#### MEETING OF AUGUST 12, 2014

#### LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Abate	William	Teacher	Replacement	1.00	\$34,112.15	\$2,387.85	\$36,500.00	\$36,500.00	\$0.00	\$2,000.00		\$38,500.00
Ahlemeyer	Megan	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Allen	Cory	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Andros	Elizabeth	Teacher	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Araujo	Elizabeth	New Ex Ed Teacher Induction	Replacement	1.00	\$36,448.60	\$2,551.40	\$39,000.00	\$39,000.00	\$0.00	\$2,000.00		\$41,000.00
Archer	Rebecca	Speech Clinician I - Clinical Fellow	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$2,000.00		\$59,416.32
Babb	Jonathan	New Teacher Induction	Replacement	1.00	\$33,644.86	\$2,355.14	\$36,000.00	\$36,000.00	\$0.00	\$0.00		\$36,000.00
Barnes	Suzanne	New Temp Teacher Induction	New Position	0.40	\$12,710.28	\$889.72	\$13,600.00	\$13,600.00	\$0.00	\$0.00		\$13,600.00
Barngrover	Kathleen	Teacher	Replacement	1.00	\$32,242.99	\$2,257.01	\$34,500.00	\$34,500.00	\$0.00	\$2,000.00		\$36,500.00
Bemer	Ava	New Teacher Induction	New Position	1.00	\$36,448.60	\$2,551.40	\$39,000.00	\$39,000.00	\$0.00	\$2,000.00		\$41,000.00
Benson	Lisa	Temp Nurse	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Berkey	Adriana	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Bernier	Christie	Psychologist	Replacement	0.60	\$29,023.68	\$0.00	\$29,023.68	\$29,023.68	\$0.00	\$0.00		\$29,023.68
Bidwell	Holly	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Blohm	Katherine	Psychologist	Replacement	1.00	\$48,372.80	\$0.00	\$48,372.80	\$48,372.80	\$0.00	\$0.00		\$48,372.80
Boerner	Jessica	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00

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#### MEETING OF AUGUST 12, 2014

#### LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Borton	Ivana	Temp Ex Ed Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Brady	Kyle	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Briceland	Meghan	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Brody	Barbara	Temp Counselor	Replacement	0.50	\$17,599.04	\$1,231.93	\$18,830.98	\$18,830.98	\$0.00	\$1,000.00		\$19,830.98
Brown	Margaret	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Burgkwist	Deborah	New Teacher Induction	New Position	1.00	\$35,514.02	\$2,485.98	\$38,000.00	\$38,000.00	\$0.00	\$0.00		\$38,000.00
Busby	JanaLee	New Teacher Induction	Replacement	1.00	\$33,177.57	\$2,322.43	\$35,500.00	\$35,500.00	\$0.00	\$0.00		\$35,500.00
Campbell	Alex	Counselor	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Campillo	Francisco	New Teacher Induction	New Position	1.00	\$35,046.73	\$2,453.27	\$37,500.00	\$37,500.00	\$0.00	\$0.00		\$37,500.00
Canez	Ernesto	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Canez	Ernesto	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Carey	Matthew	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Carlson	Heather	New Teacher Induction	Replacement	1.00	\$32,242.99	\$2,257.01	\$34,500.00	\$34,500.00	\$0.00	\$2,000.00		\$36,500.00
Carpenter-Deyoe	Amy	New Teacher Induction	Replacement	1.00	\$34,579.44	\$2,420.56	\$37,000.00	\$37,000.00	\$0.00	\$2,000.00		\$39,000.00
Carson	Caroline	Teacher	Replacement	1.00	\$35,981.31	\$2,518.69	\$38,500.00	\$38,500.00	\$0.00	\$0.00		\$38,500.00
Casanova	Angela	New Teacher Induction	New Position	1.00	\$36,448.60	\$2,551.40	\$39,000.00	\$39,000.00	\$0.00	\$0.00		\$39,000.00

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### MEETING OF AUGUST 12, 2014 LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Case	Tyler	Teacher	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Castro	Tricia	Counselor	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Cerepak	Michelle	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Choyguha	Jeffers	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
Clarke	Jeremy	Teacher/Coach	Replacement	1.00	\$39,161.67	\$2,741.32	\$41,902.99	\$41,902.99	\$0.00	\$2,000.00		\$43,902.99
Cole	Amy	Psychologist	Replacement	1.00	\$48,372.80	\$0.00	\$48,372.80	\$48,372.80	\$0.00	\$0.00		\$48,372.80
Contreras	Ambie	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
Cortez	Alexis	Temp Nurse	Replacement	1.00	\$34,702.34	\$2,429.16	\$37,131.50	\$37,131.50	\$0.00	\$0.00		\$37,131.50
Cota	Michael	Financial Systems Analyst	New Position	1.00	\$49,532.29	\$0.00	\$49,532.29	\$49,532.29	\$0.00	\$0.00		\$49,532.29
Cruz	Alia	New Teacher Induction	Replacement	1.00	\$33,644.86	\$2,355.14	\$36,000.00	\$36,000.00	\$0.00	\$0.00		\$36,000.00
Dailey	Natalie	Speech Clinician I - Clinical Fellow	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$2,000.00		\$59,416.32
Daoust	Robert	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
David-Baker	Melody	New Teacher Induction	New Position	1.00	\$32,242.99	\$2,257.01	\$34,500.00	\$34,500.00	\$0.00	\$2,000.00		\$36,500.00
Davis	Kathleen	New Ex Ed Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
De Lorenzo	Barbara	Teacher	Replacement	1.00	\$33,177.57	\$2,322.43	\$35,500.00	\$35,500.00	\$0.00	\$2,000.00		\$37,500.00
Dean	Shennen	New Teacher Induction	Replacement	1.00	\$34,112.15	\$2,387.85	\$36,500.00	\$36,500.00	\$0.00	\$2,000.00		\$38,500.00

