

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF AUGUST 13, 2013
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Effective Date	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Abdulkazem	Fatima	New Teacher Induction	07/23/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Acosta	Rebekah	New Teacher Induction	07/23/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Aguayo	Nallely	New Teacher Induction	07/23/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Alvarez	Mark	Principal-Elementary	07/18/13	Continued Contract	1.00	\$72,144.56	\$0.00	\$72,144.56	\$72,144.56	\$1,250.00	\$0.00		\$73,394.56
Aranda	Heidi	Principal-Elementary	07/18/13	Continued Contract	1.00	\$77,692.81	\$0.00	\$77,692.81	\$77,692.81	\$1,250.00	\$0.00		\$78,942.81
Avila	Manuel	New Teacher Induction	07/23/13	Replacement	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57	\$0.00	\$0.00		\$35,142.57
Baker	Amanda	New Teacher Induction	07/23/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Baker	Margaret	ACR Temp Teacher	07/30/13	Return From Retirement	0.40	\$14,475.83	\$1,013.31	\$15,489.14	\$15,489.14	\$0.00	\$0.00		\$15,489.14
Beardmore	Sherry	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Belt	Kristen	New Teacher Induction	07/23/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Bensing	Richard	New Temp Teacher Induction	07/23/13	New Position	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38	\$0.00	\$2,000.00		\$36,346.38
Berkson	Kacie	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Black	Jason	Ex Ed Teacher	07/29/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Blackman	Jerrilyn	Library Media Specialist	07/29/13	Return From Lay/Off	1.00	\$41,147.06	\$2,880.29	\$44,027.35	\$44,027.35	\$0.00	\$2,000.00		\$46,027.35
Blake	Linda	ACR Teacher	07/29/13	Return From Retirement	1.00	\$45,608.79	\$3,192.61	\$48,801.40	\$48,801.40	\$0.00	\$0.00		\$48,801.40
Bodie	Christine	Teacher	07/29/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80

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Boenzi	Salvatore	Teacher - Fine Arts	07/29/13	Return From Lay/Off	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38	\$0.00	\$0.00		\$34,346.38
Bridegroom	Dylan	Teacher	07/31/13	New Position	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38	\$0.00	\$0.00		\$34,346.38
Brooks	Coleen	Teacher	07/29/13	Temp to Regular	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99	\$0.00	\$0.00		\$34,744.99
Broussard	Gail	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Brown	Sharett	New Teacher Induction	07/23/13	New Position	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40	\$0.00	\$2,000.00		\$40,192.40
Brown	Renee	New Teacher Induction	07/23/13	Return From Lay/Off	1.00	\$34,206.59	\$2,394.46	\$36,601.05	\$36,601.05	\$0.00	\$0.00		\$36,601.05
Brueggeman	Patricia	ACR Temp EX ED Teacher	07/29/13	Return From Retirement	0.50	\$22,804.39	\$1,596.31	\$24,400.70	\$24,400.70	\$0.00	\$0.00		\$24,400.70
Burk	Andrea	Teacher	05/13/13	Temp to Regular	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Burton	Tracey	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Bustillos	Lus	New Teacher Induction	07/23/13	New Position	1.00	\$33,215.09	\$2,325.06	\$35,540.15	\$35,540.15	\$0.00	\$0.00		\$35,540.15
Butler	Claudia	ACR Ex Ed Teacher	07/29/13	Return From Retirement	1.00	\$45,608.79	\$3,192.61	\$48,801.40	\$48,801.40	\$0.00	\$0.00		\$48,801.40
Caisse	Vanessa	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Campbell II	Charles	New Teacher Induction	07/23/13	Replacement	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57	\$0.00	\$0.00		\$35,142.57
Campos	Micaela	Teacher	08/01/13	Replacement	1.00	\$48,583.27	\$3,400.83	\$51,984.10	\$51,984.10	\$0.00	\$2,000.00		\$53,984.10
Carrillo	Paul	Ex Ed Teacher	05/26/13	Return From Lay/Off	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Carroll	Craig	Teacher	07/29/13	Replacement	1.00	\$49,259.64	\$3,448.18	\$52,707.82	\$52,707.82	\$1,250.00	\$2,000.00		\$55,957.82

