver I | Replacement | 0.75 | \$12.03 | \$12.03 |
| Capellini | Tama | Library Assistant | Replacement | 0.50 | \$10.10 | \$10.10 |
| Carver | Jessica | Library Assistant | Replacement | 0.50 | \$10.10 | \$10.10 |
| Castillo | Celia | FS Cafeteria Worker II | Replacement | 0.50 | \$9.16 | \$9.16 |
| Castillo | Anesa | Campus Monitor | New Position | 0.50 | \$9.51 | \$9.51 |
| Cervi | Alma | Campus Monitor | Replacement | 0.50 | \$9.51 | \$9.51 |
| Coppens | Triestesse | Ex Ed Teacher Asst | Replacement | 0.75 | \$10.97 | \$10.97 |
| Cordova | Hanna | School Community Liaison | New Position | 0.75 | \$12.21 | \$12.21 |
| Cossette | Diana | Campus Monitor | Replacement | 0.63 | \$9.51 | \$9.51 |
| Cota | Sonia | Campus Monitor | Replacement | 1.00 | \$9.51 | \$9.51 |
| Croly | Regina | Ex Ed Teacher Asst | Replacement | 0.88 | \$10.97 | \$10.97 |
| De La Rosa | Diane | School Reg Attend Tech | Replacement | 1.00 | \$12.09 | \$12.09 |
| Delgado | Anthony | School Security Agent | Replacement | 1.00 | \$12.09 | \$12.09 |
| Diers | Christina | Library Assistant | New Position | 1.00 | \$10.00 | \$10.00 |
| Dombrowski | Isaac | Teacher Asst-Bilingual | Replacement | 0.56 | \$9.07 | \$9.07 |
| Espino | Samantha | Office Assistant | Replacement | 1.00 | \$10.97 | \$10.97 |

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| Fecht | Jennifer | Early Childhood Care Specialist 1 | Replacement | 0.50 | \$8.33 | \$8.33 |
| Felix | Felicia | Library Assistant | New Position | 1.00 | \$10.10 | \$10.10 |
| Fields | Cheryl | Instructional Tech Liaison | New Position | 1.00 | \$12.09 | \$12.09 |
| Fierro | Eunice | Campus Monitor | Replacement | 0.50 | \$9.51 | \$9.51 |
| Ford | Shane | Fleet & Heavy Equip Mechanic | Replacement | 1.00 | \$14.87 | \$14.87 |
| Fox Jr | Joe | Trans Bus Driver I | Replacement | 0.75 | \$12.03 | \$12.03 |
| Gamboa | Dominique | Early Childhood Care Specialist 1 | Replacement | 0.50 | \$8.33 | \$8.33 |
| Greene | Jeffrey | HVAC Mechanic | Replacement | 1.00 | \$15.45 | \$15.45 |
| Guibord | Tom | Ex Ed Teacher Asst | Replacement | 0.88 | \$10.97 | \$10.97 |
| Gutierrez | Veronica | Library Assistant | Replacement | 0.75 | \$10.00 | \$10.00 |
| Han | Gyu | Trans Bus Driver I | Replacement | 0.75 | \$12.03 | \$12.03 |
| Hernandez | Elizabeth | Campus Monitor | Replacement | 1.00 | \$9.51 | \$9.51 |
| Hosmer | Nancy | Ex Ed Teacher Asst | Replacement | 0.75 | \$11.08 | \$11.08 |
| Jenkins | Lori | Administrative Secretary | Replacement | 1.00 | \$13.12 | \$13.12 |
| Khalifa | Sam | Ex Ed Teacher Asst | New Position | 0.88 | \$11.08 | \$11.08 |
| Kleparek | Seleana | Early Childhood Care Specialist 3 | Replacement | 0.50 | \$12.28 | \$12.28 |

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| Komie | Aurica | Campus Monitor | New Position | 1.00 | \$9.61 | \$9.61 |
| Lara | Lydia | Campus Monitor | Replacement | 1.00 | \$9.51 | \$9.51 |
| Leon | Ginger | Teacher Asst | New Position | 0.50 | \$9.07 | \$9.07 |
| Link | Vicki | Early Childhood Care Specialist 2 | Replacement | 0.50 | \$10.16 | \$10.16 |
| Malave Concepcion | Carlos | Trans Bus Driver I | Replacement | 0.75 | \$12.03 | \$12.03 |
| Marquez | Sylvia | Ex Ed Teacher Asst | Replacement | 0.88 | \$10.97 | \$10.97 |
| Martan | Steve | Campus Monitor | New Position | 0.75 | \$9.61 | \$9.61 |
| Martinez | Theresa | Administrative Assistant | New Position | 1.00 | \$20.15 | \$20.15 |
| Martinez | Christina | Ex Ed Teacher Asst | Replacement | 0.88 | \$10.97 | \$10.97 |
| Matsumoto | Jonathan | Ex Ed Teacher Asst | Replacement | 0.75 | \$10.97 | \$10.97 |
| McMarion | Konstynce | Early Childhood Care Specialist 1 | Replacement | 0.50 | \$8.33 | \$8.33 |
| Mendoza | Verna | School Reg Attend Tech | Replacement | 1.00 | \$12.09 | \$12.09 |
| Montano | Christina | Trans Bus Driver I | Replacement | 0.75 | \$12.03 | \$12.03 |
| Moore | Robin | School Reg Attendance Tech | Replacement | 1.00 | \$12.09 | \$12.09 |
| Moore | Lisa | Early Childhood Care Specialist 2 | Replacement | 0.50 | \$10.16 | \$10.16 |
| Moreno | Barbara | Instructional Tech Liaison | New Position | 0.75 | \$12.09 | \$12.09 |