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### TUCSON UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING OF AUGUST 12, 2014

## LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Dejud	Carlos	Psychologist	Replacement	1.00	\$48,372.80	\$0.00	\$48,372.80	\$48,372.80	\$0.00	\$1,000.00		\$49,372.80
Deli	Nikki	New Ex Ed Teacher Induction	Replacement	1.00	\$33,644.86	\$2,355.14	\$36,000.00	\$36,000.00	\$0.00	\$0.00		\$36,000.00
Denzler	Jenna	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Dickinson	Don	New Teacher Induction	Replacement	1.00	\$36,448.60	\$2,551.40	\$39,000.00	\$39,000.00	\$0.00	\$2,000.00		\$41,000.00
Dionne	Amanda	Speech Clinician I	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$0.00		\$57,416.32
Dubinion	Brenda	Athletics Coord/Head Coach	New Position	1.00	\$50,131.42	\$0.00	\$50,131.42	\$50,131.42	\$0.00	\$0.00		\$50,131.42
Dukes	Phillip	Teacher	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Easterbrooks	Angelina	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
Elling	Helena	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Engel	Hillary	Temp Teacher	Replacement	0.60	\$19,065.42	\$1,334.58	\$20,400.00	\$20,400.00	\$0.00	\$0.00		\$20,400.00
Erickson	Michele	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Esquivel	Magda	Temp Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Estrada	Susan	Temp Nurse	Replacement	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40	\$0.00	\$0.00		\$38,192.40
Evans	Marie	New Teacher Induction	New Position	1.00	\$32,242.99	\$2,257.01	\$34,500.00	\$34,500.00	\$0.00	\$0.00		\$34,500.00
Evans	Heather	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Fernandez	Rachelle	Temp Teacher	Replacement	0.40	\$12,710.28	\$889.72	\$13,600.00	\$13,600.00	\$0.00	\$0.00		\$13,600.00

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### MEETING OF AUGUST 12, 2014 LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
		New Teacher			•	•			•	•	•	•
Fimbres	Viviana	Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
		New Teacher										
Forsyth	Marlane	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
		New Teacher										
Fraser	Brittany	Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
		New Teacher										
Gallo	Giada	Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
Canala		New Teacher	Name Davidian		4040	40.004.00	40	40	40.00	40.00		40
Garcia	Marissa	Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Gariepy	Jane	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Gariepy	Jane	reaction	перисеттен	1.00	731,773.70	\$2,224.30	734,000.00	<del>334,000.00</del>	70.00	70.00		734,000.00
Garrot	Theresa	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
		New Teacher	·		. ,	. ,	. ,	. ,	· ·	· ·		. ,
Garza	Debra	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
		New Teacher										
Gastelum	Cathy	Induction	New Position	1.00	\$32,242.99	\$2,257.01	\$34,500.00	\$34,500.00	\$0.00	\$2,000.00		\$36,500.00
		New Teacher										
Gomez	Jahnie	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Gonzales	Wendy	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Campalan	A alui a .a a	New Teacher	Danlasanant	1.00	¢24 775 70	ć2 224 20	¢24 000 00	¢24.000.00	¢0.00	¢0.00		¢24 000 00
Gonzalez	Adriana	Induction New Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Gonzalez	Alejandro	Induction	New Position	1.00	\$33,177.57	\$2,322.43	\$35,500.00	\$35,500.00	\$0.00	\$0.00		\$35,500.00
22.120.02	/ licjanaro			1.00	ψ33,±77.37	72,322.43	755,500.00	- 733,300.00	70.00	70.00		733,300.00
Gonzalez	Jessica	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
		New Teacher	,		. ,	. ,	, , , , , , , ,	. ,	,	,		. ,
Gore	Abbe	Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
		Learning Support										
Grijalva	Lacey	Coord	Replacement	1.00	\$42,607.89	\$0.00	\$42,607.89	\$42,607.89	\$0.00	\$0.00		\$42,607.89

