

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF AUGUST 12, 2014
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Abate	William	Teacher	Replacement	1.00	\$34,112.15	\$2,387.85	\$36,500.00	\$36,500.00	\$0.00	\$2,000.00		\$38,500.00
Ahlemeyer	Megan	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Allen	Cory	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Andros	Elizabeth	Teacher	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Araujo	Elizabeth	New Ex Ed Teacher Induction	Replacement	1.00	\$36,448.60	\$2,551.40	\$39,000.00	\$39,000.00	\$0.00	\$2,000.00		\$41,000.00
Archer	Rebecca	Speech Clinician I - Clinical Fellow	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$2,000.00		\$59,416.32
Babb	Jonathan	New Teacher Induction	Replacement	1.00	\$33,644.86	\$2,355.14	\$36,000.00	\$36,000.00	\$0.00	\$0.00		\$36,000.00
Barnes	Suzanne	New Temp Teacher Induction	New Position	0.40	\$12,710.28	\$889.72	\$13,600.00	\$13,600.00	\$0.00	\$0.00		\$13,600.00
Barngrover	Kathleen	Teacher	Replacement	1.00	\$32,242.99	\$2,257.01	\$34,500.00	\$34,500.00	\$0.00	\$2,000.00		\$36,500.00
Bemer	Ava	New Teacher Induction	New Position	1.00	\$36,448.60	\$2,551.40	\$39,000.00	\$39,000.00	\$0.00	\$2,000.00		\$41,000.00
Benson	Lisa	Temp Nurse	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Berkey	Adriana	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Bernier	Christie	Psychologist	Replacement	0.60	\$29,023.68	\$0.00	\$29,023.68	\$29,023.68	\$0.00	\$0.00		\$29,023.68
Bidwell	Holly	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Blohm	Katherine	Psychologist	Replacement	1.00	\$48,372.80	\$0.00	\$48,372.80	\$48,372.80	\$0.00	\$0.00		\$48,372.80
Boerner	Jessica	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00

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Borton	Ivana	Temp Ex Ed Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Brady	Kyle	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Briceland	Meghan	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Brody	Barbara	Temp Counselor	Replacement	0.50	\$17,599.04	\$1,231.93	\$18,830.98	\$18,830.98	\$0.00	\$1,000.00		\$19,830.98
Brown	Margaret	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Burgkwist	Deborah	New Teacher Induction	New Position	1.00	\$35,514.02	\$2,485.98	\$38,000.00	\$38,000.00	\$0.00	\$0.00		\$38,000.00
Busby	JanaLee	New Teacher Induction	Replacement	1.00	\$33,177.57	\$2,322.43	\$35,500.00	\$35,500.00	\$0.00	\$0.00		\$35,500.00
Campbell	Alex	Counselor	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Campillo	Francisco	New Teacher Induction	New Position	1.00	\$35,046.73	\$2,453.27	\$37,500.00	\$37,500.00	\$0.00	\$0.00		\$37,500.00
Canez	Ernesto	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Canez	Ernesto	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Carey	Matthew	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Carlson	Heather	New Teacher Induction	Replacement	1.00	\$32,242.99	\$2,257.01	\$34,500.00	\$34,500.00	\$0.00	\$2,000.00		\$36,500.00
Carpenter-Deyoe	Amy	New Teacher Induction	Replacement	1.00	\$34,579.44	\$2,420.56	\$37,000.00	\$37,000.00	\$0.00	\$2,000.00		\$39,000.00
Carson	Caroline	Teacher	Replacement	1.00	\$35,981.31	\$2,518.69	\$38,500.00	\$38,500.00	\$0.00	\$0.00		\$38,500.00
Casanova	Angela	New Teacher Induction	New Position	1.00	\$36,448.60	\$2,551.40	\$39,000.00	\$39,000.00	\$0.00	\$0.00		\$39,000.00

