

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
AGENDA FOR SPECIAL MEETING*

TIME: June 23, 2015
4:00 p.m.

PLACE: Board Room
Morrow Education Center
1010 E. Tenth Street
Tucson, Arizona 85719

In Attendance: Board Members Adelita S. Grijalva, President; Kristel Ann Foster, Clerk; Michael Hicks, Cam Juárez, and Mark Stegeman; Superintendent H.T. Sánchez, Ed.D.; and General Counsel Julie Tolleson. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items, the audio and video recordings and the time lapse document posted on the Governing Board page on the TUSD Internet at www.tusd1.org.

CALL TO ORDER – by Board President Adelita Grijalva

ACTION ITEM

- 4:00 p.m.
1. Schedule an executive meeting at this time to consider the following matters: **APPROVED**. Moved: Juárez; Seconded: Stegeman. Passed 3-0 (Voice Vote). Mike Hicks and Kristel Foster were not present to vote.
 - A. Legal Advice/Instruction to Attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
 - 1) Fisher-Mendoza
 - 2) Amicus Brief in Pima County v. State of Arizona
 - B. Student matters pursuant to A.R.S. §§15-342, 15-521, and 15-843; A.R.S. §38-431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)
 - 1) Hearing Officer's Recommendation
 - C. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
 - 1) Statement of Charges and Resolution to Send Notice of Intent to Dismiss Teacher
 - 2) Administrative appointments, reassignments and transfers

D. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant to A.R.S. §38-431.03 Subsection (A)(5)

1) Negotiations with employee organizations

RECESS SPECIAL MEETING

RECONVENE SPECIAL MEETING – appx. 6:00 p.m.

Board Room
Morrow Ed Center
1010 E. Tenth Street

6:00 p.m.

PLEDGE OF ALLEGIANCE – led by Cooper, Paisley and Ellie, students from Davis Bilingual Magnet Elementary School.

Board President Adelita Grijalva announced this agenda has been corrected since it was posted and asked for a motion to approve the corrected order of business regarding the Call to the Audience and the Superintendent's Report. Moved: Juárez; Seconded: Grijalva. Passed 3-0 (Voice Vote). Michael Hicks and Mark Stegeman did not vote.

President Grijalva also announced Spanish Interpreter services were available for CTA.

INFORMATION ITEMS

2. Superintendent's Report **INFORMATION ONLY** – Details of the Superintendent's Report regarding recognition of persons are available via the audio and video recordings posted on the TUSD web.

Dr. Sánchez also shared videos highlighting TUSD Food Service Summer Meals Program; the work being done by our Human Resources and Communications departments to support and improve TUSD hiring processes; P. E. Program at Davis Bilingual Magnet Elementary School; and, the College and Career Counseling Center at University High School.

Additionally, Dr. Sánchez and his family presented a \$7,000 donation to the P.E. program at Davis Bilingual Magnet Elementary School and a \$10,000 donation to the College and Career Counseling Center at University High School.

President Grijalva repeated announcement regarding the availability of Spanish Interpreter services for CTA. The interpreter was excused when no one needed the services.

CALL TO THE AUDIENCE (20 minutes) *(Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.)* Board President Adelita Grijalva asked if any one needed the services of the Spanish Interpreter. There being none, the Spanish Interpreter was excused. Ms. Grijalva then read the protocol for CTA. Persons who spoke at Call to the Audience were: Marilyn Reiter re: Superintendent's new contract; Sylvia Campoy re: Desegregation; Veronica Valentino re: Plato Program at Rincon; Brian Sauber re: Superintendent's Contract; and Lillian Fox re: Superintendent's Compensation.

Board President Adelita Grijalva asked if Board members wanted to respond. Mark Stegeman asked Board get a response to Ms. Valentino's statements about Plato.

INFORMATION ITEMS

3. Update to the Guidelines for Student Rights and Responsibilities (GSRR) **INFORMATION ONLY.** Eugene Butler, Assistant Superintendent for Student Services, and Charlotte Brown, Student Equity Compliance Liaison, presented information to the Board. Dr. Sánchez, Mr. Butler and Ms. Brown responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster, Michael Hicks, and Cam Juárez.

Items 4 and 5 were addressed out of sequence after Item 10.

4. Update on the Enterprise Resource Plan (ERP) **INFORMATION ONLY.** . Renee LaChance, ERP Project Manager, presented information. Dr. Sánchez and Ms. LaChance provided information and responded to Board inquiries. Board members commenting and/or asking questions were Kristel Foster, Michael Hicks, Cam Juárez, and Mark Stegeman.