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### MEETING OF AUGUST 12, 2014 LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
	New Teacher										
Katherine	Induction	Replacement	1.00	\$32,242.99	\$2,257.01	\$34,500.00	\$34,500.00	\$0.00	\$0.00		\$34,500.00
	New Job Dev Instruct										
Jessica	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
	New Teacher										
Theodore	Induction	New Position	1.00	\$32,710.28	\$2,289.72	\$35,000.00	\$35,000.00	\$0.00	\$2,000.00		\$37,000.00
Lucinda	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
	New Teacher	·				· ·	· · · · · · · · · · · · · · · · · · ·				
Nancy	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Portia	Psychologist	Replacement	1.00	\$48.372.80	\$0.00	\$48.372.80	\$48.372.80	\$0.00	\$0.00		\$48,372.80
1 01 110			1.00	ψ 10,37 <b>2</b> .00	φο.σσ	ψ 10,37 <b>2</b> .00	ψ 10,37 <b>2</b> .00	Ψ0.00	φυ.σσ		ŷ 10,37 <b>2</b> .00
Sara	Induction	New Position	1.00	\$32,710.28	\$2,289.72	\$35,000.00	\$35,000.00	\$0.00	\$0.00		\$35,000.00
				·	·	•					
Araceli	Psychologist	Replacement	1.00	\$48,372.80	\$0.00	\$48,372.80	\$48,372.80	\$0.00	\$0.00		\$48,372.80
	New Teacher										
James	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
	New Teacher										
Lorraine	Induction	New Position	1.00	\$34,112.15	\$2,387.85	\$36,500.00	\$36,500.00	\$0.00	\$0.00		\$36,500.00
Lindsey	Speech Clinician II	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$0.00		\$57,416.32
	New Teacher										
Pamela	Induction	Replacement	1.00	\$35,981.31	\$2,518.69	\$38,500.00	\$38,500.00	\$0.00	\$0.00		\$38,500.00
	New Teacher										
Sierra	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
	New Teacher			4			44.6		4		
Melissa		Keplacement	1.00	\$33,644.86	\$2,355.14	\$36,000.00	\$36,000.00	\$0.00	\$2,000.00		\$38,000.00
Charlet l	New Teacher	New Desiries	1.00	¢24 775 70	62.224.22	¢24.000.00	624.000.00	60.00	60.00		¢24.000.00
Christopher	induction	new Position	1.00	\$31,//5./0	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Margo	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
	Katherine  Jessica  Theodore  Lucinda  Nancy  Portia  Sara  Araceli  James  Lorraine  Lindsey  Pamela  Sierra  Melissa  Christopher	Katherine Induction  New Job Dev Instruct Induction  New Teacher Induction  New Teacher Induction  Lucinda Teacher New Teacher Induction  Portia Psychologist New Teacher Induction  Araceli Psychologist New Teacher James Induction  Lindsey Speech Clinician II New Teacher Induction  Lindsey Speech Clinician II New Teacher Induction  New Teacher Induction	New Teacher Induction Replacement  New Job Dev Instruct Induction Replacement  New Teacher Theodore Induction New Position  Lucinda Teacher Replacement New Teacher Induction Replacement  New Teacher Nancy Induction Replacement  New Teacher Sara Induction New Position  Araceli Psychologist Replacement  New Teacher Induction Replacement  New Teacher James Induction Replacement  New Teacher Lorraine Induction New Position  Lindsey Speech Clinician II New Position  New Teacher Induction Replacement  New Teacher  New Position	New Teacher Induction Replacement 1.00 New Job Dev Instruct Jessica Induction Replacement 1.00 New Teacher Theodore Induction New Position 1.00  Lucinda Teacher Replacement 1.00 New Teacher Nancy Induction Replacement 1.00 Portia Psychologist Replacement 1.00 New Teacher Sara Induction New Position 1.00  Araceli Psychologist Replacement 1.00 New Teacher James Induction Replacement 1.00 New Teacher Lorraine Induction Replacement 1.00 New Teacher Lorraine Induction Replacement 1.00 New Teacher Sierra Induction Replacement 1.00 New Teacher Sierra Induction Replacement 1.00 New Teacher New Teacher Sierra Induction Replacement 1.00 New Teacher Sierra Induction Replacement 1.00 New Teacher Sierra Induction Replacement 1.00 New Teacher Induction Replacement 1.00 New Teacher Melissa Induction Replacement 1.00 New Teacher Christopher Induction New Position 1.00	First Name         Title         Reason         FTE         Salary           New Teacher Induction         Replacement         1.00         \$32,242.99           New Job Dev Instruct Induction         Replacement         1.00         \$31,775.70           New Teacher Induction         New Position         1.00         \$32,710.28           Lucinda         Teacher Induction         Replacement         1.00         \$31,775.70           New Teacher Nancy         Induction         Replacement         1.00         \$31,775.70           Portia         Psychologist New Teacher Induction         Replacement         1.00         \$48,372.80           Araceli         Psychologist New Teacher Induction         Replacement         1.00         \$48,372.80           New Teacher Lorraine         Induction         Replacement         1.00         \$31,775.70           Lindsey         Speech Clinician II         New Position         1.00         \$34,112.15           Lindsey         Speech Clinician II         New Position         1.00         \$35,660.11           New Teacher Induction         Replacement         1.00         \$31,775.70           New Teacher New Teacher Induction         Replacement         1.00         \$33,644.86           New Teacher Induction <td>First Name         Title         Reason         FTE         Salary         Pay           Katherine         New Teacher Induction         Replacement         1.00         \$32,242.99         \$2,257.01           Jessica         Induction         Replacement         1.00         \$31,775.70         \$2,224.30           New Teacher         Induction         New Position         1.00         \$31,775.70         \$2,224.30           Lucinda         Teacher         Replacement         1.00         \$31,775.70         \$2,224.30           New Teacher         Induction         Replacement         1.00         \$31,775.70         \$2,224.30           Portia         Psychologist         Replacement         1.00         \$48,372.80         \$0.00           New Teacher         Induction         New Position         1.00         \$48,372.80         \$0.00           Araceli         Psychologist         Replacement         1.00         \$48,372.80         \$0.00           New Teacher         Induction         Replacement         1.00         \$31,775.70         \$2,224.30           James         Induction         New Position         1.00         \$34,112.15         \$2,387.85           Lindsey         Speech Clinician II         New Posit</td> <td>First Name         Title         Reason         FTE         Salary         Pay         New Annual           Katherine         New Teacher Induction         Replacement         1.00         \$32,242.99         \$2,257.01         \$34,500.00           Jessica         Induction         Replacement         1.00         \$31,775.70         \$2,224.30         \$34,000.00           New Teacher         Induction         New Position         1.00         \$32,710.28         \$2,289.72         \$35,000.00           Lucinda         Teacher         Replacement         1.00         \$31,775.70         \$2,224.30         \$34,000.00           New Teacher         Nancy         Induction         Replacement         1.00         \$31,775.70         \$2,224.30         \$34,000.00           Portia         Psychologist         Replacement         1.00         \$48,372.80         \$0.00         \$48,372.80           Sara         Induction         New Position         1.00         \$32,710.28         \$2,289.72         \$35,000.00           Araceli         Psychologist         Replacement         1.00         \$48,372.80         \$0.00         \$48,372.80           New Teacher         James         Induction         Replacement         1.00         \$31,775.70         <t< td=""><td>  First Name</td><td>  New Teacher   Teacher   Replacement   1.00   \$32,710.28   \$2,289.72   \$35,000.00   \$34,000.00   \$0.00    </td><td>  New Teacher   Induction   Replacement   1.00   \$32,710.28   \$2,287.21   \$34,000.00   \$34,000.00   \$0.00   \$0.00   \$0.00    </td><td>  First Name</td></t<></td>	First Name         Title         Reason         FTE         Salary         Pay           Katherine         New Teacher Induction         Replacement         1.00         \$32,242.99         \$2,257.01           Jessica         Induction         Replacement         1.00         \$31,775.70         \$2,224.30           New Teacher         Induction         New Position         1.00         \$31,775.70         \$2,224.30           Lucinda         Teacher         Replacement         1.00         \$31,775.70         \$2,224.30           New Teacher         Induction         Replacement         1.00         \$31,775.70         \$2,224.30           Portia         Psychologist         Replacement         1.00         \$48,372.80         \$0.00           New Teacher         Induction         New Position         1.00         \$48,372.80         \$0.00           Araceli         Psychologist         Replacement         1.00         \$48,372.80         \$0.00           New Teacher         Induction         Replacement         1.00         \$31,775.70         \$2,224.30           James         Induction         New Position         1.00         \$34,112.15         \$2,387.85           Lindsey         Speech Clinician II         New Posit	First Name         Title         Reason         FTE         Salary         Pay         New Annual           Katherine         New Teacher Induction         Replacement         1.00         \$32,242.99         \$2,257.01         \$34,500.00           Jessica         Induction         Replacement         1.00         \$31,775.70         \$2,224.30         \$34,000.00           New Teacher         Induction         New Position         1.00         \$32,710.28         \$2,289.72         \$35,000.00           Lucinda         Teacher         Replacement         1.00         \$31,775.70         \$2,224.30         \$34,000.00           New Teacher         Nancy         Induction         Replacement         1.00         \$31,775.70         \$2,224.30         \$34,000.00           Portia         Psychologist         Replacement         1.00         \$48,372.80         \$0.00         \$48,372.80           Sara         Induction         New Position         1.00         \$32,710.28         \$2,289.72         \$35,000.00           Araceli         Psychologist         Replacement         1.00         \$48,372.80         \$0.00         \$48,372.80           New Teacher         James         Induction         Replacement         1.00         \$31,775.70 <t< td=""><td>  First Name</td><td>  New Teacher   Teacher   Replacement   1.00   \$32,710.28   \$2,289.72   \$35,000.00   \$34,000.00   \$0.00    </td><td>  New Teacher   Induction   Replacement   1.00   \$32,710.28   \$2,287.21   \$34,000.00   \$34,000.00   \$0.00   \$0.00   \$0.00    </td><td>  First Name</td></t<>	First Name	New Teacher   Teacher   Replacement   1.00   \$32,710.28   \$2,289.72   \$35,000.00   \$34,000.00   \$0.00	New Teacher   Induction   Replacement   1.00   \$32,710.28   \$2,287.21   \$34,000.00   \$34,000.00   \$0.00   \$0.00   \$0.00	First Name

