TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
AGENDA FOR SPECIAL MEETING*

TIME: June 25, 2013
        4:00 p.m.
PLACE: Board Room
        Morrow Education Center
        1010 E. Tenth Street
        Tucson, Arizona  85719

In Attendance: Board Members Adelita S. Grijalva, President; Kristel Ann Foster, Clerk;
Michael Hicks, Cam Juárez, and Mark Stegeman; Superintendent John Pedicone, Ph.D.; and
Lead Counsel Martha Durkin. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio
and video recordings posted on the Governing Board page on the TUSD Internet at
www.tusd1.org.

ACTION

4:00 p.m. 1. Schedule an executive meeting at this time to consider the following
matters: APPROVED  Moved: Foster; Seconded: Juárez  Passed unanimously (voice
vote).

A. Student matters pursuant to A.R.S. §§15-342, 15-521, and 15-843;
   A.R.S. §38-431.03 (A)(2) (consideration of records exempt by law from public
   inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03
   Subsections (A)(3) and (A)(4)

  1) Hearing Officer’s Recommendation

B. Legal Advice/Instruction to Attorney pursuant to A.R.S.§38-431.03 (A)(3) and (A)(4)

  1) Fisher-Mendoza

C. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to
   attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)

  1) Administrative appointments, reassignments and transfers
  2) Contracts for Administrators
  3) Superintendent’s Cabinet Contracts
  4) Superintendent’s Contract
  5) Superintendent’s Pay for Performance Goals

D. Discussions or consultations with designated representatives of the public body in
   order to consider its position and instruct its representatives regarding negotiations
   for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03
   Subsection (A)(7)

  1) School Sites Update on Agreements

E. Discussions or consultations with designated representatives of the public body in
   order to consider its position and instruct its representatives pursuant to A.R.S. §38-
   431.03 Subsection (A)(5)

  1) Negotiations with employee organizations
RECESS SPECIAL MEETING

RECONVENE SPECIAL MEETING – appx. 6:30 p.m.      Board Room
Morrow Education Center
1010 E. Tenth Street

6:30 p.m.     PLEDGE OF ALLEGIANCE  – Led by Dr. John Pedicone

Adelita Grijalva announced that the Board would be recessing into Executive Session following Action on Item No. 11, and that consideration of Item No. 8 would be after the Board reconvenes from Executive Session.

CALL TO THE AUDIENCE (20 Minutes) (Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.) Adelita Grijalva read the protocol for Call to the Audience. The following persons spoke regarding their respective topics: Sylvia Campoy (Desegregation Plan); Dr. Steve Gall (Positive public relations for TUSD); Marivel Roybal (PR spending); Frances Banales (Collaboration); Caitlin Lee (Higher Ground Youth Center); Lillian Fox (Cabinet Salary and Internal Auditing); Cesar Aguirre (District Marketing Plan/Campaign).

Board member Mark Stegeman commented on remarks by Ms. Fox.

INFORMATION ITEM

2. Update on the Assessment of the Enterprise Resource Program (ERP)     INFORMATION ONLY Dr. Pedicone and Yousef Awwad presented information and responded to inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Cam Juárez, Mark Stegeman, Mike Hicks and Kristel Foster.

CONSENT AGENDA  Items 3(a-f, h) APPROVED  Moved: Hicks; Seconded; Juárez  Passed unanimously (voice vote). Dr. Pedicone commented regarding 3(a), (b) and (c) that preliminary data shows these principals’ schools have shown academic improvement.

3 (a) Contract for the Principal at Ochoa Magnet Elementary School  APPROVED – HEIDI ARANDA

(b) Contract for the Principal at Manzo Elementary School  APPROVED – MARK ALVAREZ

(c) Contract for the Principal at Catalina High Magnet School  APPROVED – REX SCOTT

(d) Contracts for Members of the Superintendent’s Cabinet for the 2013-2014 School Year  APPROVED
(e) Funding Proposal for Pre-K Scholarship Grants through ADE in Collaboration with Valley of the Sun United Way and First Things First to provide Funding for Preschool Students to Expand Integrated Classroom Options for Preschool Students with Disabilities for the 2013-2014 School Year APPROVED

