

2017-2018 Non-Bargaining Agreement Summary of Changes

Article	Changes
3 Contracts	<ul style="list-style-type: none"> Clarifies contract language. Includes language referencing the 2017-2018 Exempt Administrator (Non-Certificated) Contracts as approved by the Governing Board June 27, 2017.
4 Reduction in Force	<ul style="list-style-type: none"> Clarifies notice language for this section.
7 Family Illness	<ul style="list-style-type: none"> Affirms that District will comply with The Fair Wages and Healthy Families Act. Currently, we are compliant.
9 Sick Leave Payout Options	<ul style="list-style-type: none"> Provides clarity as to what actually occurs at the time of separation with regards to sick leave payout. In particular, provides information as to options related to the exit interview that determines whether accrued leave is paid to a 403(b) plan or HRA. Retirees would conduct an exit interview with the Provider to determine which payout type they receive.
Appendix A Supervisory/Confidential Titles	<ul style="list-style-type: none"> Provides a current list of job titles.
Appendix C Exempt Coordinators	<ul style="list-style-type: none"> Provides a current list of job titles.
Appendix E Exempt Administrators	<ul style="list-style-type: none"> Provides a current list of job titles. Further, it removes letter designations as these categories were not utilized. The removal of the letter designations did not result in a decrease or increase in Employee salaries.
Appendix F Salaries	<ul style="list-style-type: none"> Includes salary schedule for Grades 7 and 8.