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### MEETING OF AUGUST 12, 2014 LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Holzgrafe	Terrasa	Temp Ex Ed Teacher	Replacement	1.00	\$33,644.86	\$2,355.14	\$36,000.00	\$36,000.00	\$0.00	\$2,000.00		\$38,000.00
		New Teacher										
Huggins	Lori	Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Ibarra	Renee	Counselor	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Isaacson	Susan	New Ex Ed Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Jolls	Jonathan	New Teacher Induction	New Position	0.80	\$25,420.56	\$1,779.44	\$27,200.00	\$27,200.00	\$0.00	\$0.00		\$27,200.00
Jones	Christopher	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Jurgens	Julia	Speech Clinician II	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$0.00		\$57,416.32
Kassel	Tiffany	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Kelly	Kenneth	Psychologist	Replacement	1.00	\$48,372.80	\$0.00	\$48,372.80	\$48,372.80	\$0.00	\$0.00		\$48,372.80
Kirby	Lauren	Temp Nurse	Replacement	1.00	\$32,471.95	\$2,273.04	\$34,744.99	\$34,744.99	\$0.00	\$0.00		\$34,744.99
Klimke	Joy	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Knight	Lauren	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Knilans	Jessica	Speech Clinician I	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$0.00		\$57,416.32
Kornmuller	Melissa	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Koroskoski	Gordana	Speech Clinician II	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$0.00		\$57,416.32
Kramlinger	Jaqueline	Temp Ex Ed Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00