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Castellanos	Sonia	Teacher	07/29/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Chapin	Diane	ACR Teacher	07/29/13	Return From Lay/Off	1.00	\$44,617.29	\$3,123.21	\$47,740.50	\$47,740.50	\$0.00	\$0.00		\$47,740.50
Chilson	Dustin	New Temp Teacher Induction	07/23/13	New Position	0.60	\$19,036.71	\$1,332.57	\$20,369.28	\$20,369.28	\$0.00	\$1,200.00		\$21,569.28
Christensen	Kathy	Teacher	07/29/13	Return From Lay/Off	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57	\$1,000.00	\$2,000.00		\$38,142.57
Cilano	Kelly	Teacher	07/29/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Coleman	Aaron	Ex Ed Teacher	07/29/13	Replacement	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57	\$1,000.00	\$2,000.00		\$38,142.57
Collazo	Roberto	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Collins	Andrew	Teacher	07/29/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Connolly	Jennifer	New Ex Ed Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$1,000.00	\$0.00		\$34,948.80
Conway	Ann	Counselor	07/22/13	Return From Lay/Off	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Costello	Sarah	ACR Teacher	07/29/13	Return From Retirement	0.80	\$37,280.22	\$2,609.62	\$39,889.84	\$39,889.84	\$0.00	\$0.00		\$39,889.84
Countryman	Pamela	New Ex Ed Teacher Induction	07/23/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Cozine	Jeanne	ACR Temp Nurse	07/29/13	Return From Retirement	0.40	\$18,243.51	\$1,277.05	\$19,520.56	\$19,520.56	\$0.00	\$0.00		\$19,520.56
Croaker	Evangeline	New Teacher Induction	07/23/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Cromer	Kim	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Crowell	Caryl	ACR Magnet Site Coordinator	07/29/13	New Position	0.50	\$22,804.39	\$1,596.31	\$24,400.70	\$24,400.70	\$0.00	\$0.00		\$24,400.70

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Crull	Richard	ACR Teacher	07/29/13	Return From Retirement	1.00	\$45,608.79	\$3,192.61	\$48,801.40	\$48,801.40	\$0.00	\$0.00		\$48,801.40
Curtis	Lynn	Ex Ed Teacher	07/29/13	Return From Lay/Off	0.50	\$16,235.98	\$1,136.52	\$17,372.50	\$17,372.50	\$0.00	\$1,000.00		\$18,372.50
Dalby	Patricia	Teacher	07/29/13	Return From Lay/Off	1.00	\$42,634.30	\$2,984.40	\$45,618.70	\$45,618.70	\$0.00	\$3,000.00		\$48,618.70
Damiano	Alexandra	Psychologist	07/25/13	Replacement	1.00	\$49,849.41	\$0.00	\$49,849.41	\$49,849.41	\$0.00	\$0.00		\$49,849.41
Damschroder	Eva	ACR Temp Nurse	07/29/13	Return From Retirement	0.60	\$26,175.48	\$1,832.28	\$28,007.76	\$28,007.76	\$0.00	\$0.00		\$28,007.76
Daniels	Patrick	ACR Temp EX ED Teacher	07/29/13	Return From Retirement	0.40	\$17,450.32	\$1,221.52	\$18,671.84	\$18,671.84	\$0.00	\$0.00		\$18,671.84
Davidson	John	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Davis	Kathryn	New Teacher Induction	07/23/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Davis	Laura	Ex Ed Teacher	07/29/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Davis	Nathaniel	Teacher	07/29/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Davison	Breanna	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
De Leon	Monica	Occupational Therapist	07/29/13	New Position	1.00	\$60,203.98	\$4,214.28	\$64,418.26	\$64,418.26	\$0.00	\$2,000.00		\$66,418.26
DeVaughn	Alexandra	Teacher	07/29/13	Return From Lay/Off	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Donnelly	Debbie	ACR Teacher	07/29/13	Return From Retirement	1.00	\$43,625.79	\$3,053.81	\$46,679.60	\$46,679.60	\$0.00	\$0.00		\$46,679.60
Edgington	Susan	ACR Temp Ex Ed Teacher	07/29/13	Return From Retirement	0.50	\$22,804.39	\$1,596.31	\$24,400.70	\$24,400.70	\$0.00	\$0.00		\$24,400.70
Edwards	Alexandra	Teacher	07/29/13	New Position	1.00	\$33,215.09	\$2,325.06	\$35,540.15	\$35,540.15	\$0.00	\$2,000.00		\$37,540.15