ACTION ITEMS

5. Superintendent Pay for Performance Award for 2014 – 2015 **APPROVED IN THE AMOUNT OF \$12,600.** Moved: Juárez; Seconded: Foster. Passed 3-2 (Roll Call Vote). Michael Hicks and Mark Stegeman voted no. Dr. Sánchez indicated this is a Board Item and not something he requested. Board President Adelita Grijalva introduced the Item. Board members commenting and/or asking questions were Mark Stegeman, Kristel Foster, Michael Hicks, Cam Juárez and Adelita Grijalva. After the vote, Dr. Sánchez announced he was donating his Pay for Performance Award, to Camp Cooper.

Items 6 through 10 addressed, in consecutive order, out of sequence after Item 3.

6. Adopt and approve the revised 2015-2016 Consensus Employee Agreement between Tucson Unified School District (TUSD) and Tucson Education Association (TEA) along with the amended salary schedule, pending ratification by the members **APPROVED.** Moved: Foster; Seconded: Juárez. Passed 3-2 (Roll Call Vote). Michael Hicks and Mark Stegeman voted no. Dr. Sánchez recommended approval. Board members commenting and/or asking questions were Mark Stegeman, Kristel Foster, Cam Juárez, Michael Hicks, and Adelita Grijalva. Dr. Sánchez, Dr. Shannon Roberts, Employee Relations Director and Jason Freed, TEA President, responded to Board inquiries.
7. Adopt and approve the revised 2015-2016 White Collar Food Services Employee Agreement between Tucson Unified School District (TUSD) and Tucson Education Association (TEA) along with the amended salary schedule **APPROVED.** Moved: Juárez; Seconded: Foster. Passed 4-1 (Roll Call Vote). Mark Stegeman voted no. Dr. Sánchez recommended approval. Board member Michael Hicks asked a question. Jason Freed, TEA President, responded to Board inquiry.
8. Adopt and approve the revised 2015-2016 Memorandum of Understanding between Tucson Unified School District (TUSD) and American Federation of State, County, and Municipal Employees (AFSCME) with the amended salary schedule **APPROVED.** Moved: Juárez; Seconded: Foster. Passed Unanimously (Roll Call Vote). Dr. Sánchez recommended approval. Board members commenting and/or asking questions were Kristel Foster and Adelita Grijalva. Dr. Shannon Roberts, Employee Relations Director, and Sheri Vanhorsen, Field Coordinator for AFSCME International Western Region responded to Board inquiries

9. Adopt and approve the revised 2015-2016 Meet and Confer Employee Agreement between Tucson Unified School District (TUSD) and Educational Leaders Inc. (ELI) for Administrators, Psychologists and Research Project Managers, along with the amended salary schedule **APPROVED**. Moved: Juárez; Seconded: Foster. Passed 3-2 (Roll Call Vote). Michael Hicks and Mark Stegeman voted no. Dr. Sánchez recommended approval. Board members commenting and/or asking questions were Kristel Foster, Michael Hicks, and Adelita Grijalva. Dr. Sánchez responded to Board inquiries.
10. Adopt and approve the revised 2014-2017 Supervisory Professional Employee Agreement between Tucson Unified School District (TUSD) and the Communication Workers of America (CWA) along with the amended salary schedule **APPROVED**. Moved: Juárez; Seconded: Foster. Passed 4-1 (Roll Call Vote). Mark Stegeman voted no. Dr. Sánchez recommended approval. Board members commenting and/or asking questions were Kristel Foster and Adelita Grijalva. Dr. Sánchez responded to Board inquiries.

Item 11 was addressed out of sequence after item 5.

11. FY 2015-2016 Tucson Unified School District and Unitary Status Plan (USP) Proposed Budget schedule **APPROVED**. Moved: Juárez; Seconded: Foster. Passed 3-2 (Roll Call Vote). Michael Hicks and Mark Stegeman voted no. Dr. Sánchez recommended approval. Karla Soto, Chief Financial Officer, and Renee Weatherless, Finance Director presented information. Board members commenting and/or asking questions were Kristel Foster, Cam Juárez, Adelita Grijalva, Mark Stegeman and Michael Hicks. Dr. Sánchez, Ms. Soto and Ms. Weatherless responded to Board inquiries.

Adelita Grijalva requested item #18 be addressed before item #12.

APPROVED. Moved: Foster; Seconded: Juárez. Passed Unanimously (Voice Vote)

Item 12 was addressed out of sequence after Item 18.

12. Authorization of the Filing of an Amicus Brief in Pima County v. State of Arizona **APPROVED**. Moved: Juárez; Seconded: Foster. Passed 4-1 (Voice Vote). Michael Hicks voted no. Dr. Sánchez asked Julie Tolleson, General Counsel, to address this Item. Board members commenting and/or asking questions were Mark Stegeman and Cam Juárez.