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Case	Tyler	Teacher	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Castro	Tricia	Counselor	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Cerepak	Michelle	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Choyguha	Jeffers	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
Clarke	Jeremy	Teacher/Coach	Replacement	1.00	\$39,161.67	\$2,741.32	\$41,902.99	\$41,902.99	\$0.00	\$2,000.00		\$43,902.99
Cole	Amy	Psychologist	Replacement	1.00	\$48,372.80	\$0.00	\$48,372.80	\$48,372.80	\$0.00	\$0.00		\$48,372.80
Contreras	Ambie	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
Cortez	Alexis	Temp Nurse	Replacement	1.00	\$34,702.34	\$2,429.16	\$37,131.50	\$37,131.50	\$0.00	\$0.00		\$37,131.50
Cota	Michael	Financial Systems Analyst	New Position	1.00	\$49,532.29	\$0.00	\$49,532.29	\$49,532.29	\$0.00	\$0.00		\$49,532.29
Cruz	Alia	New Teacher Induction	Replacement	1.00	\$33,644.86	\$2,355.14	\$36,000.00	\$36,000.00	\$0.00	\$0.00		\$36,000.00
Dailey	Natalie	Speech Clinician I - Clinical Fellow	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$2,000.00		\$59,416.32
Daoust	Robert	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
David-Baker	Melody	New Teacher Induction	New Position	1.00	\$32,242.99	\$2,257.01	\$34,500.00	\$34,500.00	\$0.00	\$2,000.00		\$36,500.00
Davis	Kathleen	New Ex Ed Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
De Lorenzo	Barbara	Teacher	Replacement	1.00	\$33,177.57	\$2,322.43	\$35,500.00	\$35,500.00	\$0.00	\$2,000.00		\$37,500.00
Dean	Shennen	New Teacher Induction	Replacement	1.00	\$34,112.15	\$2,387.85	\$36,500.00	\$36,500.00	\$0.00	\$2,000.00		\$38,500.00

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Dejud	Carlos	Psychologist	Replacement	1.00	\$48,372.80	\$0.00	\$48,372.80	\$48,372.80	\$0.00	\$1,000.00		\$49,372.80
Deli	Nikki	New Ex Ed Teacher Induction	Replacement	1.00	\$33,644.86	\$2,355.14	\$36,000.00	\$36,000.00	\$0.00	\$0.00		\$36,000.00
Denzler	Jenna	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Dickinson	Don	New Teacher Induction	Replacement	1.00	\$36,448.60	\$2,551.40	\$39,000.00	\$39,000.00	\$0.00	\$2,000.00		\$41,000.00
Dionne	Amanda	Speech Clinician I	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$0.00		\$57,416.32
Dubinion	Brenda	Athletics Coord/Head Coach	New Position	1.00	\$50,131.42	\$0.00	\$50,131.42	\$50,131.42	\$0.00	\$0.00		\$50,131.42
Dukes	Phillip	Teacher	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Easterbrooks	Angelina	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
Elling	Helena	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Engel	Hillary	Temp Teacher	Replacement	0.60	\$19,065.42	\$1,334.58	\$20,400.00	\$20,400.00	\$0.00	\$0.00		\$20,400.00
Erickson	Michele	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Esquivel	Magda	Temp Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Estrada	Susan	Temp Nurse	Replacement	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40	\$0.00	\$0.00		\$38,192.40
Evans	Marie	New Teacher Induction	New Position	1.00	\$32,242.99	\$2,257.01	\$34,500.00	\$34,500.00	\$0.00	\$0.00		\$34,500.00
Evans	Heather	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Fernandez	Rachelle	Temp Teacher	Replacement	0.40	\$12,710.28	\$889.72	\$13,600.00	\$13,600.00	\$0.00	\$0.00		\$13,600.00