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Fahrenreich	Tamara	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Farmer	Joseph	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Fiero	Jennifer	Occupational Therapist	07/29/13	New Position	0.80	\$42,928.09	\$3,004.97	\$45,933.06	\$45,933.06	\$0.00	\$0.00		\$45,933.06
Fillinger	Jacinta	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Francisco	Nalda	Teacher	08/01/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Gallegos	Andrea	Teacher	07/29/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Gamboa	Leah	Teacher	07/29/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Gaub	Susan	ACR Temp Teacher	07/29/13	Return From Retirement	0.50	\$17,351.17	\$1,214.58	\$18,565.75	\$18,565.75	\$0.00	\$0.00		\$18,565.75
Gay	Kimberly	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Goldsmith	Beatrice	ACR Ex Ed Teacher	07/29/13	Return From Retirement	1.00	\$45,608.79	\$3,192.61	\$48,801.40	\$48,801.40	\$0.00	\$0.00		\$48,801.40
Golombek, Jr.	Robert	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Golter	Theresa	Speech Clinician II	07/29/13	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$2,000.00		\$59,416.32
Grainger	Megan	New Teacher Induction	07/23/13	Replacement	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38	\$0.00	\$0.00		\$34,346.38
Grassmyer	Matthew	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Greco	Phillip	Teacher	07/31/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Henry	Mia	Learning Supports Coordinator	07/29/13	Replacment	1.00	\$42,607.89	\$0.00	\$42,607.89	\$42,607.89	\$0.00	\$0.00		\$42,607.89

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Hochhelm	Rachell	Teacher Mentor	07/23/13	New Position	1.00	\$33,710.84	\$2,359.76	\$36,070.60	\$36,070.60	\$0.00	\$2,000.00		\$38,070.60
Hollingsworth	Teri	Teacher	07/29/13	Return From Lay/Off	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40	\$0.00	\$3,000.00		\$41,192.40
Holly	Carol	ACR Temp Ex Ed Teacher	07/29/13	Return From Retirement	1.00	\$43,625.79	\$3,053.81	\$46,679.60	\$46,679.60	\$0.00	\$0.00		\$46,679.60
Honeycutt	David	ACR Temp Teacher	07/29/13	Return From Retirement	0.60	\$27,365.27	\$1,915.57	\$29,280.84	\$29,280.84	\$0.00	\$0.00		\$29,280.84
Howe	Rachel	New Teacher Induction	07/23/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Howell	Cherry	Ex Ed Teacher	07/30/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Hoyt	Brette	New Ex Ed Teacher Induction	07/23/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Hubbard	Melissa	Teacher	07/29/13	Replacement	1.00	\$34,206.59	\$2,394.46	\$36,601.05	\$36,601.05	\$0.00	\$0.00		\$36,601.05
Isaacson	Barbara	Temp Teacher	07/31/13	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99	\$0.00	\$2,000.00		\$36,744.99
Jackson	Joanne	New Temp Teacher Induction	07/23/13	New Position	0.50	\$15,863.93	\$1,110.47	\$16,974.40	\$16,974.40	\$0.00	\$0.00		\$16,974.40
Jendrisak	Jacqueline	New Teacher Induction	07/23/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Jimenez	Bernardo	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Jonas	Jeremy	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Kalal	Nicole	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Kemery	Carmen	ACR MultCult Curr Integ Coord	07/23/13	Return From Retirement	1.00	\$49,540.20	\$0.00	\$49,540.20	\$49,540.20	\$0.00	\$0.00		\$49,540.20
Kijewski	Amy	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80

