

2013-14 ELI Summary of Changes

<u>Article</u>	<u>Changes</u>								
5-2 “Professional Development”	<ul style="list-style-type: none"> • The professional development fund has been suspended for the 2013-2014 school year. 								
11 “Compensation and Benefits”	<ul style="list-style-type: none"> • 11-4(A): Language added regarding the employee portion has changed from “up to 9.5%” to 15%. In addition, for 2013-14 only the District will absorb \$23.94 of the monthly cost. • 11-4(B): Previously 11-4(C) • 11-4(C): Previously 11-4(D) 								
12 “Leave of Absence with pay”	<ul style="list-style-type: none"> • 12-1(A): “Research Project Managers” has been added as well as personal leave days has increased from six (6) to seven (7) days. • 12-2(A): Language added regarding who is entitled to accumulate sick days. Also, twelve month employees decrease sick days from thirteen (13) days to five (5) days; • 12-2(B): previously 12-2(D) • 12-4(A): Twelve (12) month administrators receive twenty (20) days of vacation entitlement • 12-4(B): Language has been added which address accruing vacation leave at new rates. <div style="text-align: center; margin: 10px 0;"> <table border="1" style="border-collapse: collapse; margin: auto;"> <thead> <tr> <th style="padding: 2px 10px;">TERM</th> <th style="padding: 2px 10px;">DAYS</th> </tr> </thead> <tbody> <tr> <td style="padding: 2px 10px;">1-5 YEARS</td> <td style="padding: 2px 10px; text-align: center;">10</td> </tr> <tr> <td style="padding: 2px 10px;">6-15 YEARS</td> <td style="padding: 2px 10px; text-align: center;">15</td> </tr> <tr> <td style="padding: 2px 10px;">16+ YEARS</td> <td style="padding: 2px 10px; text-align: center;">20</td> </tr> </tbody> </table> </div> <ul style="list-style-type: none"> • 12-4(D): Language has been added that no more than 160 hours of vacation can be rolled over into the next fiscal year. Furthermore, language has been adding stating what happens if an employee is denied the use of their vacation time that is more than 160 hours and will be lost if not used before the new fiscal year. The supervisor must submit a report the Chief Financial Officer, no longer the budget committee. 	TERM	DAYS	1-5 YEARS	10	6-15 YEARS	15	16+ YEARS	20
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