(f) Approval of the Qatar Foundation Grant of $465,000 for the Expansion of Tucson Unified School District Arabic Programs at Safford K-8 Magnet School and Cholla Magnet High School, effective June 5, 2013 through June 1, 2018 APPROVED

(g) Award of Request for Proposals (RFP) 14-12-18 – District Marketing Plan/Campaign APPROVED TO AWARD A ONE-YEAR CONTRACT TO GORDLEY GROUP AT A COST OF $300,000. Moved: Hicks; Seconded: Juárez Passed 4-1 (roll call vote). Mark Stegeman voted no. Mike Hicks asked that Item 3(g) be considered separately. Dr. Pedicone and Sam Brown provided information and responded to inquiries. Board members commenting and/or asking questions were Cam Juárez, Mike Hicks, Kristel Foster, Adelita Grijalva and Mark Stegeman.

(h) Minutes of Tucson Unified School District Governing Board Meetings APPROVED
   1) Special Board Meeting, June 4, 2013
   2) Special Board Meeting, June 8, 2013
   3) Special Board Meeting, June 10, 2013

(i) Approval of State of Arizona Cooperative Purchasing Agreement, with authorization for the Acting Director of Purchasing to execute the Agreement APPROVED Moved: Hicks; Seconded: Foster Passed 4-0 (voice vote). Adelita Grijalva was not present for the vote. Mike Hicks asked that Item 3(i) be considered separately. Dr. Pedicone and Yousef Awwad responded to Board member Mike Hicks’ inquiry.

ACTION ITEMS

4. Administrative appointments, reassignments and transfers – Interim Assistant Principal, Magee Middle School APPROVED – LORI CONNER Moved: Hicks; Seconded: Juárez Passed 4-0 (voice vote). Adelita Grijalva was not present for the vote. Dr. Pedicone recommended Lori Conner for the position.

5. Administrative appointments, reassignments and transfers – Assistant Principal, Secrist Middle School APPROVED – GUADALUPE DURAN Moved: Hicks; Seconded: Juárez Passed unanimously (voice vote). Dr. Pedicone recommended Guadalupe Duran for the position.

6. Administrative appointments, reassignments and transfers – Principal, Santa Rita High School APPROVED – JEFFRY ST. CLAIR Moved: Hicks; Seconded: Foster Passed unanimously (voice vote). Dr. Pedicone recommended Jeffry St. Clair for the position.

7. Administrative appointments, reassignments and transfers – Principal, University High School APPROVED – DEAN PACKARD Moved: Stegeman; Seconded: Hicks Passed unanimously (voice vote). Dr. Pedicone recommended Dean Packard for the position. Board member Mark Stegeman commented.
9. Recommendation to Hire an Internal Auditor – Requested by the Tucson Unified School District Governing Board Audit Committee APPROVED TO TABLE AND BRING BACK WITHIN TWO MONTHS WITH THE TIMING AT THE DISCRETION OF THE AGENDA COMMITTEE  Moved: Stegeman; Seconded: Hicks  Passed unanimously (voice vote). Dr. Pedicone commented and Martha Durkin provided legal advice. Board members commenting and/or asking questions were Mark Stegeman, Kristel Foster, Cam Juárez, Adelita Grijalva and Mike Hicks.

10. FY 2013-2014 Tucson Unified School District Proposed Budget APPROVED  Moved: Hicks; Seconded: Foster  Passed unanimously (voice vote). Dr. Pedicone, Yousef Awwad and Maria Menconi presented information and responded to inquiries. Board members commenting and/or asking questions were Mike Hicks, Adelita Grijalva, Mark Stegeman, Kristel Foster and Cam Juárez.


Mr. Juárez asked for a point of personal privilege to announce that Irene Sanchez, the office manager at Ochoa, had passed away over the weekend.

Ms. Grijalva asked for a motion to recess to Executive Session. Moved: Hicks; Seconded: Foster  Passed unanimously (voice vote).

SPECIAL MEETING RECESSED TO EXECUTIVE SESSION – 9:38 p.m.

SPECIAL MEETING RECONVENED – 11:33 p.m.