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Klesch	Autumn	New Teacher Induction	07/23/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Knoop	Anne	Occupational Therapist	07/29/13	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$0.00		\$57,416.32
Korzan	Steven	Teacher	07/29/13	New Position	1.00	\$34,702.34	\$2,429.16	\$37,131.50	\$37,131.50	\$0.00	\$2,000.00		\$39,131.50
Kucherer	Caroline	ACR Teacher	07/29/13	Return From Retirement	1.00	\$43,625.79	\$3,053.81	\$46,679.60	\$46,679.60	\$0.00	\$0.00		\$46,679.60
Kuhns	Marissa	Speech Clinician II	07/29/13	New Position	1.00	\$55,622.89	\$3,893.60	\$59,516.49	\$59,516.49	\$0.00	\$2,000.00		\$61,516.49
Larson	Robin	Counselor	07/31/13	Replacement	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85	\$0.00	\$2,000.00		\$40,722.85
Laxton	Jennifer	Prof Dev Academ Trainer	07/18/13	New Position	1.00	\$34,333.52	\$2,403.35	\$36,736.87	\$36,736.87	\$0.00	\$2,000.00		\$38,736.87
Leek	Richard	ACR Teacher	07/29/13	Return From Lay/Off	0.40	\$17,846.92	\$1,249.28	\$19,096.20	\$19,096.20	\$0.00	\$0.00		\$19,096.20
LeValley	Jason	Counselor	07/22/13	Return From Lay/Off	1.00	\$43,130.05	\$3,019.10	\$46,149.15	\$46,149.15	\$1,100.00	\$2,000.00		\$49,249.15
Lichtenwalner	Laura	Temp Nurse	07/29/13	Replacement	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40	\$0.00	\$2,000.00		\$40,192.40
Lopez	Vickee	ACR Teacher	07/29/13	Return From Retirement	1.00	\$43,625.79	\$3,053.81	\$46,679.60	\$46,679.60	\$0.00	\$0.00		\$46,679.60
Maginnis	Linda	ACR Teacher	07/29/13	Return From Retirement	1.00	\$43,625.79	\$3,053.81	\$46,679.60	\$46,679.60	\$0.00	\$0.00		\$46,679.60
Maine	Kayla Renee	New Teacher Induction	07/23/13	New Position	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38	\$0.00	\$0.00		\$34,346.38
Malevich	Pei Wun	New Ex Ed Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Mandell	Carol	New Teacher Induction	07/23/13	Replacement	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85	\$0.00	\$2,000.00		\$40,722.85
Mandracchia	Michelle	Speech Clinician II	07/29/13	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$2,000.00		\$59,416.32

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LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Effective Date	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Manickam	Sent	New Teacher Induction	07/23/13	Replacement	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57	\$0.00	\$2,000.00		\$37,142.57
Mannas	Shawn	New Ex Ed Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Marquez	Patricia	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Marquis	Deborah	Teacher	07/29/13	Replacement	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38	\$0.00	\$2,000.00		\$36,346.38
Marrero	Kathleen	New Teacher Induction	07/23/13	Replacement	1.00	\$35,198.08	\$2,463.87	\$37,661.95	\$37,661.95	\$0.00	\$2,000.00		\$39,661.95
Marshall	W Wood	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Martin	Ashley	Intregation Specialist	07/29/13	Return From Lay/Off	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Matyas	Mary	ACR Temp EX ED Teacher	07/29/13	New Position	1.00	\$45,608.79	\$3,192.61	\$48,801.40	\$48,801.40	\$0.00	\$0.00		\$48,801.40
Mayfield	Joanne	ACR Temp EX ED Teacher	07/29/13	Return From Retirement	0.50	\$22,804.39	\$1,596.31	\$24,400.70	\$24,400.70	\$0.00	\$0.00		\$24,400.70
Maynard	Keith	Teacher/Coach	07/18/13	New Position	1.00	\$46,672.13	\$3,267.05	\$49,939.18	\$49,939.18	\$0.00	\$0.00		\$49,939.18
Maza III	Mario	Ex Ed Teacher	07/29/13	Return From Lay/Off	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Mazzarella	Christine	New Ex Ed Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
McElhaney	Thomas	Teacher	07/29/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
McGinnis	Etsuko	New Teacher Induction	07/23/13	New Position	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38	\$0.00	\$2,000.00		\$36,346.38
Mendibles-Escobar	Tiffany	Teacher	07/29/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Mitchell	Justine	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80