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Fimbres	Viviana	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Forsyth	Marlane	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
Fraser	Brittany	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Gallo	Giada	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
Garcia	Marissa	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Gariepy	Jane	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Garrot	Theresa	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Garza	Debra	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Gastelum	Cathy	New Teacher Induction	New Position	1.00	\$32,242.99	\$2,257.01	\$34,500.00	\$34,500.00	\$0.00	\$2,000.00		\$36,500.00
Gomez	Jahnie	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Gonzales	Wendy	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Gonzalez	Adriana	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Gonzalez	Alejandro	New Teacher Induction	New Position	1.00	\$33,177.57	\$2,322.43	\$35,500.00	\$35,500.00	\$0.00	\$0.00		\$35,500.00
Gonzalez	Jessica	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Gore	Abbe	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
Grijalva	Lacey	Learning Support Coord	Replacement	1.00	\$42,607.89	\$0.00	\$42,607.89	\$42,607.89	\$0.00	\$0.00		\$42,607.89

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Groeschl	Katherine	New Teacher Induction	Replacement	1.00	\$32,242.99	\$2,257.01	\$34,500.00	\$34,500.00	\$0.00	\$0.00		\$34,500.00
Guerena	Jessica	New Job Dev Instruct Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Guillory	Theodore	New Teacher Induction	New Position	1.00	\$32,710.28	\$2,289.72	\$35,000.00	\$35,000.00	\$0.00	\$2,000.00		\$37,000.00
Gurgoze	Lucinda	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Gutierrez	Nancy	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Henderson	Portia	Psychologist	Replacement	1.00	\$48,372.80	\$0.00	\$48,372.80	\$48,372.80	\$0.00	\$0.00		\$48,372.80
Henderson	Sara	New Teacher Induction	New Position	1.00	\$32,710.28	\$2,289.72	\$35,000.00	\$35,000.00	\$0.00	\$0.00		\$35,000.00
Hernandez	Araceli	Psychologist	Replacement	1.00	\$48,372.80	\$0.00	\$48,372.80	\$48,372.80	\$0.00	\$0.00		\$48,372.80
Herndon	James	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Hetschel	Lorraine	New Teacher Induction	New Position	1.00	\$34,112.15	\$2,387.85	\$36,500.00	\$36,500.00	\$0.00	\$0.00		\$36,500.00
Hiebert	Lindsey	Speech Clinician II	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$0.00		\$57,416.32
Hodson	Pamela	New Teacher Induction	Replacement	1.00	\$35,981.31	\$2,518.69	\$38,500.00	\$38,500.00	\$0.00	\$0.00		\$38,500.00
Hoff	Sierra	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Hokett	Melissa	New Teacher Induction	Replacement	1.00	\$33,644.86	\$2,355.14	\$36,000.00	\$36,000.00	\$0.00	\$2,000.00		\$38,000.00
Holiman	Christopher	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Holthouse	Margo	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00

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Holzgrafe	Terrasa	Temp Ex Ed Teacher	Replacement	1.00	\$33,644.86	\$2,355.14	\$36,000.00	\$36,000.00	\$0.00	\$2,000.00		\$38,000.00
Huggins	Lori	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Ibarra	Renee	Counselor	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Isaacson	Susan	New Ex Ed Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Jolls	Jonathan	New Teacher Induction	New Position	0.80	\$25,420.56	\$1,779.44	\$27,200.00	\$27,200.00	\$0.00	\$0.00		\$27,200.00
Jones	Christopher	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Jurgens	Julia	Speech Clinician II	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$0.00		\$57,416.32
Kassel	Tiffany	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Kelly	Kenneth	Psychologist	Replacement	1.00	\$48,372.80	\$0.00	\$48,372.80	\$48,372.80	\$0.00	\$0.00		\$48,372.80
Kirby	Lauren	Temp Nurse	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99	\$0.00	\$0.00		\$34,744.99
Klimke	Joy	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Knight	Lauren	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Knilians	Jessica	Speech Clinician I	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$0.00		\$57,416.32
Kornmuller	Melissa	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Koroskoski	Gordana	Speech Clinician II	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$0.00		\$57,416.32
Kramlinger	Jaqueline	Temp Ex Ed Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00

