

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF AUGUST 8, 2017
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Annualized Salary	
Ayala	Sherry	Teacher Interventionist	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
Ampong	Katherine	Ex Ed Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Barber	Michael	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Baroody	Craig	Data Integration Spec	New Position	1.00	\$54,251.82	\$0.00	\$54,251.82	\$54,251.82	\$0.00		\$54,251.82
Bayardo	Angela	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Bender	Alixandrea	Teacher	Replacement	1.00	\$32,800.00	\$3,600.00	\$36,400.00	\$36,400.00	\$0.00		\$36,400.00
Bennett	Trevetta L	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Berry	David J	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
Bird	Meghan	Speech Language Clinician II	Replacement	1.00	\$60,217.00	\$0.00	\$60,217.00	\$60,217.00	\$2,000.00		\$62,217.00
Bitar	George A	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Blakley	Jacklyn	Psychologist	Replacement	1.00	\$58,439.61	\$0.00	\$58,439.61	\$58,439.61	\$0.00		\$58,439.61
Blanco	Felix	Head Athletic Trainer	Replacement	1.00	\$34,900.00	\$0.00	\$34,900.00	\$34,900.00	\$2,000.00		\$36,900.00
Bonsky	William	Teacher	Replacement	1.00	\$36,300.00	\$3,600.00	\$39,900.00	\$39,900.00	\$0.00	\$2,500.00	\$42,400.00
Bratcher	Brian	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Braun	Mark P	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Brody	Cinthia	Teacher	Replacement	1.00	\$37,300.00	\$3,600.00	\$40,900.00	\$40,900.00	\$2,000.00		\$42,900.00
Brown-McDonald	Wanda	Teacher	Replacement	1.00	\$36,800.00	\$3,600.00	\$40,400.00	\$40,400.00	\$2,000.00	\$2,500.00	\$44,900.00