GOVERNING BOARD POLICIES

Action – APPROVED ADOPTION OF THE POLICIES IN ITEMS 12, 13, 14, and 15, REGARDING CHARTER SCHOOLS WITH THE LIMITATION THAT THESE APPLY ONLY TO RICHEY CHARTER SCHOOL FOR THE 2013-2014 ACADEMIC YEAR AND AS A PILOT INITIATIVE TO BE BROUGHT BACK TO THE BOARD IN SIX MONTHS FOR REVIEW  Moved: Stegeman; Seconded: Juárez  Passed 3-2 (roll call vote). Kristel Foster and Adelita Grijalva voted no. Dr. Pedicone and Maggie Shafer commented and responded to inquiries. Martha Durkin provided legal advice. Board members commenting and/or asking questions were Adelita Grijalva, Mike Hicks, Kristel Foster, Cam Juárez and Mark Stegeman.


15. Governing Board Policy Code GDF – Support Staff Hiring at District Sponsored Charter Schools (new)

Study – Board members did not address policies in Items 16, 17, 18 and 19 specifically. These will be brought back after board members have done more advance preparation.


17. Governing Board Policy Code GBED – Smoking by Staff Members (revision) STUDIED ONLY

18. Governing Board Policy Code JICG – Tobacco Use by Students (revision) STUDIED ONLY

19. Governing Board Policy Code JFB – Enrollment and School Choice (revision) STUDIED ONLY

Prior to the discussion of Agenda Item No. 8, consideration of extending the meeting was addressed in accordance with Governing Board Policy BDAA – Procedures for Governing Board Members. Moved: Stegeman, to extend the meeting to address Item 8; Seconded: Juárez. Passed unanimously (voice vote).

ACTION ITEMS (continued)

8. Superintendent Performance Pay Based on Evaluation of Achievement of Goals, July 2012 – June 2013 APPROVED $16,489.00 PERFORMANCE PAY REPRESENTING A 75% ACHIEVEMENT OF GOALS Moved: Hicks; Seconded: Juárez Passed unanimously (voice vote). Adelita Grijalva explained how the calculation was made. Board member Kristel Foster commented. Dr. Pedicone commented he would be donating the performance pay to the Educational Enrichment Foundation.

10:00 p.m. ADJOURNMENT

* One or more Governing Board members will/may participate by telephonic or video communications.

**Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.

- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Director of Staff Services at 225-6070. Requests should be made as early as possible to arrange the accommodation.

- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
Record of Attendance

Present:  Adelita S. Grijalva  President
          Kristel Ann Foster  Clerk
          Michael Hicks  Member
          Cam Juárez  Member
          Mark Stegeman  Member

Also Present
          Senior Leadership:  John Pedicone, Ph.D.  Superintendent
                              Martha Durkin  Lead Legal Counsel
                              Maria Menconi, Ed.D.  Interim Deputy Superintendent
                              Yousef Awwad  Chief Financial Officer
                              Abel Morado, Ed.D.  Assistant Superintendent, Secondary Leadership
                              Maggie Shafer  Assistant Superintendent, Elementary K-8 Leadership
                                      Jim Fish  Executive Director, Equity Intervention
                                      Pamela Palmo  Interim Executive Director, Human Resources
                                      David Scott  Director, Accountability and Research

          Administrative Staff:  David Vildusea + Staff  Director, School Safety
                              Cara Rene  Director, Communications/Media Relations
                              Sam Brown  Legal Counsel
                              Kevin Startt  Director, Purchasing

          Support Staff:  Mary Alice Wallace  Director of Staff Services to the Governing Board
                          Sylvia Lovegreen  Senior Staff Assistant II to the Governing Board
                          Kent Johnson  Field Technician Lead, Technology Services
                          Harry Ain  Site Engineering Program Manager

          Employee Group Representatives:  Frances Banales  President, Tucson Education Association

          Guests:  Chuck Kill  Member, Audit Committee

          Media:  Alexis Huicochea  Arizona Daily Star
                  TV Channels 4, 11/13, AZ Public Media

There were approximately 30 people in the audience.

Adelita S. Grijalva presided and called the meeting to order at 4:04 p.m.

Meeting recessed at 4:04 p.m., and reconvened at 7:36 p.m.

Meeting recessed to Executive Session at 9:38 p.m., and reconvened at 11:33 p.m.

Meeting adjourned at 12:02 a.m. June 26, 2013

Approved this 11th day of August, 2015.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By __________________________
Kristel Ann Foster, Clerk
Governing Board