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#### MEETING OF AUGUST 12, 2014

#### LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Kronmiller-Bales	Anika	Ex Ed Teacher	New Position	0.50	\$15,887.85	\$1,112.15	\$17,000.00	\$17,000.00	\$0.00	\$0.00		\$17,000.00
LaChance	Leslie R.	Project & System App Manager	New Position	1.00	\$88,756.91	\$0.00	\$88,756.91	\$88,756.91	\$0.00	\$0.00		\$88,756.91
LaFrenierre	Marianne	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Leon	Victoria	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Leyva	William	New Temp Teacher Induction	Replacement	1.00	\$35,981.31	\$2,518.69	\$38,500.00	\$38,500.00	\$0.00	\$2,000.00		\$40,500.00
Lindner	Julie	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Lizarribar	Alexandra	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Lotz	Hillary	New Temp Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Macholtz	Christopher	New Teacher Induction	New Position	1.00	\$33,177.57	\$2,322.43	\$35,500.00	\$35,500.00	\$0.00	\$0.00		\$35,500.00
Mack	Miriam	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Mada	Sarah	Temp Teacher	New Position	0.60	\$19,065.42	\$1,334.58	\$20,400.00	\$20,400.00	\$0.00	\$0.00		\$20,400.00
Manion	Vanessa	Speech Clinician I	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$0.00		\$57,416.32
Martin	Valentino	Teacher	New Position	1.00	\$36,448.60	\$2,551.40	\$39,000.00	\$39,000.00	\$0.00	\$0.00		\$39,000.00
Martinez	Victoria	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Martinez	Karen	Teacher / Coach	Replacement	1.00	\$34,333.52	\$2,403.35	\$36,736.87	\$36,736.87	\$0.00	\$0.00		\$36,736.87
Martinez	Rosa	Teacher	New Position	1.00	\$34,333.32	\$2,403.33	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00

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### TUCSON UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING OF AUGUST 12, 2014

## LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

					New Base	Supplemental		Annual Salary	Longevity	Degree	Other	Annualized
Last Name	First Name	Title	Reason	FTE	Salary	Pay	New Annual	Impact	Stipend	Stipend	Stipend	Salary
Maxwell	Cynthia	Learning Support Coordinator	Replacement	1.00	\$43,631.29	\$0.00	\$43,631.29	\$43,631.29	\$0.00	\$0.00		\$43,631.29
McCormick	Virginia	Ex Ed Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
McKenna	Armida	Ex Ed Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Meakins Farnsworth	Carolyn	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
Meisch	George	Ex Ed Teacher	Replacement	1.00	\$36,448.60	\$2,551.40	\$39,000.00	\$39,000.00	\$0.00	\$2,000.00		\$41,000.00
Melsted	Audra	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Mendez	Aissa	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Merchant	Amber	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Mielke	David	Ex Ed Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Moore	Dean	Teacher	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Morelos	Sylvia	Counselor	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Morondos	Matthew	New Teacher Induction	Replacement	1.00	\$35,046.73	\$2,453.27	\$37,500.00	\$37,500.00	\$0.00	\$0.00		\$37,500.00
Mosley	Tony	Counselor	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Mulcahey	Sara	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Munguia Nunez	Natiely	New Teacher Induction	New Position	0.80	\$25,420.56	\$1,779.44	\$27,200.00	\$27,200.00	\$0.00	\$1,600.00		\$28,800.00
Murphy	Kathleen	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00