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Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Kronmiller-Bales	Anika	Ex Ed Teacher	New Position	0.50	\$15,887.85	\$1,112.15	\$17,000.00	\$17,000.00	\$0.00	\$0.00		\$17,000.00
LaChance	Leslie R.	Project & System App Manager	New Position	1.00	\$88,756.91	\$0.00	\$88,756.91	\$88,756.91	\$0.00	\$0.00		\$88,756.91
LaFrenierre	Marianne	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Leon	Victoria	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Leyva	William	New Temp Teacher Induction	Replacement	1.00	\$35,981.31	\$2,518.69	\$38,500.00	\$38,500.00	\$0.00	\$2,000.00		\$40,500.00
Lindner	Julie	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Lizarribar	Alexandra	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Lotz	Hillary	New Temp Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Macholtz	Christopher	New Teacher Induction	New Position	1.00	\$33,177.57	\$2,322.43	\$35,500.00	\$35,500.00	\$0.00	\$0.00		\$35,500.00
Mack	Miriam	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Mada	Sarah	Temp Teacher	New Position	0.60	\$19,065.42	\$1,334.58	\$20,400.00	\$20,400.00	\$0.00	\$0.00		\$20,400.00
Manion	Vanessa	Speech Clinician I	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$0.00		\$57,416.32
Martin	Valentino	Teacher	New Position	1.00	\$36,448.60	\$2,551.40	\$39,000.00	\$39,000.00	\$0.00	\$0.00		\$39,000.00
Martinez	Victoria	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Martinez	Karen	Teacher / Coach	Replacement	1.00	\$34,333.52	\$2,403.35	\$36,736.87	\$36,736.87	\$0.00	\$0.00		\$36,736.87
Martinez	Rosa	Teacher	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00

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Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Maxwell	Cynthia	Learning Support Coordinator	Replacement	1.00	\$43,631.29	\$0.00	\$43,631.29	\$43,631.29	\$0.00	\$0.00		\$43,631.29
McCormick	Virginia	Ex Ed Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
McKenna	Armida	Ex Ed Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Meakins		New Teacher										
Farnsworth	Carolyn	Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
Meisch	George	Ex Ed Teacher	Replacement	1.00	\$36,448.60	\$2,551.40	\$39,000.00	\$39,000.00	\$0.00	\$2,000.00		\$41,000.00
Melsted	Audra	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Mendez	Aissa	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Merchant	Amber	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Mielke	David	Ex Ed Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Moore	Dean	Teacher	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Morelos	Sylvia	Counselor	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Morondos	Matthew	New Teacher Induction	Replacement	1.00	\$35,046.73	\$2,453.27	\$37,500.00	\$37,500.00	\$0.00	\$0.00		\$37,500.00
Mosley	Tony	Counselor	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Mulcahey	Sara	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Munguia Nunez	Natiely	New Teacher Induction	New Position	0.80	\$25,420.56	\$1,779.44	\$27,200.00	\$27,200.00	\$0.00	\$1,600.00		\$28,800.00
Murphy	Kathleen	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00

