



## TUCSON UNIFIED SCHOOL DISTRICT

MEETING OF: August 28, 2012

TITLE: Superintendent Performance Pay Based on Evaluation of Achievement of Goals, July 2011 - June 2012

ITEM #: 6

Information:

Study:

Action: X

PURPOSE:

To consider Performance Pay for the Superintendent based on the Governing Board's evaluation of achievement of goals, July 1, 2011 through June 30, 2012.

DESCRIPTION AND JUSTIFICATION:

The following are goals for the Superintendent July 1, 2011 - June 30, 2012. Please refer to the attached document for individual goal details. These goals shall form the basis for rewarding performance-based compensation.

Achievement - 25%  
 Student Enrollment - 15%  
 Dropout - 15%  
 Desegregation Budget - 10%  
 Transportation - 15%  
 Customer Service - 15%  
 Grants - 5%

BOARD POLICY CONSIDERATIONS:

LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

\_\_\_\_\_  
 Legal Advisor Signature (if applicable)

BUDGET CONSIDERATIONS:

\_\_\_\_\_ District Budget  
 \_\_\_\_\_ State/Federal Funds

Budget Certification (for use by Office of  
 Financial Services only):

Date  
 I certify that funds for this expenditure in the amount of \$ are

Other \_\_\_\_\_  
Budget Cost      Budget Code

available and may be:  
Authorized from current year budget  
Authorized with School Board approval  
Code:    Fund:

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INITIATOR(S):

Mary Alice Wallace, Director of Staff Services to the  
Governing Board

8-20-12

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Name	Title	Date
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DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

ATTACHMENTS:

**Click to download**

 [Superintendent Goals 2011-2013](#)

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TUCSON UNIFIED SCHOOL DISTRICT

BOARD AGENDA ITEM  
CONTINUATION SHEET

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