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### TUCSON UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING OF AUGUST 12, 2014

## LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Last Wallie	Tillacitatile		Reason		Jaiaiy	Tay	New Ailliaai	IIIIpact	Superiu	Jupena	Stipelia	Jaiary
Newton	Daniel	Database Administrator	New Position	1.00	\$79,315.60	\$0.00	\$79,315.60	\$79,315.60	\$0.00	\$0.00		\$79,315.60
Newton	Darrier	New Teacher	New Fosition	1.00	\$79,313.00	\$0.00	\$79,313.00	\$79,313.00	Ş0.00	Ş0.00		\$79,313.00
Nichols III	William	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
		New Teacher	·		1-,	1,	, - ,	, - ,	,			, - ,
Nieves Pichardo	Kevin	Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
		New Teacher			·	·		·				·
Olswing	Ben	Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
Ortega	Jacqueline	Speech Clinician II	New Position	0.80	\$42,928.09	\$3,004.97	\$45,933.06	\$45,933.06	\$0.00	\$0.00		\$45,933.06
		New Teacher										
Ortiz	Itzel	Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Ovellette	ALC: 1	Taaahau	Danlasamant	4.00	ć04 <b>77</b> 5 70	62.224.22	<b>†24 000 00</b>	<b>424 000 00</b>	40.00	40.00		424 000 00
Ouellette	Nicole	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
		New Teacher		4.00	ć22 <b>7</b> 40 20	62 200 <del>7</del> 2	425 000 00	425 000 00	40.00	40.00		<b>425 000 00</b>
Oxnam-Frino	Donna	Induction New Teacher	Replacement	1.00	\$32,710.28	\$2,289.72	\$35,000.00	\$35,000.00	\$0.00	\$0.00		\$35,000.00
Papligone	Michael	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Тарпдопс	IVIICIIaei	New Teacher	перисетен	1.00	731,773.70	\$2,224.30	334,000.00	<del>334,000.00</del>	70.00	70.00		734,000.00
Pelton	Dale	Induction	New Position	1.00	\$35,981.31	\$2,518.69	\$38,500.00	\$38,500.00	\$0.00	\$0.00		\$38,500.00
	24.0	New Ex Ed Teacher		2.00	<del>γου,υυ1.υ1</del>	Ψ2/313.03	455,555.55	<b>400,000.00</b>	Ψ0.00	Ψ0.00		<del>+ + + + + + + + + + + + + + + + + + + </del>
Pena	Katherine	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
						·	·					·
Perez	Isis	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
		New Ex Ed Teacher										
Pierson	Gabriela	Induction	Replacement	1.00	\$35,046.73	\$2,453.27	\$37,500.00	\$37,500.00	\$0.00	\$0.00		\$37,500.00
Porter	Monicia	Counselor	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
		New Temp Teacher										
Pridans	Janis	Induction	New Position	0.60	\$19,065.42	\$1,334.58	\$20,400.00	\$20,400.00	\$0.00	\$0.00		\$20,400.00
		_			4		4					44
Ramirez	Nicole	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00

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### MEETING OF AUGUST 12, 2014 LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
		New Job Dev Instruct										
Rasmussen	Denise	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
		New Ex Ed Teacher										
Reed	Cassandra	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Remolina	Macy	Temp Ex Ed Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
		New Teacher	порисситент	2.00	ψσ2),,,σ.,,σ	ΨΞ/ΞΞσσ	φσ .,σσσ.σσ	φο ι,σοσίου	Ψ σ.σσ	Ψ0.00		ψο .,σοσ.σο
Reyes	Anthony	Induction	Replacement	1.00	\$36,448.60	\$2,551.40	\$39,000.00	\$39,000.00	\$0.00	\$0.00		\$39,000.00
Reyes-Carrera	Belen	Teacher	Replacement	0.80	\$25,420.56	\$1,779.44	\$27,200.00	\$27,200.00	\$0.00	\$0.00		\$27,200.00
Neyes-Carrera	Бејен	New Teacher	Керівсеттепі	0.60	\$25,420.50	\$1,779.44	\$27,200.00	\$27,200.00	\$0.00	\$0.00		\$27,200.00
Richardson	Dawn	Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
		New Ex Ed Teacher										
Riste-Saltzman	Amanda	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
		New Teacher										
Rivero	Ana	Induction	Replacement	1.00	\$32,242.99	\$2,257.01	\$34,500.00	\$34,500.00	\$0.00	\$0.00		\$34,500.00
Rockland	Jeffrey	New Teacher Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
Поскити	Jenrey	madelion	Trew resident	1.00	731,773.70	72,224.30	734,000.00	754,000.00	70.00	72,000.00		730,000.00
Rossmeissl	Bridget	Teacher	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Ruiz	Floine	Teacher	Ponlacoment	1.00	¢26 190 F9	ća 522.27	¢20 722 0F	¢20 722 0F	¢0.00	¢0.00		¢20 722 0F
Nuiz	Elaine	reactiet	Replacement	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85	\$0.00	\$0.00		\$38,722.85
Rutman	Velma	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
		New Teacher	-									
Ryan	Norma	Induction	Replacement	1.00	\$35,046.73	\$2,453.27	\$37,500.00	\$37,500.00	\$0.00	\$2,000.00		\$39,500.00
		New Teacher										
Sainz-Rocha	Esmeralda	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Sammons	Margaret	Speech Clinician II	New Position	1.00	\$60,203.98	\$4,214.28	\$64,418.26	\$64,418.26	\$0.00	\$0.00		\$64,418.26
		New Teacher										
Sams	Alyssa	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00