13. Principal Evaluation **APPROVED**. Moved: Stegeman; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez recommended approval. Board members commenting and/or asking questions were Mark Stegeman and Kristel Foster. Dr. Halley Freitas, Senior Director of Curriculum Assessment, responded to Board inquiries.
 14. Teacher Evaluation **Dr. Sánchez provided information. The Item was pulled.**
 15. 2015-2016 Tucson Unified School District Calendar Revision **APPROVED**. Moved: Foster; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez and Michael Konrad, Middle Schools Director, addressed this Item.
 16. Approval of Purchase/Renewal of Liability, Property, Pre-Paid Legal, Automotive, Workers' Compensation and other services from the Arizona School Risk Retention Trust/The Arizona School Alliance for Workers' Compensation, Inc. **APPROVED**. Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Sánchez, Julie Tolleson, General Counsel, and Karla Soto addressed this Item and responded to Board inquiries. Board members commenting and/or asking questions were Cam Juárez, Adelita Grijalva and Mark Stegeman.
 17. Intergovernmental Agreement between Tucson Unified School District and Pima County Community College District for the Community Campus Partnership Program, effective March 1, 2015 through June 30, 2020, with possible extensions for up to four (4) additional one-year periods, with authorization for the Superintendent to execute the agreement . **APPROVED**. Moved: Foster; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez recommended approval. Michael Konrad provided information.
- Item 18 addressed out of sequence after Item 12.
18. Administrative appointments, reassignments and transfers – Assistant Principal, Booth-Fickett Math/Science Magnet K-8 School **APPROVED – EILEEN GOW**. Moved: Foster; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez recommended Eileen Gow for the position.
 19. Ratify the Governing Board Action of June 9, 2015, Regarding Statement of Charges and Resolution to Send Notice of Intent to Dismiss Teacher **APPROVED – Veronica Lee Valentino**. Moved: Juárez; Seconded: Grijalva. Passed 3-2 (Voice Vote). Michael Hicks and Mark Stegeman voted no. Dr. Sánchez recommended approval.

STUDY ITEM

20. Governing Board Rights and Responsibilities **STUDIED ONLY. Dr. Sánchez provided information. Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman and Kristel Foster.**

10:00 p.m. ADJOURNMENT

ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4672. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.

Record of Attendance

Present:	Adelita S. Grijalva Kristel Ann Foster Michael Hicks (left @ 9:52 p.m.) Cam Juárez Mark Stegeman	President Clerk Member Member Member
Also Present Senior Leadership:	H. T. Sánchez, Ed.D. Julie Tolleson Ana Gallegos Gene Butler Karla G. Soto Stuart Duncan Scott Morrison Anna Maiden	Superintendent Lead Legal Counsel Assistant Superintendent, Elementary/K-8 Leadership Assistant Superintendent, Student Services Chief Financial Officer Chief Operations Officer, Engineering, Facilities and Planning Chief Information Officer, Technology and Telecommunications Services Chief Human Resources Officer
Administrative Staff:	Sam Brown Martha Taylor Halley Freitas Shannon Roberts Charlotte Patterson Jeff Coleman + Staff Michael Konrad Stefanie Boe Holly Colonna Nicole Lowery Renee LaChance Charlotte Brown	Legal Counsel Senior Director, Desegregation Senior Director, Assessment and Program Evaluation Director, Employee Relations Director, Student Placement & Community Outreach Director, School Safety Director, Middle School Leadership Director, Communications/Media Relations Director, Guidance and Counseling Manager, Risk Management Project Manager, Enterprise Resource Project (ERP) Student Equity Compliance Liaison
Support Staff:	Mary Alice Wallace Sylvia Lovegreen Nicholas Roman Gene Armstrong	Director of Staff Services to the Governing Board Senior Staff Assistant II to the Governing Board Administrative Assistant, Superintendent's Office Technical Support Specialist II, Technology Services
:	Miguel Carrion Myrna Quezada	Video Technician Spanish Interpreter
Employee Group Representatives:	Jason Freed	President, Tucson Education Association
Guests:	Seth Aleshire Alan Myklebust Daniel Mejia Amy Cislak Lisa Barnes Nicole Koch Suzan Costich	Principal, Pueblo Gardens Elementary School Exceptional Education Davis Bilingual Magnet Elementary School Assistant Principal, University High School UHSPA President, 2014-16 UHSPA Development Co-Chair UHSPA Development Co-Chair

Special Board Meeting
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Media: Alexis Huicochea Arizona Daily Star
TV Channel(s) 11/13

There were approximately 60 people in the audience.
Adelita S. Grijalva presided and called the meeting to order at 4:03 p.m.
Meeting recessed at 4:03 p.m. and reconvened at 6:04 p.m.
Meeting recessed at 6:37 p.m. and reconvened at 6:44 p.m.
Meeting adjourned at 9:58 p.m.

Approved this 11th day of August, 2015.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By _____
Kristel Ann Foster, Clerk
Governing Board