

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF SEPTEMBER 8, 2015
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Austin	Maria	Teacher	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Benchley	Megan	Teacher	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Bennette	Janine	Teacher	Temp to Regular	1.00	\$34,400.00	\$2,800.00	\$37,200.00	\$37,200.00	\$0.00		\$37,200.00
Benton	Santiago	Teacher	Intent for 15/16 SY	1.00	\$35,900.00	\$2,800.00	\$38,700.00	\$38,700.00	\$2,000.00		\$40,700.00
Blanco	Luis	Coord-Learning Support	Replacement	1.00	\$43,033.97	\$0.00	\$43,033.97	\$43,033.97	\$0.00		\$43,033.97
Breen	Jessica	Teacher	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Briceland	Meghan	Teacher	Replacement	1.00	\$32,400.00	\$2,800.00	\$35,200.00	\$35,200.00	\$2,000.00		\$37,200.00
Buhrow	Athena	Teacher	Replacement	1.00	\$32,400.00	\$2,800.00	\$35,200.00	\$35,200.00	\$2,000.00		\$37,200.00
Carranza	LuisManuel	Project Manager (Construction)	Replacement	1.00	\$50,123.67	\$0.00	\$50,123.67	\$50,123.67	\$0.00		\$50,123.67
Clarke	Carol	HR Prog Coord SR- EEO/ADA	Replacement	1.00	\$57,551.13	\$0.00	\$57,551.13	\$57,551.13	\$0.00		\$57,551.13
Cleaves	Lawrence	Teacher	Replacement	1.00	\$33,900.00	\$2,800.00	\$36,700.00	\$36,700.00	\$0.00		\$36,700.00
Colbert	Tori	Teacher	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Colima	Juan	Teacher	Replacement	1.00	\$31,900.00	\$2,800.00	\$34,700.00	\$34,700.00	\$0.00		\$34,700.00
Conroy	Kirsten	Teacher	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$2,000.00		\$36,200.00
Cook	Amanda	Coord-College Career Readiness	New Position	1.00	\$40,157.00	\$0.00	\$40,157.00	\$40,157.00	\$0.00		\$40,157.00
Denham	Laura	Teacher	Replacement	1.00	\$35,900.00	\$2,800.00	\$38,700.00	\$38,700.00	\$0.00		\$38,700.00

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Desmond	Clayton	Teacher	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Dorathy	Brandon	Ex Ed Teacher	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$2,000.00		\$36,200.00
Edwards	Michael	Teacher	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Fligg	Chana	Teacher	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Flores Garcia	Javier	Teacher	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$2,000.00		\$36,200.00
Flores Gastelum	Laura	Teacher Induction	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Garcia	Rosalina	Counselor	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Gonzalez	Angela	Teacher	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Gorovoy	Suzanne	Psychologist	Intent for 15/16 SY	1.00	\$48,372.80	\$0.00	\$48,372.80	\$48,372.80	\$0.00		\$48,372.80
Griffin	Bethanne	OMA Design Team Artist	New Position	0.55	\$23,437.26	\$0.00	\$23,437.26	\$23,437.26	\$0.00		\$23,437.26
Hartigan	William	Project Manager (Construction)	Replacement	1.00	\$50,123.67	\$0.00	\$50,123.67	\$50,123.67	\$0.00		\$50,123.67
Holt	Kristy	Teacher	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Isaac	Khuloud	Itinerate Teacher Associate	Intent for 15/16 SY	1.00	\$18,700.00	\$0.00	\$18,700.00	\$18,700.00	\$0.00		\$18,700.00
Kazen	Brenda	Counselor	Replacement	1.00	\$36,400.00	\$2,800.00	\$39,200.00	\$39,200.00	\$2,000.00		\$41,200.00
Kelly	George	Counselor	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Kristensen	Rebecca	Teacher	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00

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Levitz	Sandra	Teacher	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Lynch	Jacqueline	Coord-Learning Support	Replacement	1.00	\$42,607.89	\$0.00	\$42,607.89	\$42,607.89	\$0.00		\$42,607.89
Manjarre	Elia	Teacher	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
McDonald	Amy	Coord-Learning Supports	Replacement	1.00	\$42,607.89	\$0.00	\$42,607.89	\$42,607.89	\$0.00		\$42,607.89
Medina	Kimberlee	Ex Ed Teacher	Intent for 15/16 SY	1.00	\$36,400.00	\$2,800.00	\$39,200.00	\$39,200.00	\$2,000.00		\$41,200.00
Medrano	Efren	Ex Ed Teacher	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Mitchell	Judy	Ex Ed Teacher	Intent for 15/16 SY	1.00	\$35,900.00	\$2,800.00	\$38,700.00	\$38,700.00	\$2,000.00		\$40,700.00
Mitsak	Charles	Teacher	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Moreno	Brian	Teacher	Intent for 15/16 SY	1.00	\$33,400.00	\$2,800.00	\$36,200.00	\$36,200.00	\$2,000.00		\$38,200.00
Nobles	Kenneth	Ex Ed Teacher	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Nottingham-Smith	Marlo	Temp Counselor	Intent for 15/16 SY	0.50	\$15,700.00	\$1,400.00	\$17,100.00	\$17,100.00	\$0.00		\$17,100.00
O'Neill	Melissa	Teacher	Replacement	1.00	\$34,400.00	\$2,800.00	\$37,200.00	\$37,200.00	\$2,000.00		\$39,200.00
Ortega	Raul	Teacher	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$2,000.00		\$36,200.00
Padilla	Jorge	Teacher	Intent for 15/16 SY	1.00	\$35,400.00	\$2,800.00	\$38,200.00	\$38,200.00	\$0.00		\$38,200.00
Palomino	David	Itinerate Teacher	Intent for 15/16 SY	1.00	\$33,900.00	\$2,800.00	\$36,700.00	\$36,700.00	\$0.00		\$36,700.00
Pargas	Marisa	Language Acquisition Coach	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00