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Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Newton	Daniel	Database Administrator	New Position	1.00	\$79,315.60	\$0.00	\$79,315.60	\$79,315.60	\$0.00	\$0.00		\$79,315.60
Nichols III	William	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Nieves Pichardo	Kevin	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Olswing	Ben	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
Ortega	Jacqueline	Speech Clinician II	New Position	0.80	\$42,928.09	\$3,004.97	\$45,933.06	\$45,933.06	\$0.00	\$0.00		\$45,933.06
Ortiz	Itzel	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Ouellette	Nicole	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Oxnam-Frino	Donna	New Teacher Induction	Replacement	1.00	\$32,710.28	\$2,289.72	\$35,000.00	\$35,000.00	\$0.00	\$0.00		\$35,000.00
Papligone	Michael	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Pelton	Dale	New Teacher Induction	New Position	1.00	\$35,981.31	\$2,518.69	\$38,500.00	\$38,500.00	\$0.00	\$0.00		\$38,500.00
Pena	Katherine	New Ex Ed Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Perez	Isis	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Pierson	Gabriela	New Ex Ed Teacher Induction	Replacement	1.00	\$35,046.73	\$2,453.27	\$37,500.00	\$37,500.00	\$0.00	\$0.00		\$37,500.00
Porter	Monicia	Counselor	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Pridans	Janis	New Temp Teacher Induction	New Position	0.60	\$19,065.42	\$1,334.58	\$20,400.00	\$20,400.00	\$0.00	\$0.00		\$20,400.00
Ramirez	Nicole	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00

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Rasmussen	Denise	New Job Dev Instruct Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Reed	Cassandra	New Ex Ed Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Remolina	Macy	Temp Ex Ed Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Reyes	Anthony	New Teacher Induction	Replacement	1.00	\$36,448.60	\$2,551.40	\$39,000.00	\$39,000.00	\$0.00	\$0.00		\$39,000.00
Reyes-Carrera	Belen	Teacher	Replacement	0.80	\$25,420.56	\$1,779.44	\$27,200.00	\$27,200.00	\$0.00	\$0.00		\$27,200.00
Richardson	Dawn	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Riste-Saltzman	Amanda	New Ex Ed Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Rivero	Ana	New Teacher Induction	Replacement	1.00	\$32,242.99	\$2,257.01	\$34,500.00	\$34,500.00	\$0.00	\$0.00		\$34,500.00
Rockland	Jeffrey	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
Rossmeyssl	Bridget	Teacher	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Ruiz	Elaine	Teacher	Replacement	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85	\$0.00	\$0.00		\$38,722.85
Rutman	Velma	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Ryan	Norma	New Teacher Induction	Replacement	1.00	\$35,046.73	\$2,453.27	\$37,500.00	\$37,500.00	\$0.00	\$2,000.00		\$39,500.00
Sainz-Rocha	Esmeralda	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Sammons	Margaret	Speech Clinician II	New Position	1.00	\$60,203.98	\$4,214.28	\$64,418.26	\$64,418.26	\$0.00	\$0.00		\$64,418.26
Sams	Alyssa	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00

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Sargus	Bryan	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Sarmiento	Francisco	Ex Ed Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Schilling	Crystal	New Teacher Induction	Replacement	1.00	\$36,448.60	\$2,551.40	\$39,000.00	\$39,000.00	\$0.00	\$2,000.00		\$41,000.00
Serrano	Angelica	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Shemroske	Corey	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Shenk	Skyler	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Sherry	Ashley	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Shifflett	Diane	Ex Ed Itinerant Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Shove	Casey	New Teacher Induction	New Position	1.00	\$32,710.28	\$2,289.72	\$35,000.00	\$35,000.00	\$0.00	\$0.00		\$35,000.00
Siciliano	Andrea	Teacher	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Sinclair	Heba	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Skeggs	Marie	New Teacher Induction	Replacement	1.00	\$34,112.15	\$2,387.85	\$36,500.00	\$36,500.00	\$0.00	\$0.00		\$36,500.00
Smith	Alexander	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Smith	Kristina	Temp Nurse	Replacement	0.60	\$20,226.50	\$1,415.86	\$21,642.36	\$21,642.36	\$0.00	\$0.00		\$21,642.36
Soto	Alexandria	Social Worker	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Spence	Taylor	New Teacher Induction	Replacement	1.00	\$32,710.28	\$2,289.72	\$35,000.00	\$35,000.00	\$0.00	\$0.00		\$35,000.00