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF AUGUST 8, 2017
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Annualized Salary	
Bunch	Ami	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$37,900.00	
Cahoon	Julie	Instructional Date & Intervention Spec	Replacement	1.00	\$39,900.00	\$0.00	\$39,900.00	\$39,900.00	\$2,000.00	\$41,900.00	
Cain	Senoria	College & Career Readiness Coordinator	Replacement	1.00	\$39,759.49	\$0.00	\$39,759.49	\$39,759.49	\$0.00	\$39,759.49	
Caldwell	Marcella	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
Camden	Brittany	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$37,900.00	
Carey	Jennifer	Counselor	Replacement	1.00	\$34,900.00	\$0.00	\$34,900.00	\$34,900.00	\$0.00	\$34,900.00	
Carlson	Darryl	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$37,900.00	
Carr	Kristi	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$37,900.00	
Chamberlain	Richard	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Chapetti	Gisela	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
Chapman	Tammy	Ex Ed Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Chavez	Annette	Teacher	Replacement	1.00	\$32,800.00	\$3,600.00	\$36,400.00	\$36,400.00	\$2,000.00	\$38,400.00	
Chessmore	Joshua	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Cofiehl	Darlene	Ex Ed Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
Constantineau	Jennifer	Counselor	Replacement	1.00	\$36,400.00	\$0.00	\$36,400.00	\$36,400.00	\$2,000.00	\$38,400.00	
Conte	Kathleen	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
Cooke	Whitney M.	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF AUGUST 8, 2017
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Annualized Salary	
Cramer	Aidan	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Crisp	Andrew	Teacher	Continued Contract	1.00	\$32,800.00	\$3,600.00	\$36,400.00	\$36,400.00	\$0.00		\$36,400.00
DeMartino	Linsay	Coord Instructional Data Intervention	Replacement	1.00	\$49,392.55	\$0.00	\$49,392.55	\$49,392.55	\$0.00		\$49,392.55
deQuillfeldt	Paul	Head Athletic Trainer	Replacement	1.00	\$34,900.00	\$0.00	\$34,900.00	\$34,900.00	\$0.00		\$34,900.00
Donahue III	Thomas J	Counselor	Replacement	1.00	\$34,900.00	\$0.00	\$34,900.00	\$34,900.00	\$2,000.00		\$36,900.00
Dupray	Debra	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Echavarri	Carla	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Elias-Calles	Alejandra	Teacher	Return From Retirement	1.00	\$41,475.00	\$3,600.00	\$45,075.00	\$45,075.00	\$0.00		\$45,075.00
Eljerdi	Samah H	Teacher/Interventionist	Replacement	1.00	\$33,800.00	\$3,600.00	\$37,400.00	\$37,400.00	\$0.00	\$2,500.00	\$39,900.00
Endreson	Emily J	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Fillerup	Mark	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Furlong	Matthew	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$3,000.00		\$38,900.00
Gallagher Gill	Barbara	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Gardea	Cesar	Curriculum Service Provider	Replacement	1.00	\$37,766.18	\$0.00	\$37,766.18	\$37,766.18	\$2,000.00		\$39,766.18
Gill	Jennifer	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Ginsburg	Gregory L	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Goebel	Angelica	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF AUGUST 8, 2017
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Annualized Salary	
Gomez	Briana	Temp Teacher	Replacement	0.40	\$12,920.00	\$1,440.00	\$14,360.00	\$14,360.00	\$0.00	\$14,360.00	
Gonzalez	Gundula	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
Grainger	Mariah	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Gratz	Evan	Ex Ed Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
Grebolski	Kristina E	Curriculum Service Provider	Replacement	1.00	\$37,766.40	\$0.00	\$37,766.40	\$37,766.40	\$0.00		\$37,766.40
Gunnels	Derek	Ex Ed Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Harvey	Mariah	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Hedberg	Charla L	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Hennings	Terry	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Hickman	Bernard	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
Hilbert	Michael	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Hinson	Samantha B	Speech Language Clinician II	Replacement	1.00	\$58,117.00	\$0.00	\$58,117.00	\$58,117.00	\$2,000.00		\$60,117.00
Hixon	Christopher	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Holt	Tashiana	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Hoy	Rebecca	Counselor	Replacement	1.00	\$34,900.00	\$0.00	\$34,900.00	\$34,900.00	\$0.00		\$34,900.00
Huish	Robert C	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Hutchinson	Deborah	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF AUGUST 8, 2017
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Annualized Salary	
Jacobs	Alexis	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
Jauregui	Mayra A	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
Jaynes	Michelle	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Johnsen-Hill	Sally	Teacher	Replacement	1.00	\$36,800.00	\$3,600.00	\$40,400.00	\$40,400.00	\$0.00	\$40,400.00	
Kalwies	Christian	Teacher	Rescind	1.00	\$33,300.00	\$3,600.00	\$36,900.00	\$36,900.00	\$0.00	\$36,900.00	
Kaufman Jr	Maurice E	Counselor	Replacement	1.00	\$34,900.00	\$0.00	\$34,900.00	\$34,900.00	\$2,000.00	\$36,900.00	
Kercheski	Holly	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$37,900.00	
Kerry-Henkel	Laura A	Psychologist	Replacement	1.00	\$58,439.61	\$0.00	\$58,439.61	\$58,439.61		\$58,439.61	
Knutson	Kelsay	Teacher	Rescind	1.00	\$32,600.00	\$3,600.00	\$36,200.00	\$36,200.00	\$2,000.00	\$38,200.00	
Kodali	Veena	Teacher	Replacement	1.00	\$33,300.00	\$3,600.00	\$36,900.00	\$36,900.00	\$2,000.00	\$38,900.00	
Kominsky	David	Ex Ed Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
LaRue	Nicholas	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
Laumann	Curt	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
Ledford	Bonnie	Temp Nurse	Replacement	1.00	\$39,400.00	\$0.00	\$39,400.00	\$39,400.00	\$0.00	\$39,400.00	
Lopez	Stephanie	Curriculum Service Provider	New Position	1.00	\$37,766.18	\$0.00	\$37,766.18	\$37,766.18	\$0.00	\$37,766.18	
Lowell	Marcella S	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Lozano	Kelly	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF AUGUST 8, 2017
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Annualized Salary	
Maldonado	Anyah	Teacher	Replacement	1.00	\$33,300.00	\$3,600.00	\$36,900.00	\$36,900.00	\$2,000.00	\$38,900.00	
Mark	Catherine	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
Martinez	Jessica	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
Mason	Courtney	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
Mattson	Joshua	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
Maugans	Diana	Temp Nurse	Replacement	1.00	\$39,400.00	\$0.00	\$39,400.00	\$39,400.00	\$0.00	\$39,400.00	
Maza	Lisa	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
McClintock	Kelley	Teacher	Replacement	1.00	\$33,300.00	\$3,600.00	\$36,900.00	\$36,900.00	\$0.00	\$36,900.00	
McFeely	Wendy DF	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$37,900.00	
McIntosh	Emily	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
Mendez	Brenda	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
Metcalf	Richard	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
Miller	Jason D	Speech Language Clinician II	Replacement	1.00	\$58,117.00	\$0.00	\$58,117.00	\$58,117.00	\$2,000.00	\$60,117.00	
Milton	Derrick	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
Miranda	Jennifer	Coord-College&Career Readiness	Replacement	1.00	\$39,759.40	\$0.00	\$39,759.40	\$39,759.40	\$0.00	\$39,759.40	
Montana	Ray	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
Montano	Mary	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF AUGUST 8, 2017
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Annualized Salary	
Montano-Rodriguez	Ashley E	Teacher	Continued Contract	1.00	\$34,600.00	\$3,600.00	\$38,200.00	\$38,200.00	\$0.00	\$38,200.00	
Morales	Janie	Counselor	Replacement	1.00	\$34,900.00	\$0.00	\$34,900.00	\$34,900.00	\$2,000.00	\$36,900.00	
Morey	Annette	Ex Ed Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
Moynihan Jr	Michael W	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
Munoz	Ramon	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
Murrieta	Imelda G	Psychologist	Replacement	1.00	\$58,439.61	\$0.00	\$58,439.61	\$58,439.61	\$0.00	\$58,439.61	
Myers	Mary P	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Natoli	Steve	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
Nihira	Caleb	Teacher	Replacement	0.60	\$19,380.00	\$2,160.00	\$21,540.00	\$21,540.00	\$0.00	\$21,540.00	
Niverson	Laura N	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$37,900.00	
Noudelman	Irina	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Nunez	Melissa	Ex Ed Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Okuma	Brad	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$37,900.00	
O'Neal	Joshua	Psychologist	Replacement	1.00	\$58,439.61	\$0.00	\$58,439.61	\$58,439.61	\$700.00	\$59,139.61	
Oneil	Mistlina	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
O'Rourke	Lydia	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Parker	Kathryn	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF AUGUST 8, 2017
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Annualized Salary	
Porter	Ronald	Ex Ed Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
Purdy	Brenda M	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Quam	Tyrance	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Ray	Emily M	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Reeves	Marie	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Reynolds	Alisa	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Riley	Shannon	Teacher	Replacement	1.00	\$32,800.00	\$3,600.00	\$36,400.00	\$36,400.00	\$0.00		\$36,400.00
Robbins	Cynthia	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Roberts	Greg	Teacher	Replacement	0.50	\$16,150.00	\$1,800.00	\$17,950.00	\$17,950.00	\$1,000.00		\$18,950.00
Roberts	Greg	Instructional Data & Intervention Spec	Replacement	0.50	\$17,450.00	\$0.00	\$17,450.00	\$17,450.00	\$1,000.00		\$18,450.00
Robles	AnaAlicia	Teacher	Return From Retirement	1.00	\$36,600.00	\$3,600.00	\$40,200.00	\$40,200.00	\$2,000.00		\$42,200.00
Ross	David	Teacher	Return From Retirement	1.00	\$36,600.00	\$3,600.00	\$40,200.00	\$40,200.00	\$2,000.00		\$42,200.00
Rugar	Lydia	Teacher	Return From Retirement	1.00	\$36,600.00	\$3,600.00	\$40,200.00	\$40,200.00	\$0.00		\$40,200.00
Schwartz	Jane S	Teacher/Interventionist	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Sena	Teresa	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Shinn	Gail	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Shupe	Stephanie	Teacher Mentor	Replacement	1.00	\$39,389.37	\$0.00	\$39,389.37	\$39,389.37	\$0.00		\$39,389.37