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### MEETING OF AUGUST 12, 2014 LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
		New Teacher			•	·		•	•	•	•	•
Sargus	Bryan	Induction	<b>New Position</b>	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Sarmiento	Francisco	Ex Ed Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
		New Teacher										
Schilling	Crystal	Induction	Replacement	1.00	\$36,448.60	\$2,551.40	\$39,000.00	\$39,000.00	\$0.00	\$2,000.00		\$41,000.00
Serrano	Angelica	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Shemroske	Corou	Teacher	Replacement	1.00	¢21 77F 70	ć2 224 20	¢24 000 00	¢24 000 00	\$0.00	¢0.00		¢24 000 00
Sileililoske	Corey	New Teacher	керіасетіет	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Shenk	Skyler	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
SHEIIK	Зкуїсі	New Teacher	Керіасстепс	1.00	731,773.70	72,224.30	734,000.00	734,000.00	70.00	Ş0.00		334,000.00
Sherry	Ashley	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
•	,	Ex Ed Itinerant	·		,	. ,	1 - /	, - ,	,	, , , , , ,		, - ,
Shifflett	Diane	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
		New Teacher										
Shove	Casey	Induction	New Position	1.00	\$32,710.28	\$2,289.72	\$35,000.00	\$35,000.00	\$0.00	\$0.00		\$35,000.00
Siciliano	Andrea	Teacher	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Sinclair	Heba	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
C.		New Teacher		4.00	60444045	62 207 05	<b>606 500 00</b>	426 500 00	40.00	<b>40.00</b>		426 500 00
Skeggs	Marie	Induction New Teacher	Replacement	1.00	\$34,112.15	\$2,387.85	\$36,500.00	\$36,500.00	\$0.00	\$0.00		\$36,500.00
Smith	Alexander	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Simeri	Alexander	madetion	Керіасетен	1.00	331,773.70	\$2,224.30	334,000.00	\$34,000.00	30.00	30.00		\$34,000.00
Smith	Kristina	Temp Nurse	Replacement	0.60	\$20,226.50	\$1,415.86	\$21,642.36	\$21,642.36	\$0.00	\$0.00		\$21,642.36
		,	,	2.00	,==,===	, -, · 25.50	,, o . <b>-</b> .30	, - ±, 5 · ± · 5	70.00	Ţ 5.50		Ŧ==,3 · <b>=</b> .50
Soto	Alexandria	Social Worker	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
		New Teacher					<u> </u>	·				
Spence	Taylor	Induction	Replacement	1.00	\$32,710.28	\$2,289.72	\$35,000.00	\$35,000.00	\$0.00	\$0.00		\$35,000.00

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#### MEETING OF AUGUST 12, 2014

#### LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

					New Base	Supplemental		Annual Salary	Longevity	Degree	Other	Annualized
Last Name	First Name	Title	Reason	FTE	Salary	Pay	New Annual	Impact	Stipend	Stipend	Stipend	Salary
		New Teacher										
Spies	Kayla	Induction	New Position	1.00	\$35,514.02	\$2,485.98	\$38,000.00	\$38,000.00	\$0.00	\$0.00		\$38,000.00
		New Teacher										
Stedman	Katherine	Induction	New Position	1.00	\$35,514.02	\$2,485.98	\$38,000.00	\$38,000.00	\$0.00	\$2,000.00		\$40,000.00
Stephens	Christina	Counselor	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Stewart	Mary Anne	Psychologist	Replacement	1.00	\$65,697.57	\$0.00	\$65,697.57	\$65,697.57	\$0.00	\$0.00		\$65,697.57
Stewart	Christy	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Stickles	Laura	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Stratton	William	Program Coord	New Position	1.00	\$57,218.56	\$0.00	\$57,218.56	\$57,218.56	\$0.00	\$0.00		\$57,218.56
Suarez-Hairgrove	Sandra	Teacher	New Position	1.00	\$35,514.02	\$2,485.98	\$38,000.00	\$38,000.00	\$0.00	\$0.00		\$38,000.00
Sullivan	Lisa	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Sylvian	Nichole	Teacher	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Tabaczynski	Patricia	New Teacher Induction	Replacement	1.00	\$32,242.99	\$2,257.01	\$34,500.00	\$34,500.00	\$0.00	\$0.00		\$34,500.00
Tester	Trinidad	New Ex Ed Teacher Induction	Replacement	1.00	\$35,046.73	\$2,453.27	\$37,500.00	\$37,500.00	\$0.00	\$0.00		\$37,500.00
Thompson	Julie	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Traquair	Hannah	Teacher	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Trinkle	Annette	New Teacher Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Tutwiler	Elena	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00