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Last Name	First Name	Title	Effective Date	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Molina-Garcia	Melissa	Magnet Site Coordinator	07/29/13	New Position	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85	\$0.00	\$2,000.00		\$40,722.85
Moore	Laurie	New Ex Ed Teacher Induction	07/23/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Morales	Venessa	Principal - Middle School	07/29/13	Replacement	1.00	\$82,794.72	\$0.00	\$82,794.72	\$82,794.72	\$0.00	\$0.00		\$82,794.72
Mota	Rebecca	ACR Teacher	07/29/13	Replacement	1.00	\$43,625.79	\$3,053.81	\$46,679.60	\$46,679.60	\$0.00	\$0.00		\$46,679.60
Murrens	Kay	Teacher	07/29/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Neal	Rosanne	ACR Ex Ed Teacher	07/29/13	Return From Retirement	1.00	\$46,600.28	\$3,262.02	\$49,862.30	\$49,862.30	\$0.00	\$0.00		\$49,862.30
Nelson	Jerri	Temp Teacher	07/29/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Norman-Anaya	Nancy	ACR Teacher	07/29/13	Return From Retirement	1.00	\$43,625.79	\$3,053.81	\$46,679.60	\$46,679.60	\$0.00	\$0.00		\$46,679.60
O'Halloran	Stephanie	New Teacher Induction	07/23/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Olivarria	Jessica	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Olivera	Antonio	Teacher	07/30/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Orduno	Jesus	New Temp Teacher Induction	07/23/13	New Position	0.60	\$19,036.71	\$1,332.57	\$20,369.28	\$20,369.28	\$0.00	\$1,200.00		\$21,569.28
Orozco-Lomerson	Evadina	ACR Teacher	07/29/13	Return From Lay/Off	1.00	\$44,617.29	\$3,123.21	\$47,740.50	\$47,740.50	\$0.00	\$0.00		\$47,740.50
Osterbrink	Mary Ann	New Ex Ed Teacher Induction	07/23/13	Replacement	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38	\$0.00	\$2,000.00		\$36,346.38
Peterson	Eric	Teacher	07/29/13	Replacement	1.00	\$35,198.08	\$2,463.87	\$37,661.95	\$37,661.95	\$0.00	\$0.00		\$37,661.95
Petterson	Lacey	Temp Teacher	07/29/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80

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Last Name	First Name	Title	Effective Date	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Phillips	Natallia	Nurse	07/29/13	Replacement	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57	\$0.00	\$2,000.00		\$37,142.57
Platt	Susan	Temp Teacher	07/29/13	Replacement	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40	\$0.00	\$2,000.00		\$40,192.40
Pollock	Dustin	New Teacher Induction	07/23/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Porter	Stanley	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Ramsey	Whitney	New Teacher Induction	07/23/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Raphael	Deborah	Ex Ed Teacher	07/29/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$1,000.00	\$2,000.00		\$36,948.80
Riley	Clare	New Ex Ed Teacher Induction	07/23/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Robertson	Tarenne	Psychologist	07/25/13	Replacement	1.00	\$56,291.57	\$0.00	\$56,291.57	\$56,291.57	\$0.00	\$700.00		\$56,991.57
Robison	Donna	New Teacher Induction	07/23/13	New Position	1.00	\$34,702.34	\$2,429.16	\$37,131.50	\$37,131.50	\$0.00	\$0.00		\$37,131.50
Rogers	Andrew	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Rosenberg	Stephen	Teacher	07/29/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Ruiz	Michelle	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Rutherford	Mitchel	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Rutman	Velma	Teacher	07/29/13	Replacement	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57	\$0.00	\$0.00		\$35,142.57
Salas	Gloria	ACR Teacher	07/29/13	Return From Retirement	1.00	\$45,608.79	\$3,192.61	\$48,801.40	\$48,801.40	\$0.00	\$0.00		\$48,801.40
Sanchez	Heliodoro	Superintendent	07/01/13	Replacement	1.00	\$210,000.00	\$0.00	\$210,000.00	\$210,000.00	\$0.00	\$0.00		\$210,000.00