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Parris	Amelia	Teacher Induction Fine Arts	Replacement	1.00	\$31,900.00	\$2,800.00	\$34,700.00	\$34,700.00	\$0.00		\$34,700.00
Pelt	Charmaine	Ex Ed Teacher	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$2,000.00		\$36,200.00
Power Vasquez	Jennifer	Counselor	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$2,000.00		\$36,200.00
Prewitt	Tina	Teacher	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$2,000.00		\$36,200.00
Quintero	Doralee	Learning Supports Coordinator	Replacement	1.00	\$42,186.03	\$0.00	\$42,186.03	\$42,186.03	\$0.00		\$42,186.03
Rambish	Zarina	Speech Clinician II	Intent for 15/16 SY	1.00	\$64,419.00	\$0.00	\$64,419.00	\$64,419.00	\$2,000.00		\$66,419.00
Richard	Cheryl	Temp Itinerant Teacher	Intent for 15/16 SY	0.40	\$12,960.00	\$1,120.00	\$14,080.00	\$14,080.00	\$0.00		\$14,080.00
Rodriguez	Rosalinda	Coord-Learning Supports	Replacement	1.00	\$42,607.89	\$0.00	\$42,607.89	\$42,607.89	\$0.00		\$42,607.89
Rojas	Hermann	Teacher	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Ross	Connie	Teacher/Mentor	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Rubin	David	Teacher	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$2,000.00		\$36,200.00
Ruttencutter	Ashley	Teacher	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Salaz	Sonja	OMA Design Team Artist	New Position	0.75	\$31,959.90	\$0.00	\$31,959.90	\$31,959.90	\$0.00		\$31,959.90
Sanchez	Anthony	Teacher	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Sanchez	Joseph Robert	Teacher	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Sanders	Zenia	Teacher	Replacement	1.00	\$31,900.00	\$2,800.00	\$34,700.00	\$34,700.00	\$0.00		\$34,700.00

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Selusi	James	Ex Ed Teacher	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Shenk	Skyler	Teacher	Intent for 15/16 SY	1.00	\$31,900.00	\$2,800.00	\$34,700.00	\$34,700.00	\$0.00		\$34,700.00
Sturgeon	Dennis	Temp Ex Ed Teacher	Replacement	1.00	\$36,400.00	\$2,800.00	\$39,200.00	\$39,200.00	\$2,000.00		\$41,200.00
Tilford	Belinda	Coord-Time and Attend Learning Supports	New Position	1.00	\$54,740.92	\$0.00	\$54,740.92	\$54,740.92	\$0.00		\$54,740.92
Udner-Alcen	Sofia	Coordinator	New Position	1.00	\$43,033.97	\$0.00	\$43,033.97	\$43,033.97	\$0.00		\$43,033.97
Vasquez	Jennifer	Counselor	Intent for 15/16 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Veltre	Cassie	Teacher	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Wan	Gina	Temp Nurse	Intent for 15/16 SY	1.00	\$35,900.00	\$2,800.00	\$38,700.00	\$38,700.00	\$2,000.00		\$40,700.00
White-Aquino	Helen	Teacher	Intent for 15/16 SY	1.00	\$36,400.00	\$2,800.00	\$39,200.00	\$39,200.00	\$0.00		\$39,200.00
Whitehead	Ilyssa	Teacher	Replacement	1.00	\$35,400.00	\$2,800.00	\$38,200.00	\$38,200.00	\$0.00		\$38,200.00
Wilfert	Stacy	Teacher	Intent for 15/16 SY	1.00	\$33,400.00	\$2,800.00	\$36,200.00	\$36,200.00	\$0.00		\$36,200.00
Zhang	Lixin	Temp Teacher	New Position	0.60	\$19,440.00	\$1,680.00	\$21,120.00	\$21,120.00	\$0.00		\$21,120.00

Total Annual Salary Impact: \$2,762,362.99

Annual Salary Impact - Difference in Previous Salary & New Salary
Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend
Employee's Annualized Contract may be prorated for days remaining in contract period
New Base Salary - Salary amount for Step & Grade, adjusted for FTE
Previous Salary - Salary amount for Step & Grade, adjusted for FTE