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### MEETING OF AUGUST 12, 2014 LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

					New Base	Supplemental		Annual Salary	Longevity	Degree	Other	Annualized
Last Name	First Name	Title	Reason	FTE	Salary	Pay	New Annual	Impact	Stipend	Stipend	Stipend	Salary
		New Ex Ed Teacher			44		4					
Upston	John	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Llancon		New Teacher	Danlasansant	4.00	ć04 <b>77</b> 5 70	ć2 224 22	<b>\$24.000.00</b>	424 000 00	40.00	40.00		424 000 00
Urman	Anna	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Valencia	Leslee	New Teacher Induction	Replacement	1.00	¢26 449 60	¢2 FF1 40	¢30,000,00	¢30,000,00	¢0.00	¢2,000,00		¢41,000,00
Valericia	resiee		керіасеттеті	1.00	\$36,448.60	\$2,551.40	\$39,000.00	\$39,000.00	\$0.00	\$2,000.00		\$41,000.00
van dar 7aa	Elise	New Teacher	Danlacament	1.00	¢21 77F 70	ć2 224 20	624 000 00	¢24.000.00	¢0.00	¢0.00		¢24 000 00
van der Zee	Elise	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Van Gelder	Natalee	Ex Ed Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
74 00.40.	rataice	ZA ZW TOWOTTO	Перисентент	1.00	751,775.70	72,224.30	75-7,000.00	754,000.00	70.00	70.00		754,000.00
Van Gelder	Bryan	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
van Gelaei	Di yan	New Teacher	перисептен	1.00	<del>γ31,773.70</del>	<i>\$2,22</i> 1.30	ψ3 1,000.00	ψ3 1,000.00	φο.σσ	φο.σσ		ψ3 1,000.00
Veeder	Peggy	Induction	Replacement	1.00	\$35,981.31	\$2,518.69	\$38,500.00	\$38,500.00	\$0.00	\$0.00		\$38,500.00
		New Teacher				·	<u> </u>	<u> </u>				
Velgos	Alexander	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
Vigo	Maria	Teacher	<b>New Position</b>	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
		New Teacher										
Vincent-Munoz	Anthony	Induction Fine Art	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Vogelei	Sarah	Counselor	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
		New Teacher										
Volkening	Lisa	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Walker	Andrea	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Malah	La la ca	Dayshalagist	Donlagomort	4.00	¢40.272.00	60.00	ć40.272.00	640.272.00	ć0.00	60.00		ć 40. 272. CO
Walsh	John	Psychologist	Replacement	1.00	\$48,372.80	\$0.00	\$48,372.80	\$48,372.80	\$0.00	\$0.00		\$48,372.80
Washburn	locco	New Teacher Induction	New Position	1.00	¢21 77F 70	62.224.20	¢24 000 00	\$24,000,00	¢0.00	¢2,000,00		¢26,000,00
vvasiibuiii	Jesse	New Teacher	INEM LOSITION	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
Webb	Desiree	Induction	New Position	1.00	\$32,242.99	\$2,257.01	\$34,500.00	\$34,500.00	\$0.00	\$0.00		\$34,500.00
VVCDD	Desiree	muuction	INCAN LOSITION	1.00	332,242.99	\$2,257.01	\$54,500.00	\$34,300.00	ŞU.UU	ŞU.UU		\$54,500.00

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#### MEETING OF AUGUST 12, 2014

#### LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Welch	Kara	Speech Clinician I	New Position	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$0.00		\$57,416.3
		New Teacher										
White-Aquino	Helen	Induction	Replacement	1.00	\$34,579.44	\$2,420.56	\$37,000.00	\$37,000.00	\$0.00	\$0.00		\$37,000.0
		New Ex Ed Teacher										
Wiggins	William	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
		New Teacher										
Wildish	William	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.0
		Food Services Project										
Williams	Haley	Specialist	Replacement	1.00	\$47,197.07	\$0.00	\$47,197.07	\$47,197.07	\$0.00	\$0.00		\$47,197.0
Wilson	Kimberly	Counselor	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.8
Wortham	Kim	Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.0
		New Teacher										
Yarter	Carl	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.0
		New Teacher										
Yetman	Eric	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.0
		New Teacher										
Yoder	Hannah	Induction	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.0
		New Teacher										
Zeman	Heather	Induction	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.0

Total Annual Salary Impact: \$8,575,661.81

Annual Salary Impact - Difference in Previous Salary & New Salary

Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend

Employee's Annualized Contract may be prorated for days remaining in contract period

New Base Salary - Salary amount for Step & Grade, adjusted for FTE

Previous Salary - Salary amount for Step & Grade, adjusted for FTE

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