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Spies	Kayla	New Teacher Induction	New Position	1.00	\$35,514.02	\$2,485.98	\$38,000.00	\$38,000.00	\$0.00	\$0.00		\$38,000.00
Stedman	Katherine	New Teacher Induction	New Position	1.00	\$35,514.02	\$2,485.98	\$38,000.00	\$38,000.00	\$0.00	\$2,000.00		\$40,000.00
Stephens	Christina	Counselor	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Stewart	Mary Anne	Psychologist	Replacement	1.00	\$65,697.57	\$0.00	\$65,697.57	\$65,697.57	\$0.00	\$0.00		\$65,697.57
Stewart	Christy	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Stickles	Laura	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Stratton	William	Program Coord	New Position	1.00	\$57,218.56	\$0.00	\$57,218.56	\$57,218.56	\$0.00	\$0.00		\$57,218.56
Suarez-Hairgrove	Sandra	Teacher	New Position	1.00	\$35,514.02	\$2,485.98	\$38,000.00	\$38,000.00	\$0.00	\$0.00		\$38,000.00
Sullivan	Lisa	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Sylvian	Nichole	Teacher	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Tabaczynski	Patricia	New Teacher Induction	Replacement	1.00	\$32,242.99	\$2,257.01	\$34,500.00	\$34,500.00	\$0.00	\$0.00		\$34,500.00
Tester	Trinidad	New Ex Ed Teacher Induction	Replacement	1.00	\$35,046.73	\$2,453.27	\$37,500.00	\$37,500.00	\$0.00	\$0.00		\$37,500.00
Thompson	Julie	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Traquair	Hannah	Teacher	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Trinkle	Annette	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Tutwiler	Elena	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00

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Upston	John	New Ex Ed Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Urman	Anna	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Valencia	Leslee	New Teacher Induction	Replacement	1.00	\$36,448.60	\$2,551.40	\$39,000.00	\$39,000.00	\$0.00	\$2,000.00		\$41,000.00
van der Zee	Elise	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Van Gelder	Natalee	Ex Ed Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Van Gelder	Bryan	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Veeder	Peggy	New Teacher Induction	Replacement	1.00	\$35,981.31	\$2,518.69	\$38,500.00	\$38,500.00	\$0.00	\$0.00		\$38,500.00
Velgos	Alexander	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
Vigo	Maria	Teacher	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Vincent-Munoz	Anthony	New Teacher Induction Fine Art	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Vogelei	Sarah	Counselor	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Volkening	Lisa	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Walker	Andrea	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Walsh	John	Psychologist	Replacement	1.00	\$48,372.80	\$0.00	\$48,372.80	\$48,372.80	\$0.00	\$0.00		\$48,372.80
Washburn	Jesse	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
Webb	Desiree	New Teacher Induction	New Position	1.00	\$32,242.99	\$2,257.01	\$34,500.00	\$34,500.00	\$0.00	\$0.00		\$34,500.00

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MEETING OF AUGUST 12, 2014
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Welch	Kara	Speech Clinician I	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$0.00		\$57,416.32
White-Aquino	Helen	New Teacher Induction	Replacement	1.00	\$34,579.44	\$2,420.56	\$37,000.00	\$37,000.00	\$0.00	\$0.00		\$37,000.00
Wiggins	William	New Ex Ed Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Wildish	William	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Williams	Haley	Food Services Project Specialist	Replacement	1.00	\$47,197.07	\$0.00	\$47,197.07	\$47,197.07	\$0.00	\$0.00		\$47,197.07
Wilson	Kimberly	Counselor	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Wortham	Kim	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Yarter	Carl	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Yetman	Eric	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Yoder	Hannah	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Zeman	Heather	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00

Total Annual Salary Impact: \$8,575,661.81

Annual Salary Impact - Difference in Previous Salary & New Salary
Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend
Employee's Annualized Contract may be prorated for days remaining in contract period
New Base Salary - Salary amount for Step & Grade, adjusted for FTE
Previous Salary - Salary amount for Step & Grade, adjusted for FTE