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Last Name	First Name	Title	Effective Date	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Sandoval-Taylor	Patricia	ACR Lang Acquisition Coach	07/29/13	Return From Retirement	1.00	\$43,625.79	\$3,053.81	\$46,679.60	\$46,679.60	\$0.00	\$0.00		\$46,679.60
Santa Cruz	Angelica	Teacher	05/13/13	Temp to Regular	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40	\$0.00	\$2,000.00		\$40,192.40
Schaede	Maude	Teacher	07/29/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Schisel	Micaiah	New Teacher Induction	07/23/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Schlattman	John	Teacher	07/29/13	Replacement	1.00	\$33,215.09	\$2,325.06	\$35,540.15	\$35,540.15	\$0.00	\$0.00		\$35,540.15
Scotland	Teresa	New Teacher Induction	07/23/13	Replacement	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85	\$0.00	\$2,000.00		\$40,722.85
Scott	Rex	Principal-High School	07/01/13	Continued Contract	1.00	\$90,708.33	\$0.00	\$90,708.33	\$90,708.33	\$0.00	\$0.00		\$90,708.33
Searer	Bradley	New Teacher Induction	07/23/13	Replacement	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85	\$0.00	\$0.00		\$38,722.85
Snider	Virginia	ACR Teacher	07/29/13	Return From Retirement	0.50	\$22,804.39	\$1,596.31	\$24,400.70	\$24,400.70	\$0.00	\$0.00		\$24,400.70
Soto	Laura	ACR Teacher	07/29/13	Return From Lay/Off	1.00	\$40,651.31	\$2,845.59	\$43,496.90	\$43,496.90	\$0.00	\$0.00		\$43,496.90
Soto	Monica	Teacher	07/29/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Spicer	Shelly	New Teacher Induction	07/23/13	Replacement	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38	\$0.00	\$2,000.00		\$36,346.38
St Clair	Jeffry	Principal-High School	07/01/13	Replacement	1.00	\$95,300.25	\$0.00	\$95,300.25	\$95,300.25	\$0.00	\$0.00		\$95,300.25
Stair	Carin	ACR Ex Ed Teacher	07/29/13	Return From Retirement	1.00	\$45,608.79	\$3,192.61	\$48,801.40	\$48,801.40	\$0.00	\$0.00		\$48,801.40
Stewart	Sara	New Teacher Induction	07/23/13	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99	\$0.00	\$0.00		\$34,744.99
Stockwell	Mark	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80

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Stuart	Marissa	Teacher	07/29/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Suarez	Cris	ACR Teacher	07/29/13	Return From Retirement	1.00	\$45,608.79	\$3,192.61	\$48,801.40	\$48,801.40	\$0.00	\$0.00		\$48,801.40
Suarez-Hairgrove	Sandra	Temp Teacher	07/29/13	Replacement	1.00	\$35,198.08	\$2,463.87	\$37,661.95	\$37,661.95	\$0.00	\$0.00		\$37,661.95
Sutton	Sarah	New Teacher Induction	07/23/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Taleb	Renee	Teacher	07/29/13	Replacement	1.00	\$34,702.34	\$2,429.16	\$37,131.50	\$37,131.50	\$0.00	\$0.00		\$37,131.50
Tamura	Trista	Visual Arts Specialist	05/26/13	Temp to Regular	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Taylor	Jamie	Teacher	07/29/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Thomas	Carol	New Teacher Induction	07/23/13	Replacement	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85	\$0.00	\$2,000.00		\$40,722.85
Thompson	Pat	ACR Teacher	08/01/13	Return From Retirement	1.00	\$38,668.32	\$2,706.78	\$41,375.10	\$41,375.10	\$0.00	\$0.00		\$41,375.10
Timney	Ann	Ex Ed Teacher	07/29/13	Return From Lay/Off	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57	\$0.00	\$0.00		\$35,142.57
Tollefsen	Gregory	Job Development Instructor	08/01/13	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99	\$0.00	\$0.00		\$34,744.99
Torreon	Gloria	ACR Teacher/Coach	07/18/13	Return From Retirement	1.00	\$47,208.59	\$3,304.60	\$50,513.19	\$50,513.19	\$0.00	\$0.00		\$50,513.19
Transue	Connie	ACR Temp EX ED Teacher	07/29/13	Return From Retirement	0.50	\$22,804.39	\$1,596.31	\$24,400.70	\$24,400.70	\$0.00	\$0.00		\$24,400.70
Truax	Falana	Accountant	06/28/13	Replacement	1.00	\$45,665.26	\$0.00	\$45,665.26	\$45,665.26	\$0.00	\$0.00		\$45,665.26
Unterriner	Tasha	Ex Ed Teacher	07/29/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Ure	Rachel	New Teacher Induction	07/23/13	New Position	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99	\$0.00	\$0.00		\$34,744.99