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| Mortara | Russell | Ex Ed Teacher Asst | Replacement | 0.81 | \$11.08 | \$11.08 |
| Musharrafieh | Wafa | Ex Ed Teacher Asst | Replacement | 0.75 | \$10.97 | \$10.97 |
| Muzzy | Donna | Custodian I | Replacement | 1.00 | \$10.39 | \$10.39 |
| Nichols | Carmen | Office Assistant | Replacement | 0.50 | \$10.97 | \$10.97 |
| Nunez | Michael | Campus Monitor | New Position | 0.50 | \$9.61 | \$9.61 |
| Ojosipe | Morola | Ex Ed Teacher Asst | Replacement | 0.75 | \$11.08 | \$11.08 |
| Ortiz | Debbie | FS Cafeteria Worker II | Replacement | 0.50 | \$9.16 | \$9.16 |
| Palmer | Sarah | Early Childhood Care Spec 2 | Replacement | 0.50 | \$10.16 | \$10.16 |
| Pantaleo | Brent | Multi-Media Producer | New Position | 1.00 | \$19.70 | \$19.70 |
| Proulx | Tyler | Campus Monitor | Replacement | 1.00 | \$9.51 | \$9.51 |
| Ralls | Chantal | Student Success Specialist | New Position | 0.50 | \$17.75 | \$17.75 |
| Rivera | Julissa | Health Asst | Replacement | 0.75 | \$12.09 | \$12.09 |
| Robles | Devin | Ex Ed Teacher Asst | Replacement | 0.75 | \$10.97 | \$10.97 |
| Rodriguez | Luz | Testing Technician | Replacement | 1.00 | \$9.16 | \$9.16 |
| Rodriguez-Romero | Miryea | Early Childhood Care Spec 1 | Replacement | 0.50 | \$8.33 | \$8.33 |
| Salaiz | Katherine | Administrative Secretary | Replacement | 1.00 | \$13.12 | \$13.12 |

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| Salvo | Sydney | Ex Ed Teacher Asst | Replacement | 0.81 | \$11.08 | \$11.08 |
| Sanchez | Jose | Ex Ed Teacher Asst | Replacement | 0.81 | \$10.97 | \$10.97 |
| Sanchez | Andriana | Early Childhood Care Spec 2 | Replacement | 0.50 | \$10.16 | \$10.16 |
| Santibanez | Mireya | Early Childhood Care Specialist 1 | Replacement | 0.50 | \$8.33 | \$8.33 |
| Saucedo | Roberto | Trans Bus Driver I | Replacement | 0.75 | \$12.03 | \$12.03 |
| Seamans | Emily | Teacher Asst | Replacement | 0.63 | \$9.07 | \$9.07 |
| Serrano | Alejandra | Trans Bus Driver I | Replacement | 0.75 | \$12.03 | \$12.03 |
| Smith | Martin | Intervention Tech/Meredith K12 | Replacement | 0.88 | \$12.09 | \$12.09 |
| Smith | Moriah | Ex Ed Teacher Asst | Replacement | 0.75 | \$10.97 | \$10.97 |
| Sollars | Christian | Ex Ed Teacher Asst | Replacement | 0.75 | \$11.08 | \$11.08 |
| Stardevant | Alicia | Early Childhood Care Specialist 1 | Replacement | 0.50 | \$8.33 | \$8.33 |
| Stark | Melissa | Bilingual Teacher Asst | New Position | 0.75 | \$9.16 | \$9.16 |
| Stein | Heather | Early Childhood Care Specialist 2 | Replacement | 0.50 | \$10.16 | \$10.16 |
| Swanson | Elise | Ex Ed Teacher Asst | Replacement | 0.81 | \$11.08 | \$11.08 |
| Walker | Donna | Office Assistant | New Position | 1.00 | \$11.08 | \$11.08 |
| Winfield | Sarah | Early Childhood Care Spec 2 | Replacement | 0.50 | \$10.16 | \$10.16 |

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| Wronski | William | Ex Ed Teacher Asst | Replacement | 0.88 | \$10.97 | \$10.97 |
| Total Annual Wage Impact | | | | | | \$1,065.29 |
| Previous Hourly Rate = Hourly Rate for Step and Grade | | | | | | |
| New Base Hourly Rate = Hourly Rate for Step and Grade | | | | | | |