

2017-2018 ELI Agreement

Summary of Changes

Article	Changes
11-6 Salary	<ul style="list-style-type: none"> Per the current Agreement, employees will advance one step on the salary schedule pending Governing Board Approval. The Governing Board set forth approval in December, 2016.
11-7 Insurance	<ul style="list-style-type: none"> Removes provision specific to 2015-2016 Insurance Costs as it is no longer applicable.
12-2 Sick Leave	<ul style="list-style-type: none"> Affirms we will continue to comply with Sick Leave requirements set forth by the Fair Wages and Healthy Families Act. The definition of “family” shall continue to be consistent with current practices in addition to the mandates set forth in this Act.
15-6 Variable Office Hours	<ul style="list-style-type: none"> Provides agreed upon language related to Mandatory District Level Events. In particular, guidelines are provided to be respectful and cognizant of Administrators’ time, ensure 30 days’ notice requirement if weekend events are unavoidable, and provides guidelines regarding job fair attendance. In the event of an emergency, a weekend event may be scheduled. Emergency is defined more specifically in this section.
Appendix D & E	<ul style="list-style-type: none"> Per Reclassification of Research Project Manager Position, salary schedule has been modified to reflect modification.