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF AUGUST 8, 2017
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Annualized Salary	
Siruno	Cecilia O	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$37,900.00	
Spearman	Stephen	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
Suarez	Javier M	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Sweeney	Paul E	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
Swift	Annette	Temp Counselor	Replacement	0.50	\$17,450.00	\$0.00	\$17,450.00	\$17,450.00	\$0.00	\$17,450.00	
Tate	David	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
Taylor	Alina	Temp Teacher	Replacement	0.40	\$12,920.00	\$1,440.00	\$14,360.00	\$14,360.00	\$0.00	\$14,360.00	
Thompson	Matt	Ex Ed Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
Tingley	Rebecca	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$37,900.00	
Valdez	Riki	Teacher	Replacement	1.00	\$34,800.00	\$3,600.00	\$38,400.00	\$38,400.00	\$2,000.00	\$40,400.00	
Vasadi	Smara	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$37,900.00	
Vasquez	Lucinda	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	
Vincent-Munoz	Anthony	Teacher	Replacement	1.00	\$32,800.00	\$3,600.00	\$36,400.00	\$36,400.00	\$0.00	\$36,400.00	
Westfall	Laurie Ann	Program Coordinator - Sr.	Replacement	1.00	\$51,912.06	\$0.00	\$51,912.06	\$51,912.06	\$0.00	\$51,912.06	
White	Casey D	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Wieckowski	Kristin	Teacher	Replacement	1.00	\$34,800.00	\$3,600.00	\$38,400.00	\$38,400.00	\$0.00	\$38,400.00	
Wilder	Breanna	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00	

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF AUGUST 8, 2017
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Annualized Salary
Wilkes	Aubry	Teacher	Replacement	0.40	\$4,304.00	\$1,440.00	\$5,744.00	\$5,744.00	\$0.00	\$5,744.00
Winkler	Scott	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00
Wodtke	Angela K	Ex Ed Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00
Womack	Hugh	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00
Wong	Cynthia	Teacher Mentor	Replacement	1.00	\$43,717.87	\$0.00	\$43,717.87	\$43,717.87	\$0.00	\$43,717.87
Wraith	Trish	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00
Wrigley	Loren	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00
Zavistowski	Cassandra	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$35,900.00

Total Annual Salary Impact: \$5,929,019.76

Annual Salary Impact - Difference in Previous Salary & New Salary
Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend
Employee's Annualized Contract may be prorated for days remaining in contract period
New Base Salary - Salary amount for Step & Grade, adjusted for FTE
Previous Salary - Salary amount for Step & Grade, adjusted for FTE