

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
MEETING OF AUGUST 14, 2012  
LIST OF SALARIED NEWHIRES

Last Name	First Name	Title	Effective Date	Reason	FTE	New Base Salary	Supplemental Pay	New Annual Salary	Annual Salary Impact	Longevity Stipend	Degree Stipend	Annualized Salary
Cislak	Amy	Asst Principal - High School	07/03/12	New Position	1.00	\$74,949.73	\$0.00	\$74,949.73	\$74,949.73			\$74,949.73
Dugan	Thad	Acting Asst Principal	07/19/12	Replacement	1.00	\$66,590.88	\$0.00	\$66,590.88	\$66,590.88			\$66,590.88
Ferreira	Ivonne	Principal-Elementary	07/19/12	Replacement	1.00	\$70,384.83	\$0.00	\$70,384.83	\$70,384.83			\$70,384.83
Harvey	Theresa	Prinicpal - Elementary	07/19/12	Replacement	1.00	\$83,667.43	\$0.00	\$83,667.43	\$83,667.43			\$83,667.43
Laumets	Kristjan	Instru Data & Inter Coord	07/13/12	New Position	1.00	\$49,392.54	\$0.00	\$49,392.54	\$49,392.54			\$49,392.54
Leal-Holmes	Theresa	Principal-Middle School	07/03/12	Replacement	1.00	\$86,986.46	\$0.00	\$86,986.46	\$86,986.46			\$86,986.46
Miller	Suzanne	Budget Analyst	07/20/12	Replacement	1.00	\$52,616.27	\$0.00	\$52,616.27	\$52,616.27			\$52,616.27
Moll	Elizabeth	ACR Principal	07/01/12	Return from Retirement	1.00	\$79,470.82	\$0.00	\$79,470.82	\$79,470.82			\$79,470.82
Moreno	Patricia	Learning Supports Coordinator	07/17/12	Replacement	1.00	\$46,107.08	\$0.00	\$46,107.08	\$46,107.08			\$46,107.08
Pickeral	Judith	ACR Ex Ed Teacher	07/30/12	Return from Retirement	1.00	\$49,392.59	\$3,457.48	\$52,850.07	\$52,850.07			\$52,850.07
Schwartz-Warmbrand	Anna	Principal-Elementary	07/19/12	Replacement	1.00	\$70,384.83	\$0.00	\$70,384.83	\$70,384.83			\$70,384.83
Udner	Sofia	Learning Supports Coordinator	07/13/12	Replacement	1.00	\$46,107.08	\$0.00	\$46,107.08	\$46,107.08			\$46,107.08
Zepeda	Concepcion	Principal-MS-Elem Combo	07/16/12	Replacement	1.00	\$82,794.72	\$0.00	\$82,794.72	\$82,794.72			\$82,794.72

**Total Annual Salary Impact**

**\$862,302.74**

Annual Salary Impact - Difference in Previous Salary & New Salary

Previous Salary - Salary amount for Step & Grade, adjusted for FTE

New Base Salary - Salary amount for Step & Grade, adjusted for FTE

Annualized Contract - New Base Salary plus Supplemental pay, Longevity Stipend & Degree Stipend

Employee's Annualized Contract may be prorated for days remaining in contract period