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Vaaler	Christine	Occupational Therapist	07/29/13	New Position	0.80	\$48,163.19	\$3,371.42	\$51,534.61	\$51,534.61	\$0.00	\$0.00		\$51,534.61
Valdez	Rina	Teacher	07/29/13	Replacement	1.00	\$34,702.34	\$2,429.16	\$37,131.50	\$37,131.50	\$1,000.00	\$0.00		\$38,131.50
Valdez-Pena	Alma	New Teacher Induction	07/23/13	New Position	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40	\$0.00	\$2,000.00		\$40,192.40
Valerio	Deborah	New Teacher Induction	07/23/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Vega	Adrian	Deputy Supt/CAO	07/15/13	Replacement	1.00	\$133,900.00	\$0.00	\$133,900.00	\$133,900.00	\$0.00	\$1,000.00	\$8,000.00	\$142,900.00
Vitale	Salvatore	ACR Job Development Instr	07/29/13	Return From Retirement	1.00	\$44,617.29	\$3,123.21	\$47,740.50	\$47,740.50	\$0.00	\$0.00		\$47,740.50
Voelkel	Alan	Teacher	07/29/13	Return From Lay/Off	1.00	\$51,062.01	\$3,574.34	\$54,636.35	\$54,636.35	\$1,250.00	\$0.00		\$55,886.35
Walton	Shayna	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Weatherless	Irene	Budget Analyst	07/15/13	Replacement	1.00	\$52,616.27	\$0.00	\$52,616.27	\$52,616.27	\$0.00	\$0.00		\$52,616.27
Weeks	Lucy	ACR Speech Clinician II	07/29/13	Return From Retirement	0.40	\$24,081.59	\$1,685.71	\$25,767.30	\$25,767.30	\$0.00	\$0.00		\$25,767.30
Weick	Rebecca	New Teacher Induction	07/23/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Weiland	Robert	New Teacher Induction	07/23/13	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Weiss	Anna	New Ex Ed Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Welding	Ann	Counselor	07/22/13	Replacement	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85	\$0.00	\$2,000.00		\$40,722.85
Wharton	Gavin	Ex Ed Teacher	05/13/13	Temp to Regular	1.00	\$33,215.09	\$2,325.06	\$35,540.15	\$35,540.15	\$0.00	\$2,000.00		\$37,540.15
Wieber	Heidi	New Temp Teacher Induction	07/23/13	Replacement	0.50	\$15,863.93	\$1,110.47	\$16,974.40	\$16,974.40	\$0.00	\$0.00		\$16,974.40

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF AUGUST 13, 2013
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Effective Date	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Wiens	Kellie	New Teacher Induction	07/23/13	Replacement	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57	\$0.00	\$0.00		\$35,142.57
Williams	Ann	ACR Teacher - Fine Arts	07/29/13	New Position	0.40	\$17,846.92	\$1,249.28	\$19,096.20	\$19,096.20	\$0.00	\$0.00		\$19,096.20
Wojtak	Kimberly	New Teacher Induction	07/23/13	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Yescas	Olivia	Ex Ed Teacher	07/29/13	Return From Lay/Off	1.00	\$34,206.59	\$2,394.46	\$36,601.05	\$36,601.05	\$0.00	\$0.00		\$36,601.05
Zellar	George	Teacher	07/29/13	Return From Lay/Off	1.00	\$38,172.57	\$2,672.08	\$40,844.65	\$40,844.65	\$1,100.00	\$0.00		\$41,944.65
Zhang	Lixin	Temp Teacher	07/29/13	Replacement	0.40	\$12,691.14	\$888.38	\$13,579.52	\$13,579.52	\$0.00	\$0.00		\$13,579.52
Total Annual Salary Impact:									\$8,221,635.66				
Annual Salary Impact - Difference in Previous Salary & New Salary													
Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend													
Employee's Annualized Contract may be prorated for days remaining in contract period													
New Base Salary - Salary amount for Step & Grade, adjusted for FTE													
Previous Salary - Salary amount for Step & Grade, adjusted for FTE													